

Red Oak Community School District 604 S Broadway

Red Oak, Iowa 51566 712.623.6600

www.redoakschooldistrict.com

Regular Board of Directors Meeting

Red Oak Inman Elementary School Campus for: Board Members, Superintendent, Business Manager VIA Internet and Phone for others-visit school website for information

Monday, January 25, 2021 – 5:30 pm

- Agenda –

- 1.0 Call to Order Board of Directors President Bryce Johnson
- 2.0 Roll Call Board of Directors Secretary Deb Drey
- 3.0 Approval of the Agenda President Bryce Johnson
- 4.0 Communications
 - 4.1 Good News from Red Oak Schools
 - 4.2 Visitors and Presentations
 - 4.2.1 Presentation and Exchange of Interest Items with the Red Oak Education Association – ROEA Representative Deb Blomstedt Board President Bryce Johnson
 - 4.2.2 Marzano Growth and Focused Evaluation Model-SueAnn Crouse, Kelly Jones and Jaclyn Viner
 - 4.3 Affirmations and Commendations
 - 4.4 Correspondence
 - 4.5 Public Comments
- 5.0 Consent Agenda
 - 5.1 Review and Approval of Minutes from January 11, 2021 P9 1-2 5.2 Review and Approval of Monthly Business Reports p93-12

 - 5.3 Personnel Considerations
 - 5.3.1 Hiring of Larry Brian Orr as Secondary Special Education Teacher for the 2020-2021 school year start date is February 8th, 2021
- 6.0 General Business for the Board of Directors
 - 6.1 Old Business
 - 6.1.1-None
 - 6.2 New Business
 - 6.2.1 Discussion/Approval of the At-Risk/Drop Out Application Modified Supplemental Amount of \$207,065

- 6.2.2 Discussion/Approval of 2nd Reading of Board Policies 502.11: Corporal Punishment, Mechanical Restraint and Prone Restraint and 502.12: Physical Restraint and Seclusion of Students (including 502.12R1, 502.12E1, 502.12E2, and 502.12E3)
- 6.2.3. Discussion/Approval of Early Notice of Licensed Employee Resignation Incentive Pilot 1992
- 6.2.4 Discussion/Approval of using ESSER II Funds to Equip the Remainder of Our Classrooms and Learning Spaces with Interactive Flat Panels
- 6.2.5 Discussion of Returning to 100% Face-to-Face Instruction pg 23-24

7.0 Reports

- 7.1 Administrative
- 7.2 Future Conferences, Workshops, Seminars
- 7.3 Other Announcements
- 7.4 Board Member Requested Item(s) for next meeting agenda
- 8.0 Next Board of Directors Meeting:

Monday, February 8, 2021 – 7:00 pm

Red Oak Inman Elementary

Red Oak CSD Inman Elementary Campus

9.0 Adjournment

Special Note: Following the adjournment of the regular board of directors meeting, the board will meet in an exempt session to discuss negotiations strategy for upcoming contract discussions with our support and teacher units per Iowa Code section 20.17(3).

Red Oak Community School District Meeting of the Board of Directors Meeting Location: Red Oak Inman Elementary/ Phone/Internet Red Oak Inman Elementary Campus January 11, 2021

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Bryce Johnson at 7:00 p.m. at the Red Oak Inman Elementary School Media Center.

Present

Directors: Bret Blackman, Roger Carlson, Bryce Johnson, Kathy Walker Superintendent Ron Lorenz, Business Manager Deb Drey

Approval of Agenda

Motion by Director Carlson, second by Director Blackman to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Good News from Red Oak Schools

Classes have resumed after break without incident and things are going smoothly.

There have been two confirmed COVID-19 cases since returning from break and the Montgomery County positivity rate is under 20%.

Montgomery Public Health has completed the first phase of COVID-19 immunizations and is making plans to offer the vaccine to school employees.

Spectator limits have been lifted by the Governor at sporting events and activities.

Four Tiger Wrestlers placed at the Rollin Dyer Invitational Tournament with the team placing 10th out of 16 teams.

The online auction of the contents of Webster and Bancroft is nearing the end. The buildings are expected to be cleared by January 27, 2021.

The District will receive a check from MidAmerican Energy for an energy efficiency rebate in the amount of \$116,148. MidAmerican Energy anticipates a yearly savings of \$54,000 on energy costs.

At this time, the Thought Exchange Survey has received 380 thoughts from the feedback of 373 district stakeholders.

Consent Agenda

Motion by Director Walker, second by Director Carlson to approve the consent agenda including meeting minutes, monthly business reports, personnel considerations, and open enrollments. Motion carried unanimously.

JSHS Condensing Unit

Motion by Director Carlson, second by Director Blackman to approve the replacement of the condensing unit for the mini-split unit that serves the IT closet at the Junior/Senior High School. Motion carried unanimously.

Ag/Ind Tech Sharing Agreement

Motion by Director Blackman, second by Director Walker to approve the 2020-2021 sharing agreement for Agriculture and Industrial Technology classes with Stanton Community Schools. Motion carried unanimously.

Continuation of January 11, 2021 Meeting Minutes-Page 2

FFCRA Extension

Motion by Director Carlson, second by Director Walker to extend the Families First Coronavirus Response Act until March 31, 2021 or congressional action, whichever comes first. Motion carried unanimously.

First Reading of Board Policies 502.11 and 502.12

Motion by Director Walker, second by Director Blackman to approve the first reading of Board Policy 502.11 and Board Policy 502.12. Motion carried unanimously.

E-Rate Internet Proposal

Motion by Director Blackman, second by Director Walker to approve the 5-year Mediacom Proposal for Internet and Transparent LAN through E-Rate. Motion carried unanimously.

E-Rate Managed Services Proposal

Motion by Director Blackman, second by Director Carlson to approve a 1-year Riverside Technologies managed services proposal through E-Rate. Motion carried unanimously.

Telephone Replacement

The Board directed Bob Deter, Technology Director, to pursue replacement of the District's telephones. Mr. Deter will bring proposals to the Board at a later date for Board action.

Adjournment

Motion by Director Carlson, second by Director Walker to adjourn the meeting at 7:49 p.m. Motion carried unanimously.

Exempt Session

The Board entered an exempt session to discuss negotiations strategy for upcoming contract discussions with the support staff and teachers' units per Iowa Code Section 20.17(3).

