



Red Oak Community School District

1901 N. Broadway Street, Suite A

Red Oak, Iowa 51566

712.623.6600

www.redoakschooldistrict.com

Regular Board of Directors Meeting

Meeting Location: Red Oak Inman Primary
Red Oak Inman Primary School Campus

Monday, July 22, 2019 – 7:00 pm

- Agenda -

- 1.0 Call to Order – Board of Directors President Mark Johnson
- 2.0 Roll Call – Board of Directors Secretary Deb Drey
- 3.0 Approval of the Agenda – President Mark Johnson
- 4.0 Public Presenters/Guest and Visitors Addressing the Board
- 5.0 Communications
 - 5.1 Good News from Red Oak Schools
 - 5.2 Visitors and Presentations
 - 5.3 Affirmations and Commendations
 - 5.4 Correspondence
 - 5.5 Public Comments
- 6.0 Consent Agenda
 - 6.1 Review and Approval of Minutes from July 8, 2019 *pg 1-3*
 - 6.2 Review and Approval of Monthly Business Reports *pg 4-15*
 - 6.3 Open Enrollment Requests Consideration
 - 6.3.1 Open Enrollment for Kindergartner Payton Doyle from East Mills Community School District to Red Oak Community School District for the 2019-2020 school year
 - 6.3.2 Open Enrollment for 2nd grader Aaliyah Sterkel from Red Oak Community School District to East Mills Community School District for the 2019-2020 school year due to change in district of residence
- 7.0 General Business for the Board of Directors
 - 7.1 Old Business
 - 7.1.1-None
 - 7.2 New Business
 - 7.2.1 Discussion/Approval of 2019-2020 Consortium Agreement to Jointly *pg 16-26* Administer an Instructional Program at Children's Square and Heartland Family Services within the boundaries of the Council Bluffs Community School District
 - 7.2.2 Discussion/Approval of Board Policies 506.5 Graduation Requirements and 506.5R1-Graduation Requirements Regulation *pg 26-31*

- 7.2.3 Discussion/Approval of Red Oak Community School District and West Central Community Action Preschool contracted services agreement for the 2019-2020 school year Pg 31-37
- 7.2.4 Discussion/Approval of the tennis resurfacing in the fall of 2019 Pg 38-47
- 7.2.5 Discussion/Approval of the bid estimate to tear down play ground equipment and haul rock from Inman Primary Pg 48
- 7.2.6 Discussion/Approval of the sharing agreement for social worker with GHAES for the 2019-2020 school year Pg 49-54
- 7.2.7 Discussion/Approval of the extension agreement with Taher for the 2019-2020 school year Pg 55-56
- 7.2.8 Discussion/Approval of the purchase of PA system at Russ Benda Field
- 7.2.9 Discussion/Approval of District Good Conduct Policy

Personnel Considerations

- 7.2.10 Discussion/Approval of contracts for the Before/After school para-professionals
- 7.2.11 Discussion/Approval of the resignation of Para Educator Frank Hidalgo effective at the end of 2018-2019 school year Pg 57
- 7.2.12 Discussion/Approval of the resignation of High School Softball Coach Tristin Johnson effective at the end of the 2018-2019 school year Pg 58
- 7.2.13 Discussion/Approval of the resignation of Bus Driver Doug Moore effective immediately Pg 59
- 7.2.14 Discussion/Approval of hiring Josh Kippley as Jr. High Student Council Sponsor for the 2019-2020 school year Pg 60
- 7.2.15 Discussion/Approval of hiring Kendall Candor as Middle School Assistant Football Coach for the 2019-2020 school year Pg 61
- 7.2.16 Discussion/Approval of hiring Margaret Sondag as TLC Grade Level Lead for the 2019-2020 school year Pg 62
- 7.2.17 Discussion/Approval of hiring an Accounting Clerk at the Central Office
- 7.2.18 Discussion/Approval of contract for Administrative Assistant Tammi VanMeter for the 2019-2020 school year.
- 7.2.19 Discussion/Approval of contract agreement adjustment with Maintenance Director Adam Wenberg for the 2019-2020 school year

8.0 Reports

- 8.1 Administrative
- 8.2 Future Conferences, Workshops, Seminars
- 8.3 Other Announcements

9.0 Next Board of Directors Meeting: Monday, August 12, 2019 – 7:00 pm
 Red Oak Inman Primary
 Red Oak CSD Inman Primary Campus

10.0 Adjournment

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Red Oak Inman Primary Media Center
Red Oak Inman Primary Campus
July 8, 2019

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by Vice President Kathy Walker at 7:00 p.m. at the Red Oak Inman Primary Cafeteria.

Present

Directors: Bret Blackman, Roger Carlson, Bryce Johnson, Kathy Walker
Superintendent Tom Messinger, Business Manager Deb Drey

Approval of Agenda

Motion by Director Bryce Johnson, second by Director Blackman to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Good News from Red Oak Schools

Alan Spencer, Tess Mittag, and Tom Messinger received awards from the Iowa Association of Agricultural Educators.

Spencer and Mittag attended professional development out of state.

Two FFA members traveled to Fairbanks, Alaska.

Visitors Address Board

Tom Solt and Steve Thomas addressed the Board regarding transportation issues during the 2018-2019 school year.

Consent Agenda

Motion by Director Carlson, second by Director Bryce Johnson to approve the consent agenda including June 24 meeting minutes, business reports, and open enrollment requests. Motion carried unanimously.

Pest Control Bid

Motion by Director Blackman, second by Director Bryce Johnson to accept the pest control bid from Sellers Pest Control for the 2019-2020 school year. Motion carried unanimously.

Fuel Bid

Motion by Director Carlson, second by Director Blackman to accept the United Farmers Cooperative bid for gas, diesel, and propane for the 2019-2020 school year. Motion carried unanimously.

Snow Removal Bid

Motion by Director Bryce Johnson, second by Director Blackman to accept the snow removal bid from Green Tree Company for the 2019-2020 school year. Motion carried unanimously.

Trash Disposal Bid

Motion by Director Carlson, second by Director Blackman to accept the trash disposal bid from Batten Sanitation for the 2019-2020 school year. Motion carried unanimously.

Continuation of July 8, 2019 Meeting Minutes-Page 2

Closed Session per Iowa Code Sections 21.5(1)(i) and 21.5(1)(a)

Motion by Director Carlson, second by Director Bryce Johnson to enter closed session per Section 21.5(1)(i) of the Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session and per section 21.5(1)(a) of the Iowa Code to review or discuss records which are required or authorized by state or federal law to be kept confidential at 7:22 p.m. Motion carried unanimously.

Exited Closed Session at 7:31 p.m.

Transportation Director Contract Renewal

Motion by Director Carlson, second by Director Blackman to not renew Transportation Director Diana Westbrook's contract for the 2019-2020 school year. Motion carried unanimously.

Shared Transportation Director

Motion by Director Bryce Johnson, second by Director Blackman to share a Transportation Director with Sidney Community School District .2 FTE for the 2019-2020 school year. Motion carried unanimously.

Shared Human Resources

Motion by Director Blackman, second by Director Bryce Johnson to share Human Resources Director with East Mills Community School District .2 FTE for the 2019-2020 school year. Motion carried unanimously.

Bus Driver Incentives

Motion by Director Carlson, second by Director Blackman to provide a \$50 stipend per month for people that hold a valid CDL license and drive the bus at least once per month during the 2019-2020 school year. Motion carried unanimously.

RTI Service for Jr/Sr High School

Motion by Director Blackman, second by Director Bryce Johnson to approve the Riverside Technologies Inc. bid to provide programming and configuration of switches and servers at the Junior/Senior High School. Motion carried unanimously.

Auction Advertisement

Motion by Director Blackman, second by Director Bryce Johnson to advertise personal property items for auction in the newspaper. Motion carried unanimously.

Personnel Considerations

Hiring of Accounting Clerk will be on next agenda.

Motion by Director Carlson, second by Director Blackman to approve the resignation of Amy Confer as Middle School Student Council Co-Sponsor effective at the end of the 2018-2019 school year. Motion carried unanimously.

Motion by Director Blackman, second by Director Bryce Johnson to approve the resignation of Christy Rea as Middle School Student Council Co-Sponsor. Motion carried unanimously.

Motion by Director Bryce Johnson, second by Director Carlson to add 15 extended days to the 2019-2020 contract for Leanne Fluckey. Motion carried unanimously.

Continuation of July 8, 2019 Meeting Minutes-Page 3

Motion by Director Bryce Johnson, second by Director Blackman to issue contracts to the Home School Assistance teachers for the 2019-2020 school year. Motion carried unanimously.

Termination of the Before/After School Para Professionals will be on the next agenda.

Motion by Director Blackman, second by Director Bryce Johnson to approve the hire of Brittany Wiig as an Elementary Special Education Instructor for the 2019-2020 school year. Motion carried unanimously.

Reports

Several teachers are attending Math Training this summer.

The superintendent and principals will be attending some of the SAI Conference.

Board Member Requested Items

Listing of the positions with extended days on their contracts.

Goal setting meeting.

Financial picture of where the construction project is at time of completion.

Possible Grand Opening for students and parents to visit the Jr/Sr High School before school starts and dedication/unveiling when new gym is complete.

Adjournment

Motion by Director Carlson, second by Director Blackman to adjourn the meeting at 8:08 p.m.

Motion carried unanimously.

Next Board of Directors Meeting

Monday, July 22, 2019 – 7:00 p.m.
Red Oak Inman Primary Media Center
Red Oak CSD Inman Primary Campus

Mark Johnson, President

Deb Drey, Board Secretary

RED OAK COMMUNITY SCHOOLS 2019 JUNE RECONCILIATION REPORT

	GENERAL FUND	MANAGEMENT	PHYSICAL PLANT	AND DEBT SERVICE	SAVE TAXES/REV BONDS	CONSTRUCTION FD	BEFORE/AFTER SCHOOL
Beg. Balance 06-01-2019	\$ 4,218,915.66	\$ 1,945,953.38	\$ 2,078,426.29	\$ 70,186.29	\$ 9,457,173.56	\$ 3,630,303.77	\$ 10,564.33
Revenue	\$ 967,191.41	\$ 618.22	\$ 7,271.43	\$ 9,336.64	\$ 94,656.48	\$ 17,303.34	\$ 70.00
Expenditure	\$ 1,172,712.41	\$ -	\$ 8,978.72	\$ -	\$ 45,626.01	\$ 1,359,933.08	\$ 2,100.70
Balance 06-30-2019	\$ 4,013,394.66	\$ 1,946,571.60	\$ 2,076,719.00	\$ 79,522.93	\$ 9,506,204.03	\$ 2,287,674.03	\$ 8,533.63
Balance 06-30-2018	\$ 3,832,188.45	\$ 2,309,294.37	\$ 1,388,767.88	\$ 30,370.36	\$ 9,272,149.15	\$ -	\$ -
Checking Account .50%	Checking Account \$	7,936,091.34					
Money Market Account .85%	Savings Account \$	-					
	IS/IT \$	12,811,388.64					
	Petty Cash \$	275.00					
	Outstanding Che \$	829,135.10					
		\$ 19,918,619.88					
	ACTIVITY FUND		NUTRITION FUND				
Beg. Balance 06-01-2019	\$ 224,089.81	\$ -	\$ 198,311.13	\$ -			
Revenue	\$ 7,031.24	\$ -	\$ 51,333.07	\$ -			
Expenditure	\$ 17,668.16	\$ -	\$ 127,808.36	\$ -			
Balance 06-30-2019	\$ 213,452.89	\$ -	\$ 121,835.84	\$ -			
Balance 06-30-2018	\$ 159,032.09	\$ -	\$ 153,199.21	\$ -			
Checking Account .50%	\$ 216,631.24	\$ -	\$ 122,057.03	\$ -			
Petty Cash Boxes	\$ 1,200.00	\$ -	\$ -	\$ -			
Outstanding cks	\$ 4,378.35	\$ -	\$ 221.19	\$ -			
	\$ 213,452.89	\$ -	\$ 121,835.84	\$ -			

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PHYSICAL PLANT AND EQUIPMENT LEVY

