



Red Oak Community School District

604 S Broadway

Red Oak, Iowa 51566

712.623.6600

www.redoakschooldistrict.com

Regular Board of Directors Meeting

Meeting Location: Red Oak Inman Elementary Campus For:
Board Members, Superintendent, Business Manager
VIA Internet and phone for others-visit website for information

Monday, April 12, 2021 – 5:30 pm

- Agenda -

- 1.0 Call to Order – Board of Directors President Bryce Johnson
- 2.0 Roll Call – Board of Directors Secretary Deb Drey
- 3.0 Approval of the Agenda – President Bryce Johnson
- 4.0 Communications
 - 4.1 Good News from Red Oak Schools
 - 4.2 Visitors and Presentations
 - 4.2.1 School Improvement Advisory Committee (SIAC) Report: Leanne Fluckey, Dr. Jane Chaillie, Nate Perrien and Justin Williams
- 5.0 Consent Agenda
 - 5.1 Review and Approval of Minutes from March 22, 2021 and March 30, 2021 **pg 1-3**
 - 5.2 Review and Approval of Monthly Business Reports **pg 4-10**
 - 5.4 Personnel Considerations
 - 5.4.1 Resignation of Bus Driver Marvin Lewis effective April 2, 2021
 - 5.4.2 Resignation of Arryn Gillespie as Preschool Early Childhood Special Education Teacher effective at the end of the 2020-2021 school year
 - 5.4.3 Resignation of Tori Dolch as 2nd Grade Teacher at Inman Elementary effective at the end of the 2020-2021 school year
 - 5.4.4 Termination of Nikki Brown as Inman Elementary Para-Professional effective immediately due to failure to report to duties
 - 5.4.5 Resignation of Kealan Graham as 3rd Grade Teacher at Inman Elementary effective at the end of the 2020-2021 school year
 - 5.4.6 Resignation of Mararet Sondag as Jr. High Play Director effective immediately
 - 5.4.7 Resignation of Nathan Namanny as Jr/Sr High Math Teacher, HS Assistant Football Coach and Head Bowling Coach effective at the end of the 2020-2021 school year
 - 5.4.8 Rescind the offer of employment to Daniel Autry as Business Teacher for the 2021-2022 school year

- 5.4.9 Acceptance of Shawn Morse as Volunteer Assistant Jr High Girls Track Coach for the 2021-2022 school year
- 5.5 Operational Sharing Agreements
 - 5.5.1 Renewal of Transportation Director sharing agreement with Sidney Community Schools for the 2021-2022 school year Pg 11
 - 5.5.2 Renewal of Guidance Counselor sharing agreement with East Mills Community Schools for the 2021-2022 school year Pg 12
 - 5.5.3 Renewal of Maintenance Director sharing agreement with Stanton Community Schools for the 2021-2022 school year Pg 13
 - 5.5.4 Social Worker sharing agreement with Green Hills Area Education Association for the 2021-2022 school year Pg 14-19
 - 5.5.5 Renewal of Human Resources sharing agreement with East Mills Schools for the 2021-2022 school year Pg 20
- 6.0 General Business for the Board of Directors
 - 6.1 Old Business
 - 6.1.1-None
 - 6.2 New Business
 - 6.2.1 Discussion of Process for Disposition of the Webster and Bancroft Buildings and Setting June 14, 2021 Board Meeting as Time to Hear Proposals from Bidders
 - 6.2.2 Discussion/Approval of the resolution adopting the Montgomery County Multi-Jurisdiction Hazard Mitigation Plan for Red Oak Community School District Pg 21
 - 6.2.3 Discussion/Approval of Partnership Agreement Between Red Oak Community School District and Montgomery County Agricultural Society Pg 22-29
 - 6.2.4 Discussion/Approval of West Central Community Action Preschool Agreement for the 2021-2022 school year Pg 30-42
 - 6.2.5 Discussion/Approval of a Resolution to Hold a Public Hearing on the Exchange of District Property with the City of Red Oak Pg 43
 - 6.2.6 Discussion/Approval of Issuance of 2021-2022 Supplemental Contracts Pg 44-45
 - 6.2.7 Discussion/Approval of Red Oak Support Staff Association Master Contract and issuing Individual Letters of Assignment for the 2021-2022 School Year
 - 6.2.8 Discussion/Approval of Using ESSER II Funds to Create Dedicated Virtual Classrooms/Conference Rooms
 - 6.2.9 Discussion/Approval of Using ESSER II Funds to Install Security Cameras at Inman Elementary
 - 6.2.10 Discussion/Approval of Using ESSER II Funds to Purchase Additional Playground Equipment at Inman Elementary
 - 6.2.11 Discussion/Approval of Using ESSER II Funds to Purchase an Additional Passenger Van
 - 6.2.12 Discussion/Approval of Using ESSER II Funds to Replace the HVAC Unit at the Administrative Center
 - 6.2.13 Discussion/Approval of Using ESSER II Funds to Purchase Side-by-Side Marzano Coaching for Observers

6.2.14 Discussion/Approval of Using ESSER II and/or ESSER III Funds to
Expand Summer School Offerings, Provide Teachers an Additional \$1,500
Incentive to Serve, and Pay Para-Professionals and Other Support Staff

7.0 Reports

7.1 Administrative

7.2 Future Conferences, Workshops, Seminars

7.3 Other Announcements

7.4 Board Member Requested Item(s) for next meeting agenda

8.0 Next Board of Directors Meeting:

Monday, April 26, 2021 – 5:30 pm

Red Oak Inman Elementary

Red Oak CSD Inman Elementary Campus

9.0 Adjournment

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Red Oak Inman Elementary/ Phone/Internet
Red Oak Inman Elementary Campus
March 22, 2021

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Bryce Johnson at 5:30 p.m. at the Red Oak Inman Elementary School Media Center.

Present

Directors: Bret Blackman-via internet, Roger Carlson, Jackie DeVries, Bryce Johnson, Kathy Walker

Superintendent Ron Lorenz, Business Manager Deb Drey

Approval of Agenda

Motion by Director Carlson, second by Director Walker to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Good News from Red Oak Schools

Department of Education released state graduation and drop-out data. Red Oak's 4-year cohort graduation rate was 95% which was 3.2% higher than the state average and the 5-year cohort rate was 96.2% which is 2.4% above the state average.

Exterior signage has been installed on most of the district's buildings.

Consent Agenda

Motion by Director Carlson, second by Director DeVries to approve the consent agenda as presented including meeting minutes, monthly business reports, and personnel considerations. Motion carried unanimously.

FY22 Budget Hearing

President Johnson opened the public hearing for the FY22 Budget at 5:35 p.m. School Business Official Deb Drey presented information regarding the budget. There were no questions/comments regarding the budget. President Johnson declared the public hearing closed at 5:40 p.m.

2021-2022 School Calendar Public Hearing

President Johnson opened the public hearing regarding the 2021-2022 school calendar at 5:40 p.m. Superintendent Ron Lorenz presented the calendar. There were no questions/comments regarding the 2021-2022 school calendar. President Johnson closed the public hearing at 5:43 p.m.

MCCDA Playground Construction

Motion by Director Walker, second by Director DeVries to allow Montgomery County Child Development Association to construct a fenced play area at the Red Oak Early Childhood Center. Motion carried unanimously.

FY22 Budget

Motion by Director Walker, second by Director Blackman to approve the FY22 Budget as presented. Motion carried unanimously.

Continuation of March 22, 2021 Meeting Minutes-Page 2

FY22 Budget Adjustment Resolution

Motion by Director Walker, second by Director DeVries to approve the FY22 Budget Adjustment Resolution. Motion carried unanimously.

TLC Site-Based Council

Motion by Director Walker, second by Director DeVries to approve the Teacher Leadership Compensation Site-Based Council as presented. Motion carried unanimously.

21-22 School Calendar

Motion by Director Carlson, second by Director Walker to approve the 2021-2022 school calendar as presented. Motion carried unanimously.

Iowa Education Energy Group Pool

Motion by Director Carlson, second by Director DeVries to approve the resolution and agreement to join the Iowa Education Energy Group Pool to provide natural gas. Motion carried unanimously.

FY22 Health Insurance Plans and Renewal Rates

Motion by Director Carlson, second by Director DeVries to approve health insurance plans and renewal rates for eligible employees for FY22. Motion carried unanimously.

Frontline Education Renewals

Motion by Director Walker, second by Director DeVries to approve the renewal of Frontline Education renewals for Time and Attendance, Absence Management, and Frontline Central. Motion carried unanimously.

Adjournment

Motion by Director Carlson, second by Director Walker to adjourn the meeting at 6:13 p.m. Motion carried unanimously.

Exempt Session

The Board entered an exempt session to discuss negotiations strategy for upcoming contract discussions with support and teacher units per Iowa Code Section 20.17(3).

Next Board of Directors Meeting

Monday, April 12, 2021 – 5:30 p.m.
Red Oak Inman Elementary/Phone/Internet
Red Oak CSD Inman Elementary Campus

Bryce Johnson, President

Deb Drey, Board Secretary

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Phone/Internet
March 30, 2021

The special meeting of the Board of Directors of the Red Oak Community School District was called to order by Vice President Roger Carlson at 5:00 p.m. via the phone/internet.

Present

Directors: Bret Blackman, Roger Carlson, Bryce Johnson, Kathy Walker
Superintendent Ron Lorenz, Business Manager Deb Drey

Approval of Agenda

Motion by Director Blackman, second by Director Walker to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Consent Agenda

Motion by Director Blackman, second by Director Walker to approve the consent agenda as presented including open enrollment and personnel considerations. Motion carried unanimously.

ROEA Master Contract

Motion by Director Walker, second by Director Blackman to approve the 2021-2023 Master Contract and issue 2021-2022 teacher contracts. Motion carried unanimously.

Adjournment

Motion by Director Johnson, second by Director Walker to adjourn the meeting at 5:03 p.m. Motion carried unanimously.