Next Board of Directors Meeting Brace Johnson Brasident	Monday, January 25, 2021 – 7:00 p.m. Red Oak Inman Elementary/Phone/Internet
	Red Oak CSD Inman Elementary Campus
Bryce Johnson, President	Deb Drey, Board Secretary



Red Oak Community School District
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Vendor Name Invoice Amount Number Account Number Detail Description Amount Fund Number 10 Checking Account ID 1 OPERATING FUND CAPITAL SANITARY SUPPLY CO. 0047185A 384.00 10 9010 2630 000 0000 618 Mini Jumbo Toilet Paper -384.00 Districtwide Vendor Name CAPITAL SANITARY SUPPLY CO. 384.00 CARPET STORE INC., THE 010374 135.00 10 9010 2620 000 0000 618 Central Office Floor Tile 135.00 Vendor Name CARPET STORE INC., THE 135.00 CENTURY LINK 01282021CL 176.00 10 9010 2490 000 0000 530 Two-Way Transitter 176.00 Vendor Name CENTURY LINK 176.00 CHROMEBOOK PARTS.COM 93885 2,249.85 10 9010 2235 000 0000 618 Lenovo 300e 1st Gen 1,349.91 Motherboard Lenovo 300e 2nd Gen 10 9010 2235 000 0000 618 899.94 Motherboard Vendor Name CHROMEBOOK PARTS.COM 2,249.85 COUNSEL OFFICE & DOCUMENTS 34AR522290 1,955.74 10 0109 1000 100 0000 359 Jr./Sr. HS Copier Clicks 12-416.66 2020 10 0418 1000 100 0000 359 IES Copier Clicks 12-2020 875.52 10 0418 1000 100 0000 359 ROECC Copier Clicks 12-2020 346.34 10 9010 2520 000 0000 618 Admin Office Copier Clicks 304.23 12-2020 10 9010 2520 000 0000 618 Steady Serve 12-2020 Vendor Name COUNSEL OFFICE & DOCUMENTS 1,955,74 CULLIGAN OF ATLANTIC 12112020CW 765.07 10 0418 2620 000 0000 618 Water Softener Salt 765.07 Vendor Name CULLIGAN OF ATLANTIC 765.07 DICKEL DUIT OUTDOOR POWER, INC. 47614 99.00 10 9010 2630 000 0000 618 Snow Blower Repair 99.00 Vendor Name DICKEL DUIT OUTDOOR POWER, INC. 99.00 FAREWAY FOOD STORES 00054557 32.40 10 0109 1300 340 0000 612 Groceries 32.40 Vendor Name FAREWAY FOOD STORES 32.40 FIRST BANKCARD - HEIDI HARRIS FBCHH1820-1 264.90 10 9010 2235 000 0000 358 Domain Renewal/Registration 264.90 FIRST BANKCARD - HEIDI HARRIS FBCHH1820-2 94.32 10 9010 2310 000 0000 611 4" Binders for Admin 94.32 Reporting FIRST BANKCARD - HEIDI HARRIS FBCHH1820-3 (32.60)10 9010 2321 000 0000 810 Finance Charge Reversal (32.60)Vendor Name FIRST BANKCARD - HEIDI HARRIS 326.62 FIRST BANKCARD - OFFICE CARD 2 FBC#21820-1 38.27 10 0109 2410 000 0000 618 Robes for Graduation 38.27

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Number
Vendor Name FIRST BANKCARD - OFFICE CARD 2 FIRST BANKCARD - OFFICE CARD 3 FBC#310821 88.48 10 0109 1000 421 3227 618 December SBS Pizza Buck Snort FIRST BANKCARD - OFFICE CARD 3 FBC#310821-1 77.90 10 0109 1000 421 3227 618 Pizza SBS for HS Play 77 Vendor Name FIRST BANKCARD - OFFICE CARD 3 10.97 FIRST BANKCARD - OFFICE CARD 4 FBC#410320 10.97 10 9010 2620 000 0000 432 Water Softener Test Strips 10.97 FIRST BANKCARD - OFFICE CARD 4 FBC#410320-2 206.40 10 0109 2222 000 0000 643 HS Media Books 206.40 10 0109 2222 000 0000 643 FSC#410320-3 17.89 10 0418 1000 100 4052 618 SEBH Materials-Guidance Student Support FIRST BANKCARD - OFFICE CARD 4 FBC#410320-4 59.99 10 9010 2640 000 0000 618 Seat for Old Gator ATV 59. FIRST BANKCARD - OFFICE CARD 4 FBC#410320-6 (85.00) 10 9010 2321 000 0000 810 Payment Adjustment (FBC Error) Vendor Name FIRST BANKCARD - OFFICE CARD 4 FBC#410320-6 (85.00) GREEN TREE COMPANY, THE 7947 1,000.00 QREEN TREE COMPANY, THE 7947 1,000.00 GRESWOLD COMMUNITY SCHOOLS 01052021GCSD 47,219.23 10 9010 1000 100 3116 567 TLC out 1st Sem 2020-2021 2,499. 10 9010 1000 100 100 3116 567 TLC out 1st Sem 2020-2021 44,720.
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10 9010 1000 100 0000 567 OE out 1st Sem 2020-2021 44,720.
Vendor Name GRISWOLD COMMUNITY SCHOOLS 47,219.
HERRICK, KEVIN 01052021KH 58.48
10 9010 2235 000 0000 580 In-District Travel Reim 58.
Vendor Name HERRICK, KEVIN 58.
JOHNSON AUTO PARTS 6177-228489 18.36
10 9010 2700 000 0000 618 Previous Balance as of 8/31/2020
Vendor Name JOHNSON AUTO PARTS 18.
LIEBOVICH STEEL & ALUM CO 8466356 620.96
10 0109 1300 370 0000 612 3/8 x 8 x 20' Flat HR 378.
10 0109 1300 370 0000 612 3/16 x 48 x 96 Plate HR 242.
Vendor Name LIEBOVICH STEEL & ALUM CO 620.
MEDIACOM 10821MCAPRI 47.12
10 9010 2236 000 0000 536 Admin PRI Lines - 1/2021 47.
Vendor Name MEDIACOM 47.
NEBRASKA AIR FILTER, INC. 0386515-IN 299.40
10 0445 2600 000 0000 618 Air Filters 299.
Vendor Name NEBRASKA AIR FILTER, INC. 299.



Red	Oak C	ommunity	School	District

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Vendor Name	Invoice	Amount	
	Number		
Account Number	Detail Description		Amount
PAPER CORPORATION	192135-00	680.50	
10 0109 1000 100 0000 618	Jr/Sr HS Copy Paper		680.50
Vendor Name PAPER CORPORATION			680.50
PLUMB SUPPLY/RIBACK SUPPLY	7116846	51.60	
10 0109 2620 000 0000 618	Sink Drain Opener		51.60
Vendor Name PLUMB SUPPLY/RIBA	CK SUPPLY		51.60
PRINCIPAL FINANCIAL GROUP	11721PFG	436.25	
10 9010 1000 100 8018 270	Retiree Dental Premium		436.25
Vendor Name PRINCIPAL FINANCIA	AL GROUP		436.25
QUILL CORP.	13375106	75.49	
10 9010 2310 000 0000 611	Manilla File Folders - Admi		38.17
10 9010 2310 000 0000 611	File Divider Labels		9.94
10 9010 2310 000 0000 611	Pens - Admin		27.38
Vendor Name QUILL CORP.			75.49
RED OAK EXPRESS	01292021ROE1	76.40	
10 9010 2572 000 0000 540	Washington/Bancroft Auction Advertising	, , , ,	76.40
RED OAK EXPRESS	12312020ROE	131.57	
10 9010 2572 000 0000 540	November/December Board Claims		131.57
Vendor Name RED OAK EXPRESS			207.97
RIVERSIDE TECHNOLOGIES, INC	0309272-IN	520.00	
10 9010 2235 000 0000 739	January 2021 Managed Services		520.00
Vendor Name RIVERSIDE TECHNOLO			520.00
SCHOLASTIC CLASSROOM MAGAZINES	M7042946	260,98	
	Science World Subscription	200.90	260.98
Vendor Name SCHOLASTIC CLASSRO			260.98
			200.90
SCHOLASTIC, INC.	M6945190	108.90	
10 0445 1000 420 3238 612	At-Risk Books Pre K		108.90
Vendor Name SCHOLASTIC, INC.			108.90
STREETSMARTS LLC	11321SS	1,665.00	
10 0109 1000 121 0000 320	Drivers Ed x 5		1,665.00
Vendor Name STREETSMARTS LLC			1,665.00
TRADEBE ENVIRONMENTAL SERVICES,	LLC 4440143861	2,582.00	
10 0109 2670 000 0000 432	Hazardous Waste Removal		2,582.00
Vendor Name TRADEBE ENVIRONMEN	TAL SERVICES,		2,582.00
UNITED FARMERS COOPERATIVE	0406821	L,480.22	
10 9010 2700 217 3303 626	Sped Gas 12-2020		513.61
10 9010 2700 000 0000 626	Gas/Ethanol 12-2020		713.31
10 9010 2700 000 0000 626	Truck Gas 12-2020		95.45
10 9010 2700 000 0000 627	Diesel 12-2020		157.85
UNITED FARMERS COOPERATIVE	0406821-1	2.98	