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	2015-2016	2015-2017	2017-2018	2018-2019
Beginning Balance (July 1)	\$92,614.16	\$82,659.58	\$92,988.26	\$1,387,677.88
Add: Revenue				
Property Taxes	\$113,302.63	\$142,180.82	\$303,064.36	\$156,074.66
Voted PEEL	\$405,020.88	\$403,785.51	\$266,427.47	\$77,040.43
Voted PEEL Surtax	\$432,871.98	\$48,310.93	\$49,847.48	\$19,261.38
Utility Replacement Tax (SAVE)	\$4,525.46	\$20,172.15	\$2,119.76	\$73,810.95
Mobile Home Tax	\$16,004.76	\$39.54	\$17,947.86	\$409.41
Mobile Home Tax	\$54.91	\$58.26	\$72.45	\$78.67
Voted PEEL Mobile Home	\$399.39	\$212.48	\$201.55	\$181.02
Military Credit (SAVE)	\$494.23	\$0.78	\$186.64	\$36.56
Commercial Industrial Tax	\$12,586.62	\$2,337.36	\$7,234.65	\$279.92
Commercial Industrial Tax	\$892.59	\$9,243.50	\$4,686.09	\$26,700.92
Interest		\$2,265.68	\$5,268.48	\$6,968.41
Donations	\$3,550.00			
Prior Year Expenditure			\$11,658.17	
ERATE Reimbursement			\$667,984.86	
Subtotal	\$989,690.48	\$1,471,467.17	\$1,630,973.12	\$2,178,919.15
Refund of Prior Year Expenditure				
Subtotal	\$1,082,104.54	\$1,471,467.17	\$1,630,973.12	\$2,178,919.15
TOTAL AVAILABLE FUND				
LESS: Expenditures				
Frontline Technologies-Aesop	\$5,059.63			\$11,000.00
Forecast Analytics	\$11,000.00			\$7,800.00
Software Unlimited	\$2,400.00			\$7,200.00
Ray/Martin-HVAAC Service Agreement	\$1,432.08			\$1,432.08
May/June Rent Council Bluffs Sp Ed	\$1,200.00			\$1,200.00
Mickey Anderson-Rent	\$1,200.00			\$2,376.00
Dude Solutions	\$9,627.75			\$1,200.00
Mickey Anderson-Rent	\$1,200.00			\$1,200.00
Mickey Anderson-Rent	\$2,500.00			\$3,065.26
Aug/Sep/Oct CB Sp Ed Rent	\$1,200.00			\$1,671.00
Vineer Const-FB Sidewalk	\$533.30			\$1,200.00
Mickey Anderson-Rent	\$3,452.09			\$7,388.47
Nov/Dic Rent Council Bluffs Sp Ed	\$2,000.00			\$2,388.00
Jan Rent Council Bluffs Sp Ed	\$2,388.00			\$2,388.00
Feb Rent Council Bluffs Sp Ed	\$2,388.00			\$3,062.50
Infinite Campus Software	\$1,050.50			\$1,479.72
March Rent Council Bluffs Sp Ed	\$1,479.72			\$7,499.00
Auditorium Projector	\$7,499.00			
Subtotal	\$102,200.15			\$27,075.19
Cash Balance	\$29,614.39			
Beginning Balance (July 1)				
Add: Revenue				
Property Taxes	\$403,785.51	\$403,785.51	\$49,847.48	\$19,261.38
Voted PEEL	\$48,310.93	\$20,172.15	\$2,119.76	\$73,810.95
Voted PEEL Surtax	\$49,847.48	\$39.54	\$17,947.86	\$409.41
Utility Replacement Tax (SAVE)	\$20,172.15	\$58.26	\$72.45	\$78.67
Mobile Home Tax	\$39.54	\$58.26	\$72.45	\$78.67
Mobile Home Tax	\$58.26	\$212.48	\$201.55	\$181.02
Voted PEEL Mobile Home	\$212.48	\$0.78	\$186.64	\$36.56
Military Credit (SAVE)	\$2,337.36	\$7,234.65	\$4,686.09	\$26,700.92
Commercial Industrial Tax	\$9,243.50	\$4,686.09	\$5,268.48	\$6,968.41
Commercial Ind. Voted PEEL	\$2,265.68			
Interest				
Donations				
Prior Year Expenditure			\$11,658.17	
ERATE Reimbursement			\$667,984.86	
Subtotal	\$828,807.59	\$1,471,467.17	\$1,630,973.12	\$2,178,919.15
Refund of Prior Year Expenditure				
Subtotal	\$828,807.59	\$1,471,467.17	\$1,630,973.12	\$2,178,919.15
TOTAL AVAILABLE FUND				
LESS: Expenditures				
Frontline Tech, AESOP	\$4,700.00	\$3,416.00	\$998.07	\$1,463.17
2. School Dude	\$3,416.00	\$7,650.00	\$10,279.69	\$11,000.00
3. Software Unlimited	\$5,315.12	\$13,490.00	\$813.69	\$17,000.00
4. Trobri-Sophos	\$5,315.12	\$17,740.00	\$969.37	\$10,050.00
5. Software Unlimited	\$7,800.00	\$4,160.00	\$19,474.00	\$13,572.72
6. Parking Lot Work	\$5,900.00	\$255.00	\$73,030.00	\$1,000.00
7. ADA Ramps at Fbi Field	\$18,999.00	\$5,947.00	\$935.10	\$9,627.75
8. Edrnetnet Cons, Fbi Field	\$3,893.00	\$1,688.86	\$1,929.62	\$1,200.00
9. Sellers Const, Floor Tiles	\$2,000.00	\$5,570.00	\$11,621.19	\$5,215.42
10. Moore Music, Trombone	\$5,705.00	\$4,854.45	\$13,130.47	\$2,500.00
11. Simplex-Fire Alarm Panel	\$3,250.64	\$631.11	\$1,142.77	\$1,380.60
12. Frontline Technologies AESOP	\$2,290.71	\$4,280.00	\$9,997.76	\$1,380.60
13. Red Oak Diesel Bus #14, repair	\$4,088.00	\$4,280.00	\$21,719.24	\$533.30
14. Trobri-Sophos Enduser Prot.	\$10,500.00	\$8,250.00	\$10,423.00	\$2,000.00
15. Forecast 5 Analytics, Inc	\$2,076.00	\$4,478.07	\$3,500.00	\$1,200.00
17. Spa, Athletics-Marketers HS	\$2,847.15	\$4,539.71	\$18,810.88	\$1,200.00
18. Onal Electric-Infal Door Closures	\$4,222.78	\$1,682.76	\$18,810.88	\$1,200.00
19. Onal Electric-Infal Door Closures	\$16,893.00	\$1,682.76	\$18,810.88	\$1,200.00
20. Infinite Campus-Support	\$7,257.22	\$1,682.76	\$18,810.88	\$1,200.00
21. Council Bluffs School- Sp Ed rent	\$264.00	\$16,672.00	\$18,810.88	\$1,200.00
22. Montgomery Co, Building Rental	\$3,550.00	\$14,672.00	\$18,810.88	\$1,200.00
23. Montgomery Co, Building Rental	\$3,550.00	\$14,672.00	\$18,810.88	\$1,200.00
24. Cybernetic-Maintenance Serv.	\$3,550.00	\$14,672.00	\$18,810.88	\$1,200.00
25. Magill-Vision Screener	\$2,890.00	\$14,672.00	\$18,810.88	\$1,200.00
26. Saliers Construction-W/ room	\$1,541.75	\$14,672.00	\$18,810.88	\$1,200.00
27. Maintenance Agreement	\$7,500.00	\$14,672.00	\$18,810.88	\$1,200.00
28. Montgomery Co, Building Rental	\$861.00	\$14,672.00	\$18,810.88	\$1,200.00
29. Montgomery Co Building Rental (2)	\$61.00	\$14,672.00	\$18,810.88	\$1,200.00
30. Council Bluffs School- Sp Ed Rental	\$6,130.97	\$14,672.00	\$18,810.88	\$1,200.00
31. REV Services-HS Thermal Sys, Install.	\$16,694.00	\$14,672.00	\$18,810.88	\$1,200.00
32. Red Oak Do It Center-Backfield Fencing	\$22,479.00	\$14,672.00	\$18,810.88	\$1,200.00
33. Sterling Computers-Equipment	\$10,019.07	\$14,672.00	\$18,810.88	\$1,200.00
34. O Neal Electric, HS Thermal Insulation	\$6,751.00	\$14,672.00	\$18,810.88	\$1,200.00
35. Sp Ed Rent Council Bluffs	\$3,550.00	\$14,672.00	\$18,810.88	\$1,200.00
36. Cargo Lift Gate on Hot Lunch Van	\$343,975.34	\$14,672.00	\$18,810.88	\$1,200.00
Subtotal	\$98,128.50	\$14,672.00	\$18,810.88	\$1,200.00

LOCAL OPTION SALES TAX—ONE CENT SALES TAX—L0ST TAX

	2015-2016	2016-2017	2017-2018	2018-2019	GO/Rev Bonds
Reg Balance (July 1)	\$3,318,603	\$3,860,450	\$3,662,867	\$738,335	\$8,533,814
ADD: Revenue					
1. 1c Sales Tax	\$902,761	\$1,171,418	\$1,037,136	\$1,106,922	\$336,333
2. Interest	\$7,147	\$7,875	\$23,415	\$35,128	\$20,446,812
3. Reim Sterling Comp	\$79,798		\$560,645	\$3,041	
Subtotal	\$4,308,309	\$5,039,743	\$3,041	\$8,490,000	
LESS: Expenditures					
1. Cambin Mechanical	\$119,135	\$1,191,135			
2. O'Neal Electric	\$261,917	\$261,917			
3. Computer Lease	\$163,691	\$87,012			
4. Cambin Mechanical	\$6,500	\$136,984			
5. O'Neal Electric	\$3,200	\$3,310			
6. Boyd Jones Constr.	\$20,130	\$20,506			
7. Analytic Services	\$12,600	\$43,011			
8. Boyd Jones	\$390	\$152,023			
9. Alley Poyner, Arch	\$36,753	\$522			
10. Alley Poyner, Arch	\$1,835	\$11,520			
11. Boyd Jones-rem facilities study	\$49,089	\$49,089			
12. Boyd Jones-Boiler/Lighting Proj	\$377,483	\$377,483			
13. Bankers Trust-Portion bond pymt	\$43,410	\$43,410			
14. O'Neal Electric(Lighting Proj)	\$3,192	\$3,192			
15. Cambin Mechanical(Boiler Proj)	\$314	\$314			
16. Alley, Poyner, Arch-copies, conf	\$14,243	\$14,243			
17. Cambin Mechanical(Boiler Proj)	\$34,964	\$34,964			
18. Cambin Mechanical(Boiler Proj)	\$570	\$570			
19. O'Neal Electric(Lightn Proj)	\$6,890	\$23,226			
20. Credit back from Bond Payment	\$5,240	-\$153,482			
Subtotal	\$447,859	\$1,376,876	\$15,300	\$2,500	
Fund Total	\$3,860,450	\$3,662,867	\$3,041	\$8,490,000	
ADD: Revenue					
1. 1c Sales Tax	\$1,037,136	\$1,037,136			
2. Interest	\$23,415	\$23,415			
3. Intra Fund Loan	\$560,645				
4. Intra Fund Loan Int	\$3,041				
5. Bond sales					
Subtotal	\$1,624,237	\$1,060,551			
LESS: Expenditures					
1. McClure Eng. Lighting Proj.	\$1,981				
2. Computer Lease	\$163,691				
3. Pay Off bonds	\$2,667,070				
4. Legal Service	\$1,820				
5. Piper-Jaffray/fees	\$127,350				
6. Alley/Poyner, March	\$338,310				
7. Iowa Envir. Absestos	\$4,500				
8. Ahlers -McClure Contract	\$868				
9. Ahlers-Bond Papers	\$12,658				
10. Whitney/ Dorsey Bonds	\$5,000				
11. Geotechnical Explor.	\$10,300				
12. Alley, Poyner, March.	\$213,105				
13. Ahlers-Legal Services	\$597				
14. Alley, Poyner, March.	\$140,260				
15. Alley, Poyner, March.	\$456,648				
16. Alley, Poyner, March.	\$252,527				
17. Alley, Poyner, March.	\$139,376				
18. Ahlers Cooney	\$85				
19. McClure Engineering	\$15,300				
20. Thompson Dreesen Bldg	\$900				
21. Action Mowers	\$147,356				
22. Boyd Jones	\$1,750				
23. Impact 76	\$45,819				
24. Drees Heating					
Subtotal	\$2,500	\$900			
Fund Balance	\$4,248,769	\$738,335	\$8,533,814	\$11,793,878	
ADD: Revenue					
1. 1c Sales Tax	\$1,106,922	\$1,106,922			
2. Interest	\$35,128	\$35,128			
3. Bond sales	\$20,446,812				
Subtotal	\$1,142,052	\$1,142,050			
LESS: Expenditures					
Computer Lease	\$50,599				
Standard & Poor's-Bond Sales	\$117,379				
Transfer to Debt-Int Pymt	\$13,248				
Alley/Poyner March	\$996				
Boyd Jones	\$2,700,294				
Construction Payments-June/July	\$452				
Ahlers Cooney	\$810				
Pat Lewis Trucking-Bk	\$2,351				
Control Masters-Tech Door	\$322,915				
Boyd Jones	\$1,252,701				
Construction Payments-August	\$390				
Ahlers Cooney-Laptop Lease	\$2,085,851				
Construction Payments-sept	\$30,570				
Chrome Book Lease	\$34,195				
Ahlers Cooney	\$61,144				
Alley Poyner March	\$205,126				
Boyd Jones	\$1,785,097				
Construction Payments-Oct	\$260,880				
Boyd Jones	\$1,748,821				
Alley Poyner March	\$71,847				
Boyd Jones	\$284,090				
Construction Payments-Dec	\$1,254,354				
Construction Payments-Jan	\$1,923,535				
Construction Payments-Feb	\$879,241				
Alley Poyner March	\$10,917				
Boyd Jones	\$291,224				
Rents-CO/Wilson, YMCA	\$590				
Ahlers & Cooney	\$857,885				
Construction Payments-Mar	\$18,021				
Alley Poyner March	\$304,243				
Boyd Jones	\$5,200				
Rents-CO/Wilson, YMCA	\$5,200				
Rents-CO/Wilson, YMCA	\$30				
Temp Utility Hook Up HS	\$21,187				
Alley Poyner March	\$218,316				
Boyd Jones	\$1,064,880				
Construction Payments-Apr	\$200,000				
Transfer to Debt-Int Pymt	\$3,078				
Alley Poyner March	\$10,097				
Chrome Book Lease	\$27,389				
Project Technology	\$850				
Leomis Abstract Wis Sale	\$3,900				
Rents-CO/Wilson, YMCA	\$3,590				
Trailer Storage Pods	\$1,128,786				
Construction Payments-May	\$231,147				
Boyd Jones					

Item #	Description of Work	Original Value	Change Orders	Allowance Adjustment	Current Value	Work Completed From Prev	THIS APPLICATION		Total Completed & Stored	% Complete	Balance to Finish	5% Retainage	Due this Period
							This Period	Materials					
1	Leick Construction	802,000.00	355,125.00		1,157,125.00	424,682.00	106,250.00	530,932.00	0.46	626,193.00	26,546.60	100,937.50	
1A	Leick Allowance	50,000.00		(50,000.00)	-		-	-	1.00	0.00	0.00	-	
2	Crain	106,000.00	49,780.00		155,780.00	141,480		141,480.00	0.91	14,300.00	7,074.00	-	
2A	Crain Allowance	10,000.00		(10,000.00)	-		-	-	1.00	0.00	0.00	-	
4	Pelzmeier	240,000.00	6,800.00		246,800.00	246,800.00		246,800.00	1.00	0.00	12,340.00	-	
4A	Pelzmeier Allowance	15,000.00		(6,800.00)	8,200.00		-	8,200.00	0.00	8,200.00	0.00	-	
5	Precision	582,500.00	33,226.95		615,726.95	608,456.00		608,456.00	0.99	7,270.95	30,422.80	-	
5A	Precision Allowance	40,000.00		(33,226.95)	6,773.05		-	6,773.05	0.00	6,773.05	0.00	-	
6	Senegal	686,660.00	7,470.00		694,130.00	392,170.00		455,670.00	0.66	238,460.00	22,783.50	60,325.00	
6A	Senegal Allowance	35,000.00		(7,470.00)	27,530.00		-	27,530.00	0.00	27,530.00	0.00	-	
7	Seedorf	766,160.00	51,567.15		817,727.15	789,727.15		817,727.15	1.00	0.00	40,886.36	26,600.00	
7A	Seedorf Allowance	40,000.00		(40,000.00)	-		28,000.00	-	1.00	0.00	0.00	-	
8	4G Steel Fabrication	241,430.00	12,350.00		253,780.00	243,278.00		243,278.00	0.96	10,502.00	0.00	-	
8A	4G Steel Fabrication Allowance	8,000.00		(8,000.00)	-		-	-	1.00	0.00	0.00	-	
9	Coreslab	733,144.00	(17,650.00)		715,494.00	718,867.00		718,867.00	1.00	-3,373.00	0.00	-	
9A	Coreslab Allowance	5,000.00		(4,550.00)	450.00		-	450.00	0.00	450.00	0.00	-	
10	Atlas Steel Erection	274,400.00	12,724.00		287,124.00	287,124.00		287,124.00	1.00	0.00	14,356.20	-	
10A	Atlas Steel Erection Allowance	8,000.00		(8,000.00)	-		-	-	1.00	0.00	0.00	-	
11	Building Crafts	1,907,500.00	100,428.26		2,007,928.26	1,444,779.98		1,646,018.44	0.82	361,908.82	82,300.92	191,176.54	
11A	Building Crafts Allowance	115,000.00		(103,105.26)	11,894.74		201,238.46	-	0.00	11,894.74	0.00	-	
12	ARC	63,762.00			63,762.00			63,762.00	0.00	63,762.00	0.00	-	
12A	ARC Allowance	5,000.00		(155.00)	5,000.00		192,240.00	-	0.00	5,000.00	0.00	-	
13	Scott Enterprises	1,066,000.00			1,065,845.00	798,855.00		991,095.00	0.93	74,750.00	49,554.75	182,628.00	
13A	Scott Enterprises Allowance	55,000.00		(3,055.00)	51,945.00		38,986.00	-	0.00	51,945.00	0.00	-	
14	Bi-Den Glass	485,761.00	80,746.80		566,507.80	432,870.00		471,956.00	0.83	94,651.80	23,582.80	37,036.70	
14A	Bi-Den Glass Allowance	40,000.00		(39,916.80)	83.20		-	83.20	0.00	83.20	0.00	-	
15	Hiltsbeck Schacht	579,480.00	52,224.00		631,704.00	484,763.00		588,328.00	0.93	43,376.00	29,416.40	98,386.75	
15A	Hiltsbeck Schacht Allowance	45,000.00		(44,244.00)	756.00		1,073.00	-	0.00	756.00	0.00	-	
17	Galaska	342,869.00	38,055.00		380,924.00	374,386.00		376,069.00	0.99	4,855.00	18,803.45	1,589.35	
17A	Galaska Allowance	20,000.00		(14,355.00)	5,645.00		-	-	0.00	5,645.00	0.00	-	
18	Anderson Ladd	99,809.00			99,809.00			99,809.00	0.00	99,809.00	0.00	-	
18A	Anderson Ladd Allowance	10,000.00			10,000.00			10,000.00	0.00	10,000.00	0.00	-	
19	Buller Fixture	440,800.00			440,800.00	71,095.00		154,075.00	0.35	286,725.00	7,703.75	78,831.00	
19A	Buller Fixture Allowance	11,000.00			11,000.00		82,980.00	-	0.00	11,000.00	0.00	-	
20	O'Keefe	88,790.00			88,790.00	28,137.00		88,790.00	1.00	0.00	4,459.50	57,620.35	
20A	O'Keefe Allowance	5,000.00			5,000.00		60,653.00	-	0.00	5,000.00	0.00	-	
21	Summit Fire Protection	292,100.00	4,508.00		296,608.00	253,534.19		268,258.00	0.90	28,350.00	13,412.90	13,987.62	
21A	Summit Fire Protection Allowance	20,000.00		(2,878.00)	17,122.00		14,723.81	-	0.00	17,122.00	0.00	-	
22	Camblin Mechanical	3,826,550.00	38,461.00		3,865,011.00	3,470,328.32		3,594,428.78	0.93	270,582.22	179,721.44	117,895.44	
22A	Camblin Mechanical Allowance	75,000.00		(31,410.00)	43,590.00		124,100.46	-	0.00	43,590.00	0.00	-	
23	Drees Electric	2,440,000.00	84,441.32		2,524,441.32	1,996,668.64		2,159,778.98	0.86	364,662.34	107,988.95	154,954.82	
23A	Drees Electric Allowance	75,000.00		(26,587.32)	48,412.68		163,110.34	-	0.00	48,412.68	0.00	-	
24	Henningsen Construction, Inc.	991,300.00	39,908.23		1,031,208.23	948,983.58		972,280.51	0.94	58,927.72	48,614.03	22,132.08	
25	Environmental Property Solutions (Asbestos)	65,800.00	8,885.00		74,685.00		23,296.93	-	0.00	74,685.00	0.00	-	
26	Iowa Environmental (Asbestos Testing)	18,000.00	9,325.00		27,325.00	27,325.00		27,325.00	1.00	0.00	0.00	-	
26-1	Jerry's Waterproofing	16,425.00			16,425.00	16,425.00		16,425.00	1.00	0.00	0.00	-	
27	Testing and Inspection	45,000.00	16,425.00		61,425.00	38,823.25		38,823.25	0.86	6,176.75	0.00	-	
28	TDD Geotech and Boring	6,500.00			6,500.00	6,500.00		6,500.00	1.00	0.00	0.00	-	
29	McClure Survey	5,500.00			5,500.00	5,500.00		5,500.00	1.00	0.00	0.00	-	
30	AV/Technology Allowance	188,848.00	235,971.00		424,819.00	196,628.62		196,628.62	0.46	228,190.38	0.00	-	
31	Temp Classroom Allowance and Rental	100,000.00			100,000.00	25,800.00		25,800.00	0.26	74,200.00	0.00	-	
32	Middle School Aetament Allowance	135,000.00			135,000.00			135,000.00	0.00	135,000.00	0.00	-	
33	Middle School Danno Allowance	850,757.00			850,757.00			850,757.00	0.00	850,757.00	0.00	-	
33-1	Scoreboard Allowance	-	58,000.00		58,000.00	58,000.00		58,000.00	1.00	0.00	0.00	-	
33-2	Weight Room Allowance	-	150,000.00		150,000.00	150,000.00		150,000.00	1.00	0.00	0.00	-	
33-3	Allowance for FCS Equipment	-	50,000.00		50,000.00	50,000.00		50,000.00	1.00	0.00	0.00	-	
34	FFE Allowance	839,345.00	259,875.00		1,099,220.00			1,099,220.00	0.00	1,099,220.00	0.00	-	
35	Ally Poyner Macchietto	1,533,000.00			1,533,000.00	1,497,454.81		1,497,454.81	0.98	35,545.19	0.00	-	
36	Boyd Jones (From Separate Sheet)	3,311,010.00			3,311,010.00	2,401,941.06		2,569,345.71	0.78	741,664.29	0.00	167,404.65	
37	Owner Construction Configrancy	350,000.00			350,000.00			350,000.00	0.00	247,608.55	0.00	-	
38	Remaining Project Budget	999,421.00			999,421.00			999,421.00	1.00	0.00	0.00	-	
	High School Project Total	26,191,196.00	1,738,491.70	(1,534,410.76)	26,395,276.93	18,706,077.60	1,371,721.65	20,077,799.25	0.77	6,317,477.68	719,956.34	1,311,505.80	