Next Board of Directors Meeting

Monday, April 12, 2021 – 5:30 p.m.
Red Oak Inman Elementary/Phone/Internet
Red Oak CSD Inman Elementary Campus

Bryce Johnson, President

Deb Drey, Board Secretary

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0109 2410 000 0000 532	Jr/Sr HS Principal Phone	139.79
10 9010 2510 000 0000 532	SBO Phone/Mifi's	243.47
10 0418 2410 000 0000 532	IES Sam Phone	139.79
Vendor Name CHAT MOBILITY		1,816.37
CHEMSEARCH	7300017	127.00
10 9010 2640 000 0000 618	Boiler Water Filter	127.00
CHEMSEARCH	7319081	421.59
10 9010 2640 000 0000 433	Water Treatment for Boilers	421.59
CHEMSEARCH	7322609	430.20
10 9010 2640 000 0000 433	Water Treatment for Boilers	430.20
Vendor Name CHEMSEARCH		978.79
CHROMEBOOK PARTS.COM	101334	3,149.79
10 9010 2235 000 0000 618	1st Gen 300e Audio Board	1,649.89
10 9010 2235 000 0000 618	2nd gen 300e Audio Board	1,499.90
Vendor Name CHROMEBOOK PARTS.COM		3,149.79
CITY OF RED OAK	040121CORO	1,139.46
10 9010 2620 000 0000 411	Admin Office/Bus Barn Water 3/2021	81.72
10 0109 2620 000 0000 411	Jr/Sr HS Water 3/2021	440.30
10 0418 2620 000 0000 411	IES Water 3/2021	467.81
10 0445 2620 000 0000 411	ROECC Water 3/2021	149.63
Vendor Name CITY OF RED OAK		1,139.46
COCA-COLA BTLG OF OMAHA	10462662	277.98
10 0418 3200 000 8901 618	Coke Order - IES	277.98
Vendor Name COCA-COLA BTLG OF OMAHA		277.98
COOK, TORI	32921TC	306.45
10 0418 1000 100 8001 612	PTO Funds/Books	306.45
Vendor Name COOK, TORI		306.45
COUNCIL BLUFFS COMM SCHOOLS	2021291	4,737.46
10 9010 1200 217 3303 320	Sped Level III x 1	4,737.46
Vendor Name COUNCIL BLUFFS COMM SCHOOLS		4,737.46
COUNSEL OFFICE & DOCUMENTS	34AR539400	1,992.03
10 9010 2520 000 0000 618	Steady Serve	12.99
10 9010 2520 000 0000 618	Admin Office Copier Clicks - March 2021	98.32
10 0445 1000 100 0000 359	ROECC Copier Clicks - March 2021	176.49
10 0109 1000 100 0000 359	Jr/Sr HS Copier Clicks - March 2021	629.15
10 0418 1000 100 0000 359	IES Copier Clicks - March 2021	1,075.08
Vendor Name COUNSEL OFFICE & DOCUMENTS		1,992.03
DES MOINES STAMP MFG. CO.	1179420	28.30
10 0418 2410 000 0000 611	Self Inking Signature Stamp	28.30
Vendor Name DES MOINES STAMP MFG. CO.		28.30

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Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
DETER, BOB	040121BD	186.34
10 9010 2235 000 0000 580	Jan - March 2021 Mileage	186.34
Vendor Name DETER, BOB		<u>186.34</u>
DICKEL DUIT OUTDOOR POWER, INC.	48731	84.94
10 9010 2640 000 0000 618	Oil for Mower	84.94
DICKEL DUIT OUTDOOR POWER, INC.	48777	71.31
10 9010 2640 000 0000 618	3 Mower Blades	71.31
Vendor Name DICKEL DUIT OUTDOOR POWER, INC.		<u>156.25</u>
FASTENAL COMPANY	82479	5.15
10 9010 2700 000 0000 618	100 PPH SMS 10x 1 z a	5.15
Vendor Name FASTENAL COMPANY		<u>5.15</u>
FBG SERVICE CORPORATION	897454	31,867.25
10 9010 2630 000 0000 340	March 2021 Janitorial Services	31,867.25
Vendor Name FBG SERVICE CORPORATION		<u>31,867.25</u>
FES	12062	405.00
10 9010 2236 000 0000 536	April 2021 Web Hosting	405.00
Vendor Name FES		<u>405.00</u>
FIREFLY COMPUTERS	210496	7,625.00
10 9010 2235 000 4051 618	Lenovo Chromebok 300e	7,625.00
Vendor Name FIREFLY COMPUTERS		<u>7,625.00</u>
HOLT WOODWORKING, INC. BDA LEADING EDGE LAMINATING	45187	720.46
10 0418 2620 000 0000 618	Lamination Rolls	720.46
Vendor Name HOLT WOODWORKING, INC. BDA LEADING EDGE LAMINATING		<u>720.46</u>
INTECONNEX	11365	766.00
10 9010 2235 000 0000 618	HID iClass SE Cards Key Cards	766.00
Vendor Name INTECONNEX		<u>766.00</u>
J. F. AHERN	429733	180.00
10 0109 2670 000 0000 490	Jr/Sr HS Quarterly Sprinkler Inspection	180.00
J. F. AHERN	430871	180.00
10 0418 2670 000 0000 490	IES Quarterly Sprinkler Inspection	180.00
Vendor Name J. F. AHERN		<u>360.00</u>
JB I DISTRIBUTORS LLC	20210315-092915076	390.00
10 9010 2310 000 4055 618	Pure Disinfectant for IES	390.00
Vendor Name JB I DISTRIBUTORS LLC		<u>390.00</u>
JOHNSON AUTO PARTS	238580	5.72
10 9010 2640 000 0000 618	Maintenance Vehicle Fuses	5.72
Vendor Name JOHNSON AUTO PARTS		<u>5.72</u>

RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
LEHMAN, TENDER	032321LT	20.00
10 9010 1942 000 0000	Test Registration Reimbursement	20.00
Vendor Name LEHMAN, TENDER		20.00
LEINEN, KIMBRA	32921KL	110.95
10 9010 1200 211 3301 612	SPED Level 1 Books	110.95
Vendor Name LEINEN, KIMBRA		110.95
LORENZ, RONALD	040121RL	250.00
10 9010 2321 000 0000 532	3rd Qtr Cell Phone Reimbursement	250.00
Vendor Name LORENZ, RONALD		250.00
MEDIACOM	031221MC	113.14
10 9010 2236 000 0000 536	Admin PRI Lines	113.14
MEDIACOM	032121MC	754.56
10 9010 2236 000 0000 536	Districtwide PRI Lines	754.56
MEDIACOM	032121MC-1	2,630.00
10 9010 2236 000 0000 536	Districtwide Internet 4/2021	2,630.00
Vendor Name MEDIACOM		3,497.70
MERCER HEALTH & BENEFITS ADMIN LLC	033021M	6,571.33
10 9010 1000 100 8018 270	Retiree Insurance Premium	6,571.33
Vendor Name MERCER HEALTH & BENEFITS ADMIN LLC		6,571.33
MIDAMERICAN ENERGY	032321MAE	17,670.47
10 0109 2620 000 0000 622	Jr/Sr HS Electricity - 2/2021	9,372.76
10 0418 2620 000 0000 622	IES Electricity - 2/2021	3,991.96
10 0445 2620 000 0000 622	ROECC Electricity - 2/2021	2,446.83
10 9010 2620 000 0000 621	Admin/Bus Barn Gas - 2/2021	621.42
10 9010 2620 000 0000 622	Admin Electricity - 2/2021	206.20
10 9010 2620 000 0000 622	Bus Barn Electricity - 2/2021	397.99
10 9010 2620 000 0000 622	FBF/BBF Electricity - 2/2021	190.71
10 9010 2620 000 0000 622	Bancroft Electricity - 2/2021	442.60
MIDAMERICAN ENERGY	510296192	433.19
10 0109 2620 000 0000 622	Jr/Sr HS Activity Ctr Electricity 2/21	433.19
MIDAMERICAN ENERGY	510321834	155.94
10 0109 2620 000 0000 622	Sports Complex Electricity 2/2021	155.94
MIDAMERICAN ENERGY	510380711	11.64
10 9010 2620 000 0000 622	Webster Electricity - 2/21	11.64
Vendor Name MIDAMERICAN ENERGY		18,271.24
MONTGOMERY COUNTY TRANSFER	148	74.52
10 9010 2620 000 0000 432	Cardboard Disposal	74.52
Vendor Name MONTGOMERY COUNTY TRANSFER		74.52
MOSS EDUCATIONAL & INDUSTRIAL TRAINING SOLUTIONS	4959	79.73
10 0109 1000 100 0000 612	Value Line 1.75mm ABS Filament	79.73