Red Oak Community School Distr	ict
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Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 9010 2620 000 0000 618	Keys for Building Entry at IES	2.98
Vendor Name UNITED FARMERS C	COOPERATIVE	1,483.20
WESTLAKE ACE HARDWARE	2465254	399.33
10 9010 2620 000 0000 618	Admin/BB Maintenance Supplies 12-2020	258.58
10 0109 2620 000 0000 618	Jr./Sr. HS Maintenance Suplies 12-2020	108.02
10 0418 2620 000 0000 618	IES Maintenance Supplies 12- 2020	20.56
10 0445 2620 000 0000 618	ROECC Maintenance Supplies 12-2020	12.17
Vendor Name WESTLAKE ACE HAR	DWARE	399.33
WOODRIVER ENERGY LLC	234004	4,298.05
10 0418 2620 000 0000 621	IES Gas 12-2020	1,983.76
10 0445 2620 000 0000 621	ROECC Gas 12-2020	245.20
10 0109 2620 000 0000 621	Jr/Sr HS Activity Cntr Gas 12-2020	392.95
10 0109 2620 000 0000 621	Jr/Sr HS Gas 12-2020	1,032.42
10 0109 2620 000 0000 621	Jr/Sr HS Tech Center Gas 12- 2020	643.72
Vendor Name WOODRIVER ENERGY	LLC	4,298.05
YOUNG AUTO PARTS INC.	232061	11.96
10 9010 2700 000 0000 618	Lamp for Bus	11.96
Vendor Name YOUNG AUTO PARTS	INC.	11.96
Fund Number 10		68,583.36
Checking Account ID 1	Fund Number 40 DI	EBT SERVICES FUND
UMB BANK N.A.	814680	500.00
40 9010 5000 000 0000 349	Administrative Bond Fees	500.00
Vendor Name UMB BANK N.A.		500.00
Fund Number 40		500.00
Checking Account ID 1		69,083.36
Checking Account ID 3	Fund Number 21 St	TUDENT ACTIVITY FUND
BLOMSTEDT, JOHN 21 0109 1400 920 6710 345	01092021JB JV/V Boys vs Essex Official	130.00
BLOMSTEDT, JOHN	01112021JB	90.00
21 0109 1400 920 6810 340	JH Girls BB vs Glenwood Official	90.00
BLOMSTEDT, JOHN	01122021JB	55.00
21 0109 1400 920 6810 340	JV Girls vs Shen Official	55.00
Vendor Name BLOMSTEDT, JOHN		275.00
BROTHERS, KEITH	011221KB	55.00
21 0109 1400 920 6810 340	JV Girls vs Shen Official	55.00
Vendor Name BROTHERS, KEITH		55.00
BUNTROCK, MISSY	01052021MB	55.00
21 0109 1400 920 6810 340	JV Girls BB vs St. Albert Official	55.00
BUNTROCK, MISSY	01112021MB	90.00



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01/19/2021 02:46 PM Vendor Name Invoice Amount Number Account Number Detail Description Amount 21 0109 1400 920 6810 340 JH Girls BB vs Glenwood 90.00 Official Vendor Name BUNTROCK, MISSY 145.00 DINKLA, GARY 01052021GD 130.00 21 0109 1400 920 6710 320 V G/B BB vs St. 130.00 AlbertOffical Vendor Name DINKLA, GARY 130.00 FIRST BANKCARD - HEIDI HARRIS FBCHH1820 480.00 21 0109 1400 920 6600 618 Activities Graphics Platform 480.00 Vendor Name FIRST BANKCARD - HEIDI HARRIS 480.00 FIRST BANKCARD - OFFICE CARD 1 FBC#1820 116.95 21 0109 1400 920 6600 618 Neff Company - Awards 116.95 Vendor Name FIRST BANKCARD - OFFICE CARD 1 116.95 FIRST BANKCARD - OFFICE CARD 2 FBC#21820 340.40 21 0109 1400 950 7407 618 FFA Postage 340.40 Vendor Name FIRST BANKCARD - OFFICE CARD 2 340.40 FIRST BANKCARD - OFFICE CARD 4 FBC#410320-1 300.11 21 0109 1400 950 7407 618 FFA FRUIT SALES 300.11 FIRST BANKCARD - OFFICE CARD 4 FBC#410320-5 364.00 21 0109 1400 920 6790 340 Wrestling Hotel - North Polk 364.00 Vendor Name FIRST BANKCARD - OFFICE CARD 4 664.11 FRENCH, DALE 01052021DF 100.00 9th/JV Boys BB vs St. Albert 21 0109 1400 920 6710 320 100.00 Offical FRENCH, DALE 01112021DF 110.00 21 0109 1400 920 6810 340 9th/JV Girls BB vs Creston 110.00 Official FRENCH, DALE 01122021DF 100.00 21 0109 1400 920 6710 320 9th/JV Boys vs Shen Offical 100.00 Vendor Name FRENCH, DALE 310.00 Gaston, Cory 01112021CG 130.00 21 0109 1400 920 6710 345 V G/B BB vs Creston Official 130.00 Vendor Name Gaston, Cory 130.00 GILLMAN, BILL 01122021BG 130.00 21 0109 1400 920 6710 345 V G/B BB vs Shen Offical 130.00 Vendor Name GILLMAN, BILL 130.00 GRAPHIC IDEAS 19848 603.00 21 0109 1400 950 7407 618 FFA Jackets 603.00 Vendor Name GRAPHIC IDEAS 603.00 IHSBCA 01182021IHSB 230.00 21 0109 1400 920 6730 810 IHSBCA Membership and Clinic 230.00 Reg. Vendor Name IHSBCA 230.00