7/1/19
 2/1/19

Item #	Description of Work	Original Value	Change Orders	Allowance Adjustment	Current Value	Work Completed From Prev	THIS APPLICATION			Total Completed & Stored	% Complete	Balance to Finish	5% Retainage	Due This Period
							Stored Materials	Completed	This Period					
1	Leick	58,200.00	3,600.00	(5,000.00)	61,800.00	55,980.00	0.91	5,820.00	2,799.00	-	-	-	-	
1A	Leick Allowance	5,000.00		(5,000.00)	-	-	1.00	0.00	0.00	-	-	-	-	
2	Crain	39,000.00			39,000.00	39,000.00	1.00	0.00	1,950.00	-	-	-	-	
2A	Crain Allowance	2,000.00		(2,000.00)	-	-	1.00	0.00	0.00	-	-	-	-	
3	Building Crafts	339,000.00	4,935.45		343,935.45	343,935.45	1.00	0.00	0.00	-	-	-	-	
3A	Building Crafts Allowance	15,000.00		(15,000.00)	-	-	1.00	0.00	0.00	-	-	-	-	
4	Precision Concrete	201,000.00	36,227.49		237,227.49	237,227.49	1.00	0.00	0.00	-	-	-	-	
4A	Precision Concrete Allowance	12,000.00		(12,000.00)	-	-	1.00	0.00	0.00	-	-	-	-	
5	Senegal	40,500.00	2,823.00		43,323.00	43,323.00	1.00	0.00	2,166.15	-	-	-	-	
5A	Senegal Allowance	3,000.00		(3,000.00)	-	-	1.00	0.00	0.00	-	-	-	-	
6	Smith Brothers Masonry	226,088.00	1,003.72		227,091.72	226,000.00	1.00	88.00	11,350.19	-	-	-	953.53	
6A	Smith Brothers Masonry Allowance	10,000.00		(10,000.00)	-	-	1.00	0.00	0.00	-	-	-	-	
9	Scott Enterprises	36,500.00	2,101.00		38,601.00	38,601.00	1.00	0.00	1,930.05	-	-	-	-	
9A	Scott Enterprises Allowance	2,000.00		(2,000.00)	-	-	1.00	0.00	0.00	-	-	-	-	
10	Red Oak Glass	128,000.00			128,000.00	128,000.00	1.00	0.00	6,400.00	-	-	-	-	
10A	Red Oak Glass Allowance	5,000.00		(5,000.00)	-	-	1.00	0.00	0.00	-	-	-	-	
11	Hilsabeck Schacht	63,970.00	743.00		64,713.00	63,970.00	0.99	743.00	3,198.50	-	-	-	-	
11A	Hilsabeck Schacht Allowance	3,000.00		(3,000.00)	-	-	1.00	0.00	0.00	-	-	-	-	
13	Commercial Flooring	17,663.00	988.00		18,651.00	18,651.00	1.00	0.00	932.55	-	-	-	-	
13A	Commercial Flooring Allowance	1,500.00		(1,500.00)	-	-	1.00	0.00	0.00	-	-	-	-	
14	Ahern	130,569.00	(743.00)		129,826.00	130,569.00	1.01	-743.00	6,528.45	-	-	-	-	
14A	Ahern Allowance	10,000.00		(10,000.00)	-	-	1.00	0.00	0.00	-	-	-	-	
15	Cambin Mechanical	199,900.00	3,470.00		203,370.00	203,370.00	1.00	0.00	0.00	-	-	-	-	
15A	Cambin Mechanical Allowance	10,000.00		(10,000.00)	-	-	1.00	0.00	0.00	-	-	-	-	
16	Drees Electric	110,000.00	4,504.89		114,504.89	113,134.89	0.99	1,370.00	5,656.74	-	-	-	-	
16A	Drees Electric Allowance	8,000.00		(8,000.00)	-	-	1.00	0.00	0.00	-	-	-	-	
17	Testing and Inspection	25,000.00			25,000.00	25,000.00	1.00	0.00	0.00	-	-	-	-	
18	TD2 Geotech	6,300.00			6,300.00	6,300.00	1.00	0.00	0.00	-	-	-	-	
19	McClure Survey	9,800.00			9,800.00	9,800.00	1.00	0.00	0.00	-	-	-	-	
20	AV/Technology Allowance	35,971.00	(35,971.00)		-	-	1.00	0.00	0.00	-	-	-	-	
21	FEE Allowance	159,875.00	(159,875.00)		-	-	1.00	0.00	0.00	-	-	-	-	
22	Alley Polymer/Mechiatio	292,000.00			292,000.00	292,000.00	1.00	0.00	0.00	-	-	-	-	
23	Boyd Jones (From Separate Sheet)	662,968.00			662,968.00	587,557.94	0.97	15,410.06	0.00	-	-	-	-	
24	Owner Construction Contingency	100,000.00			105,632.95	205,632.95	0.00	205,632.95	0.00	-	-	-	-	
	Inman Project Total	2,968,804.00	(136,192.45)	(55,467.55)	2,777,144.00	2,547,819.27	0.86	228,321.01	42,911.63	-	-	-	953.53	

Approved Change Orders included above:

[Handwritten signatures and dates]
 7/1/19
 7/1/19

RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Checking Account ID 1	Fund Number 10	OPERATING FUND
AMERICAN UNTION VENTURES, INC.	11777	177.40
10 0010 2600 000 0000 421	Recycling/Disposal of TV's/Printers	177.40
Vendor Name AMERICAN UNTION VENTURES, INC.		<u>177.40</u>
CAM COMMUNITY SCHOOL DISTRICT	063019CAMCSD	6,987.28
10 0010 1000 130 3116 567	TLC 2nd Semester 2018-2019	323.28
10 0010 1000 100 0000 567	OE 2nd Semester 2018-2019	6,664.00
Vendor Name CAM COMMUNITY SCHOOL DISTRICT		<u>6,987.28</u>
CAPITAL SANITARY SUPPLY CO.	037084	3,593.75
10 0010 2600 000 0000 618	Districtwide Handsoap for 19-20	3,593.75
CAPITAL SANITARY SUPPLY CO.	36786	1,454.00
10 0010 2600 000 0000 618	Trash bags, Toilet Paper, Paper Towels	1,454.00
Vendor Name CAPITAL SANITARY SUPPLY CO.		<u>5,047.75</u>
CDW GOVERNMENT, INC.	STX5851	8,265.78
10 0010 2235 000 0000 734	HP ProBook 450 G6 - 15.6" - Core i5 8265	1,548.22
10 0010 2235 000 0000 734	Dell OptiPlex 3060 - micro - Core i3 810	3,419.16
10 0010 2235 000 0000 618	Zebra ix Series YMCKO - 1 - High Capacit	197.00
10 0010 2235 000 0000 739	Dell P3418HW - LED monitor - curved - 34	3,101.40
Vendor Name CDW GOVERNMENT, INC.		<u>8,265.78</u>
CENTURY LINK	070119CL	132.00
10 0020 2490 000 0000 530	Two-Way Transmitter 7/2019	132.00
Vendor Name CENTURY LINK		<u>132.00</u>
COUNCIL BLUFFS COMM SCHOOLS	71519CBCSD	4,179.92
10 0010 1200 211 3301 320	Sped Lvl 1 x 2 - 2nd Sem 18-19	4,179.92
Vendor Name COUNCIL BLUFFS COMM SCHOOLS		<u>4,179.92</u>
COUNSEL OFFICE & DOCUMENTS	071219	510.13
10 0010 2520 000 0000 618	Admin Office Clicks - 6/2019	94.35
10 0109 1000 100 0000 359	HS Office Clicks - 6/2019	45.59
10 0109 1000 100 0000 359	HS Media Center Clicks - 6/2019	16.62
10 0209 1000 100 0000 359	MS Media Center Clicks - 6/2019	24.41
10 0209 1000 100 0000 359	MS Office Clicks - 6/2019	47.09
10 0418 1000 100 0000 359	IPS Teacher Workroom Clicks - 6/2019	26.01
10 0418 1000 100 0000 359	IPS Office Clicks - 6/2019	93.32
10 0418 1000 100 0000 359	IPS Media Center Clicks - 6/2019	126.70
10 0445 1000 100 0000 359	WIS Office Clicks - 6/2019	0.50
10 0445 1000 100 0000 359	WIS Media Center Clicks - 6/2019	22.55
10 0010 2235 000 0000 359	Steady Serve 6/2019	12.99
COUNSEL OFFICE & DOCUMENTS	34AR406014	33.98

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0010 2321 000 0000 611	Staples for Admin Copier	33.98
Vendor Name COUNSEL OFFICE & DOCUMENTS		<u>544.11</u>
DES MOINES PUBLIC SCHOOLS	AR068056	2,170.36
10 0010 1000 420 1119 561	2nd Semester 2018-2019 PMIC	2,170.36
Vendor Name DES MOINES PUBLIC SCHOOLS		<u>2,170.36</u>
DOVEL REFRIGERATION	4548579	588.50
10 0418 2600 000 0000 434	IPS Walk-In Freezer Repair	588.50
Vendor Name DOVEL REFRIGERATION		<u>588.50</u>
EAST MILLS COMMUNITY SCHOOLS	071219EMCSD	11,859.72
10 0010 1200 211 3301 567	Sped Lvl 1 x 2 - 2nd Semester 18-19	11,859.72
Vendor Name EAST MILLS COMMUNITY SCHOOLS		<u>11,859.72</u>
FIRST BANKCARD	70919FBC1	267.00
10 0010 2600 000 0000 618	Suction Cup Glass Lifter	267.00
FIRST BANKCARD	70919FBC1-1	257.96
10 0010 2600 000 0000 618	Irrigation Supplies Football Field	257.96
FIRST BANKCARD	70919FBC1-2	29.00
10 0418 2600 000 0000 618	IPS Hinge Replacement Sets	29.00
FIRST BANKCARD	70919FBCHH	1,534.95
10 0209 1000 100 0000 612	Vitamix Quiet Blender - ProStart	1,534.95
FIRST BANKCARD	70919FBCHH-1	7,747.95
10 0209 1000 100 0000 612	ProStart Classroom Supplies	7,747.95
FIRST BANKCARD	70919FBCHH-2	786.95
10 0209 1000 100 0000 612	Waring Commercial 7 Quart Stand Mixer	786.95
FIRST BANKCARD	70919FBCHH-3	13.19
10 0418 1000 100 0000 612	-R 4.7GB 0 DISC DVD-R RECORDABLE	13.19
FIRST BANKCARD	FBC#11819	24.99
10 0010 2600 000 0000 618	Outlet Receptacles	24.99
FIRST BANKCARD	FBC#11819-1	17.42
10 0010 2600 000 0000 618	Saw Blade	17.42
FIRST BANKCARD	FBC#41819	245.31
10 0209 1300 340 0000 580	FUEL COST FOR NEW MEXICO CONFERENCE - AG	48.15
10 0209 1300 340 0000 580	HOTEL IN NEW MEXICO CONFERENCE - AG ED	159.85
10 0209 1300 340 0000 580	FOOD COST IN NEW MEXICO CONFERENCE - AG	37.31
FIRST BANKCARD	FBC#41819-1	916.56
10 0109 1400 950 7408 580	ProStart Conference	916.56
FIRST BANKCARD	FBDD1819	175.00
10 0010 2310 000 0000 810	IASBO Membership	175.00
FIRST BANKCARD	FBCHH1819	989.70
10 0010 2235 000 0000 618	Lenovo Yoga 11e Frames	989.70
FIRST BANKCARD	FBCHH1819-1	83.90
10 0010 2310 000 0000 611	District Embosser Stamp (2)	83.90
FIRST BANKCARD	FBCHH1819-2	493.40
10 0109 1200 214 3302 641	Sped Level II Curriculum	493.40
FIRST BANKCARD	FBCHH1819-3	2,362.53

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0010 1000 100 8017 641	ProStart Curriculum	2,362.53
FIRST BANKCARD	FBCHH1819-4	132.93
10 0000 1000 100 4669 320	Samsung Galaxy Cases 360	132.93
FIRST BANKCARD	FBCHH1819-5	175.00
10 0010 2310 000 0000 810	IASBO Membership	175.00
Vendor Name FIRST BANKCARD		<u>16,253.74</u>

FREMONT MILLS COMMUNITY SCHOOL DISTRICT	75	3,493.63
10 0010 1000 100 0000 567	OE 2nd Semester 2018-2019	3,332.00
10 0010 1000 130 3116 567	TLC 2nd Semester 2018-2019	161.63
Vendor Name FREMONT MILLS COMMUNITY SCHOOL DISTRICT		<u>3,493.63</u>