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Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name	MOSS EDUCATIONAL & INDUSTRIAL TRAINING SOLUTIONS	79.73
ONESOURCE THE BACKGROUND CHECK COMPANY	20210228	75.00
10 9010 2310 000 0000 340	February Background Checks	75.00
ONESOURCE THE BACKGROUND CHECK COMPANY	20210331	107.50
10 9010 2310 000 0000 340	March 2021 Background Checks	107.50
ONESOURCE THE BACKGROUND CHECK COMPANY	33302012	5.00
10 9010 2310 000 0000 340	January 2021 Background Check	5.00
Vendor Name	ONESOURCE THE BACKGROUND CHECK COMPANY	187.50
OREILLY AUTO PARTS	143967	14.99
10 0109 2620 000 0000 618	Paint for Door Stop	14.99
Vendor Name	OREILLY AUTO PARTS	14.99
PLUMB SUPPLY/RIBACK SUPPLY	7247774	160.88
10 9010 2620 000 0000 618	Urinals at Football Field	160.88
PLUMB SUPPLY/RIBACK SUPPLY	7270255	73.89
10 9010 2620 000 0000 618	Urinal Valves for Football Field	73.89
Vendor Name	PLUMB SUPPLY/RIBACK SUPPLY	234.77
QUADIENT	32821Q	578.01
10 9010 2410 000 0000 531	Postage for District	578.01
QUADIENT	N8781591	466.68
10 9010 2410 000 0000 531	Postage Meter Lease	466.68
Vendor Name	QUADIENT	1,044.69
RED OAK CHRYSLER, INC.	189948	87.50
10 9010 2640 000 0000 433	Alignment for #17	87.50
RED OAK CHRYSLER, INC.	P65709	5.50
10 9010 2700 000 0000 618	#22 Door Only Key	5.50
Vendor Name	RED OAK CHRYSLER, INC.	93.00
RED OAK FABRICATION INC.	318787	91.83
10 0109 2620 000 0000 618	Door Stop Post at HS	91.83
Vendor Name	RED OAK FABRICATION INC.	91.83
RED OAK HARDWARE HANK	033121ROHH	21.57
10 9010 2630 000 0000 618	Labels	19.78
10 9010 2630 000 0000 618	Key	1.79
Vendor Name	RED OAK HARDWARE HANK	21.57
RIVERSIDE TECHNOLOGIES, INC	316037-IN	520.00
10 9010 2235 000 0000 739	April 2021 Managed Services	520.00
Vendor Name	RIVERSIDE TECHNOLOGIES, INC	520.00
SHAFFER, RALPH	600625	110.00
10 0109 1000 110 0000 320	Piano Tuning	110.00
Vendor Name	SHAFFER, RALPH	110.00

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Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
SIOUX CITY COMMUNITY SCH DIST	40621SCCSD	3,739.84
10 9010 1200 217 3303 320	Sped Level III x 1	3,739.84
Vendor Name	SIOUX CITY COMMUNITY SCH DIST	<u>3,739.84</u>
SOURCE, INC.	351298	1,694.00
10 9010 1000 100 4055 739	Redundancy Modem, Licensing, Etc.	1,694.00
Vendor Name	SOURCE, INC.	<u>1,694.00</u>
SOUTHWESTERN COMMUNITY COLLEGE	032521SWCC	60,377.70
10 0109 1000 100 0000 565	2nd Sem 20-21 College Tuition	60,377.70
Vendor Name	SOUTHWESTERN COMMUNITY COLLEGE	<u>60,377.70</u>
TIMMERMAN, SUE	040121ST	57.52
10 0418 1000 100 8001 612	PTO Books	57.52
TIMMERMAN, SUE	31121ST	95.43
10 0418 1000 100 8001 612	Books - PTO Reimbursement	95.43
Vendor Name	TIMMERMAN, SUE	<u>152.95</u>
UNITED FARMERS COOPERATIVE	33121UFMC	2,376.24
10 9010 2700 000 0000 626	Ethanol - 3/2021	1,997.87
10 9010 2700 000 0000 626	Maintenance Ethanol - 3/2021	97.58
10 9010 2700 217 3303 626	Sped Ethanol - 3/2021	262.84
10 9010 2700 000 0000 623	Propane - 3/2021	17.95
UNITED FARMERS COOPERATIVE	33121UFMC-1	65.65
10 0109 2620 000 0000 618	Jr/Sr HS Maintenance Supplies 3/2021	5.96
10 0418 2620 000 0000 618	IES Maintenance Supplies 3/2021	21.42
10 9010 2620 000 0000 618	Maintenance Supplies 3/2021	38.27
Vendor Name	UNITED FARMERS COOPERATIVE	<u>2,441.89</u>
US CELLULAR	428079902	54.95
10 9010 2510 000 0000 532	Districtwide Cell Phone Transfer	54.95
US CELLULAR	428284246	2,680.22
10 9010 2236 000 4052 536	Student Mifi's Covid	2,680.22
Vendor Name	US CELLULAR	<u>2,735.17</u>
VANNAUSDLE, TRACY	032121TV	66.86
10 0109 1200 420 1119 612	Water, granola bars, breakfast bars	66.86
Vendor Name	VANNAUSDLE, TRACY	<u>66.86</u>
WOODRIVER ENERGY LLC	242194	8,246.34
10 9010 2620 000 0000 621	Jr/Sr HS Activity Ctr Gas - 2/2021	476.99
10 0418 2620 000 0000 621	IES Gas - 2/2021	3,059.49
10 0445 2620 000 0000 621	ROECC Gas - 2/2021	748.30
10 0109 2620 000 0000 621	Jr/Sr HS Gas - 2/2021	3,018.16
10 0109 2620 000 0000 621	Jr/Sr HS Tech Center Gas - 2/2021	943.40
Vendor Name	WOODRIVER ENERGY LLC	<u>8,246.34</u>

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Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
YOUNG AUTO PARTS INC.	236794	42.86
10 9010 2700 000 0000 618	Blower Control Switch and Shipping	42.86
YOUNG AUTO PARTS INC.	404289	12.60
10 9010 2700 000 0000 618	Trailer Adapter	12.60
Vendor Name YOUNG AUTO PARTS INC.		55.46
Fund Number 10		177,042.44
Checking Account ID 1	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
COUNCIL BLUFFS COMM SCHOOLS	2021291	803.32
36 9010 2620 000 0000 441	Rent - February 2021	803.32
Vendor Name COUNCIL BLUFFS COMM SCHOOLS		803.32
Fund Number 36		803.32
Checking Account ID 1		177,845.76
Checking Account ID 2	Fund Number 61	SCHOOL NUTRITION FUND
TAHER INC	58848-IN	44,429.58
61 9010 3110 000 0000 570	February 2021 Food Expenses	2,534.84
61 9010 3110 000 4557 631	February 2021 FFVP Program	2,182.17
61 9010 3110 000 4056 570	February 2021 Covid Food Expenses	39,712.57
Vendor Name TAHER INC		44,429.58
Fund Number 61		44,429.58
Checking Account ID 2		44,429.58
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
BLAZER ATHLETIC EQUIPMENT	38162	300.28
21 0109 1400 920 6840 618	Hip Numbers and Dispenser	300.28
Vendor Name BLAZER ATHLETIC EQUIPMENT		300.28
Brenden, Sara	32521SB	50.00
21 0109 1400 910 6110 340	Ind State Speech Judge	50.00
Vendor Name Brenden, Sara		50.00
Debolt, Belinda	032521BD	50.00
21 0109 1400 910 6110 340	Ind State Speech Judge	50.00
Vendor Name Debolt, Belinda		50.00
ELITE AWARDS	14556	515.00
21 0109 1400 920 6790 618	Youth Wrestling Shirts	515.00
Vendor Name ELITE AWARDS		515.00
FAREWAY FOOD STORES	032021	91.22
21 0109 1400 950 7421 618	Prom Supplies	91.22
Vendor Name FAREWAY FOOD STORES		91.22
GLENWOOD COMMUNITY SCHOOLS	032721GCSD	170.00
21 9010 1400 920 6600 810	9/10 Track Meet	170.00
Vendor Name GLENWOOD COMMUNITY SCHOOLS		170.00
IA HIGH SCHOOL SPEECH ASSOC.	31321IHSPA	77.00
21 0109 1400 910 6110 618	Ind Speech State Registration	77.00

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Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name	IA HIGH SCHOOL SPEECH ASSOC.	77.00
IHSMTA - DES MOINES PERFORMING ARTS	1228894	85.00
21 0109 1400 910 6210 320	IHSMTA Adjudication Fee	85.00
Vendor Name	IHSMTA - DES MOINES PERFORMING ARTS	85.00
INSTRUMENTALIST AWARDS LLC	31521IA	15.00
21 0109 1400 910 6210 618	Choral Certificates	15.00
Vendor Name	INSTRUMENTALIST AWARDS LLC	15.00
IOWA HIGH SCHOOL MUSIC ASSOC	1472	100.00
21 0109 1400 910 6210 618	Large Group Vocal Festival Registration	100.00
Vendor Name	IOWA HIGH SCHOOL MUSIC ASSOC	100.00
Long-Birdsall, Ronda	032521RLB	50.00
21 0109 1400 910 6110 340	Ind State Speech Judge	50.00
Vendor Name	Long-Birdsall, Ronda	50.00
PROM NITE	9761283	295.50
21 0109 1400 950 7413 618	Prom Supplies 2020-2021	295.50
Vendor Name	PROM NITE	295.50
RED COACH INN	1	1,000.00
21 0109 1400 950 7413 618	20-21 Prom Facility Rental	1,000.00
Vendor Name	RED COACH INN	1,000.00
RED OAK FFA ALUMNI	123	1,982.71
21 0109 1400 950 7407 618	FFA Banquet Meal Reimbursement	1,982.71
Vendor Name	RED OAK FFA ALUMNI	1,982.71
RED OAK HARDWARE HANK	032521ROHH	116.90
21 0109 1400 920 6840 618	Track Spikes	116.90
Vendor Name	RED OAK HARDWARE HANK	116.90
SONDAG, MARGARET	032921MS	106.23
21 0109 1400 910 6110 618	JH Play Supplies	106.23
Vendor Name	SONDAG, MARGARET	106.23
UNITED FARMERS COOPERATIVE	33121UFMC-2	287.12
21 0109 1400 910 6210 618	Musical Supplies	287.12
Vendor Name	UNITED FARMERS COOPERATIVE	287.12
Fund Number	21	5,291.96
Checking Account ID	3	5,291.96

CONTRACT AGREEMENT
Red Oak Community School District and Sidney Community School District
Shared Director of Transportation Position

This contract is entered into between the Board of Education of Red Oak Community School District, State of Iowa and the Board of Education of the Sidney Community School District, State of Iowa.

Travel costs and any other costs related to performance of duties related to the shared agreement will be shared on a 80%-20% basis.

