

Red Oak Community School District

604 S Broadway

Red Oak, Iowa 51566

712.623.6600

www.redoakschooldistrict.com

Regular Board of Directors Meeting

Meeting Location: Red Oak Jr./Sr. Virtual Learning Center OR

VIA Internet and Phone – visit website for information

GoToMeeting Link: <https://meet.goto.com/678616685>

Wednesday, December 17, 2025 – 5:30 p.m.

Agenda

- 1.0 Call to Order – Board of Directors President Bret Blackman
- 2.0 Roll Call – Board of Directors Secretary Heidi Harris
- 3.0 Approval of the Agenda – President Bret Blackman
- 4.0 Communications
 - 4.1 Public Comment

The board invites members of the public to offer comments about items of interest or concern relating to the district. Public comments are limited to two (2) minutes. The Board will not respond to comments at this time, but may consider public input when the topic is raised on the agenda. Due to open meeting laws, the Board cannot discuss items not already on the agenda.
 - 4.2 Good News from Red Oak Schools
 - 4.3 Visitors and Presentations
 - 4.3.1 Red Oak High School Minisingers
- 5.0 Consent Agenda
 - 5.1 Review and Approval of Minutes from November 19, 2025 Board Meetings.
 - 5.2 Review and Approval of Monthly Business Reports
 - 5.3 Personnel Considerations
 - 5.3.1 Hiring of Ashlyn Blackman as Temporary Title I Reading/Math Interventionist at Inman Elementary School for the Remainder of the 2025-2026 School Year, Effective January 5, 2025
 - 5.3.2 Hiring of Debbie Graber as Temporary Part-Time Title I Reading Interventionist at Inman Elementary School for the Remainder of the 2025-2026 School Year, Effective January 5, 2025
 - 5.3.3 Hiring of Lisa Magnuson as Temporary Part-Time Title I Math Interventionist at Inman Elementary School for the Remainder of the 2025-2026 School Year, Effective January 5, 2025
 - 5.3.4 Resignation/Retirement of Debra Robertson as Classroom Teacher at Inman Elementary Effective at the End of the Current School Year

- 5.4 Fundraisers
 - 5.4.1 Second Semester Student Fundraisers
- 5.5 Open Enrollment Requests to Iowa Virtual School
 - 5.5.1 Denial of Open Enrollment for 4th grader from Davenport Community School District to Iowa Virtual School Due to a Lack of Appropriate Programming or Supports
- 5.6 Contracts and Service Agreements
 - 5.6.1 Contracting with Green Hills AEA to provide additional Coaching and Consultation Focused on Conscious Discipline and Marzano's Conditions for Learning to Enhance Social-Emotional and Behavioral Health Supports (not to exceed \$30,000)
 - 5.6.2 Approval of Student Transportation Agreement with Stanton CSD
- 6.0 General Business for the Board of Directors
 - 6.1 Old Business
 - 6.1.1 Discussion/Approval of Second Reading of Board Policy 508.10 (District Wellness Plan)
 - 6.2 New Business
 - 6.2.1 Discussion/Approval of Leasing Three New 71 Passenger Gasoline Buses for the Period Beginning 2026-27 through the 2028-2029 School Years
 - 6.2.2 Discussion/Approval of Amendment to Scope of Work and Re-Bids for Inman Elementary Renovation (i.e., Bid Packages 7a and 9a)
 - 6.2.3 Discussion of School Improvement Advisory Committee (SIAC) Recommendations: Leanne Fluckey, Dr. Jane Chaillie, and Nate Perrien
- 7.0 Reports
 - 7.1 Administrative
 - 7.2 Future Conferences, Workshops, Seminars
 - 7.3 Other Announcements
 - 7.4 Board Member Requested Item(s) for Next Meeting Agenda
- 8.0 Next Board of Directors Meeting:
 - Work Session
 - Wednesday, January 14, 2026 – 2:00 pm
 - Red Oak Virtual Learning Center
 - Red Oak Jr/Sr High

 - Regular Meeting
 - Wednesday, January 21, 2025 – 5:30 pm
 - Red Oak Virtual Learning Center
 - Red Oak Jr/Sr High
- 9.0 Adjournment

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Virtual Classroom/ Phone/Internet
Red Oak Junior Senior High School Campus
November 19, 2025

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Bret Blackman at 5:30 p.m. at the Red Oak Junior Senior High School Virtual Classroom.

Present

Directors: Bret Blackman, Bryce Johnson, Scott Bruce, Pastor Ricky Rohrig (virtual 5:33 p.m., in person 5:48 p.m.)

Superintendent Ron Lorenz, Board Secretary/Business Manager, Heidi Harris. Curriculum Director, Leanne Fluckey

Approval of Agenda

Motion by Director Johnson, second by Director Bruce to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Good News

National Honor Society

Fourteen juniors were inducted into the Oak Chapter of the National Honor Society on November 10. Inductees: Caitlin Britten, Anna Butz, Pace Chaillie, Emmanuel Grass, Gillian Heim, Cate Horn, Natalie Johnson, Sianna Klepinger, Osiel Pederson, Jackson Perdue, Dystiney Pruett, Mariel Ramirez, Mareli Ramos-Lopez, and Amber Rea.

All-State Music

Will Pollock and Anna Butz were selected to the 2025 Iowa All-State Honor Choir; Madi Parker was named an alternate. The All-State Festival will be held November 20–22 in Ames.

Cross Country

The Boys Cross Country Team placed 7th at the Class 2A State Meet on October 31. Emmanuel Grass (6th) and Hayden Heitbrink (16th) earned First- and Second-Team All-State honors, respectively.