Red Oak Community School District 01/19/2021 02:46 PM	RED OAK BOARD R	EPORT	
Vendor Name	Invoice Number	Amount	
Account Number	Detail Description		Amount
IRVIN, MICHAEL	01072021MI	150.00	
21 0109 1400 920 6790 340	JV/V WR Quad Official		150.00
Vendor Name IRVIN, MICHAEL			150.00
JARRETT, DON	01092021DJ	130.00	
21 0109 1400 920 6710 345	JV/V Boys vs Essex Officials		130.00
Vendor Name JARRETT, DON			130.00
JOHNSON, CHRIS	01052021CJ	55.00	
21 0109 1400 920 6810 340	JV Girls BB vs St. Albert Official		55.00
JOHNSON, CHRIS	01112021CJ	110.00	
21 0109 1400 920 6810 340	9th/JV Girls BB vs Creston Official	110.00	110.00
JOHNSON, CHRIS	01122021CJ	100.00	
21 0109 1400 920 6710 320	9th/JV Boys vs Shen Offical		100.00
Vendor Name JOHNSON, CHRIS			265.00
LUTZ, DAVID	01122021DL	130.00	
21 0109 1400 920 6710 345	V G/B BB vs Shen Official		130.00
Vendor Name LUTZ, DAVID			130.00
MCDERMOTT, MIKE	01052021MM	100.00	
21 0109 1400 920 6710 320	9th/JV Boys BB vs St. Albert Official		100.00
MCDERMOTT, MIKE	01112021MM	100.00	
21 0109 1400 920 6710 320	9th/JV Boys vs Creston Official		100.00
Vendor Name MCDERMOTT, MIKE		•	200.00
OLSON, ERIC	010721EO	130.00	
21 0109 1400 920 6790 340	JV/V Wrestling Official Quad		130.00
Vendor Name OLSON, ERIC			130.00
PACE, RICK	011121RP	100.00	
21 0109 1400 920 6710 320	9th/JV Boys Official vs Creston		100.00
Vendor Name PACE, RICK			100.00
REA, MATT	011121MR	130.00	
21 0109 1400 920 6710 345	V G/B BB Official vs Creston		130.00
Vendor Name REA, MATT			130.00
ROYER, MARK	011221MR	130.00	
21 0109 1400 920 6710 345	V G/B BB Official vs Shen		130.00
Vendor Name ROYER, MARK			130.00
Vendor Name ROYER, MARK			
SPOMER, KURT	011121KP	130.00	
,	011121KP V G/B BB Official vs Creston	130.00	130.00

35934

Wall Pad Install - Activity Center

9,518.00

9,518.00

SPORTSGRAPHICS INC.

21 9010 1400 920 6600 738



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RED OAK BOARD REPORT

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0 1/ 13/2021 02.40 1 W						
Vendor Name	Invoice Number	Amount				
Account Number	Detail Description		Amount			
Vendor Name SPORTSGRAPHICS INC		9	,518.00			
WESTLAKE ACE HARDWARE	2465254-1	14.00				
21 0109 1400 920 6600 618	Laundry Detergent		14.00			
Vendor Name WESTLAKE ACE HARDW	ARE		14.00			
WILLIAMS, AARON	010521AW	130.00				
21 0109 1400 920 6710 320	9 1400 920 6710 320 V G/B BB Official vs St. Albert					
Vendor Name WILLIAMS, AARON			130.00			
WILLIAMS, JUSTIN	010621JW	130.00				
21 0109 1400 920 6710 320	V G/B BB Official vs St. Albert		130.00			
Vendor Name WILLIAMS, JUSTIN			130.00			
WRIGHT, TOM	010921TW	130.00				
21 0109 1400 920 6710 320	JV/V Boys Official vs Essex		130.00			
Vendor Name WRIGHT, TOM		•	130.00			
Fund Number 21		15	,026.46			
Checking Account ID 3		15	,026.46			

Checking Account .50% Petty Cash Boxes Outstanding cks	Balance 12-31-2019	Beg. Balance 12-01-2020 Revenue Expenditure Balance 12-31-2020	Checking Account .50% Checking Account Money Market Account .85% Savings Account ISJIT Petty Cash Outstanding Che	Balance 12-31-2020	Beg. Balance 12-01-2020 Revenue Expenditure Balance 12-31-2020
አ አ አ አ	₩	ACTIVI \$ \$ \$	Checking A Savings Ac ISJIT Petty Cash Outstandir	❖	GENER \$ \$ \$
194,099.73 1,200.00 13,844.66 181,455.07	217,539.77	ACTIVITY FUND \$ 189,971.95 \$ 16,668.68 \$ 25,185.56 \$ 181,455.07	cks t	3,808,152.59	GENERAL FUND N \$ 4,129,855.39 \$ 920,536.03 \$ 1,049,579.20 \$ 4,000,812.22
			, , , , , , , , , , , , , , , , , , ,	\$ 1,	MANAGEMENT \$ 1,583,70 \$ 13,36 \$ 19,04 \$ 1,578,01
			11,476,490.93 - 0.04 100.00 250,609.07 11,225,981.90	1,730,029.49	GEMENT 1,583,701.14 13,362.71 19,048.00 1,578,015.85
አ አ አ አ	❖	NUTRIT \$ \$		↔	PHYSICA \$ \$ \$
156,532.05 - 32,596.63 123,935.42	146,970.35	NUTRITION FUND \$ 167,934.67 \$ 41,875.40 \$ 85,874.65 \$ 123,935.42		2,104,015.22 \$	PHYSICAL PLANT AND DEBT SERVICE \$ 2,423,267.06 \$ 909,7 \$ 380,306.06 \$ 198,6 \$ 732.80 \$ 84,7 \$ 2,802,840.32 \$ 1,024,7
				(349,458.36) \$	ST SERVICE 909,767.49 198,664.88 84,139.00 1,024,293.37
				⋄	\$ 1,908,010 \$ 88,30 \$ 184,35 \$ 1,811,97
				5,605,861.11	1,908,016.68 1,908,016.68 88,304.99 184,351.32 1,811,970.35
				₹	CONSTRUCTION FD \$
					1
					BEFORE/AFTER SCHOOL \$ 8,049.79 \$ 8,049.79
				9,817.72	R SCHOOL 8,049.79 8,049.79