The Sidney Community School District will provide the following services to the Red Oak Community School District:

Director of Transportation Position: 80%-20% Basis

The Sidney Community School District will administer the employment contract in accordance with the current agreement with the Sidney School Board Policies.

The Sidney Community School District will bill the Red Oak Community School District after the completion of the first and second semesters for the Director of Transportation Position costs during the 2021-2022 school year.

President or Designee
Red Oak Community School District _____

Date _____

President or Designee
Sidney Community School District _____

Date _____

CONTRACT AGREEMENT
East Mills School District and Red Oak School District
Shared Guidance Counselor
2021-2022 School Year

This contract is entered into between the Board of Education of the East Mills Community School District, State of Iowa, and the Board of Education of Red Oak Community School District, State of Iowa, for the duration of the 2021-2022 school year.

The East Mills Community School District will reimburse the Red Oak Community School District a combined total of the FTE 20% of the total cost of the shared teacher or position which includes salary, benefits, and substitute teacher costs. Travel costs and any other costs related to performance of duties related to the sharing agreement will be shared on a 20%-80% basis.

The Red Oak CSD will provide the following teacher services to the East Mills Community School District:

Guidance Counselor .2 FTE

The Red Oak Community School District will administer the employment contract in accordance with the current agreement with the Red Oak Education Association and Red Oak School Board Policies.

The East Mills Community School District will reimburse the Red Oak Community School District a combined total of the FTE 20% of the total cost of the shared teacher or position which includes salary, benefits, substitute teacher costs. Travel costs and any other costs related to performance of duties related to the shared agreement will be shared on a 20% - 80% basis.

The Red Oak Community School District will bill the East Mills Community School District after the completion of the first and second semesters for the teacher costs during the 2021-2022 school year.

Date

President or Designee
East Mills Community School District

Date

President or Designee
Red Oak Community School District

CONTRACT AGREEMENT
Stanton School District and Red Oak School District
Shared Maintenance Director
2021-2022 School Year

This contract is entered into between the Board of Education of the Stanton Community School District, State of Iowa, and the Board of Education of Red Oak Community School District, State of Iowa, for the duration of the 2021-2022 school year.

The Stanton Community School District will reimburse the Red Oak Community School District a combined total of the FTE 20% of the total cost of the shared position which includes salary and benefits. Travel costs and any other costs related to performance of duties related to the sharing agreement will be shared on a 50%-50% basis.

The Red Oak CSD will provide the following position to the Stanton CSD:

Maintenance Director .2 FTE

The Red Oak Community School District will administer the employment contract in accordance with the current agreement with the Red Oak School Board Policies.

The Stanton Community School District will reimburse the Red oak Community School District a combined total of the FTE 20% of the total cost of the shared position which includes salary and benefits. Travel costs and any other costs related to performance of duties related to the shared agreement will be shared on a 50% - 50% basis.

The Red Oak Community School District will bill the Stanton Community School District after the completion of the first and second semesters for the position costs during the 2021-2022 school year.

Date

President or Designee
Stanton Community School District

Date

President or Designee
Red Oak Community School District

AGREEMENT

THIS AGREEMENT (this "Agreement") is entered into this 23rd day of March, 2021, by and between GREEN HILLS AEA ("GHAEA"), and RED OAK COMMUNITY SCHOOL DISTRICT (the "School District").

WITNESSETH:

WHEREAS, the School District is in need of qualified personnel to provide certain educational services on an occasional, part-time basis; and

WHEREAS, GHAEA has qualified personnel who can provide the needed services to the School District.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. **Purpose.** The parties have entered into this Agreement for the purpose of setting forth the terms and conditions relating to the School District's use of GHAEA employees to provide services to the School District.

2. **Scope of Services.** The School District shall purchase such services of GHAEA employees and for such number of days as specifically identified on Exhibit A, attached hereto and incorporated herein by reference. The school district shall provide a private space for individual therapy. GHAEA shall be responsible for assigning a GHAEA employee or employees to the School District. The GHAEA employee or employees shall perform the duties reasonably requested by the School District, and such services shall be performed at the School District's facility or facilities. Any GHAEA employee shall be considered an employee or agent of GHAEA, and at no time shall any GHAEA employee be considered to be an employee of the School District. GHAEA shall be responsible for complying with all local, state and federal tax laws relating to its employees, specifically including, but not limited to, the payment and reporting of all federal and state income tax withholding and social security taxes.

3. **Term.** This Agreement shall be effective for the 2021-22 school year, unless earlier terminated as provided herein.

4. **Termination.** Any party may terminate this Agreement if one of the other parties fails to comply with or otherwise perform its obligations as set forth in this Agreement (a "Default"), which Default continues uncured for a period of thirty (30) days after the party claiming a Default has given written notice to the other party describing the nature of the Default and demanding its cure. In addition, either party may terminate this Agreement at any time upon ninety (90) days' prior written notice to the other party.

5. **Payment.** The School District shall be responsible for paying the salary and benefits per diem paid by GHAEA to each employee assigned to the School District as set forth on Exhibit A. GHAEA shall invoice the School District semiannually in the months of January and June for services rendered.

6. **Indemnification.**

(a) The School District shall indemnify, defend and hold harmless GHAEA and its officers, directors, employees, agents and other representatives from and against any and all loss, claim, liability, damage, cost or expense (including, without limitation, court costs and attorneys' fees) arising in connection with the School District's performance under this Agreement, except those losses, claims, liabilities, damages, costs or expenses arising out of the willful misconduct of GHAEA, its employees, agents or other representatives.

(b) GHAEA shall indemnify, defend and hold harmless the School District and its officers, directors, employees, agents and other representatives from and against any and all loss, claim, liability, damage, cost or expense (including, without limitation, court costs and attorneys' fees) arising in connection with GHAEA's performance under this Agreement, except those losses, claims, liabilities, damages, costs or expenses arising out of the willful misconduct of the School District, its employees, agents or other representatives.

7. **Limitation of Liability.** NEITHER PARTY SHALL BE LIABLE TO THE OTHER PARTY FOR ANY INCIDENTAL, INDIRECT, SPECIAL, PUNITIVE OR CONSEQUENTIAL DAMAGES OF ANY KIND, INCLUDING, BUT NOT LIMITED TO, ANY LOSS OF USE, LOSS OF BUSINESS OR LOSS OF PROFIT.

8. **Miscellaneous.**

(a) **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the United States of America and the State of Iowa as applied to contracts entered into and performed entirely within the State by residents thereof. All disputes arising under this Agreement shall be brought in the District Court of the State of Iowa in Pottawattamie County or the United States District Court for the Southern District of Iowa, Western Division, as permitted by law. The District Court of Pottawattamie County and the United States District Court for the Southern District of Iowa, Western Division shall each have non-exclusive jurisdiction over disputes under this Agreement. The School District and GHAEA each consent to the personal jurisdiction of the above courts.

(b) **Attorneys' Fees.** In the event any proceeding or lawsuit is brought by GHAEA or the School District in connection with this Agreement, the prevailing party in such proceeding shall be entitled to receive its costs, expert witness fees and reasonable attorneys' fees, including costs and fees on appeal.

(c) Notice. Any notice or demand desired or required to be given hereunder shall be in writing and deemed given when personally delivered or three (3) days after it is deposited in the United States mail, postage prepaid, sent certified or registered and addressed as follows:

If to the School District, to:

Red Oak Community School District
604 S Broadway
Red Oak, IA 51566
Attn: Ron Lorenz

If to GHAEA, to:

Green Hills AEA
Halverson Center for Education
24997 Hwy 92
Council Bluffs, IA 51503
Attn: Kris Wood

or to such other address or person as hereafter shall be designated in writing by the applicable party.

(d) Assignment. No party shall assign its rights or obligations under this Agreement without the prior written consent of the other party, which consent shall not be unreasonably withheld.

(e) Severability. In the event that any provision of this Agreement shall be unenforceable or invalid under any applicable law or be so held by applicable court decision, such unenforceability or invalidity shall not render this Agreement unenforceable or invalid as a whole, and, in such event, such provision shall be changed and interpreted so as to best accomplish the objectives of such unenforceable or invalid provision within the limits of applicable law or applicable court decision.

(f) Waiver. No waiver by either party of any breach of this Agreement shall be a waiver of any preceding or succeeding breach. No waiver by either party of any right under this Agreement shall be construed as a waiver of any other right.

(g) Counterparts. This Agreement may be executed simultaneously in two or more counterparts, each of which will be considered an original, but all of which together will constitute one and the same instrument.

(h) Entire Agreement; Modification. This Agreement constitutes the complete and exclusive understanding and agreement of the parties and supersedes all prior understandings and agreements, whether written or oral, with respect to the subject matter hereof. The terms and conditions of any invoice, purchase order or other instrument issued by the parties in connection with this Agreement which add to or differ from the terms and conditions of this Agreement shall be of no force or effect. Any waiver, modification or amendment of any provision of this Agreement will be effective only if in writing and signed by the parties hereto.

(i) Successors and Assigns. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective heirs, successors, legal representatives and permitted assigns.

(j) Construction. This Agreement shall not be construed more strongly against any party regardless of who was more responsible for its preparation. Words and phrases shall be construed as in the singular or plural number, and as masculine, feminine or neuter gender, according to the context.

(k) Headings. Section headings are used for convenience only and shall not be considered a part of this Agreement or be used to interpret the meaning of any term hereof.

(l) Third Party Beneficiaries. Nothing in this Agreement, express or implied, is intended to confer upon any party other than the parties hereto (and their respective heirs, successors, legal representatives and permitted assigns) any rights, remedies, liabilities or obligations under or by reason of this Agreement.

(m) Remedies. The rights and remedies provided herein are cumulative and are not exclusive of any remedies that might be available to any party at law or in equity or otherwise.

(n) Waiver of Jury Trial. THE SCHOOL DISTRICT AND GHAEA EACH HEREBY IRREVOCABLY AND UNCONDITIONALLY WAIVE ALL RIGHTS TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM ARISING OUT OF OR RELATING TO THIS AGREEMENT.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date and year first set forth above.