GLENWOOD COMMUNITY SCHOOLS	070919GCSD	2,777.80
10 0010 1200 217 3303 320	Apex Admin Costs x 2 - 2nd Sem 18-19	2,777.80
GLENWOOD COMMUNITY SCHOOLS	071219GCSD	5,532.96
10 0010 1200 211 3301 567	Sped Lvl 1 x 1 - 2nd Semester 18-19	5,532.96
GLENWOOD COMMUNITY SCHOOLS	70919GCSD	2,675.37
10 0010 1200 217 3303 320	Apex for June x 2 - 2019	2,675.37
Vendor Name GLENWOOD COMMUNITY SCHOOLS		<u>10,986.13</u>

GREAT AMERICA FINANCIAL SERVICES	25137739	1,421.80
10 0010 2520 000 0000 618	Admin Office Lease - 6/2019	250.78
10 0445 1000 100 0000 359	WIS Office Lease - 6/2019	113.98
10 0445 1000 100 0000 359	WIS Media Center Lease - 6/2019	134.42
10 0418 1000 100 0000 359	IPS Office Lease - 6/2019	139.00
10 0418 1000 100 0000 359	IPS Teacher Workroom Lease - 6/2019	107.69
10 0418 1000 100 0000 359	IPS Media Center Lease - 6/2019	134.38
10 0209 1000 100 0000 359	MS Office Lease - 6/2019	139.00
10 0209 1000 100 0000 359	MS Media Center Lease - 6/2019	107.69
10 0109 1000 100 0000 359	HS Office Lease - 6/2019	160.48
10 0109 1000 100 0000 359	HS Media Center - 6/2019	134.38
Vendor Name GREAT AMERICA FINANCIAL SERVICES		<u>1,421.80</u>

HARRIS, HEIDI	1405212-2	194.90
10 0010 2321 000 0000 531	Parent Bulk Mailing for 19-20 School Yr	194.90
Vendor Name HARRIS, HEIDI		<u>194.90</u>

HY VEE FOOD STORES	071019HV	64.70
10 0010 2321 000 0000 611	Admin Office Supplies	56.92
10 0010 2600 000 0000 618	Soap for Football Field Bathroom	7.78
Vendor Name HY VEE FOOD STORES		<u>64.70</u>

MASON CITY COMMUNITY SCHOOL DISTRICT	071119MCSD	3.58
10 0010 1000 420 1119 561	Two Days of Educare	3.58
MASON CITY COMMUNITY SCHOOL DISTRICT	071619mcsd	7,448.40
10 0010 1200 217 3303 320	Sped Lvl 3 x 1 - 2nd Semester 18-19	7,448.40

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Vendor Name	Invoice Number	Amount	
Account Number	Detail Description		Amount
Vendor Name	MASON CITY COMMUNITY SCHOOL DISTRICT		7,451.98
MEDIACOM	070619MC	43.90	
10 0010 2236 000 0000 536	Admin PRI Lines - 7/2019		43.90
Vendor Name	MEDIACOM		43.90
MIDAMERICAN ENERGY	389090036	39.57	
10 0010 2600 000 0000 622	Webster Electricity - 6/2019		39.57
MIDAMERICAN ENERGY	389099731	391.03	
10 0109 2600 000 0000 622	Sports Complex Electricity - 6/2019		391.03
MIDAMERICAN ENERGY	389139619	3.81	
10 0109 2600 000 0000 622	HS Electricity - 7/2019		3.81
MIDAMERICAN ENERGY	389218746	0.79	
10 0109 2600 000 0000 621	HS - Natural Gas		0.79
Vendor Name	MIDAMERICAN ENERGY		435.20
MOLLY FAYE'S FLOWERS AND GIFTS	946	462.75	
10 0109 2410 000 0000 618	Graduation Flowers		462.75
Vendor Name	MOLLY FAYE'S FLOWERS AND GIFTS		462.75
MONTGOMERY CO. MEMORIAL HOSP.	071219mcmh	115.00	
10 0020 2700 000 0000 271	DOT Physical - Transportation		115.00
Vendor Name	MONTGOMERY CO. MEMORIAL HOSP.		115.00
ODYSSEYWARE SMARTER ONLINE LEARNING	OW39114332	7,750.00	
10 0010 1000 420 1119 320	Full Odysseyware Library (renewal) - 10		7,000.00
10 0010 1000 420 1119 320	Custom Webinar Hours		750.00
Vendor Name	ODYSSEYWARE SMARTER ONLINE LEARNING		7,750.00
OREILLY AUTO PARTS	491509	33.47	
10 0020 2700 000 0000 618	Wiper Fluid for Transportation		33.47
Vendor Name	OREILLY AUTO PARTS		33.47
PRECISION DIESEL INC.	64997	508.35	
10 0020 2700 000 0000 434	Bus #5A Light Repair/Chasis Inspection		508.35
Vendor Name	PRECISION DIESEL INC.		508.35
R.K. BELT AND SONS, INC.	78487	167.46	
10 0020 2700 000 0000 434	Van Oil Change/Brake Repair		167.46
R.K. BELT AND SONS, INC.	78491	258.28	
10 0010 2700 217 3303 434	Sped #27 Chasis Inspection/Oil Change		258.28
R.K. BELT AND SONS, INC.	78492	35.06	
10 0020 2700 000 0000 434	Ford Van #26 Oil Filter		35.06
R.K. BELT AND SONS, INC.	78495	177.80	
10 0020 2700 000 0000 434	Suburban #16 Chasis Inspection/Oil Filte		177.80
R.K. BELT AND SONS, INC.	78498	220.74	
10 0020 2700 000 0000 434	Suburban #4 Chasis Inspec/Oil Filter		220.74

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
R.K. BELT AND SONS, INC.	788489	177.80
10 0020 2700 000 0000 434	Suburban #17 Chasis Inspection/Oil Chang	177.80
Vendor Name R.K. BELT AND SONS, INC.		<u>1,037.14</u>
RAY MARTIN COMPANY	7870	949.10
10 0418 2600 000 0000 434	IPS Exhaust Fan Replacment/Repair	949.10
Vendor Name RAY MARTIN COMPANY		<u>949.10</u>
RED OAK EXPRESS	June2019	192.15
10 0010 2572 000 0000 540	June 2019 Board Meetings	90.55
10 0010 2572 000 0000 540	June 2019 Job Postings	101.60
Vendor Name RED OAK EXPRESS		<u>192.15</u>
RIVERSIDE TECHNOLOGIES, INC	0259414-IN	1,000.00
10 0010 2235 000 0000 359	July 2019 Managed Svcs	1,000.00
Vendor Name RIVERSIDE TECHNOLOGIES, INC		<u>1,000.00</u>
SELLERS PEST CONTROL-ART SELLERS	27332	85.00
10 0010 2600 000 0000 425	Districtwide Pest Control	85.00
Vendor Name SELLERS PEST CONTROL-ART SELLERS		<u>85.00</u>
STANTON COMMUNITY SCHOOL DIST.	70319SCSD	8,354.70
10 0010 1200 214 3302 567	Sped Level 1 x 1 - 2018-2019	8,354.70
Vendor Name STANTON COMMUNITY SCHOOL DIST.		<u>8,354.70</u>
STERLING COMPUTERS	0057451	1,210.00
10 0010 2235 000 0000 618	Lenovo Chargers for 11e	1,210.00
Vendor Name STERLING COMPUTERS		<u>1,210.00</u>
UNITED FARMERS COOPERATIVE	063019UFMC	1,510.05
10 0020 2700 000 0000 628	Propane - 6/2019	403.40
10 0010 2700 217 3303 626	Sped Gas - 6/2019	190.84
10 0020 2700 000 0000 626	Ethanol - 6/2019	607.73
10 0020 2700 000 0000 627	Diesel - 6/2019	158.79
10 0020 2700 000 0000 627	Utility Ethanol - 6/2019	149.29
UNITED FARMERS COOPERATIVE	063019UFMC-1	58.13
10 0020 2700 000 0000 618	Washers for Bus Repairs	10.99
10 0010 2310 000 0000 611	Propane for Teacher Appreciation	35.90
10 0010 2600 000 0000 618	Lumber for Fieldhouse Repair	11.24
Vendor Name UNITED FARMERS COOPERATIVE		<u>1,568.18</u>
UNITY POINT CLINIC	070119UPC	42.00
10 0020 2700 000 0000 346	Mandatory Employee Drug Testing	42.00
Vendor Name UNITY POINT CLINIC		<u>42.00</u>
VILLISCA COMMUNITY SCHOOLS	071019VCSD	4,001.40
10 0010 1200 214 3302 567	Sped x 1 - 2nd Semester 18- 19	4,001.40
Vendor Name VILLISCA COMMUNITY SCHOOLS		<u>4,001.40</u>

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
WOODRIVER ENERGY LLC	189853	531.56
10 0418 2600 000 0000 621	IPS Natural Gas - 6/2019	308.99
10 0445 2600 000 0000 621	WIS Natural Gas - 6/2019	51.42
10 0209 2600 000 0000 621	MS Natural Gas - 6/2019	94.47
10 0109 2600 000 0000 621	HS Natural Gas - 6/2019	76.68
Vendor Name WOODRIVER ENERGY LLC		<u>531.56</u>
Fund Number 10		108,139.60
Checking Account ID 1	Fund Number 33	CAPITAL PROJECTS - LOST
AMERICAN TRAILER & STORAGE	149661-0002	227.70
33 0010 4700 000 0000 450	July 2019 Storage Trailer Rental	227.70
AMERICAN TRAILER & STORAGE	149662-0002	139.73
33 0010 4700 000 0000 450	July 2019 Storage Container Rental	139.73
Vendor Name AMERICAN TRAILER & STORAGE		<u>367.43</u>
B & H PHOTO	159725953	2,675.87
33 0010 1000 100 8218 734	Lastolite Panoramic Background (13', Chr	504.88
33 0010 1000 100 8218 734	Canon XA11 Compact Full HD Camcorder wit	1,299.00
33 0010 1000 100 8218 734	Sennheiser EW 112P G4 Camera-Mount Wirel	599.00
33 0010 1000 100 8218 734	Interfit F5 Three-Head Fluorescent Light	272.99
Vendor Name B & H PHOTO		<u>2,675.87</u>
CDW GOVERNMENT, INC.	SXK6640	11,340.00
33 0010 1000 100 8218 734	CyberPowerPC Gamer Xtreme Liquid Cool GL	11,340.00
Vendor Name CDW GOVERNMENT, INC.		<u>11,340.00</u>
KCAV	0021055	900.00
33 0010 4900 000 8218 450	Interactive Flat Panels	900.00
Vendor Name KCAV		<u>900.00</u>
MIDAMERICAN ENERGY	389041246	207.78
33 0010 4700 000 0000 450	Temp HS Electricity - 6/2019	207.78
Vendor Name MIDAMERICAN ENERGY		<u>207.78</u>
SW IA TIRE & SERVICE	63019SWI	75.00
33 0010 4700 000 0000 450	Storage Trailer Move MS	75.00
Vendor Name SW IA TIRE & SERVICE		<u>75.00</u>
YMCA-MONTGOMERY COUNTY	050619	800.00
33 0010 4700 000 0000 450	Open Gym Charges for Summer Practice	800.00
Vendor Name YMCA-MONTGOMERY COUNTY		<u>800.00</u>
Fund Number 33		16,366.08
Checking Account ID 1	Fund Number 62	BEFORE/AFTER SCHOOL PROGRAM
FIRST BANKCARD	FBCHH1819-6	130.00
62 0418 3300 840 0000 618	Mandatory State Background Check	130.00

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RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name FIRST BANKCARD		<u>130.00</u>
Fund Number 62		<u>130.00</u>
Checking Account ID 1		124,635.68
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
CLARINDA COMMUNITY SCHOOLS	7219GGCHS	60.00
21 0010 1400 920 6660 320	H-10 Girls Golf Meet	<u>60.00</u>
Vendor Name CLARINDA COMMUNITY SCHOOLS		60.00
HUDL	545379	3,399.00
21 0010 1400 920 6600 618	Activities Online Video/Stats Subscript	3,399.00
Vendor Name HUDL		<u>3,399.00</u>
JOHNSON, CHRIS	071019CJ	130.00
21 0010 1400 920 6730 320	Baseball Official	130.00
Vendor Name JOHNSON, CHRIS		<u>130.00</u>
MARANVILLE, JIM	070919JM	130.00
21 0010 1400 920 6730 320	Baseball Official	130.00
Vendor Name MARANVILLE, JIM		<u>130.00</u>
PACE, RICK	070919RP	130.00
21 0010 1400 920 6730 320	Baseball Official	130.00
Vendor Name PACE, RICK		<u>130.00</u>
WOOD, JONATHAN	71019JW	130.00
21 0010 1400 920 6730 320	Baseball Official	130.00
Vendor Name WOOD, JONATHAN		<u>130.00</u>
Fund Number 21		<u>3,979.00</u>
Checking Account ID 3		<u>3,979.00</u>

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**2019-2020 Consortium Agreement
to Jointly Administer an Instructional Program
at CHILDREN'S SQUARE (Academic Center) and HEARTLAND
FAMILY SERVICE (Therapeutic School)
Located within the boundaries of the COUNCIL BLUFFS Community
School District**

This Agreement between the member school districts whose signatures appear at the end of this document (hereafter "members"), including the COUNCIL BLUFFS Community School District (hereafter "host"), is to establish a jointly administered program for the enrollment of students from the host and members' school districts in the consortium day programs located at CHILDREN'S SQUARE and HEARTLAND FAMILY SERVICE pursuant to Iowa Code sections 28E.3 and 280.15(1) to provide quality education and activities for students enrolled from each member district, by the most efficient and economically responsible means; and

Whereas, each member wishes to enroll one or more of its students in (the K-12) consortium day programs that are offered and available at the CHILDREN'S SQUARE (Academic Center) and HEARTLAND FAMILY SERVICE (Therapeutic School) sites and that are not otherwise available at each member's site, and

Whereas, the host is willing to jointly administer the programs and activities at the CHILDREN'S SQUARE and HEARTLAND FAMILY SERVICE sites with the members with the costs determined as stated in this Agreement, and

Whereas, Iowa Code section 28E.3 provides, in part, that the boards of directors of two or more school districts may by agreement jointly administer any power, privilege or authority each member school district is capable of exercising individually, and

Whereas, Iowa Code section 280.15, subsection 1, provides, in part, that the boards of directors of two or more school districts may by agreement jointly share services of school personnel, acquire and share classrooms, facilities, and equipment,

Therefore, the member school districts agree to establish a jointly administered instructional program for each facility in the form of a Consortium as authorized by Iowa Code under the following terms and conditions:

PURPOSE

The COUNCIL BLUFFS Community School District, pursuant to Iowa Code section 274.1, has the exclusive authority and responsibility to provide the instructional programs on the CHILDREN'S SQUARE and HEARTLAND FAMILY SERVICE Campuses. Each member school district, pursuant to Iowa Code, has responsibility for the educational outcomes of its resident students when the districts are jointly administering an instructional program. Members

sending students to the CHILDREN'S SQUARE and HEARTLAND FAMILY SERVICE site programs will become members of the COUNCIL BLUFFS CONSORTIUM. This Agreement describes the arrangement for the provision of instructional service for the CHILDREN'S SQUARE and HEARTLAND FAMILY SERVICE Consortium day programs which are not part of the residential or placed PMIC day programs. This Agreement further describes certain terms and conditions to participate in the consortium day program located at the sites of CHILDREN'S SQUARE and HEARTLAND FAMILY SERVICE within a Consortium arrangement for the students of each member district, including the host district, and other students not residents of any member district. This Agreement provides a means by which the members may jointly and cooperatively provide greater educational opportunities for students through the offering of educational programs and the collective operation of facilities for student use by exercising powers, privileges and authority and proceeding to participate in and help administer the program, pursuant to the joint powers authorized by Iowa Code. Collective operation of facilities is limited to non-placed, non-residential, non-PMIC students.

PROGRAM DESCRIPTION:

Academic Center (Children's Square)

The Academic Center is an educational program providing individual support as directed by the Individual Education Program (IEP) for students with behavioral and emotional needs. The school serves students in grades 1 - 12 who need a specialized program to meet their educational needs. The licensed special education teachers provide instruction in core academic areas as well as problem solving, social skills, life skills, and interpersonal communication.