·	TOTAL \$3,860,450	Subtotal \$447			r, Arch	Thompson,Dreessen,Domer	•	11. Alley Poyner, Arch \$35	- Arch	iler	Alley Poyner, Arch			5. TDD, Inc. Drilling \$3		2. BLDD Architects \$92	Computer Lease	LESS: Expenditures	Subtotal \$4,308,309	rling Comp	1. 10 Sales lax \$902 2. Interest \$7		2015-2016 Beg Balance (July 1) \$3,318,603	
		\$447,859 Subtotal		\$570 19.0'Neal Electric(Lightin Proj)		15. Alley, Pyner, Arch-copies, conf		\$35,445 13. Bankers Trust-Portion bond pymt	\$1,835 11. Boyd Jones-rem, facilities study		9. Camblin Mechnical(Boiler Proj)	\$12,600 7. Boyd Jones (Boiler Proj)	1 6	'n	\$6,500 4. Camblin Mechanical	\$17,584 Z. O'Neal Electric		I FAS: Expanditures	08,309 Subtotal		\$902,761	Þ	2016 18,603 Beg Balance (July 1)	
o o		\$1,376,876 2		\$23,226 1		\$314 1	\$43,410	\$377,483			\$152,023 7				\$87,012 2			n W	\$5,039,743 4		\$1,171,418 \$7,875	_	2016-2017 \$3,860,450 B	
24. Drees Heating	21. Action Movers 22. Boyd Jones	29. McClure Engineering 20. Thompson Dreesen &Dor	18. Ahlers Cooney	17. Alley, Poyner, Macch.	15. Alley, Poyner, Macch.	 Anters-Legal Services Alley, Poyner, Macch. 	12. Alley, Poyner, Macch.	11.Geotechnical Explor.	9. Ahlers-Bond Papers	8. Ahlers - McClure Contract	7. lowa Envir. Asbestos	5. Piper Jaffray fees	4. Legal Service	3. Pay Off Bonds	Computer Lease	LESS: Expenditures		Subtotal O'Noo! Flor Refund	4. Intra Fund Loan Int 5. Rond sales	3. Intra Fund Loan	1.1c Sales Tax	4dd; Revenue	Beg Balance (July 1)	
\$45,819 \$45,819	\$900 \$147,356	\$2,500	\$85	\$139,376	\$455,648	\$140,260	\$213,105	\$10,300	\$12,658	\$868	\$4,500	\$127,350	\$1,820	\$2,167,070	\$163,691	2	į	\$4,987,104	\$3,041	\$260,645	\$1,037,136		2017-2018 \$3,662,867	
																		\$8,533,814	\$8 490 000	d reject :	\$43 914	Rev Bonds		
Construction Payments-he Construction Payments-he Construction Payments-he Construction Payments-he Balley Paymer Macch Beyd Jones Rents-CO, Wilson, YMCA Allers & Conner Construction Payments-Mar Alley Paymer Macch Boyd Jones Boyd Jones Team Utility Hook Up HS Team Utility Hook Up HS Alley Paymer Macch Depaymer Macch Construction Payments April Transfer to Dath-int Pymt Macch Chorne Book Lasse Project Technology Loomic Abstract MS Sale Rents-CO, Wilson, YMCA Rents-CO, Wilson, YMCA Trailer's Corrage P obs. Service Sale Rents-CO, Wilson, YMCA Rents-CO, Wilson, YMCA Team-CO, Wilson, YMCA Team-CO, Wilson, YMCA Toller's Sorting P opt Services P obs. Construction Payments-May Boyd Jones	Alley Poyner Macch Boyd Jones	Boyd Jones Construction Payments-Nov	Construction Payments-Oct	Boyd Jones	Ahlers Cooney	Chrome Book Lease	Ahlers Cooney-Laptop Lease	Construction Payments-August	Control Masters-Tech Door	Pat Lewis Trucking-Rock	Ahlers Cooney	Boyd Jones	Alley Poyner Macch	Transfer to Debt-Int Pymt	Standard & Poors-Bond Sales	LESS: Expenditures		Subtotal		Bond sales	1¢ Sales Tax	Add: Revenue	LOCAL OPTION : Beg Balance (July 1)	
\$5,200 \$5,200 \$5,200 \$5,200 \$1,078 \$10,097 \$27,298 \$29,00 \$3,380						\$30,970	\$390		\$2,351	\$810					866,064	-		\$1,900,383		000,220	\$1,106,922		SALES TAX ON 2018-2019 GI \$738,335	
\$1,224,354 \$1,923,555 \$879,241 \$10,917 \$291,224 \$291,224 \$2837,885 \$18,021 \$304,249 \$21,187 \$21,187 \$21,6,346 \$1,064,880 \$1,128,786 \$231,147	\$71,847 \$284,090	\$260,880 \$1,748,821	\$1,785,097	\$205,126	\$31,195	\$2,085,851		\$1,252,701	4111		\$4,700,234	966\$	\$13,248	\$117,379	\$19.650			\$29,316,960		\$20,446,812	מבני ה		LOCAL OPTION SALES TAX.—LOST TAX 2018-2019 GO/Rev Bonds 1) \$738,335 \$8,333,814 Beg Bair	
Alley Pyroor Alley Pyroor Alley Pyroor ROECC CONTRIVIONE By ROECC CAlley Young ROECC CAlley Young ROECC CAlley Young ROECC Alley Young ROECC Alley Young ROECC Alley Young Mickey Anderson Rent Aulth Aplication Expense Mickey Anderson Rent Construction Expense Mickey Anderson Rent Expel Jones Mickey Anderson Rent Construction Expense Mickey Anderson Rent Expel Jones Mickey Anderson Rent	Construction Expense Construction Expense	Mickey Anderson Rent Alley Pynor	Boyd Jones	Alley Pynor Boyd Jones	Construction Expense	604 S Broadway Purchase Mickey Anderson Rent	Omni Partners-Rent Plaza	Mickey Anderson Rent Wilson Rent	Boyd Jones	Alley Pynor	Construction Expense	Mickey Anderson Rent	YMCA-Rent	Boyd Jones	Alley Pynor	LESS: Expenditures		Subtotal	AOI Refund	Insurance-ROECC	1¢ Sales Tax	Add: Revenue	K-LOSTTAX Beg Balance (July 1)	
\$77,195 \$77,975 \$12,982 \$1,200 \$1,200 \$30,620 \$30,620 \$30,620 \$30,620 \$30,620 \$258,651 \$258,6	\$245,190 \$100,241	\$1,200 \$6,357	\$149,361	\$108,508 \$272,955	\$1,957,595 Rev Bond Pymt Transfer	\$219,542 ROECC Construction Exp \$1,200 Chrome Book Lease	\$2,400 ROECC Abstract	\$1,200 Rev Bond Pymt Transfer \$2,500 Trans Office Const Eyn	\$171,740 Trans Office Const Exp	\$17,561 Jerry's Basement Waterproof	\$853,942 Rev Bond Pymt Transfer	\$1,200 Trans Office Const Exp	\$800 District Signage	\$167,405 Admin Office Const Exp	\$10.564 ROFCC Construction Evo	LESS: Expenditures		\$12,885,613 Subtotal	\$3,069	\$25,000	\$980,624 1¢ Sales Tax	Add: Revenue	2019-2020 \$11,775,798 Beg Balance (July 1)	
					\$147,946	\$5,785 \$30.620	\$345	\$73,973			\$221,920	\$1,998	\$28,312	\$7,696	\$10,097	•		\$2,357,357		31,070	\$466,760		2020-2021 \$1,888,719	