GREEN HILLS AEA

By: Dr. Connie J. Maxson
Name: Connie Maxson
Title: Board President
Date: Mar 23 2021

(approved at the 3/23/21 Board Mtg.)

RED OAK COMMUNITY SCHOOL DISTRICT

By: _____
Name: Bryce Johnson
Title: Board President
Date: _____

EXHIBIT A

SCOPE OF SERVICES

Services shall be provided by GHAEA for a total of 152 days (0.8 FTE) as noted below:

Master Social Worker Services

Sara Tangeman (Middle/High School)

76 days

Salary and Benefits yet to be determined

Plus associated travel

Hannah Tangeman (Elementary School)

76 days

Salary and Benefits yet to be determined

Plus associated travel

CONTRACT AGREEMENT
East Mills Community School District and Red Oak Community School District
Shared Human Resource Position

This contract is entered into between the Board of Education of the East Mills Community School District, State of Iowa and the Board of Education of the Red Oak Community School District, State of Iowa.

Travel costs and any other costs related to performance of duties related to the shared agreement will be shared on a 50%-50% basis.

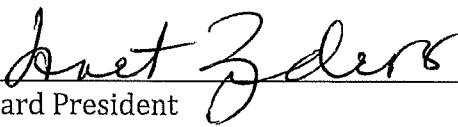
The East Mills Community School District will provide the following services to the Red Oak Community School District:

Human Resource Position .20 FTE

The East Mills Community School District will administer the employment contract in accordance with the current agreement with the East Mills Education Association and East Mills School Board Policies.

The East Mills Community School District will bill the Red Oak Community School District after the completion of the first and second semesters for the human resource costs during the 2021-2022 school year.

4-7-2021
Date


Board President
East Mills Community School District

Date

Board President
Red Oak Community School District

**RESOLUTION ADOPTING THE MONTGOMERY COUNTY
MULTI-JURISDICTIONAL HAZARD MITIGATION PLAN FOR
THE RED OAK COMMUNITY SCHOOL DISTRICT, RED OAK
IOWA**

WHEREAS, the Red Oak Community School District has completed its portion of the Multi-Jurisdictional Hazard Mitigation Plan; and,

WHEREAS, review of the Hazard Mitigation Plan was open to the public; and,

WHEREAS, Red Oak Community School District has reviewed the recommendations of the Hazard Mitigation Plan and is in agreement with the priorities contained herein.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the Red Oak Community School District hereby adopts the Montgomery County Multi-Jurisdictional Hazard Mitigation Plan, as amended by Federal Emergency Management Agency for approval, as the guiding document for hazard mitigation in the county.

PASSED AND APPROVED this ____ day of _____, 2020.

Board President

Attest: Business Manager

Partnership Agreement

Between the Following Parties:

Montgomery County Agricultural Society

Montgomery County Agricultural Extension District

Griswold, Red Oak, and Southwest Valley School Districts

Now, on this 1st day of April, 2021, this Partnership Agreement (hereafter "AGREEMENT") is entered into between Montgomery County Agricultural Society (hereafter "FAIR BOARD"), Montgomery County Agricultural Extension District (hereafter "COUNTY EXTENSION COUNCIL"), Griswold, Red Oak, and Southwest Valley School Districts (hereafter "SCHOOL BOARD") for the purpose of coordinating the relationship, events, activities and responsibilities of the parties, including the presentation of the Montgomery County Fair (hereafter "County Fair").

Background, Iowa Code and Overarching rules.

- A. FAIR BOARD is the Board of Directors of the corporate organization that has the authority and responsibility under Iowa Code, Section 174.3, to manage county fair events and the county fairgrounds.
- B. COUNTY EXTENSION COUNCIL, referred to as simply EXTENSION, is the elected officials that make up the County Agricultural Extension District and has the authority and responsibility under Iowa Code, Section 176A.8 to prepare for the educational program on extension work in agriculture, human sciences, community development and 4-H Club work in cooperation with ISU EXTENSION and OUTREACH.
- C. ISU EXTENSION and OUTREACH, part of Iowa State University, has the authority and responsibility under Iowa Code, 266.4 and 266.5, to organize and conduct agricultural and human sciences extension work, including 4-H Club youth development activities, and, under Federal law, 7 U.S.C. 3410349, 18 U.S.C 707 and 7CFR Part 8, has the responsibility to manage the events and activities involving 4-H Clubs and the use of the 4-H Name and Emblem.
- D. The IOWA FFA ASSOCIATION is comprised of nearly 15,000 members enrolled in over 235 local chapters. The Iowa FFA Association is supported, in part, by the Iowa FFA Foundation and the Iowa Department of Education. The Carl D. Perkins Act of 2006, is the funding source that the Iowa Department of Education uses to assist FFA. The Perkins Act specifically includes career and technical student organization activities as allowable uses of funds at the state and local level. Iowa's approved Perkins plan states: "The IDE will partner with secondary and post-secondary institutions to encourage student participation in Career and Technical Student Organizations (CTSOs). Participation in CTSOs not only provides the CTE student with an opportunity to gain leadership skills but also provides the CTE student with an opportunity to explore and consider the possibility of teaching in a CTE area. Perkins state leadership funding will be allocated in support of CTSOs to assist with membership recruiting and processing, financial management and oversight, coordination of state officers' activities, conference planning and organizational activities."

Purpose of the County Fair:

- County fairs are important to rural communities and honor Iowa's agricultural heritage and culture. This AGREEMENT addresses youth educational and exhibition activities that are important to developing confidence, leadership and integrity.
- Mission statement of each party.
 - Fair Board: To Advance and improve the economic, educational, social, and cultural interests of agriculture.
 - Extension and Outreach: ISU Extension and Outreach builds a strong Iowa by engaging all Iowans in research, education, and extension experiences to address current and emerging real-life challenges.
 - FFA: FFA makes a positive difference in the lives of students by developing their potential for premier leadership, personal growth and career success through agricultural education.

Define the relationship of the Parties and the importance of regular and effective communication.

The parties should:

- Determine if EXTENSION and FFA have formal representation on the FAIR BOARD and if it is a voting or non-voting seat. ISU and County Paid Extension staff should not be voting members of the Fair Board to avoid conflict of interest by the individual. Describe representation plan.

Both EXTENSION and FFA will have a non-voting representative on the FAIR BOARD. Furthermore, FFA will have voting representation on the 4-H and Youth Committee while FAIR BOARD will have non-voting representation.

- Determine how frequently and when EXTENSION, FFA and FAIR BOARD meet to discuss the upcoming fair and wrap up the completed fair. This AGREEMENT and associated checklist should be discussed, confirmed or adjusted. Describe communication plan.

Extension, FFA and Fair Board will complete a post fair verbal evaluation in September at a convenient time for all parties. All parties are also invited to attend the public post fair fall meeting.

Extension, FFA and Fair Board will meet to discuss the upcoming fair in February. This AGREEMENT and associated checklist should be discussed, confirmed or adjusted.

- Determine and include dispute resolution policy in Partnership Agreement. Policy or reference to policy.

Extension, FFA and Fair Board will meet to resolve the issue(s). If further discussion with their entity is needed, each party will have one week to discuss with their entity and reconvene to resolve the issue(s). Issues at county fair shall be resolved immediately by the afore mentioned parties.

- Determine the role of FFA in the fair and which Chapters are eligible to compete in the county. Also, who is responsible for discussions with School Boards about the fair and FFA entries.

Current students enrolled in FFA Chapters of Griswold, Red Oak and Southwest Valley, in grades 7 through 12, are eligible to compete in the Montgomery County Fair.

- Determine and respect fundraising responsibilities such as youth livestock auctions, food stands, etc. and the use of the 4-H or FFA emblem for fund raising.

EXTENSION will determine the fundraising responsibilities and organization of the livestock auction, scholarship fundraising, and 4-H food stand. FAIR BOARD will determine the use and responsibilities of non-4-H food stands and other buildings on the fairgrounds. EXTENSION, FFA and FAIR BOARD

will determine the use of the own logos and emblems.

- Determine responsibilities and procedures sensitive external communication such as vendors displaying inappropriate merchandise, disruptive campaigns or demonstrations.

FAIR BOARD will assume the responsibilities and procedures for external communication such as vendors displaying inappropriate merchandise, disruptive campaigns or demonstrations.

Risk Management

- The AGREEMENT should include procedures for addressing risk management including preventative steps such as training and review, emergency management and evacuation plans during the fair. Be sure that volunteers are properly trained and covered by insurance.
- Each Party to this AGREEMENT is responsible for obtaining and maintaining appropriate insurance or self-insurance to protect it and its officers, employees or agents against liabilities that may arise from that Party's involvement in the activities or events that are the subject of this AGREEMENT. However, liabilities of members of the FAIR BOARD arising out of activities on behalf of the FAIR BOARD are addressed in the Fair Board Handbook.

Discuss and List the FAIR BOARD Responsibilities:

FAIR BOARD will provide resources for infrastructure that help to make the county fair possible (source Iowa Code 174.13).

- Determine the dates of county fair
- Provide appropriate facilities for the fair
- Maintenance and upkeep of the county fair grounds
- Security during all fair related activities
- Pay premiums

FAIR BOARD shall provide for indemnification of BOARD members by policy or by its By-Laws. Service of ISU EXTENSION employees, COUNTY EXTENSION COUNCIL members or their appointees shall be contingent upon FAIR BOARD providing evidence of Directors and Officer's insurance protecting such persons from liability when acting on behalf of the FAIR BOARD.

Discuss and list EXTENSION responsibilities:

EXTENSION, having ultimate authority and jurisdiction over the Montgomery County 4-H Program, will have final decision making authority over rules and guidelines pertaining to all 4-H events and activities, including 4-H involvement in the county fair.