Therapeutic School (Heartland Family Service)

The Therapeutic School is a program that provides a full day of academic and therapeutic programming for special education students. A full day of academic coursework is provided by special education teachers per the student's IEP. Referrals to the school are made through the student's local school district within Green Hills Area Education Agency.

NAME/ORGANIZATION

To accomplish the purposes stated above and to carry out joint and cooperative activity associated with the program, there is hereby created the COUNCIL BLUFFS DISTRICT Consortium ("hereafter Consortium"). This Consortium shall consist of the original member districts and host district, and can include additional parties from time to time, but said Consortium shall not be considered a separate legal entity for purpose of Iowa Code Chapter 28E.

"Host district" means the district of location.

"Member district" means each public school district whose board has agreed to participate in the Consortium program, including the host district.

“Administrators” mean the superintendents or superintendent designee of each public school district whose board has agreed to participate in the Consortium program, including the host district.

“Fiscal agent” means the district that is established within the terms of this Agreement to provide the administrative business services, including student, staff, and financial accounting/management on behalf of the Consortium.

FISCAL AGENT

The host district will serve as the fiscal agent for purposes of all administrative business services associated with participation in the Consortium pursuant to the terms of this Agreement. The fiscal agent shall receive funds, handle student, staff, and financial accounting, make timely payments, and provide timely itemized billings to member districts as well as to cover incidental administrative costs such as clerical and business services, postage, and telephone. The resident district agrees to enter into the Student Record Information System (SRI) students in programs offered through the CHILDREN’S SQUARE and HEARTLAND FAMILY SERVICE programs, including residential programs and verifying SRI entries by consortium members of their resident students in the consortium programs.

A new fiscal agent may be designated by a majority vote of the administrators.

ADMINISTRATION

The Consortium shall be governed and administered by the superintendents or superintendent designee of each participating member school district (collectively, “The Administrators”). However, contracts must be approved and signed by the board president and board secretary of the governing boards of member districts rather than the administrators.

The administrators of the districts whom are members of the Consortium shall have all powers, privileges, and authority necessary and incidental to manage the affairs of the Consortium, to exercise any power common to the members, and to work with each other to manage this program. The administrators shall also carry out the intent and purpose of this Agreement not inconsistent with law or this Agreement.

These powers and responsibilities of the administrators shall include general administrative duties which may arise from time to time, including, but not limited to:

- A. Setting policy and directing administrative regulations for the Consortium.
- B. Evaluating and preparing required reports on the effectiveness of the Consortium and the CHILDREN’S SQUARE and HEARTLAND FAMILY SERVICE programs.
- C. Assessing the education needs and interests of the students within their respective district.
- D. Participation numbers will be reviewed with the consortium annually.

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- E. Meeting periodically, as needed, to discuss issues associated with the CHILDREN'S SQUARE and HEARTLAND FAMILY SERVICE programs and the Consortium.
- F. Other reasonable and necessary administrative duties.

Votes and approvals by the administrators may be accomplished by a consensus, a vote at a meeting, or by written affirmation by letter or electronic mail.

However, if the fiscal agent is entering into a contract or agreement on behalf of the Consortium, the governing boards of the member districts shall first approve the contract or agreement. The participating member districts may at any time restrict the powers of the fiscal agent of the Consortium.

JOINT MEETINGS

The administrators shall meet at least twice each school year, or more often if necessary, to discuss items of mutual concern.

BOARD APPROVAL

Consortium membership shall be approved by the board of education of each member district. Failure of a board of education to approve the Consortium Agreement shall remove that school district from Consortium membership.

JURISDICTION

The students attending the Consortium program shall be allowed to participate in the student activities in their districts of residence and will be subject to the eligibility rules of their resident districts. Students in the Consortium continue to be enrolled in their resident districts and are subject to the testing requirements, graduation requirements, and disciplinary procedures of their resident districts. The employer of the licensed teachers will administer required assessments and will forward the results of the individual assessments to each resident district. Permanent school records shall be maintained at the student's resident district.

The fiscal agent, through the Consortium, must be actively involved in the management, direction, supervision, and evaluation of the program; evaluation of the students; staff development of teachers; and monitoring adherence to all pertinent state and federal laws, including, but not limited to: testing requirements, IDEA provisions, omni-circular provisions, FERPA provisions, teacher licensure, curriculum development, professional development and expectations, and core curriculum implementation.

Member district students shall be under the jurisdiction of, and be the responsibility of, the host district while in attendance at CHILDREN'S SQUARE and HEARTLAND FAMILY SERVICE, except as set out in this Agreement. Member district students shall be subject to the

same academic, disciplinary, and other additional requirements that apply to host district resident students.

INDEPENDENCE RETAINED

It is expressly understood and agreed to by the member districts that nothing contained in this Agreement shall be construed to create a partnership, association, or other affiliation or like relationship between the member districts, it being specifically agreed that their relationship is and shall remain that of independent parties participating in a cooperative mutual relationship in the Consortium. In no event shall a school district be liable for the debts and obligation of another school district.

NON-DELEGATION

Unless specifically provided in this Consortium Agreement, the Agreement shall not be construed as a delegation of the authority by the boards of education of any member school districts, or the powers or responsibilities conferred upon them by Iowa Code.

DISPUTE RESOLUTION AND ARBITRATION

In the event member districts are unable to agree to the interpretation or operation of this Agreement, a committee made up of five volunteer members of the consortium, one of which is a member of the host district, shall meet to recommend to the full consortium their recommendation.

In the event that the dispute remains unresolved, the dispute shall be referred to a "Conflict Resolution Committee" made up of the president of the board of directors of the host district, the president of a member district, and the chief administrator of the area education agency (AEA) in which the Consortium program is located, whose decision is final.

SPECIAL EDUCATION

Each member district shall remain responsible for ensuring the special education instructional and support services offered to its students at the Consortium program provide a free and appropriate public education (FAPE) pursuant to federal and state law.

Each resident district is to maintain a file on each resident student attending the Consortium program. For special education students, this file should contain the student's current IEP and progress reports.

The resident district, working with the host district or agency employing the teacher is responsible for IEP development and review.

STAFFING

Special educational instructional staff will be employees of CHILDREN'S SQUARE or HEARTLAND FAMILY SERVICE and not employees of any member district. The special education director at HEARTLAND FAMILY SERVICES will be a Council Bluffs District employee.

The fiscal agent may employ, on behalf of the Consortium, an appropriately licensed person or assign a portion of an appropriately licensed person's time (with time records to show time exclusively devoted to the Consortium) to perform the duties of special education director. Only the employing member district has the power to terminate the employment of the director.

If the time records support that a specific portion of the time of the special education director was exclusively devoted to special education, the fiscal agent shall provide such records to each member district. The member districts may use this information to request approval of the School Budget Review Committee (SBRC) to treat this cost as a special education cost. Otherwise, without SBRC approval, the cost cannot be expended from special education funding.

TRANSPORTATION

Transportation of member students to and from the CHILDREN'S SQUARE and HEARTLAND FAMILY SERVICE sites will be determined by the resident member district and will not be the responsibility of the host district. Other necessary transportation during the school day shall be provided by the host district and shall be charged to the resident member district for the student as an individualized cost.

The host member district agrees to allow vehicles from member districts to cross its boundaries for purposes of providing such transportation.

PROPERTY

It is not contemplated the Consortium will acquire, hold or dispose of any real property as part of this undertaking. However, the fiscal agent in the Consortium may enter into leases or sublease arrangements for a building to house the program, with approval of the member districts. That lease or sublease arrangements may be payable from the Physical Plant and Equipment Levy Fund or other legally authorized funds.

NON-MEMBER DISTRICTS

Occasionally, a district which is not a member of the Consortium may want to send a student to the CHILDREN'S SQUARE or HEARTLAND FAMILY SERVICE programs. Districts who are not members are required to join the Consortium prior to sending students to either CHILDREN'S SQUARE or HEARTLAND FAMILY SERVICE.

FINANCIAL PROVISIONS

Members agree to pay Consortium costs to the fiscal agent for their students' enrollment in the consortium program located at the sites of CHILDREN'S SQUARE and HEARTLAND FAMILY SERVICE. The costs shall be computed by determining actual costs for providing educational services to each member's students with IEPs as defined in this Agreement. Billing will be done quarterly.

A member district may be involuntarily terminated at the end of a school year by a majority vote of the administrators for failure to pay timely or otherwise not abiding by the terms of this Agreement.

If statutory changes or additions, i.e., state incentives for such sharing, mandate adjustments in the payments required pursuant to this Agreement, addenda shall be executed to bring the Agreement into compliance with statutory requirements.

The fiscal agent member shall provide itemized billings for the costs set out in this Agreement, within thirty (30) days of the end of each month. No billing shall be provided directly to resident districts from a third party contract. Each member shall promptly pay its amount at its next board meeting, but no later than thirty (30) days from receipt of the itemized bill. If any costs were estimated during the fiscal year, the final month's billing shall be adjusted to ensure that the costs are the actual costs for special education for the entire year and the correct share of costs pursuant to this Agreement. "Itemized" billing means a bill in sufficient detail that each member district can meet its legal fiscal responsibilities, including but not limited to, determining performance of the IEP requirements for each of its students, reporting expenditures from the correct funding source in accordance with the permissive uses guidance document issued in December 2013, filing Medicaid claims or special education claims or determining that such claims have been filed and billed costs reduced by that amount, etc.

Each resident district shall be billed for and pay the direct actual costs of the educational program for each of its resident students pursuant to the IEP. "Actual costs" is a term referring to the excess costs of providing instruction for children requiring special education, above the costs of instruction of pupils in a regular curriculum. "Actual costs" should not be confused with the common meaning of actual as 'all costs incurred' which might include non-instructional costs or costs of instruction that are substantially similar to the costs of instruction in regular curriculum. To the extent that the costs are directly related to the provision of special education services pursuant to the IEPs, these costs are special education costs in the member districts. In the case of a Consortium, the general purpose percentage [GPP] would not be billed as a part of the actual costs, because the non-IEP costs are being allocated to member districts otherwise; billing for GPP would result in duplicated billing.

Specialized costs above the costs of providing special education instruction for students may be billed to each resident district. Costs must be exclusively for identified students per their IEPs.

In the case where a lease agreement is approved by the administrators and their respective boards, and the facility being leased is not a school building owned by a member district, the annual cost of the lease may be billed to each member district in the proportion of each member's student enrolled or served days divided by total enrolled or served days for all districts. This must be agreed to by the majority of the administrators. The lease is paid from either PPEL or SAVE and is not a special education cost. No costs related to debt, facility use charges, or new construction/remodeling may be charged. No costs related to the residential, placed, or PMIC programs may be charged.

Upon request food service will be provided by the host district in the same way that food service is provided to other students attending public school within the district boundaries.

The cost of supplies and equipment that are not included in actual costs of special education, may be billed to each member district in the proportion of enrolled or served days divided by total enrolled or served days for all districts. This must be agreed to by the majority of the administrators. These costs would be general fund, general purpose expenditures. Such inventory and equipment shall be jointly owned by the consortium members.

CONTRACTED SERVICES

Billings from any purchased service provider must be "itemized" in sufficient detail that each member district can meet its legal fiscal responsibilities, including but not limited to, the ability to:

- Determine performance of the IEP requirements for each of its students.
- Report expenditures from the correct funding source in accordance with the permissive uses guidance document issued in December 2013.
- Ensure costs are itemized for the purpose of submitting Medicaid claims or special education claims or determining that such claims have been filed and billed costs reduced by that amount, etc.
- Ensure costs are limited to actual costs of special education as defined by Iowa Code.
- Ensure each item is an item on the student's individual student's IEP so that re-billings are accurate.
- Ensure items such as services of a nurse are identified and are linked only to students with services of a nurse included on the individual student's IEP.
- Ensure each item is paid from the correct fund.
- Ensure each item is paid from the correct funding stream (special education weighted funding, IDEA Part B or Part C, LEP, Title 1, general purpose funding, etc.).
- Ensure any administrative costs are allowable and itemized for the purpose of requesting permission from the SBRC to pay those costs from special education weighted funding rather than general purpose funding.
- Ensure costs that are not included within the definition of actual costs of special education instructional programs are separately identified so that they are not paid from any special education funding streams. For this purpose, at a minimum, this would require costs

agree to carry liability insurance or otherwise contract for coverage of claims consistent with this Agreement.

Otherwise, to the extent permitted by law, each of the member districts shall protect, defend, hold harmless, and indemnify the other member districts from and against any and all claims, losses, costs, damages, and expenses including attorneys' fees and expenses, which the other districts may incur by reason of the indemnifying party's negligence, breach of this Agreement, or violation of law or right of a third party, or that of the indemnifying party's officers, employees, or agents.

APPLICATION OF LAWS, RULES AND REGULATIONS

This Agreement and all policies, rules, and regulations adopted by the administrators to govern the operation of the program shall comply with the laws of the state of Iowa, with rules and regulations of the Iowa Department of Education, and with federal laws and regulations. Any provisions of this Agreement in conflict therewith shall be null and void and the remainder of the Agreement shall be binding upon all members.

All member districts shall refrain from any action which would violate any law, rule, policy, or regulation of any governmental body or agency having jurisdiction over this Agreement.

All member districts agree to cooperate as needed to assure that all required services and responsibilities are provided by the members and that the educational programs and activities are operated in compliance with all applicable laws.

BINDING EFFECT

This Agreement shall be binding upon, and inure to the benefit of, the member districts hereto and their successors and assigns.

EXECUTION IN COUNTERPARTS

This Agreement may be simultaneously executed in one or more counterparts, each of which shall be deemed to be an original and all of which together shall constitute one and the same instrument.

SEVERABILITY

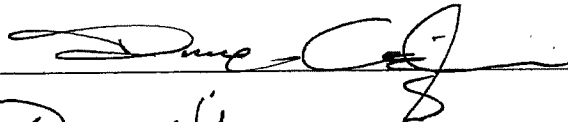
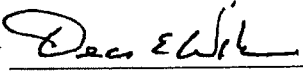
If any clause, provision or section of this Agreement shall, for any reason, be held illegal or invalid by a court or state or federal agency, the illegality or invalidity of such clause, provision or section shall not affect any of the remaining clauses, provisions or sections hereof, and this Agreement shall be construed and enforced as if such illegal or invalid clause, provision or section had not be contained herein. In case any agreement or obligation contained in this Agreement is held to be in violation of law, then such agreement or obligation shall be deemed to

be the agreement or obligation of the members, to the full extent permitted by law. Failure of a member to enter into this Agreement in accordance with Iowa law or inability of a member to be a party to this Agreement shall not affect the validity or enforceability of this Agreement as to all other members.

25

In commemoration of this Consortium Agreement, the presidents and secretaries of the respective boards of education sign this Agreement on the dates set below, the Agreement having been passed by a majority roll call vote of each board.

For the Host and Fiscal Agent Member Council Bluffs Community School District:

Board President  Dated 28 JUNE 2019
Board Secretary  Dated 6/28/19

Participating Member _____ :

Board President _____ Dated _____

Board Secretary _____ Dated _____

GRADUATION REQUIREMENTS

Graduation Requirements

Students must successfully complete the courses required by the board and Iowa Department of Education in order to graduate.

It is the responsibility of the superintendent to ensure that students complete grades one through twelve and that high school students complete 52 credits prior to graduation. The following credits will be required for a high school diploma:

- Language Arts **8 credits**, including Language Arts 9 and Language Arts 10
- Science **6 credits**, including Biology, Physical Science, and Earth & Space Science
- Mathematics **6 credits**, including Algebra I and Geometry
- Social Studies **6 credits**, including US History I, US History II and Government
- Fine Arts **1 credit** (Music, Band, & Art)
- Physical Education **8 credits** (Required every semester 9-12 unless parent requests exemption* for one semester due to academic conflict or health restrictions.) In addition, students in grade twelve may be excused* from physical education if requested in writing by the parent and if:
 1. *The student is enrolled in a cooperative or work study program or other educational program authorized by the school which requires the students to leave the school premises during the school day, or*
 2. *The student is involved in winter and/or spring sports and want to fill their schedule with other academic coursework.****All exemptions must be approved by the parent, principal, and school board.**
- Career & Technical Education **2 credits**, including Personal Finance (Business, Ag, Industrial Technology, Health Occupations, Family & Consumer Sciences, or Work Experience)
- Electives Sufficient credits to meet 52-credit requirement
- CPR CPR course provided by the school

The required courses of study will be reviewed by the board annually.