Subtotal Fund Balance

\$4,249,769 \$738,335 \$9,272,149

> Subtotal \$8,533,814 Fund Balance

\$349,453 \$1,550,930 \$11,793,878

\$19,074,012 \$10,242,948

Subtotal Fund Balance

\$11,013,600 Subtotal \$1,872,013 Fund Balance

\$545,386 \$1,811,970

Adj for Audit Entries

PHYSICAL PLANT AND EQUIPMENT LEVY

Subtotal Cash Balance	Mickey Anderson-Rent Mickey Anderson-Rent Mickey Anderson-Rent Aug/Sept/Oct CB Sp Ed Rent Mickey Anderson-Rent Viner Const-FB Sidewalk Mickey Anderson-Rent Viner Const-FB Sidewalk Mickey Anderson-Rent Nov/Dec Rent Council Bluffs Sp Ed Jan Rent Council Bluffs Sp Ed Jan Rent Council Bluffs Sp Ed Infinite Campus Software March Rent Council Bluffs Sp Ed April Ren Council Bluffs Sp Ed	LESS: Expenditures Frontline Technologies-Aesop ForecastS Analytics Software Unlimited-Acctg Software Mickey Anderson-Rent Ray Martin-HVAC Service Agreement May/June Rent Council Bluffs Sp Ed Mickey Anderson-Rent Mickey Anderson-Rent Mickey Anderson-Rent Mickey Anderson-Rent Mickey Anderson-Rent	Subtotal TOTAL AVAILABLE FUND	Add: Revenue Property Taxes Voted PPEL Voted PPEL Surtax Utility Replacement Tax Utility PpEL Mobile Home Military Credit Military Credit (SAVE) Commercial Industrial tax Commercial Ind. Voted PPEL Interest Donations Prior Year Expenditure ERATE Reimbursement	Beginning Balance (July 1)
\$102,200.15 \$2,076,719.00	\$1,200.00 \$1,200.00 \$1,200.00 \$3,065.26 \$1,200.00 \$11,671.00 \$1,200.00 \$3,452.09 \$2,344.47 \$2,388.40 \$23,302.00 \$1,479.72 \$7,499.00	\$5,059.63 \$11,000.00 \$7,800.00 \$2,400.00 \$7,500.00 \$1,432.08 \$1,200.00 \$1,200.00 \$2,376.00	\$790,151.27 \$2,178,919.15	\$1.55,074.66 \$377,040.33 \$192,261.38 \$23,810.35 \$409.41 \$78.67 \$181.02 \$36.56 \$279.92 \$7,309.94 \$26,700.62 \$6,968.41	2018-2019 \$1,388,767.88
Subtotal Cash Balance	Miracle Recreation-Playground Infinite Campus Aug/Sept Rent Council Bluffs Sp Ed School Dude Oct Rent Council Bluffs Sp Ed Electronic Contracting-IES Intercom CiC-Infinite Campus Assessment Import Bi State Electronics-Trans Radios Nov Rent Council Bluffs Sp Ed Dec Rent Council Bluffs Sp Ed Jan Feb Rent Council Bluffs Sp Ed Infinite Campus Inpro Corp-JSHS Wall Protectors Midwest Tennis & Track	LESS: Expenditures School Dude Frontline Technology Forcast5 Software Unlimited Ray Martin-HVAC Service Agreement May/June Rent Council Bluffs Sp Ed Riverside Tech-Fiber Boland Rec-Playground School Dude	Subtotal TOTAL AVAILABLE FUND	Add: Revenue Property Taxes Voted PPEL Voted PPEL Surtax Utility Replacement Tax Utility Replacement Tax (SAVE) Mobile Home Tax Voted PPEL Mobile Home Military Credit Military Credit (SAVE) Commercial Industrial tax Commercial Industrial tax Commercial Industrial tax Commercial Ind. Voted PPEL Interest MS Sale Prior Year Expenditure ERATE Relimbursement	Beginning Balance (July 1)
\$235,487.51 \$2,806,154.03	\$965.75 \$3,596.00 \$756.24 \$1,101.82 \$732.69 \$2,445.50 \$1,000.00 \$16,234.00 \$694.44 \$680.40 \$1,403.91 \$1,403.91 \$1,500.00 \$713.16 \$23,492.00 \$9,873.06 \$9,873.06 \$37,850.00	\$2,669.44 \$24,311.80 \$11,225.00 \$7,7900.00 \$7,725.00 \$1,330.98 \$2,000.00 \$68,900.00 \$5,386.32	\$1,151,410.78 \$3,041,641.54	\$133,465.25 \$463,024.13 \$513,685.81 \$4,013.32 \$14,682.89 \$45.09 \$217.11 \$34.53 \$126.30 \$2,315.42 \$8,470.90 \$5,330.03 \$5,300.00	2019-2020 \$1,890,230.76
Subtotal Cash Balance		LESS: Expenditures Chrome Book Lease Frontline Software Forecast5 School Bus Lease RO Chrysler-Ford Transport Van Chrome Book Lease Rent Council Bluffs Sp Ed Rent Council Bluffs Sp Ed	Subtotal TOTAL AVAILABLE FUND	Add: Revenue Property Taxes Voted PPEL Voted PPEL Surtax Utility Replacement Tax (SAVE) Mobile Home Tax Voted PPEL Mobile Home Military Credit Military Credit (SAVE) Commercial Industrial tax	Beginning Balance (July 1)
\$220,370.54 \$2,802,840.32		\$84,589,28 \$16,264.13 \$22,158.00 \$61,602.40 \$33,987.85 \$308.00 \$728.08 \$732.80	\$693,356.13 \$3,023,210.86	\$84,934.67 \$233,398.37 \$359,419.75 \$1,933.41 \$6,567.60 \$39.63 \$111.68 \$41.22 \$115.82 \$1,081.92 \$3,081.92 \$3,899.02 \$2,413.04	2020-2021 \$2,329,854.73 Adj for Audit Entries

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502.11 - Corporal Punishment, Mechanical Restraint and Prone Restraint

The district will not tolerate corporal punishment of any form. The use of corporal punishment, mechanical restraint and/or prone restraint is prohibited in all schools. Corporal punishment is defined as the intentional physical punishment of a student and is prohibited. It includes the use of unreasonable or unnecessary physical force or physical contact made with the intent to harm or cause pain.

No employee is prohibited from:

- Using reasonable and necessary force, not designed or intended to cause pain, in order to accomplish any of the following:
 - To quell a disturbance or prevent an act that threatens physical harm to any person.
 - To obtain possession of a weapon or other dangerous object within a pupil's control.
 - For the purposes of self-defense or defense of others as provided for in Iowa Code section 704.3.
 - For the protection of property as provided for in Iowa Code section 704.4 or 704.5.
 - To remove a disruptive pupil from class or any area of school premises or from school-sponsored activities off school premises.
 - To protect a student from the self-infliction of harm.
 - To protect the safety of others.
- Using incidental, minor, or reasonable physical contact to maintain order and control.

Mechanical restraint means the use of a device as a means of restricting a student's freedom of movement. Mechanical restraint does not mean a device used by a trained individual for specific approved therapeutic or safety purposes for which the device was designed and, if applicable, prescribed, including restraints for medical immobilization, adaptive devices or mechanical supports used to allow greater freedom of mobility than would be possible without use of such devices or mechanical supports; and vehicle safety restraints when used as intended during the transport of a student in a moving vehicle.

Prone restraint means any restraint in which the student is held face down on the floor.

Reasonable physical force should be commensurate with the circumstances of the situation. The following factors should be considered in using reasonable physical force for the reasons stated in this policy:

- 1. The size and physical, mental, and psychological condition of the student;
- 2. The nature of the student's behavior or misconduct provoking the use of physical force:
- 3. The instrumentality used in applying the physical force;

- 4. The extent and nature of resulting injury to the student, if any, including mental and psychological injury;
- 5. The motivation of the school employee using physical force.

Upon request, the student's parents are given an explanation of the reasons for physical force.

It is the responsibility of the superintendent to develop administrative regulations regarding this policy.

Approved August 27, 2018
Reviewed August 27, 2018 January 11, 2021
Revised August 27, 2018 January 11, 2021



502.12 - Physical Restraint and Seclusion of Students

It is the goal of the district that all students can learn and grow in a safe and peaceful environment that nurtures the student and models respect for oneself and others. On occasion, trained district employees and others may have to use behavior management interventions, physical restraint and/or seclusion of students. The goal of these interventions is to promote the dignity, care, safety, welfare and security of each child and the school community. With this objective in mind, the district will prioritize the use of the least restrictive behavioral interventions appropriate for the situation.

Physical restraint means a personal restriction that immobilizes or reduces the ability of a student to move the student's arms, legs, body, or head freely. Physical restraint does not mean a technique used by trained school personnel, or used by a student, for the specific and approved therapeutic or safety purposes for which the technique was designed and, if applicable, prescribed. Physical restraint does not include instructional strategies, such as physically guiding a student during an educational task, hand-shaking, hugging, or other non-disciplinary physical contact.