All Livestock weigh-ins will be accomplished according to the state 4-H guidelines as outlined in the publications 4-H 202 (Iowa 4-H Animal and Poultry Identification, Weighing and Exhibiting Requirements for County, State and Interstate Shows), 4-H 106 a-f (Livestock Identification Forms) and the 4-H/FFA Code of Ethics.

- All rules and guidelines must be in compliance with the overall Iowa 4-H exhibiting rules and guidelines.
- Responsibility for the following
 - o Creation, implementation, and enforcement of rules related to all 4-H events
 - o Supervision of all necessary activities concerning the 4-H Program
 - o Determining eligibility of 4-H members and projects
 - o Approval and training of volunteers who work with the 4-H program or 4-H members
 - o Approval, training and selection of judges for all 4-H shows

Discuss and list School Board responsibilities, repeat for each School District:

Griswold School Board, having ultimate authority and jurisdiction over the Griswold FFA Chapter, will have final decision making authority over rules and guidelines pertaining to all FFA events and activities, including FFA involvement in the county fair.

All Livestock weigh-ins will be accomplished according to the state FFA guidelines as outlined in FFA 202 Animal Identification, Weighing & Exhibition Requirements County, State and Interstate Shows and the 4-H/FFA Code of Ethics.

- All rules and guidelines must be in compliance with the overall Iowa FFA exhibiting rules and guidelines.

Partnership Agreement continued

- Responsibility for the following
 - o Creation, implementation, and enforcement of rules related to all FFA events
 - o Supervision of all necessary activities concerning the FFA Program
 - o Determining eligibility of FFA members and projects
 - o Approval and training of volunteers who work with the FFA program or FFA members

Red Oak School Board, having ultimate authority and jurisdiction over the Red Oak FFA Chapter, will have final decision making authority over rules and guidelines pertaining to all FFA events and activities, including FFA involvement in the county fair.

All Livestock weigh-ins will be accomplished according to the state FFA guidelines as outlined in FFA 202 Animal Identification, Weighing & Exhibition Requirements County, State and Interstate Shows and the 4-H/FFA Code of Ethics.

- All rules and guidelines must be in compliance with the overall Iowa FFA exhibiting rules and guidelines.
- Responsibility for the following
 - o Creation, implementation, and enforcement of rules related to all FFA events
 - o Supervision of all necessary activities concerning the FFA Program
 - o Determining eligibility of FFA members and projects
 - o Approval and training of volunteers who work with the FFA program or FFA members

Corning/Villisca School Boards, having ultimate authority and jurisdiction over the Southwest Valley FFA Chapter, will have final decision making authority over rules and guidelines pertaining to all FFA events and activities, including FFA involvement in the county fair.

All Livestock weigh-ins will be accomplished according to the state FFA guidelines as outlined in FFA 202 Animal Identification, Weighing & Exhibition Requirements County, State and Interstate Shows and the 4-H/FFA Code of Ethics.

- All rules and guidelines must be in compliance with the overall Iowa FFA exhibiting rules and guidelines.
- Responsibility for the following
 - o Creation, implementation, and enforcement of rules related to all FFA events
 - o Supervision of all necessary activities concerning the FFA Program
 - o Determining eligibility of FFA members and projects
 - o Approval and training of volunteers who work with the FFA program or FFA members

Determine and List Other Responsibilities

The parties have determined responsibility for other activities as provided in the attached document entitled "Other Fair Related Tasks." Add and delete tasks as appropriate.

	<u>Extension</u>	<u>Fair Board</u>	<u>Griswold FFA</u>	<u>Red Oak FFA</u>	<u>Southwest Valley FFA</u>
Communication about the fair?					
Fair Book Schedule	X	X	X	X	X
Promotion and advertising prior to, during & after the fair?	X	X	X	X	X
Emergency communication, during the fair?	X	X	X	X	X
Reporting results, pictures of participants, etc.?	X	X	X	X	X
Recognition and thank you of sponsors?	X	X	X	X	X
Volunteer Management:					
Volunteer responsibilities and the liability?	X	X	X	X	X
How volunteers will be recruited and screened?	X	X	X	X	X
Their term of service and grounds and method for dismissal?	X	X	X	X	X
Risk Management:					
Who is responsible for fair goer safety?		X			
Emergency planning and communicating with authorities?		X			
Communicating the emergency plan for natural disasters	X	X	X	X	X
Security and biosecurity	X	X			
Liability (and insurance) for what areas or activities?	X	X			
Provides overnight security?		X			
Finance:					
Incidental costs?	X	X			
Fund raising?	X	X			
Premiums and funding for them?		X			
Auction organization and use of funds?	X	X			
Maintains hog insurance fund (Houghton Acct #764833)		X			
Participation:					
Eligible to enter the youth shows at your fair?	X		X	X	X
Entry process and actual entries?	X		X	X	X
Hires and pays (\$300 max) the 4-H/FFA judges?	X	X			
Hires and pays the Open Class Judges?		X			
Awards and secures funding for them?	X	X			
Orders ribbons and trophies, including open class?	X				
Rules used?	X	X	X	X	X
Preparation and printing of the fair book, including open class?	X	X			

Partnership Agreement continued

	<u>Extension</u>	<u>Fair Board</u>	<u>Griswold FFA</u>	<u>Red Oak FFA</u>	<u>Southwest Valley FFA</u>
(Participation Continued)					
Resolves disputes?	X	X	X	X	X
Contacts the fair veterinarian?	X				
Print and collect Fair Queen Applications	X				
Organizes Livestock Judging Contest				X	
Organizes and oversees Pedal Pull Contest		X			
Grounds:					
Setting up barns & static building prior to fair?	X	X	X	X	X
Cleaning up barns & static building after fair?	X	X	X	X	X
Operates Youth Food Stand?	X		X	X	X
Static building host?	X			X	
Take reservations for fair camping spots?	X				
Owns all pens (hog, poultry, rabbit)?		X			
Owns livestock scales (scale head @ Extension)?		X			
Pays to have scales calibrated annually?		X			
Provides shavings for show arena?		X			
Provides Wi-Fi for fair, including 4-H Office Building?		X			
Responsible for grounds maintenance?		X			

This AGREEMENT was entered on this date April 1, 2021, and will be revisited every (1) year.

Signature: _____ Print: _____

FAIR BOARD President

Signature: _____ Print: _____

COUNTY EXTENSION COUNCIL Chair

Signature: _____ Print: _____

GRISWOLD SCHOOL BOARD President

Signature: _____ Print: _____

RED OAK SCHOOL BOARD President

Signature: _____ Print: _____

CORNING SCHOOL BOARD President

Signature: _____ Print: _____

VILLISCA SCHOOL BOARD President

Signature: _____ Print: _____

**RED OAK COMMUNITY SCHOOL DISTRICT & WEST CENTRAL COMMUNITY ACTION
PRESCHOOL CONTRACTED SERVICES AGREEMENT**

West Central Community Action Head Start Program, hereinafter referred to as "Provider" and the Red Oak Community School District, hereinafter referred to as "Partner" wish to enter into an agreement under which Partner shall furnish certain designated services necessary to implementation of WCCA program operations funded by a Department of Health and Human Services Grant. For the purposes of this Agreement, the following terms and definitions shall be used:

TERMS	DEFINITIONS
Provider:	West Central Community Action (WCCA)
Provider Address:	1408 "A" Highway 44 PO Box 709 Harlan, IA 51537-0709
Partner:	Red Oak Community School District (ROCSD)
Partner Address:	Red Oak Community School District 2011 N. 8 th Street Red Oak, IA 51566
Site Location:	Inman Primary School 900 Inman Drive Red Oak, IA 51566
Covered Primary Services:	Health, Education, Nutrition and Disabilities portion of Center Based Head Start Programming.
Required Service Group for Primary Services:	The Partner will serve 20 Head Start income eligible children.
Minimum Services:	The Partner will operate the identified preschool classroom(s) a minimum of 1,020 teacher/student contact hours per year exclusive of school holidays, weather-related closings and staff professional development days at all of the identified site locations. The Partner will meet full funded enrollment number by September 30, 2021. If the full funded enrollment number is not met then Head Start will utilize the vacant slot and any vacant

TERMS	DEFINITIONS
	Both parties will provide Professional Development opportunities as prescribed by the Iowa Department of Education and HHS/ACF at no cost.
Program Curriculum and Head Start Program Performance Standards Monitoring:	<p>The Connect4Learning (C4L) and the Head Start Program Standards (HSPPS) will be followed at the identified ROCSD Preschool Classrooms.</p> <p>Head Start staff will support and monitor the identified ROCSD preschool classrooms at least three times annually to ensure that HSPPS are being met. Provider monitoring reports will be provided to the Partner staff by the 15th of the following month.</p> <p>Please see attachment for monitoring items.</p>
Confidentiality:	<p>The Provider and Partner acknowledge confidentiality requirements that each must follow regarding the sharing and release, with the consent of families, of personally identifiable information regarding children and families.</p> <p>Each party will protect the rights of young children with respect to records and reports created, maintained, and used by each. It is the intent of this agreement to ensure that parents have rights of access and rights of privacy with respect to such reports and records, and that applicable State and Federal laws for exercise of these rights be strictly followed.</p>
Collaboration Meetings and Dispute Resolution:	<p>The Partner and Provider will first attempt to resolve any disputes or to solve problems among themselves.</p> <p>Issues will be resolved as they arise at the lowest level possible. The chain of command will be followed.</p> <p>Schedule Administrative meeting four (4) times per year, August, November, February and May.</p>