GRADUATION REQUIREMENTS

Graduation requirements for special education students will be in accordance with the prescribed course of study as described in their Individualized Education Program (IEP) and will follow one of the four graduation pathways: High School Diploma, General Diploma, Essential Diploma, or Certificate of Completion. Each student's IEP will include a statement of the projected date of graduation starting with the IEP covering the time span in which the student turns 14 years of age and the criteria outlined in the pathway determined by the IEP team. Prior to the special education student's graduation, the IEP team will determine whether the graduation criteria have been met. Students who continue their education through another program with the IEP remaining open will be allowed to participate in the graduation ceremony at the end of their senior year. These students will be identified on the ceremonial program as receiving a certificate of attendance. Upon completion of program or IEP exit, students will receive a diploma or certificate as outlined in the IEP.

Pathways:

High School Diploma

Students following this pathway will be required to obtain all 52 credits as listed above with accommodations as outlined in the IEP.

General Diploma

The above listed credits will be required with accommodations and modifications to curriculum as outlined in the IEP. Modifications will include an outline of key concepts and skills needed for each course written into the grading rubric and tied to goal areas. Pass/Fail grades will be specific to the rubric and students will not be penalized for homework. Students following this pathway will not receive a GPA.

Essential Diploma

Students following an Essential Diploma pathway will be required to earn 37 credits as listed below with accommodations and modifications to curriculum as outlined in the IEP. Modifications will include an outline of key concepts and skills needed for each course written into the grading rubric and tied to goal areas. Pass/Fail grades will be specific to the rubric and students will not be penalized for homework. Students following this pathway will not receive a GPA.

- Language Arts 8 credits
- Science 6 credits
- Mathematics 6 credits
- Social Studies 6 credits
- Fine Arts 1 credit

GRADUATION REQUIREMENTS

- Physical Education 8 credits (Required every semester 9-12 unless parent requests exemption for one semester due to health restriction.)
- Career & Technical Education 2 credits, including Personal Finance (Business, Ag, Industrial Technology, Health Occupations, Family & Consumer Sciences, or Work Experience)
- CPR CPR course provided by the school (*If a student is not able to complete CPR training, we will specify in the IEP that the student is not physically able to complete the training. In this case, the principal and parents must sign a waiver and put it in the IEP and cumulative folder.*)

Certificate of Completion

Students who receive a Certificate of Completion will complete courses and expectations outlined in the IEP. Students will not be required to earn credits and will not receive a GPA.

GRADUATION REQUIREMENTS REGULATION

Classification of Students

Students in the Red Oak Community High School shall be classified at the beginning of each year as follows:

- Freshman Those entering their first year of high school.
- Sophomore Those entering their second year of high school.
- Junior Those entering their third year of high school.
- Senior Those entering their fourth or more year(s) of high school.

COURSE REQUIREMENTS

The following courses are required and should be taken at the level indicated.

9th

Language Arts 9
Biology
US History I
Algebra I or Pre-algebra**
Physical Education
Personal Finance***

11th

Language Arts Elective
Earth & Space Science
Government*
Social Studies Elective*
Geometry or Math Elective
Physical Education
Personal Finance***

10th

Language Arts 10
Physical Science
US History II
Algebra I or Geometry**
Physical Education
Personal Finance***

12th

Language Arts Elective
Government*
Social Studies Elective*
Physical Education
Personal Finance***

*Required as a junior or senior.

**Students will follow a course path including: Algebra I, Geometry, Algebra II. Students placed in Pre-algebra will then take Algebra I and Geometry.

***Required, but can take at any time in grades 9-12.

Additionally, 2 years of foreign language are recommended for college bound students.

GRADUATION REQUIREMENTS REGULATION

Making up courses that have been failed: Whenever a student fails a required course, the course must be made up or retaken as soon as possible. Whenever a student fails an elective course, the particular course failed need not be made up or retaken; however, the student must be sure he or she will have enough credits to graduate. The best procedure to follow whenever a course is failed in each and every situation is for the student to visit with the counselor. No credit is given for courses failed.

Duplicating Courses: In most cases when a course is successfully completed it may not be retaken for credit. There are exceptions and you should review each course description. Written permission from the principal and teacher is required to duplicate any course and it should be a part of the student's 4-year plan.

DRAFT

**RED OAK COMMUNITY SCHOOL DISTRICT & WEST CENTRAL COMMUNITY ACTION
PRESCHOOL CONTRACTED SERVICES AGREEMENT**

West Central Community Action Head Start Program, hereinafter referred to as "Provider" and the Red Oak Community School District, hereinafter referred to as "Partner" wish to enter into an agreement under which Partner shall furnish certain designated services necessary to implementation of WCCA program operations funded by a Department of Health and Human Services Grant. For the purposes of this Agreement, the following terms and definitions shall be used:

TERMS	DEFINITIONS
Provider:	West Central Community Action (WCCA)
Provider Address:	1408 "A" Highway 44 PO Box 709 Harlan, IA 51537-0709
Partner:	Red Oak Community School District (ROCSD)
Partner Address:	Red Oak Community School District 2011 N. 8 th Street Red Oak, IA 51566
Site Location:	Inman Primary School 900 Inman Drive Red Oak, IA 51566
Covered Primary Services:	Health, Education, Nutrition and Disabilities portion of Center Based Head Start Programming.
Required Service Group for Primary Services:	The Partner will serve up to 20 Head Start eligible children.
Minimum Services:	The Partner will operate the identified preschool classroom(s) a minimum of 1,020 teacher/student contact hours per year exclusive of school holidays, weather-related closings and staff professional development days at all of the identified site locations.
Agreement Funding for Services:	Funding is based on the number of Head Start eligible children enrolled and served up to the maximum allotted slots identified above during the course of each month throughout the 2019-2020 school year.

TERMS	DEFINITIONS
	<p>Classrooms.</p> <p>Head Start staff will support and monitor the identified ROCSA preschool classrooms at least three times annually to ensure that HSPPS are being met. Provider monitoring reports will be provided to the Partner staff by the 15th of the following month.</p> <p>Please see attachment for monitoring items.</p>
Confidentiality:	<p>The Provider and Partner acknowledge confidentiality requirements that each must follow regarding the sharing and release, with the consent of families, of personally identifiable information regarding children and families.</p> <p>Each party will protect the rights of young children with respect to records and reports created, maintained, and used by each. It is the intent of this agreement to ensure that parents have rights of access and rights of privacy with respect to such reports and records, and that applicable State and Federal laws for exercise of these rights be strictly followed.</p>
Collaboration Meetings and Dispute Resolution:	<p>The Partner and Provider will first attempt to resolve any disputes or to solve problems among themselves.</p> <p>Issues will be resolved as they arise at the lowest level possible. The chain of command will be followed.</p> <p>Schedule Early Childhood meetings and Administrative meetings two (2) times per year (at a minimum) to review local agreements, plan collaborative activities, and resolve issues.</p>
Covered Primary Services: Partner Responsibilities:	<p>See Below:</p> <ul style="list-style-type: none"> ● Will assign a full time Preschool Administrator to oversee the

TERMS	DEFINITIONS
	<p>the preschool administrator as a Liaison between the two parties.</p> <ul style="list-style-type: none"> • Provide one (1) Family Advocate to support the needs of the Head Start children and families being served at each of the Provider's site locations and classrooms.
Non-Federal Share Match Documentation:	The Partner will complete and submit to the Provider the Head Start Non-Federal Share Form at the beginning of the 2019 – 2020 school year.
Agreement And Termination Terms:	<p>August 1, 2019 through July 31, 2020</p> <p>The Provider and Partner are not bound by this agreement for more than the 2019-2020 school year, thus giving each party the right to void this agreement with a thirty (30) day written notice or at the end of the school year. A review of the agreement and assessment of the program will be held at the end of the year (June and July 2020).</p>

The parties agree to abide by the specific terms and provisions of the following attachments which are incorporated into this agreement by reference and made a part of it:

- Basic Contract Provisions.
- ROCSD 2019– 2020 School Calendar.
- Non-Federal Share Match Contribution Form.
- Pre-K Contracted Items.

Signature Page

Partner:

Red Oak Community School District:

By: _____
Superintendent

Provider:

West Central Community Action:

By: _____
Wendy Mueller, Executive Director

Program funds to implement this Preschool Contracted Services Agreement. It is expressly understood and agreed that in no event will the total amount paid under this Agreement exceed the Maximum Funding Level for full and complete performance unless additional funding is specifically authorized in writing by the Provider.

IV. PROVIDER AND PARTNER METHODS FOR FISCAL MANAGEMENT:

Provider and Partner shall maintain such records and accounts, including property, personnel, and financial, as are deemed necessary by the Iowa Department of Education to assure proper accounting for all funds provided for this program. These records will be made available for audit purposes and will be retained for four(4) years after the expiration date of this contract and any renewals of it, unless permission to destroy them is granted by both the Partner and the Iowa Department of Education.

V. PARTNER PERSONNEL MANAGEMENT:

Partner shall assure, certify, document and maintain that they are in compliance with the Head Start Performance Standard 1302.90 Personnel Policies:

There is a personnel management system covering staff that is consistent with the regulations set forth in Head Start Program Performance Standard (1302.90) and provides the Provider access to the Partner's personnel files, policies and procedures. This shall include, but not be limited to, a current organizational chart, performance appraisals and the sections that outline the Partner's policies on conducting interviews, verifying references, conduct a sex offender registry check and obtain one of the following: (i) State criminal history records, including fingerprint checks; or (ii) Federal Bureau of Investigation criminal history records, including fingerprint checks. The Partner has ninety (90) days after an employee is hired to complete the background check process by obtaining: (i) Whichever check listed above was not obtained prior to the date of hire; and, (ii) Child abuse and neglect state registry check, if available.

Partner will establish and maintain written personnel policies and procedures that are approved by the ROCSD school board and are available to all district staff.

Before a person is hired, directly or through contract, including transportation staff and contractors, a program must conduct an interview, verify references, conduct a sex offender registry check and obtain one of the following: (i) State criminal history records, including fingerprint checks; or, (ii) Federal Bureau of Investigation criminal history records, including fingerprint checks. The district has 90 days after an employee is hired to complete the background check process by obtaining: (i) whichever check listed above of this section was not obtained prior to the date of hire; and, the child abuse and neglect state registry check, if available.

state, local, and tribal laws; and, (v) Ensure no child is left alone or unsupervised by staff, consultants, contractors, or volunteers while under their care.

Partner will maintain personnel policies and procedures that include appropriate penalties for staff, consultants, and volunteers who violate the standards of conduct.

Partner must ensure staff and program consultants or contractors are familiar with the ethnic backgrounds and heritages of families in the program and are able to serve and effectively communicate, either directly or through interpretation and translation, with children who are dual language learners and to the extent feasible, with families with limited English proficiency. If a majority of children in a classroom speak the same language, at least one classroom staff member must speak such language.

Partner will ensure each staff member has an initial health examination; ensure that staff do not, because of communicable diseases, pose a significant risk to the health or safety of others in the classroom that cannot be eliminated or reduced by reasonable accommodations in accordance with the Americans with Disabilities Act and section 504 of the Rehabilitation Act.

Partner will make mental health and wellness information available to staff regarding health issues that may affect their job performance and provide regularly scheduled opportunities to learn about mental health, wellness and health education.

VI. SUBMISSION OF REPORTS, RECORDS AND EVALUATIONS:

Both parties agree to prepare, retain and permit either party to inspect, as each party considers necessary, all records required for this program by the Iowa Department of Education and ACF/HHS regulations. Both parties agree to carry out monitoring and evaluation activities to include; at a minimum, periodic observations of the daily program, conferring with staff and parents, validation of self-assessment procedures and on-site visits to conduct specific activities. Both parties shall insure the cooperation of employees, policy groups and board members in those efforts.

Both parties agree to submit such reports as may be required by Iowa Department of Education, HHS/ACF directives, including (but not exclusive of) computer reports, Self-Assessment Instruments, improvement plans and financial reports. Representatives by either parties shall have the right to inspect all such records and reports as related to the Head Start and West Monona preschool program.

VII. PROVIDER GENERAL RESPONSIBILITY FOR SERVICE:

The Provider shall monitor, evaluate, and make assistance available to the Partner in conducting all activities under this Agreement.

VIII. PROVIDER SPECIFIC RESPONSIBILITIES FOR SERVICE:

this Preschool Contracted Services Agreement or the Head Start Program.

XI. DRUG FREE ENVIRONMENT:

Provider and Partner shall not permit use of drugs, alcohol, or tobacco by its employees or contractors at any Location used for Primary or Secondary Services, in any motor vehicles owned or provided by either party or otherwise used in conjunction with providing Primary or Secondary Services, or in any manner in the presence or in the view of the children and families being served under this Agreement.

XII. COMPLIANCE WITH APPROVED PROGRAM:

Provider agrees to perform all activities authorized by this Agreement in accordance with the approved work program, the approved program funding, and the grant conditions inclusive of Head Start Program Performance Standards, Program Instructions, CFR 45 (Administration of Grants), Audit Guide, Head Start guidelines and all other HHS/ACF directives.

XIII. SCHEDULE OF PAYMENT:

Provider agrees to pay the Partner as stated in the Method of Payment terms section of the Agreement. In no event shall the Partner payments to the Provider exceed the Maximum Funding for Services under this Agreement.

XIV. CHANGES IN SERVICE:

Either party may request changes in the scope of the services to be performed under this Agreement. Mutually agreed upon changes, including any increase or decrease in the amount of the Provider's compensation or modification of the program funding, must be reduced to written form before they shall be enforceable by either party.

XV. COVENANT AGAINST CONTINGENT FEES:

Provider and Partner warrants that no person, selling agency or other organization has been employed or retained to solicit or secure this contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee. For breach or violation of this warrant, either party shall have the right to annul this contract or otherwise recover the full amount of any such commission, percentage, brokerage or contingent fee, or to seek such other legal remedies as may be available.