Seclusion means the involuntary confinement of a child in a seclusion room or area from which the child is prevented or prohibited from leaving; however, preventing a child from leaving a classroom or school building are not considered seclusion. Seclusion does not include instances when a school employee is present within the room and providing services to the child, such as crisis intervention or instruction.

Physical restraint or seclusion is reasonable or necessary only:

- To prevent or terminate an imminent threat of bodily injury to the student or others; or
- To prevent serious damage to property of significant monetary value or significant nonmonetary value or importance; or
- When the student's actions seriously disrupt the learning environment or when physical restraint or seclusion is necessary to ensure the safety of the student or others; and
- When less restrictive alternatives to seclusion or physical restraint would not be effective, would not be feasible under the circumstances, or have failed in preventing or terminating the imminent threat or behavior; and
- When the physical restraint or seclusion complies with all applicable laws.

Prior to using physical restraint or seclusion, employees must receive training in accordance with the law. Any individual who is not employed by the district but whose duties could require the individual to use or be present during the use of physical restraint or seclusion on a student will be invited to participate in the same training offered to employees on this topic.

When required by law, the superintendent or the superintendent's designee will ensure a post-occurrence debriefing meeting is held, maintain documentation and fulfill all reporting requirements for each occurrence of physical restraint or seclusion as required by law.



Approved
Reviewed January 11, 2021
Revised January 11, 2021

502.12R1 – Use of Physical Restraint and Seclusion with Students

The District will comply with 281 *Iowa Administrative Code* Ch. 103 for the use of physical restraint and seclusion with students, including, but not limited to:

- Physical restraint and seclusion will be used only by employees who have been trained in accordance with applicable law unless a trained employee is not immediately available due to the unforeseeable nature of the occurrence.
- As soon as practical after the situation is under control, but within one hour after either
 the occurrence or the end of the school day, whichever occurs first, the school will
 attempt to contact the student's parent or guardian using the school's emergency contact
 system.
- The seclusion or physical restraint is used only for as long as necessary based on research
 and evidence to allow the student to regain control of their behavior to the point that the
 threat or behavior necessitating the use of the seclusion or physical restraint has ended,
 or when a medical condition occurs that puts the student at risk of harm. Unless
 otherwise provided for in the student's written approved IEP, BIP, IHP or safety plan, if
 the seclusion or physical restraint continues for more than 15 minutes:
- The student will be provided with any necessary breaks to attend to personal and bodily needs, unless doing so would endanger the child or others.
- An employee will obtain approval from an administrator or administrator's designee to continue seclusion or physical restraint beyond 15 minutes. After the initial approval, an employee must obtain additional approval every 30 minutes thereafter for the continuation of the seclusion or physical restraint.
- The student's parent or guardian and the school may agree to more frequent notifications than is required by law.
- Schools and district employees must document and explain in writing the reasons why it
 was not possible for the employees to obtain approval, notify parents, or take action
 within prescribed time limits.
- Schools and district employees who begin and then end use of nonapproved restraints
 will document and explain in writing the reasons why they had no other option but to use
 this type of behavioral intervention.
- The area of seclusion will be a designated seclusion room that complies with the seclusion room requirements in accordance with law, unless the nature of the occurrence makes the use of the designated seclusion room impossible, clearly impractical, or clearly contrary to the safety of the student, others, or both; in that event, the school must document and explain in writing the reasons why a designated seclusion room was not used.
- An employee must continually visually monitor the student for the duration of the seclusion or physical restraint.
- If an employee restrains a student who uses sign language or an augmentive mode of communication as the student's primary mode of communication, the student shall be



- permitted to have the student's hands free of physical restraint, unless doing so is not feasible in view of the threat posed.
- Seclusion or physical restraint shall not be used: as punishment or discipline; to force compliance or to retaliate; as a substitute for appropriate educational or behavioral support; to prevent property damage except as provided in law; as a routine school safety measure; or as a convenience to staff.
- The Superintendent or the Superintendent's designee will investigate any complaint or allegation that one or more employees violated any provisions of 281 lowa Administrative Code Ch. 103. If the District determines a violation has occurred, corrective action will be taken up to and including termination of the employees involved. If the allegation or complaint involves a specific student the District will notify the parents or guardian of the involved student about the results of the investigation. If any allegation or complaint is also defined as abuse in 281 lowa Administrative Code 102.2, the procedures listed in chapter 102 will apply.
- The District must comply with and implement Chapter 103 whether or not a parent consents to the use of physical restraint or seclusion.

Approved
Reviewed January 11, 2021
Revised January 11, 2021

502.12E1 – Use of Physical Restraint and/or Seclusion Documentation Form

Student name:		Date of	occurrence:
Start time of occurrence:			ne of occurrence:
Start time of use of physical	restraint or seclusion:		ne of use of physical restraint or
implemented physical restra	who observed, were involved waint and/or seclusion during nistrators who approved extend	of phys	ree's date of last training on use ical restraint and seclusion:
Describe student actions be	fore, during and after occurren	ce:	
	proved restraint, use of non-de		e reason for any of the following, n rooms, any restraint or
those means would not be e	means attempted as an alternation of the second of the sec	led:	
Approval from administrato restraint or seclusion past 1		continue physica	ed from administrator to I restraint or seclusion more than ast approval time:
Administrator approving:		Administrator ap	proving:
Time approved:		Time approved:	•
Reasons for length of incident: Reasons for length of incident:			th of incident:
	as not obtained at 15 minutes or r bodily needs in incidents lasti		
	n: Parents/Guardians will be no	otified as soon as	
	e than one hour after, or the e		practicable once the occurrence ay, whichever occurs first. Space the guardian cannot be reached



		attempted notification:	
Employee attempting notification:	Parent/Guardian contacted:	Time and manner of attempted notification:	Was notification successful?
Employee attempting notification:	Parent/Guardian contacted:	Time and manner of attempted notification:	Was notification successful?
If Parent/Guardian notific	ation requirements wer	e not complied with, expla	in why:
Describe injuries sustaine	d or property damaged l	by students or employees:	
This form has been revenues this form has been sen occurrence. Unless the delivery, the report mu	ne student: riewed and complete t to the student's pa e parent or guardian ust be sent by mail a with a copy of this fo	ed by the undersigned arent or guardian <u>withi</u> agrees to receive the nd postmarked by the orm is an invitation for	employee. A written copy on three school days of the report by email, fax, or hand third day following the the parents or guardians to the law.
Employee		Date of form delive	red to Parent/Guardian
Method of Transmittal			



502.12E2 – Debriefing Letter to Guardian of Student Involved in an Occurrence Where Physical Restraint and/or Seclusion Was Used

[This letter and the enclosed report may be transmitted electronically via email or fax, picked up in person, or mailed. If the district and the guardian do not agree on how to transmit this letter, it must be mailed via postage prepaid, first class mail to the guardian within 3 school days of the occurrence.]

Dear [Guardian],

Recently, your student [name] was involved in an occurrence at school that required the physical restraint and/or seclusion of your student as defined by <u>281 Iowa Administrative</u> <u>Code Ch. 103</u>. A report related to this occurrence is enclosed with this letter.

The law requires debriefing meetings be held for such occurrences in the following circumstances:

- following the first instance of seclusion or physical restraint during a school year;
- When any personal injury occurs as a part of the use of seclusion or physical restraint;
- When a reasonable educator would determine a debriefing session is necessary;
- When suggested by a student's IEP team;
- · When agreed to by the guardian and school officials; and
- After seven instances of seclusion or physical restraint of the student.