TERMS	DEFINITIONS
	Meetings will occur face-to-face or via Zoom to review local agreements, plan collaborative activities, and resolve issues.
<p>Covered Primary Services:</p> <p>Partner Responsibilities:</p>	<p>Will assign a full time Preschool Administrator to oversee the preschool classrooms throughout the school district.</p> <p>Teachers will conduct two home visits per school year for each family.</p> <p>Teachers will conduct two parent conferences per school year.</p> <p>Provide nursing services.</p> <p>The hiring, supervision, employment and professional development of preschool certified teachers and qualified substitutes that comply with the Head Start Program Performance Standards.</p> <p>Maintain accreditations, perform the registration and participant screening process for 3 and 4 year old children.</p> <p>Provide meal service to children at the identified location(s).</p> <p>Non-federal share match documentation for donated items such as: classroom staff wages, fringe benefits and associated costs not paid with Head Start funds, classroom materials/curriculum, furnishings, professional development and custodial services.</p>
<p>Covered Primary Services:</p> <p>Provider Responsibilities:</p>	<p>Salary and fringe benefits for a 1.0 FTE for an Associate Teacher whom meets the minimum requirements of the Head Start Performance</p>

TERMS	DEFINITIONS
	<p>Standards and is employed by the Provider.</p> <p>Provide a Head Start Education Support Coordinator who meets monthly with the preschool administrator as a Liaison between the two parties.</p> <p>Provide one (1) Family Advocate to support the needs of the Head Start children and families being served at each of the Provider's site locations and classrooms.</p>
Non-Federal Share Match Documentation:	The Partner will complete and submit to the Provider the Head Start Non-Federal Share Form at the beginning of the 2021 – 2022 school year.
Agreement And Termination Terms:	<p>August 1, 2021 through July 31, 2022</p> <p>The Provider and Partner are not bound by this agreement for more than the 2020-2021 school year.</p>

The parties agree to abide by the specific terms and provisions of the following attachments which are incorporated into this agreement by reference and made a part of it:

- Basic Contract Provisions.
- Non-Federal Share Match Contribution Form.
- Pre-K Contracted Items.

Signature Page

Partner:

Red Oak Community School District:

By: _____
Superintendent

Date: _____

Provider:

West Central Community Action:

By: _____
Wendy Mueller, Executive Director

Date: _____

BASIC CONTRACT PROVISIONS

I. PURPOSE AND SCOPE OF AGREEMENT:

The purpose of this Agreement is to set out the terms and conditions between the Provider and Partner.

Achievement of the goals and objectives of the Head Start Program requires commitment from all levels and persons involved in the program. Policies, regulations and guidelines contribute to the effective and efficient process necessary for goal attainment. Both parties encourage and expect philosophical commitment to the Head Start goals, as well as compliance with the approved grant application, the Preschool Contracted Services Agreement, all policies, regulations, and guidelines of HHS/ACF.

The services to be provided under this Agreement are designed to provide the following services at the same site setting and subject to the availability of funding:

- A. Financial support for a minimum of 1,020 teacher/student contact time;
- B. Transportation services to eligible rural children;
- C. Professional development for Preschool Teachers and Assistant Teachers;
- D. Provider Monitoring Reports of ongoing monitoring of Head Start Program Performance Standards and
- E. Transition planning and implementation for children and families into the K-12 ROCSD system.

II. PARTNER SERVICE RESPONSIBILITIES:

Partner shall provide the specified Covered Primary Services at the designated Location of Services for the specified Term of Agreement in accordance with Head Start Performance Standards. The maximum number of children to be served is 20

In addition to the specific provisions of this Agreement, Partner shall comply with all applicable state, federal, and local laws, rules, and regulations.

III. FUNDING:

Provider is responsible for no more than the specified Maximum Funding Level in Head Start Program funds to implement this Preschool Contracted Services Agreement. It is expressly understood and agreed that in no event will the total amount paid under this Agreement exceed the Maximum Funding Level for full and complete performance unless additional funding is specifically authorized in writing by the Provider.

IV. PROVIDER AND PARTNER METHODS FOR FISCAL MANAGEMENT:

Provider and Partner shall maintain such records and accounts, including property, personnel, and financial, as are deemed necessary by the Iowa Department of Education to assure proper accounting for all funds provided for this program. These records will be made available for audit purposes and will be retained for four(4) years after the expiration date of this contract and any renewals of it, unless permission to destroy them is granted by both the Partner and the Iowa Department of Education.

V. PARTNER PERSONNEL MANAGEMENT:

Partner shall assure, certify, document and maintain that they are in compliance with the Head Start Performance Standard 1302.90 Personnel Policies:

There is a personnel management system covering staff that is consistent with the regulations set forth in Head Start Program Performance Standard (1302.90) and provides the Provider access to the Partner's personnel files, policies and procedures. This shall include, but not be limited to, a current organizational chart, performance appraisals and the sections that outline the Partner's policies on conducting interviews, verifying references, conduct a sex offender registry check and obtain one of the following: (i) State criminal history records, including fingerprint checks; or (ii) Federal Bureau of Investigation criminal history records, including fingerprint checks. The Partner has ninety (90) days after an employee is hired to complete the background check process by obtaining: (i) Whichever check listed above was not obtained prior to the date of hire; and, (ii) Child abuse and neglect state registry check, if available.

Partner will establish and maintain written personnel policies and procedures that are approved by the ROCSD school board and are available to all district staff.

Before a person is hired, directly or through contract, including transportation staff and contractors, a program must conduct an interview, verify references, conduct a sex offender registry check and obtain one of the following: (i) State criminal history records, including fingerprint checks; or, (ii) Federal Bureau of Investigation criminal history records, including fingerprint checks. The district has 90 days after an employee is hired to complete the background check process by obtaining: (i) whichever check listed above of this section was not obtained prior to the date of hire; and, the child abuse and neglect state registry check, if available.

Partner must review the information found in each employment application and complete background check to assess the relevancy of any issue uncovered by the complete background check including any arrest, pending criminal charge, or conviction and must use Child Care and Development Fund (CCDF) disqualification factors described in 42 U.S.C. 9858f(c)(1)(D) and 42 U.S.C. 9858f(h)(1) to determine whether the prospective employee can be hired or the current employee must be terminated.

Partner must ensure a newly hired employee, consultant, or contractor does not have unsupervised access to children until the complete background check process is complete.

Partner must conduct the complete background check for each employee, consultant, or contractor at least once every five (5) years which must include each of the four checks listed in above, and review and make employment decisions based on the information as described above, unless the program can demonstrate to the Provider that it has a more stringent system in place that will ensure child safety.

Partner must consider current and former program parent for employment vacancies for which such parents apply and are qualified.

Partner must ensure all staff, consultants, contractors, and volunteers abide by the program's standards of conduct that: (i) Ensure staff, consultants, contractors, and volunteers implement positive strategies to support children's well-being and prevent and address challenging behavior; (ii) Ensure staff, consultants, contractors, and volunteers do not maltreat or endanger the health or safety of children, including, at a minimum, that staff must not:

- (A) Use corporal punishment;
- (B) Use isolation to discipline a child;
- (C) Bind or tie a child to restrict movement or tape a child's mouth;
- (D) Use or withhold food as a punishment or reward;
- (E) Use toilet learning/training methods that punish, demean, or humiliate a child;
- (F) Use any form of emotional abuse, including public or private humiliation, rejecting, terrorizing, extended ignoring, or corrupting a child;
- (G) Physically abuse a child;
- (H) Use any form of verbal abuse, including profane, sarcastic language, threats, or derogatory remarks about the child or child's family; or,
- (I) Use physical activity or outdoor time as a punishment or reward;

(iii) Ensure staff, consultants, contractors, and volunteers respect and promote the unique identity of each child and family and do not stereotype on any basis, including gender, race, ethnicity, culture, religion, disability, sexual orientation, or family composition; (iv) Require staff, consultants, contractors, and volunteers to comply with program confidentiality policies concerning personally identifiable information about children, families, and other staff members in accordance with subpart C of part 1303 of this chapter and applicable federal, state, local, and tribal laws; and, (v) Ensure no child is left alone or unsupervised by staff, consultants, contractors, or volunteers while under their care.

Partner will maintain personnel policies and procedures that include appropriate penalties for staff, consultants, and volunteers who violate the standards of conduct.

Partner must ensure staff and program consultants or contractors are familiar with the ethnic backgrounds and heritages of families in the program and are able to serve and effectively communicate, either directly or through interpretation and translation, with children who are

dual language learners and to the extent feasible, with families with limited English proficiency. If a majority of children in a classroom speak the same language, at least one classroom staff member must speak such language.

Partner will ensure each staff member has an initial health examination; ensure that staff do not, because of communicable diseases, pose a significant risk to the health or safety of others in the classroom that cannot be eliminated or reduced by reasonable accommodations in accordance with the Americans with Disabilities Act and section 504 of the Rehabilitation Act.

Partner will make mental health and wellness information available to staff regarding health issues that may affect their job performance and provide regularly scheduled opportunities to learn about mental health, wellness and health education.

VI. SUBMISSION OF REPORTS, RECORDS AND EVALUATIONS:

Both parties agree to prepare, retain and permit either party to inspect, as each party considers necessary, all records required for this program by the Iowa Department of Education and ACF/HHS regulations. Both parties agree to carry out monitoring and evaluation activities to include; at a minimum, periodic observations of the daily program, conferring with staff and parents, validation of self-assessment procedures and on-site visits to conduct specific activities. Both parties shall insure the cooperation of employees, policy groups and board members in those efforts.

Both parties agree to submit such reports as may be required by Iowa Department of Education, HHS/ACF directives, including (but not exclusive of) computer reports, Self-Assessment Instruments, improvement plans and financial reports. Representatives by either parties shall have the right to inspect all such records and reports as related to the Head Start and West Monona preschool program.

VII. PROVIDER GENERAL RESPONSIBILITY FOR SERVICE:

The Provider shall monitor, evaluate, and make assistance available to the Partner in conducting all activities under this Agreement.