XVI. HOLD HARMLESS, IDEMNIFICATION AND TERMINATION OF AGREEMENT:

Provider shall defend, indemnify, and hold harmless the Partner from and against any and all losses, claims, liabilities, damages, and expenses, including reasonable attorneys' fees and

	\$2,000,000.00 aggregate \$5,000.00 medical expense per person \$1,000,000.00 personal & adv injury \$2,000,000.00 products/completed op.
Excess Liability Umbrella:	\$1,000,000.00 each occurrence \$1,000,000.00 aggregate
Professional Liability:	\$2,000,000.00 each occurrence \$2,000,000.00 aggregate
Sexual Abuse Coverage:	\$50,000.00 each person \$250,000.00 maximum
Worker's Compensation:	\$500,000.00 each accident \$500,000.00 each employee \$500,000.00 total policy

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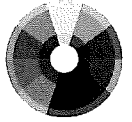
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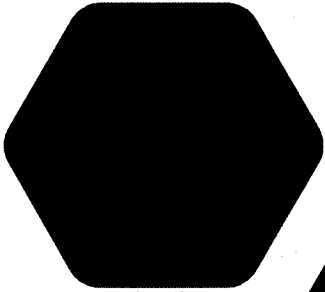
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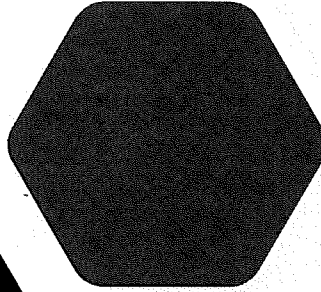
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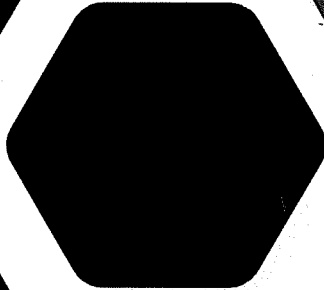
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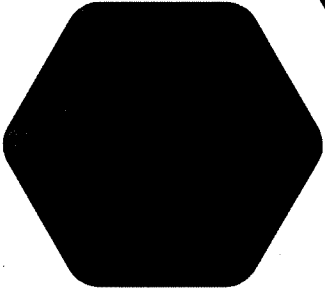
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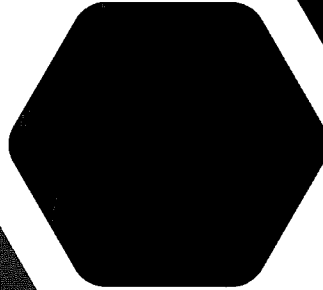
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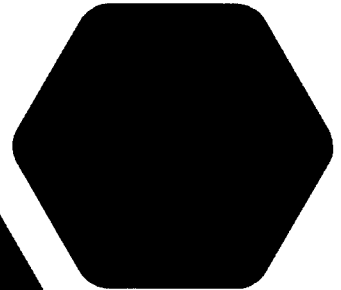
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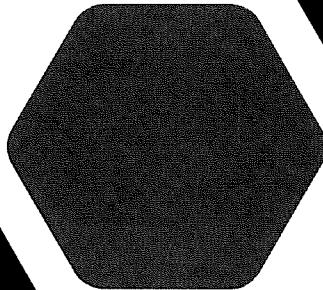
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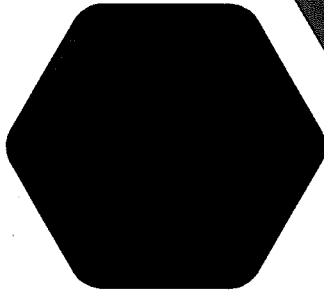
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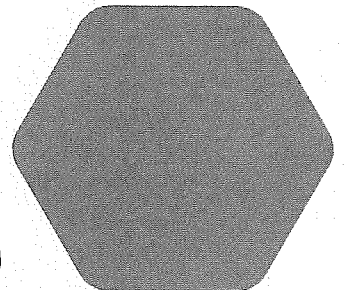
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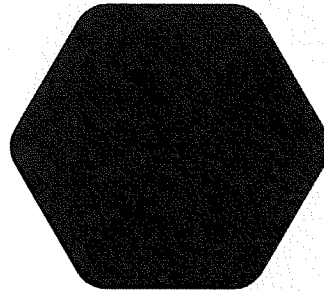
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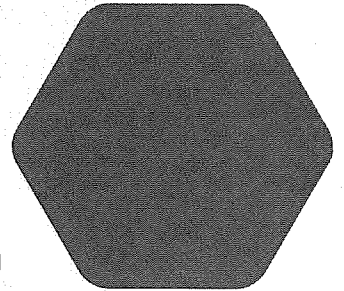
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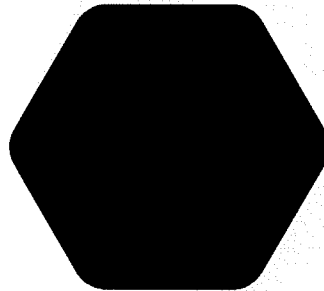
Grey



Brick Red



Beige



Burgundy

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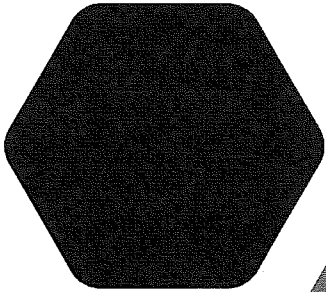
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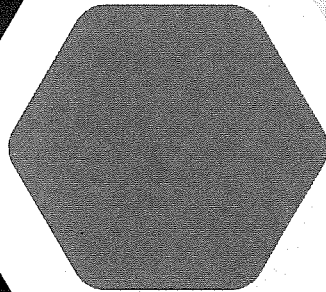
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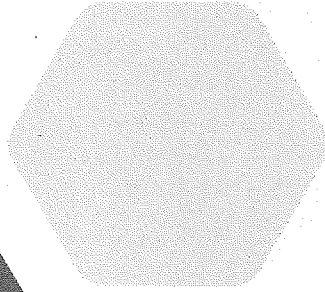
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are available



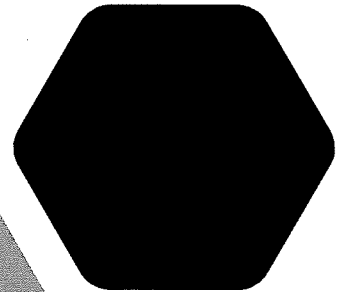
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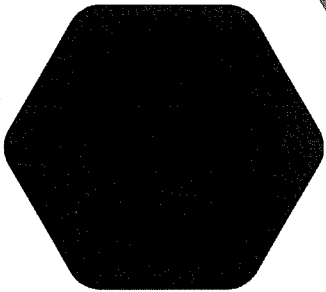
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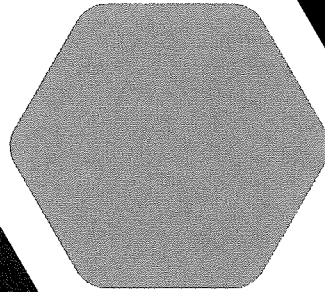
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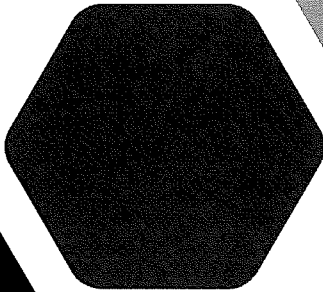
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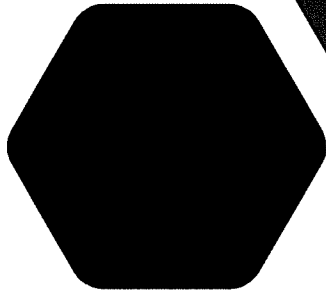
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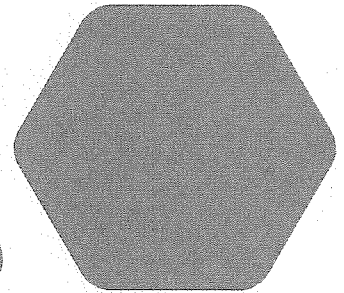
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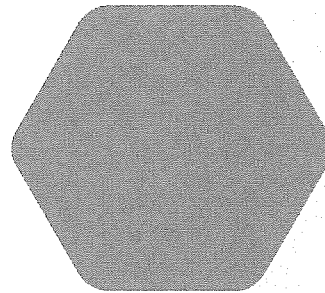
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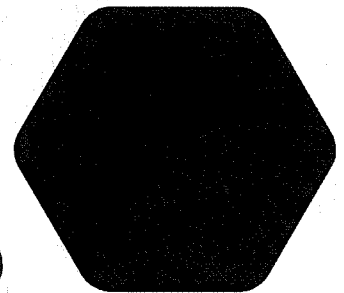
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Silver



Key Lime



Mocha

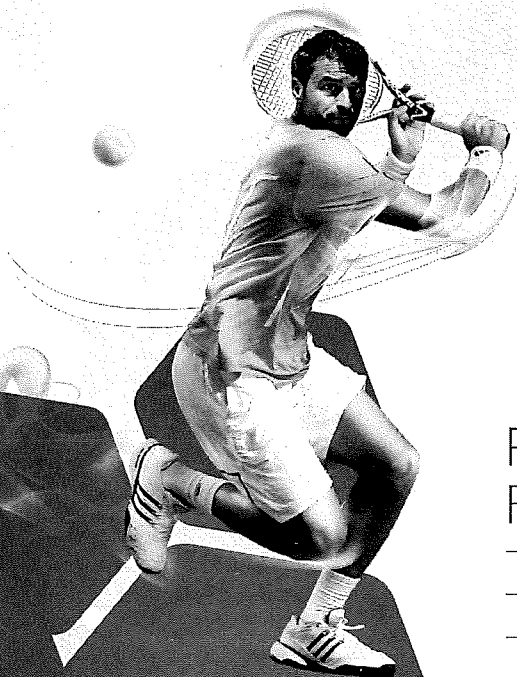
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Kiwi

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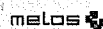
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Custom colors available	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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Slip resistant, injury reduction	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Long lasting, recoatable	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Glare resistant	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Environmentally friendly, no heavy metals or solvents	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Specifically designed for demanding sports traffic		<input checked="" type="checkbox"/>							
Cushioned system				<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
1 Year warranty	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
2 Year warranty		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
5 Year warranty			<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Designed for existing substrates with cracks or imperfections					<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Excellent force reduction Cushion level 10%+				<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Outstanding force reduction Cushion level 14%+					<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Premium force reduction Cushion level 20%+							<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Superior force reduction Cushion level 60%+								<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Features APT's Green Technology						<input checked="" type="checkbox"/>			
Structurally reinforced playing surface							<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Uses a wood subfloor system for superior shock absorption								<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Versatile and can be used for retrofits, new installations, overlays								<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Use for events and as a temporary surface system									<input checked="" type="checkbox"/>



sportgroup
THE SURFACE SPECIALISTS



USA 724.452.1330
109 Conica Lane
PO Box 160, Harmony, PA 16037 USA
info@advpolytech.com
www.laykold.com • www.sportsbyapt.com

@aptworldwide

Laykold® is a registered trademark of APT Corporation

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22 South Main Street • PO Box 161 • Denison, IA 51442
P 712.263.3554 • F 712.263.5110 • E info@midwesttennisandtrack.com

DATE: June 7, 2019
SUBMITTED TO: Ken Blackman, Activities Assistant
ORGANIZATION: Red Oak School District
ADDRESS: 1901 N Broadway St., Ste. A | Red Oak, IA 51566
PROJECT NAME: Legion Park Athletic Track Resurfacing
ADDRESS: Alix Street | Red Oak, IA 51566

PROPOSAL: Laykold® ColorCoat System

SCOPE OF SERVICES

AREA: 2934 SY

Procedures:

- A. Clean and prepare the surface by air and/or pressure washing
- B. Repair cracks and patch any low and/or ponding areas
- C. Application of primer coating
- D. Application of one (1) to two (2) coats of Acrylic Resurfacer, as needed
- E. Two (2) coat application of Laykold® ColorCoat surface system (pro blue interior/grey exterior)
- F. Layout and paint playing lines as per USTA guidelines

We hereby propose to furnish materials and labor in accordance with the above specifications for the sum of:

Thirty-seven Thousand Eight Hundred Fifty Dollars and Zero Cents (\$37,850.00)

NOTES/EXCLUSIONS:

- Proposal does not include sales taxes. Owner shall provide sales tax exemption certificate(s).

TERMS:

Progress payments for materials and work completed; balance due 30 days upon completion of project.

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders and will become an extra charge over and above the estimate. All agreements are contingent

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upon accidents or delays beyond our control. Owner is to carry fire, tornado, and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

MIDWEST TENNIS & TRACK COMPANY

Authorized Signature

Paul Launderville, Vice President
Printed Signature, Title

ACCEPTANCE OF PROPOSAL:

The above prices, specifications, and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Authorized Signature

Printed Signature, Title

School/Organization Name

Date of Acceptance

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22 South Main Street • PO Box 161 • Denison, IA 51442
P 712.263.3554 • F 712.263.5110 • E info@midwesttennisandtrack.com

DATE: June 7, 2019
SUBMITTED TO: Ken Blackman, Activities Assistant
ORGANIZATION: Red Oak School District
ADDRESS: 1901 N Broadway St., Ste. A | Red Oak, IA 51566
PROJECT NAME: Legion Park Athletic Track Resurfacing
ADDRESS: Alix Street | Red Oak, IA 51566

REVOLUTION™ BASE MAT TRACK SYSTEM

SCOPE OF SERVICES

AREA: SY (track & field event areas)

Procedures:

- A. Removal of existing surface and stockpile in designated area outside of track
- B. Clean and prepare the asphalt base
- C. Locate and fill all cracks
- D. Locate and patch areas
- E. Application of polyurethane primer coat
- F. Application of 1/2" black Revolution™ polyurethane surfacing
- G. Layout and paint all lane lines and event markings as per NFSHSA and State standards

We hereby propose to furnish materials and labor in accordance with the above specifications for the sum of:

One Hundred Twenty-nine Thousand Five Hundred Dollars and Zero Cents (\$129,500.00)

Approximate amount of crack sealing included 100 L.F.

FIVE YEAR WARRANTY

NOTE:

- Owner shall be responsible for loading and disposal of stockpiled surface.
- Installation to take place in October, 2019.
- Proposal does not include sales tax. Owner shall provide appropriate sales tax exemption certificates upon return of signed proposal.
- MTT Co. will utilize light-duty equipment (12,000 lb max) to remove the existing track surfacing. If it is found during the removal operations that the existing asphalt base is unsuitable, MTT Co. will immediately stop operations and alert the Owner. If required, replacement of the unsuitable/unstable asphalt base is not included within the proposal and shall be added to the contract price upon written approval of Owner.
- If additional asphalt cracks are found upon removal of the existing surface, the total amount of crack sealing shall be used/added to the contract price upon written approval of the Owner and shall be based upon the

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22 South Main Street • PO Box 161 • Denison, IA 51442
P 712.263.3554 • F 712.263.5110 • E info@midwesttennisandtrack.com

price/lineal foot listed within the proposal. Price for application of single component polyurethane sealant for additional crack repair shall be \$3.75/LF; price for application of 12" wide Mirafi MTK for additional crack repair shall be \$5.75/LF.

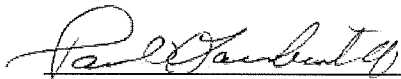
- Owner must provide proper staging/access to construction area.
- The site shall be restricted from the public and athletes during construction. Only authorized personnel from MTT Co. and the Owner shall be allowed on site.
- MTT Co. is not responsible for damage to existing substandard or damaged surfaces at staging are. No surface restoration has been included.
- Performance bonding has not been included.

TERMS:

Progress payments for materials and work completed; balance due 30 days upon completion of project.

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders and will become an extra charge over and above the estimate. All agreements are contingent upon accidents or delays beyond our control. Owner is to carry fire, tornado, and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

MIDWEST TENNIS & TRACK COMPANY


Authorized Signature

Paul Launderville, Vice President
Printed Signature, Title

ACCEPTANCE OF PROPOSAL:

The above prices, specifications, and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Authorized Signature

Printed Signature, Title

Red Oak School District
School/Organization Name

Date of Acceptance

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PROPOSAL

Bid ID Number:43541

Date:6/26/2019

1225 Iron - North Kansas City, Missouri 64116 - Office (816) 842-6066 - Fax (816) 842-1638

Bid Submitted To: Red Oak Schools 1901 N Broadway Red Oak, IA 51566 PHONE: CONTACT: Nate Perrian	Job Proposed: Red Oak HS TC 2011 N 8th St Red Oak, IA 51566 FAX:
--	--

Description	Quantity	Units	Net Price
-------------	----------	-------	-----------

Tennis Court Resurfacing

Tennis Court Power Washing:
Thoroughly power wash all dirt and debris from the tennis courts with a 4000 PSI power washer.

Crack Filling:
Fill all cracks full depth with a court patch binder, Portland cement, and silica sand mixture. Grind cracks smooth.
Apply multiple applications of acrylic resurfacer to hide out the repairs.

NOTE: No guarantee for crack filling.
Existing cracks will reappear and new cracks may form.

Color Coating: 2,720 SY
Apply (1) Coats of Acrylic Resurfacer at a rate of .06 gallons per square yard per coat.
Apply (2) Coats of Acrylic Color Coatings at a minimum rate of .05 gallons per square yard per coat.
Layout and Paint Playing lines per USTA standards.

Total Tennis Court Resurfacing: **\$34,341.00**

Add Alternate 1 add **\$5,750.00**
Slurry Coat:
Apply a slurry coat of Court Patch Binder accross entire court surface to smooth out depressions.

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PROPOSAL

Bid ID Number:43541

Date:6/26/2019

1225 Iron - North Kansas City, Missouri 64116 - Office (816) 842-6066 - Fax (816) 842-1638

<p>Bid Submitted To: Red Oak Schools 1901 N Broadway Red Oak, IA 51566</p> <p>PHONE: _____ FAX: _____</p> <p>CONTACT: _____</p>	<p>Job Proposed: Red Oak HS TC 2011N 8th St Red Oak, IA 51566</p>
--	---

NOTICE TO OWNER: FAILURE OF THIS CONTRACTOR TO PAY THOSE PERSONS SUPPLYING MATERIAL OR SERVICES TO COMPLETE THIS CONTRACT CAN RESULT IN THE FILING OF A MECHANIC'S LIEN ON THE PROPERTY WHICH IS THE SUBJECT OF THIS CONTRACT PURSUANT TO CHAPTER 429, RSMO. TO AVOID THIS RESULT YOU MAY ASK THIS CONTRACTOR FOR "LIEN WAIVERS" FROM ALL PERSONS SUPPLYING MATERIAL OR SERVICES FOR THE WORK DESCRIBED IN THIS CONTRACT. FAILURE TO SECURE LIEN WAIVERS MAY RESULT IN YOUR PAYING FOR LABOR AND MATERIAL TWICE.