This letter is intended to inform you that a debriefing meeting will be held on [date within 5 days of transmission of letter, time, place] because of [reason from bulleted list above]. The following employees will be in attendance at this meeting: [list names and titles of employees]. We are inviting you to attend this debriefing meeting to engage with us on topics related to this occurrence.

If you would like to reschedule the debriefing meeting, please contact me as soon as possible via email [email address] or telephone [telephone number], and at least one school day prior to the date and time listed for this debriefing meeting. Your student is allowed to attend this meeting with your consent, and you are welcome to bring a representative of your choosing if you wish. If you plan to bring a representative to this meeting, please let us know at least one school day prior to the meeting so that we have an opportunity to make arrangements.

We look forward to working with you to foster the continued health, safety and educational growth of your student.

[Administrator name], title	Date	

Enclosure: Report related to student occurrence

502.12E3 - Debriefing Meeting Document

Method of Transmittal

[The following individuals must attend the debriefing meeting: employees who administered physical restraint or seclusion; an administrator or employee <u>not</u> involved in the occurrence; the administrator or employee who approved continuation of the physical restraint or seclusion; other relevant personnel designated by the school; if indicated by student's behavior in occurrence, an expert in behavioral/mental health or other discipline. The following individuals must be invited to attend the debriefing meeting: the parent or guardian of the student, the student with guardian's consent.]

Student name:		Date of occurrence:
Date of debriefing meeting:		Time of debriefing meeting:
Location of debriefing meeting:		
Names of individuals attending the dinclude the employees involved and who was not involved):		Job title of employee and/or relation to student:
Documentation reviewed during med BIP, IHP, IEP and/or safety plan if app		the occurrence report; and
Identification of patterns of behavior and employees involved:	and proportionate respons	se, if any, in the student
Possible alternative responses, if any	, to the incident/less restric	tive means, if any:
Additional resources, if any, that cou	ld facilitate those alternativ	e responses in the future:
Plans for additional follow up actions	s, if any:	
This form has been reviewed and com this form has been sent to the student meeting.		
Employee	Date of delivered to Par	ent/Guardian
· ···		

Proposed Early Notice of Licensed Employee Resignation Incentive Pilot

Should a certified employee (i.e., a teacher or administrator) submit a written resignation by February 8, 2021, to be effective at the end of the 2020-2021 school year, that employee will be eligible to receive a \$1,000 severance bonus. An employee who submits a written resignation between February 9 and March 5, to be effective at the end of the 2020-2021 school year, will be eligible to receive a \$500 severance bonus. In accepting a severance bonus, the employee waives any rights to seek unemployment or other employment claims against the district. The payment of the severance bonus shall occur within thirty (30) days following board approval of the employee's resignation. Once the resignation is approved by the Board, all employment contract rights will be terminated on the employee's last contract day of the 2020-2021 school year. Employees who resign will continue to be paid and receive district funded benefits through August 2021. Once approved by the Board, the employee's resignation may not be rescinded. This provision may not be applied in conjunction with any other employment separation agreement.





Kansas City Audio-Visual SHIPPING: 7535 Troost Ave. MAILING: PO Box 24570 Kansas City, MO 64131-0570 (800) 798-5228 | www.kcav.com

QUOTE

No. 14582

BILL TO:

JOB LOCATION:

Red Oak Public Schools 1901 N. Broadway Suite A

Red Oak, IA 51566

CONTACT: Bob Deter

EXPIRES: February 26, 2021

deterb@roschools.org

DATE: January 15, 2021

Red Oak Public Schools 1901 N. Broadway Suite A

Red Oak, IA 51566

CONTACT: Bob Deter

(712)623-6600

SALES REP: Dustin Frank

dfrank@kcav.com, (800)798-5228 EXT 151

Red Oak - ClearTouch - 1-15-21

PART NUMBER	PART DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
CTI-6075K-UH20	Clear Touch 75" 6000K Series Interactive Panel with USB HID / AGG / 20 Points of Touch - Ultra HD	33.00 EA	\$2,700.00	\$89,100.00
CTI-EXWTY-6075-2Y	Clear Touch Extended Limited Warranty for 6000 Series 75" Interactive Panels; Total of 5 Years	33.00 EA	\$0.00	\$0.00
CTI-6065K-UH20	Clear Touch 65" 6000K Series Interactive Panel with USB HID / AGG / 20 Points of Touch - Ultra HD	1.00 EA	\$2,260.45	\$2,260.45
CTI-EXWTY-6065-2Y	Clear Touch Extended Limited Warranty for 6000 Series 65" Interactive Panels; Total of 5 Years	1.00 EA	\$0.00	\$0.00
CTI-WFMOD-11AC	Clear Touch WIFI Module - Dual Band Wireless for Android 2.4GHz and 5.0GHz (for use with 6000K, 6000U, and 7000X	34.00 EA	\$0.00	\$0.00
IFP500	Copernicus iRover² Premium Model for Interactive Flat Panels	32.00 EA	\$948.02	\$30,336.64
480A12	BalanceBox BalanceBox 400-70 for touchscreen displays 65"-75" 90.4-152lbs -	1.00 EA	\$789.00	\$789.00
481A70	BalanceBox BalanceBox® 400 Universal Flatscreen / VESA Interface - Up to 800x600mm / Direct to 481A47002	1.00 EA	\$89.00	\$89.00
CTI-PCMOD-PC45-ST	Clear Touch PC Module - Intel i5 Six Core / 8GB DDR4 / 128GB SSD / Ultra HD (No Operating System)	2.00 EA	\$854.10	\$1,708.20
SHIP-HANDLING	KCAV Shipping & Handling of all above items	1.00 EA	\$4,127.11	\$4,127.11
	KCAV Workmanship Warranty	1.00 EA	\$0.00	\$0.00

SUBTOTAL:	\$128,410.40
TAX:	\$0.00
TOTAL:	\$128,410.40



Kansas City Audio-Visual SHIPPING: 7535 Troost Ave. MAILING: PO Box 24570 Kansas City, MO 64131-0570 (800) 798-5228 | www.kcav.com

QUOTE No. 14582

Order Instructions:

- 1. Send this quote along with your purchase order to: orders@kcav.com.
- 2. If using this form as a purchase order, sign and return this form to KCAV. Include your billing address and PO and/or project number on this form.
- 3. Be sure your purchase order reflects shipping/handling terms as indicated on this quote.

Payment Terms:

- 1. Hardware-only orders over \$50,000 require a 50% deposit.
- 2. In keeping with industry standards, payment terms for commercial projects that involve installation are as follows: 40% deposit in advance of start of project, 40% invoiced following delivery of hardware, and 20% invoiced following completion of project.
- 3. Credit card payments will incur a 4% convenience fee in allowed states.
- 4. Standard payment terms are Net 30 days from date of invoice.

Please review the following terms before placing your order:

- 1. Pricing is valid for 30 calendar days from date of this quote.
- 2. A minimum 20% restocking fee will be charged on returned items. Return shipping is the responsibility of the customer.
- 3. All sales are subject to KCAV Terms and Conditions, which can be found at www.kcav.com/termsandconditions.

IF YOU WISH TO ACCEPT THIS PROPOSAL AND RELATED STATEMENT OF WORK, PLEASE SIGN AND RETURN			
BUYER:	DATE:		
BUYER SIGNATURE:	PO NO.:		

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