VIII. PROVIDER SPECIFIC RESPONSIBILITIES FOR SERVICE:

Provider shall provide the following services:

- A. Assist in assuring education program improvement through monthly monitoring site visits.
- B. Systematically provide monthly monitoring reports to the Partner to ensure compliance with the Head Start Program Performance Standards.
- C. Provide and maintain one (1) Family Advocate to support Partner Head Start preschool children and families with support services that are required by the Head Start Program

Performance Standards.

D. Provide the required Head Start Program parent conferences and home visits required by the Head Start Program Performance Standards.

E. Quarterly meetings to provide guidance on Head Start Program Performance Standards.

IX. DISCRIMINATION CLAUSE:

Partner and Provider will not discriminate against any person employed in the performance of this Agreement, or against any applicant for employment because of race, sex, age, creed, religion, color, national origin, sexual orientation, political affiliation, veteran's status, or handicapping condition. This requirement shall apply to, but not be limited to the following: employment, upgrading, demotion or transfer, selection for training, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation and all other privileges, terms and conditions of employment.

No person shall, on the grounds of race, religion, sex, creed, color, national origin, sexual orientation, political affiliation, veteran's status, or handicapping condition be excluded from participation in, be denied the benefits of, or be subject to discrimination in the performance of this Agreement.

X. POLITICAL ACTIVITY PROHIBITED:

None of the funds, materials, property, services contributed by the Provider or the Partner under this Agreement shall be used for any partisan political activity, (1) to further the election or defeat of any candidate for public office, or to pay directly or indirectly, the salary or expenses of either party to this contract or their agent, to engage in any activity designed to influence legislation or appropriations pending before Congress, (2) to provide voters or prospective voters with transportation to the polls or similar assistance in connection with any such election or (3) to assist any voter registration activity. Nothing in the above statement is intended in any way to inhibit or discourage any party from exercising its lawful rights to attempt to influence legislation pending before Congress as long as the costs are not charged to this Preschool Contracted Services Agreement or the Head Start Program.

XI. DRUG FREE ENVIRONMENT:

Provider and Partner shall not permit use of drugs, alcohol, or tobacco by its employees or contractors at any Location used for Primary or Secondary Services, in any motor vehicles owned or provided by either party or otherwise used in conjunction with providing Primary or Secondary Services, or in any manner in the presence or in the view of the children and families being served under this Agreement.

XII. COMPLIANCE WITH APPROVED PROGRAM:

Provider agrees to perform all activities authorized by this Agreement in accordance with the

approved work program, the approved program funding, and the grant conditions inclusive of Head Start Program Performance Standards, Program Instructions, CFR 45 (Administration of Grants), Audit Guide, Head Start guidelines and all other HHS/ACF directives.

XIII. SCHEDULE OF PAYMENT:

Provider agrees to pay the Partner as stated in the Method of Payment terms section of the Agreement. In no event shall the Partner payments to the Provider exceed the Maximum Funding for Services under this Agreement.

XIV. CHANGES IN SERVICE:

Either party may request changes in the scope of the services to be performed under this Agreement. Mutually agreed upon changes, including any increase or decrease in the amount of the Provider's compensation or modification of the program funding, must be reduced to written form before they shall be enforceable by either party.

XV. COVENANT AGAINST CONTINGENT FEES:

Provider and Partner warrants that no person, selling agency or other organization has been employed or retained to solicit or secure this contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee. For breach or violation of this warrant, either party shall have the right to annul this contract or otherwise recover the full amount of any such commission, percentage, brokerage or contingent fee, or to seek such other legal remedies as may be available.

XVI. HOLD HARMLESS, IDEMNIFICATION AND TERMINATION OF AGREEMENT:

Provider shall defend, indemnify, and hold harmless the Partner from and against any and all losses, claims, liabilities, damages, and expenses, including reasonable attorneys' fees and costs, arising out of any negligence, willful misconduct, violation of law, and/or breach of this Agreement by the Provider, its employees, or agents. The Partner shall defend, indemnify, and hold harmless the Provider from and against any and all losses, claims, liabilities, damages, and expenses, including reasonable attorneys' fees and costs, arising out of any negligence, willful misconduct, violation of law, and/or breach of this Agreement by the Provider, its employees, or agents. The provisions of this paragraph shall survive termination of this Agreement. Term and Termination.

The term of this Agreement shall commence on August 1, 2021 and end on July 31, 2022. The parties may renew this Agreement for an additional term as mutually determined by the parties.

Either party may terminate this Agreement upon written notice to the other party if the other

party fails to comply with any of the provisions of this Agreement, provided written notice of the breach shall be given to the breaching party and the breaching party shall have at least ten (10) days to cure the breach. Either party may terminate this Agreement immediately upon written notice to the other party if the other party becomes the subject of a proceeding under state or federal law for relief of debtors, or if an assignment is made for the benefit of creditors. In addition, either party may terminate this Agreement, with or without cause, and without penalty, upon at least thirty (30) days' written notice to the Provider. Upon the expiration or termination of this Agreement, the Provider will pay the Partner for all earned amounts up to the effective date of expiration or termination.

Except in the case of the Provider's loss of funding from HHS, financial assistance under this contract shall not be terminated or reduced, or an application for refunding denied or financial assistance suspended for longer than thirty (30) days unless the Provider has been afforded reasonable notice.

XVII. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION:

- A. Partner and Provider each certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- B. Partner or Provider is unable now, or at any time during the term of this Agreement to certify to any of the statements in this certification, either party shall immediately provide an explanation in writing to the other party and this contract shall be subject to immediate termination by either party in the event participation is disallowed as a result of that debarment or suspension.

XVIII. INSURANCE REQUIREMENTS:

General Liability:	\$1,000,000.00 each occurrence \$2,000,000.00 aggregate \$5,000.00 medical expense per person \$1,000,000.00 personal & adv injury \$2,000,000.00 products/completed op.
Excess Liability Umbrella:	\$1,000,000.00 each occurrence \$1,000,000.00 aggregate
Professional Liability:	\$2,000,000.00 each occurrence \$2,000,000.00 aggregate
Sexual Abuse Coverage:	\$50,000.00 each person \$250,000.00 maximum

Worker's Compensation:

\$500,000.00 each accident
\$500,000.00 each employee
\$500,000.00 total policy

RESOLUTION

WHEREAS, the Board of Directors of the Red Oak Community School District has received a proposal to exchange real property with the City of Red Oak, Iowa. The property to be conveyed by the District in the exchange is described as follows:

Montgomery Tax Parcel #600628154012000
O P-LOTS 7,8,9, & 10 BLK 12

WHEREAS, it is appropriate pursuant to Iowa Code Section 297.22 to publish a Notice of the proposed conveyance and of the hearing and to receive and consider objections and petitions.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Red Oak Community School District:

Section 1. That this Board shall set a public hearing on the conveyance of the above-described Property for April 26, 2021, at 5:30 P.M. in the Red Oak Inman Elementary School Media Center located at 900 Inman Drive, Red Oak, IA 51566.

Section 2. That the Secretary is authorized and directed to prepare, publish, and distribute the Notice of Hearing.

PASSED AND APPROVED this 12th day of April, 2021.

RED OAK COMMUNITY
SCHOOL DISTRICT

Board President

Coaching Positions

LAST	FIRST	POSITION	LAST	FIRST	POSITION
ADAMS	CURTIS	Sr HS Boys Cross Country	PODLISKA	TIEGEN	Sr HS Wrestling Head
FRENCH	SUEANN	Sr HS Girls Cross Country	ROUSE	NATHAN	Sr HS Wrestling Asst
MONTGOMERY	ANGELA	Sr HS Volleyball Head	ARCHER	CORY	Jr HS Wrestling
ALLISON	SHARON	Sr HS Volleyball Asst			Jr HS Wrestling
RAMIREZ	DANA	Sr HS Volleyball Asst			Sr HS Bowling
CANDOR	KENNEDY	Jr HS Volleyball	WOLFE	JULIE	Sr HS Bowling Asst
MEIS	NEVADA	Jr HS Volleyball	BAKER	ZOEY	Sr HS Tennis Girls Head
		Sr HS Football Head	JOHNSON	TRISTIN	Sr HS Tennis Boys Head
KIPPLEY	JOSHUA	Sr HS Football Asst	HENKE	PATTY	Sr HS Girls Golf
ARCHER	CORY	Sr HS Football Asst	BOEYE	ROBERT	Sr HS Boys Golf
ROUSE	NATHAN	Sr HS Football Asst	ADAMS	CURTIS	Sr HS Track Girls Head
		Sr HS Football Asst	RENGSTORF	NICOLE	Sr HS Track Girls Asst
CANDOR	KENDALL	Jr HS Football Head	WOLFE	JULIE	Jr HS Track Girls
JOHNSON	TRISTIN	Jr HS Football Asst	ALLISON	JOHN	Jr HS Track Girls
POLLOCK	DANIEL	Jr HS Football Asst	FRENCH	SUEANN	Sr HS Track Boys Head
		Sr HS Basketball Girls Head	KELLS	MARK	Sr HS Soccer Coach
HENKE	PATTY	Sr HS Basketball Girls Asst	ARCHER	CORY	Sr HS Track Boys Asst
		Jr HS Basketball Girls	PLANK	SPENCER	Jr HS Track Boys
ALLISON	JOHN	Jr HS Basketball Girls	KIPPLEY	JOSHUA	Jr HS Track Boys
PLANK	SPENCER	Sr HS Basketball Boys Head	CANDOR	KENNEDY	Sr HS Softball Head
DEVRIES	RONALD	Sr HS Basketball Boys Asst	CANDOR	KENDALL	Sr HS Softball Asst
MENSEN	BRIAN	Sr HS Basketball Boys Asst	ERICKSON	MARK	Sr HS Baseball Head
JOHNSON	TRISTIN	Jr HS Basketball Boys	KIPPLEY	JOSHUA	Sr HS Baseball Asst
BRUCE	CARTER	Jr HS Basketball Boys			

Sponsor Positions

[illegible]