PAYMENT and COLLECTION: Payment is due upon receipt of Company's invoice. If Company provides this agreement/proposal/bid to an attorney for enforcement of its terms including but not limited to collection of amounts due, you agree to pay all expenses and cost, including but not limited to attorney's fees incurred by Company in such enforcement or collection. In the event all sums are not paid when due, all unpaid sums shall bear interest at the (18%) per annum until paid in full.

Acceptance of Proposal

The above prices, specifications and conditions are satisfactory, and are hereby accepted.

Signature: _____

Name & Title (Please Print): _____

Date Accepted: _____

 Mike Mehaffey

NOTES: THIS PROPOSAL MAY BE WITHDRAWN BY US IF NOT ACCEPTED WITHIN 30 DAYS.

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The Green Tree Co

1736 205th St
 PO Box 654
 Red Oak, IA 51566

Phone # 712-623-8118

Fax # 712-623-8118

Estimate

Date	Estimate #
7/13/2019	236

Name / Address
Red Oak Schools 1901 N Broadway Ste A Red Oak IA 51566

Project

Description	Qty	Rate	Total
Tear down play ground equipment & haul of rock from Inman Primary		9,800.00	9,800.00

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Thank you for your business.	Subtotal	\$9,800.00
	Sales Tax (0.0%)	\$0.00
	Total	\$9,800.00

AGREEMENT

THIS AGREEMENT (this "Agreement") is entered into this 23rd day of July, 2019, by and between GREEN HILLS AEA ("GHAEA"), and Red Oak Community School District (the "School District").

WITNESSETH:

WHEREAS, the School District is in need of qualified personnel to provide certain educational services on an occasional, part-time basis; and

WHEREAS, GHAEA has qualified personnel who can provide the needed services to the School District.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. **Purpose.** The parties have entered into this Agreement for the purpose of setting forth the terms and conditions relating to the School District's use of GHAEA employees to provide services to the School District.
2. **Scope of Services.** The School District shall purchase such services of GHAEA employees and for such number of days as specifically identified on Exhibit A, attached hereto and incorporated herein by reference. GHAEA shall be responsible for assigning a GHAEA employee or employees to the School District. The GHAEA employee or employees shall perform the duties reasonably requested by the School District, and such services shall be performed at the School District's facility or facilities. Any GHAEA employee shall be considered an employee or agent of GHAEA, and at no time shall any GHAEA employee be considered to be an employee of the School District. GHAEA shall be responsible for complying with all local, state and federal tax laws relating to its employees, specifically including, but not limited to, the payment and reporting of all federal and state income tax withholding and social security taxes.
3. **Term.** This Agreement shall be effective for the 2019-20 school year, unless earlier terminated as provided herein.
4. **Termination.** Any party may terminate this Agreement if one of the other parties fails to comply with or otherwise perform its obligations as set forth in this Agreement (a "Default"), which Default continues uncured for a period of thirty (30) days after the party claiming a Default has given written notice to the other party describing the nature of the Default and demanding its cure. In addition, either party may terminate this Agreement at any time upon ninety (90) days' prior written notice to the other party.

5. **Payment.** The School District shall be responsible for paying the salary and benefits per diem paid by GHAEA to each employee assigned to the School District as set forth on Exhibit A. GHAEA shall invoice the School District semiannually in the months of January and June for services rendered.

6. **Indemnification.**

(a) The School District shall indemnify, defend and hold harmless GHAEA and its officers, directors, employees, agents and other representatives from and against any and all loss, claim, liability, damage, cost or expense (including, without limitation, court costs and attorneys' fees) arising in connection with the School District's performance under this Agreement, except those losses, claims, liabilities, damages, costs or expenses arising out of the willful misconduct of GHAEA, its employees, agents or other representatives.

(b) GHAEA shall indemnify, defend and hold harmless the School District and its officers, directors, employees, agents and other representatives from and against any and all loss, claim, liability, damage, cost or expense (including, without limitation, court costs and attorneys' fees) arising in connection with GHAEA's performance under this Agreement, except those losses, claims, liabilities, damages, costs or expenses arising out of the willful misconduct of the School District, its employees, agents or other representatives.

7. **Limitation of Liability.** NEITHER PARTY SHALL BE LIABLE TO THE OTHER PARTY FOR ANY INCIDENTAL, INDIRECT, SPECIAL, PUNITIVE OR CONSEQUENTIAL DAMAGES OF ANY KIND, INCLUDING, BUT NOT LIMITED TO, ANY LOSS OF USE, LOSS OF BUSINESS OR LOSS OF PROFIT.

8. **Miscellaneous.**

(a) **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the United States of America and the State of Iowa as applied to contracts entered into and performed entirely within the State by residents thereof. All disputes arising under this Agreement shall be brought in the District Court of the State of Iowa in Pottawattamie County or the United States District Court for the Southern District of Iowa, Western Division, as permitted by law. The District Court of Pottawattamie County and the United States District Court for the Southern District of Iowa, Western Division shall each have non-exclusive jurisdiction over disputes under this Agreement. The School District and GHAEA each consent to the personal jurisdiction of the above courts.

(b) **Attorneys' Fees.** In the event any proceeding or lawsuit is brought by GHAEA or the School District in connection with this Agreement, the prevailing party in such proceeding shall be entitled to receive its costs, expert witness fees and reasonable attorneys' fees, including costs and fees on appeal.

(c) Notice. Any notice or demand desired or required to be given hereunder shall be in writing and deemed given when personally delivered or three (3) days after it is deposited in the United States mail, postage prepaid, sent certified or registered and addressed as follows:

If to the School District, to:

Red Oak Community School District
2011 N 8th St
Red Oak, IA 51566
Attn: Tom Messinger

If to GHAEA, to:

Green Hills AEA
Halverson Center for Education
P.O. Box 1109
Council Bluffs, IA 51502-1109
Attn: Kris Wood

or to such other address or person as hereafter shall be designated in writing by the applicable party.

(d) Assignment. No party shall assign its rights or obligations under this Agreement without the prior written consent of the other party, which consent shall not be unreasonably withheld.

(e) Severability. In the event that any provision of this Agreement shall be unenforceable or invalid under any applicable law or be so held by applicable court decision, such unenforceability or invalidity shall not render this Agreement unenforceable or invalid as a whole, and, in such event, such provision shall be changed and interpreted so as to best accomplish the objectives of such unenforceable or invalid provision within the limits of applicable law or applicable court decision.

(f) Waiver. No waiver by either party of any breach of this Agreement shall be a waiver of any preceding or succeeding breach. No waiver by either party of any right under this Agreement shall be construed as a waiver of any other right.

(g) Counterparts. This Agreement may be executed simultaneously in two or more counterparts, each of which will be considered an original, but all of which together will constitute one and the same instrument.

(h) Entire Agreement; Modification. This Agreement constitutes the complete and exclusive understanding and agreement of the parties and supersedes all prior understandings and agreements, whether written or oral, with respect to the subject matter hereof. The terms and conditions of any invoice, purchase order or other instrument issued by the parties in connection with this Agreement which add to or differ from the terms and conditions of this Agreement shall be of no force or effect. Any waiver, modification or amendment of any provision of this Agreement will be effective only if in writing and signed by the parties hereto.

(i) Successors and Assigns. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective heirs, successors, legal representatives and permitted assigns.

(j) Construction. This Agreement shall not be construed more strongly against any party regardless of who was more responsible for its preparation. Words and phrases shall be construed as in the singular or plural number, and as masculine, feminine or neuter gender, according to the context.

(k) Headings. Section headings are used for convenience only and shall not be considered a part of this Agreement or be used to interpret the meaning of any term hereof.

(l) Third Party Beneficiaries. Nothing in this Agreement, express or implied, is intended to confer upon any party other than the parties hereto (and their respective heirs, successors, legal representatives and permitted assigns) any rights, remedies, liabilities or obligations under or by reason of this Agreement.

(m) Remedies. The rights and remedies provided herein are cumulative and are not exclusive of any remedies that might be available to any party at law or in equity or otherwise.

(n) Waiver of Jury Trial. THE SCHOOL DISTRICT AND GHAEA EACH HEREBY IRREVOCABLY AND UNCONDITIONALLY WAIVE ALL RIGHTS TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM ARISING OUT OF OR RELATING TO THIS AGREEMENT.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date and year first set forth above.

GREEN HILLS AEA

By: _____
Name: Randy Brown
Title: Board President
Date: _____

RED OAK SCHOOL DISTRICT

By: _____
Name: _____
Title: _____
Date: _____

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EXHIBIT A

SCOPE OF SERVICES

Services shall be provided by GHAEA for a total of 38 days (0.2 FTE) as noted below:

Master Social Worker Services

Sara Tangeman –

38 days @ \$373.02 per day including FICA, IPERS, and benefits = \$14,175

Plus associated travel

THIRD EXTENSION TO AGREEMENT

THIRD EXTENSION TO AGREEMENT dated as of the first day of July 2019, by and between Red Oak Community School District, 1901 N Broadway, Suite A, in the city of Red Oak, Iowa hereinafter referred to as the School Food Authority (SFA) and Taher, Inc. 5570 Smetana Dr., Minnetonka, MN 55343, hereinafter referred to as the Food Service Management Company (FSMC)

Indicate first day of school when reimbursable meals will be offered: August 23, 2019

THE PARTIES AGREE AS FOLLOWS

WHEREAS, the parties hereto were parties to an agreement dated as of August, 2016, where in the FSMC agreed to provide food service management to the SFA's school buildings in Red Oak, Iowa; and

WHEREAS, the parties desire to further extend the term of the Agreement for an additional one year period commencing July 1, 2019 and ending June 30, 2020 upon the same terms and conditions set forth in the Agreement as amended herein;

NOW, THEREFORE, in consideration of the covenants and agreements hereinafter expressed and expressed in the Agreement, it is mutually covenanted and agreed by and between the parties hereto as follows:

PRICING

Section J, 6a of the Agreement is deleted in its entirety and the following substituted in lieu thereof:

1. Fee per Meal:
 - a. Lunch: \$3.416
 - b. Breakfast: \$2.8344
 - c. Equivalent Billing/Meal: \$3.4258
Equivalent Factor: \$3.3325
 - d. Summer School Lunch Program Lunch: \$3.738

Section III.J.8 of the agreement is deleted in its entirety and following substituted in lieu thereof:

Guaranteed Return: THE GUARANTEE WILL BE A RETURN OF \$5,114.11 FOR THE OPERATION OF THE FOOD SERVICE PROGRAM FOR THE SFA.

REAFFIRMATION

Except for the amendment set forth in Paragraph 1 above, the parties hereto reaffirm the Agreement as initially set forth in its entirety.

ACKNOWLEDGEMENT

Each apart hereto acknowledges that it has no actual knowledge of breach by the other party as of the date of this first Extension to the Agreement.

IN WITNESS WHEREOF, the parties have executed this First Extension to Agreement as of the day and year written below.

SCHOOL FOOD AUTHORITY

RED OAK COMMUNITY SCHOOL DISTRICT

By: _____

Title: _____

Date: _____

FSMC

TAHER, INC.

By:  _____

Title: CEO _____

Date: 7/18/19 _____

Department of Education, Bureau Nutrition and Health Services

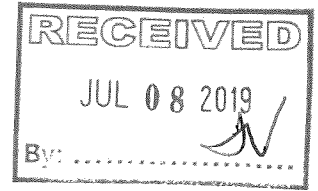
Reviewed as of the ___ day of _____, 2019

By: _____

Title: _____ Consultant _____

Tammi VanMeter

From: Frank Hidalgo
Sent: Saturday, July 6, 2019 12:04 PM
To: Tom Messinger; Gayle Allensworth
Cc: Deb Drey; Tammi VanMeter
Subject: Resignation



Please accept my resignation from ROCSD effective at the end of my 2018-2019 contract.

I have enjoyed working with such a dedicated group of educators but feel a need to better fulfill my house husband duties and have more quality time to spend with Isaiah after school.

Thank you for allowing me to contribute to the education of the young people of our community.

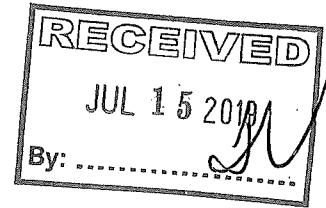
Sincerely,
Frank Hidalgo

Get [Outlook for Android](#)

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Tammi VanMeter

From: Nathan Perrien
Sent: Monday, July 15, 2019 2:42 PM
To: Tammi VanMeter
Subject: Fwd: Letter of resignation



From: Tristin Johnson <johnsontr@roschools.org>
Sent: Monday, July 15, 2019 2:35 PM
To: Nathan Perrien
Subject: Fwd: Letter of resignation

Get [Outlook for iOS](#)

From: Tristin Johnson <johnsontr@roschools.org>
Sent: Sunday, July 14, 2019 2:51 PM
To: Nate Perrien
Subject: Letter of resignation

I am resigning as the head softball coach at the end of the 2019 season

Thanks You

Tristin Johnson

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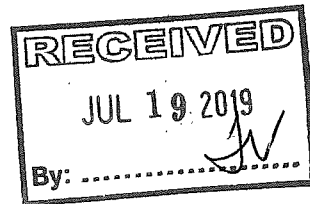
58

July 17, 2019

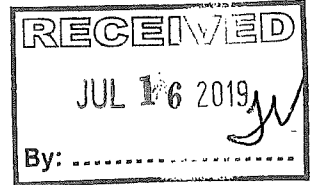
Red Oak Comm Schools
Administrative Center
Red Oak IA 51566

I wish to resign as a bus
driver in the Transportation department
Effective immediately

Douglas W Moore
Douglas W Moore



Red Oak Community School District
Staff Selection Recommendation



Date: 7/16/19

Building: Admin Jr/Sr High Inman Elementary Trans
(Please Circle All That Apply)

Position: Jr High Student Council

Name: Josh Kippley

Certified:

Lane: _____

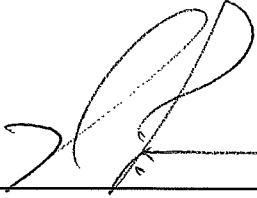
Step: _____

Salary: 3.027 Base

Classified:

Hourly Rate: M/A

Hours Per Day: _____



Principal/Director

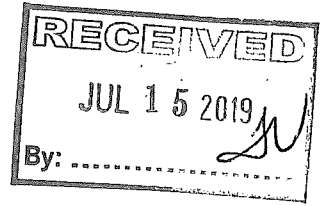
Please send form to Superintendent for Board Approval

Office Use Only

Background Check: _____

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Red Oak Community School District
Staff Selection Recommendation



Date: 7/15/19

Building: Admin Jr/Sr High Inman Elementary Trans
(Please Circle All That Apply)

Position: MS Asst. FR

Name: Kendall Candor

Certified:

Lane: _____


Step: _____

Salary: 7.5% of Base

Classified:

Hourly Rate: M/A

Hours Per Day: _____

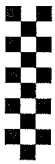


Principal/Director

Please send form to Superintendent for Board Approval

Office Use Only
Background Check: _____

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**Red Oak Community School District
Staff Selection Recommendation**

RECEIVED
JUL 18 2019
By: [Signature]

Date: 7.17.2019

Building: Admin Inman Elementary HS MS ECC Trans
(Please Circle All That Apply)

Position: TLC - Grade level head

Name: Margaret Sondag (6th grade rep)

Certified:
Lane: X
Step: X
Salary: X

TLC Supplemental Stipend
\$4,500⁰⁰

Classified:
Hourly Rate: X
Hours Per Day: X

[Signature]

Principal/Director

Please send form to Superintendent for Board Approval

Office Use Only
Background Check: _____

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