Volleyball

The Volleyball Team finished 38-3, won the Hawkeye 10 title, and qualified for the State Tournament. All-Conference honors:

- *First Team*: Keely Jones, Jocelyn O’Neal, Emily Sebeniecher
- *Second Team*: Karly Jenkins, Mariel Ramirez
- *Honorable Mention*: Kaylee Erickson

All-State honors: Jocelyn O’Neal (1st Team), Emily Sebeniecher (3rd Team).

Football

All-District Football honorees:

- *First Team*: Jackson Perdue, Jacob Patterson
- *Second Team*: Hayden Jones, Cale Hall
- *Honorable Mention*: Masen Fisher, Sawyer Perdue, Ethan Fouts, Pace Chaillie

Academic Honors

Hawkeye 10 All-Academic senior letterwinners:

- *Cross Country (Boys)*: Cale Hall, Ethan Fouts, Bryce Williams

- *Girls Tennis*: Sianna Klepinger
- **Football**: Masen Fisher, Cale Hall, Ethan Fouts, Jacob Patterson
- **Volleyball**: Karly Jenkins, Jocelyn O’Neal, Emily Sebeniecher

All-District Football Academic honorees:

- **Seniors**: Jesika Aldrich, Masen Fisher, Ethan Fouts, Cale Hall, Jacob Patterson
- **Juniors**: Dystiney Pruett, Pace Chaillie, Weston Couse, Jackson Perdue, Dillan Rydberg, Sergio Villanueva

Team Distinguished Academic Achievement Awards (3.24–4.00 GPA): Boys and Girls Cross Country, Girls Tennis, Football Cheer, and Volleyball.

Consent Agenda

Motion by Director Bruce, second by Director Johnson to approve the consent agenda as presented including meeting minutes, business reports, current personnel considerations, Modified Supplemental Amount Due to Open Enrollment (\$213,381.25), Modified Supplemental Amount due to Limited English Proficient Instruction Beyond five years (\$11,742.36) and open enrollment requests. Motion carried unanimously.

Board Policy 507.1

Motion by Director Bruce, second by Director Johnson to approve the second reading of Board Policy 507.1. Motion carried unanimously.

Board Policy 510.8 (District Wellness Plan)

Motion by Director Johnson, second by Director Bruce to approve the first reading of Board Policy 510.8 (Wellness Policy). Motion carried unanimously.

Bids for Inman Elementary Renovation

Motion by Director Johnson, second by Director Bruce to approve the bids including Alternate #4 (Chiller and Air Handling Unit) for the Inman Elementary Renovation (i.e. expanded cafeteria, secure double-door vestibule entrance, and reconfigured office area). Motion carried unanimously.

District Developed Special Education Service Delivery Plan

Motion by Director Bruce, second by Director Rohrig to approve the District developed Special Education Service Delivery Plan. Motion carried unanimously.

Early Graduation Requests

Motion by Director Rohrig, second by Director Johnson to approve the 2025-2026 Red Oak Jr/Sr High School early graduation requests. Motion carried unanimously.

Election of Area Education Agency (AEA) Board of Directors

Motion by Director Bruce, second by Director Rohrig to nominate John Gambs to the Area Education Agency (AEA) Board of Directors for District Two. Motion carried 4-0.

Resolution for Montgomery Country Multi-Jurisdictional Hazard Mitigation Plan

Motion by Director Johnson, second by Director Rohrig to approve the resolution for the Montgomery Country Multi-Jurisdictional Hazard Mitigation Plan as Amended by the Federal Emergency Management Agency (FEMA). Motion carried unanimously.

Acceptance of Abstract of Election

Motion by Director Bruce, second by Director Rohrig to approve the Acceptance of Abstract of Election. Re-Elected members include Bret Blackman and Bryce Johnson. New Board member Kelly Carlson-Osheim, and Elected to Fill a Vacancy, Pastor Ricky Rohrig. Motion carried unanimously.

Adjournment of Retiring Board

Motion by Director Johnson, second by Director Bruce to adjourn the regular meeting at 5:55 p.m. Motion carried unanimously.

Organizational Board of Directors Meeting (FY2025-2026)

The organizational meeting of the Board of Directors of the Red Oak Community School District was called to order by Board Secretary Heidi Harris at 5:56 p.m.

Present

Directors: Bret Blackman, Bryce Johnson, Scott Bruce, Pastor Ricky Rohrig, Kelly Carlson-Osheim

Superintendent Ron Lorenz, Board Secretary/Business Manager, Heidi Harris, Curriculum Director, Leanne Fluckey

Oath of Office

Board Secretary, Heidi Harris, administered the Oath of Office to re-elected and newly elected board members, Bret Blackman, Bryce Johnson, Pastor Ricky Rohrig, and Kelly Carlson-Osheim.

Approval of Agenda

Motion by Director Blackman, second by Director Bruce to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Election of Officers**Board President**

Director Bruce nominated Bret Blackman for Board President. Motion by Director Bruce, second by Director Johnson that nominations cease. Motion carried 4-0 with Director Blackman abstaining.

Newly elected Board President, Bret Blackman, was given the Oath of Office by Board Secretary Heidi Harris.

Board Vice President

Director Johnson nominated Scott Bruce for Vice President. Motion by Director Johnson, second by Director Carlson-Osheim that nominations cease. Motion carried 4-0 with Director Bruce abstaining.

Newly elected Board Vice President, Scott Bruce, was given the Oath of Office by Board President Bret Blackman.

Board Secretary/Treasurer

Motion by Director Bruce, second by Director Rohrig to name Heidi Harris as Board Secretary and Treasurer. Motion carried unanimously.

Newly Elected Board Secretary/Treasurer, Heidi Harris, was given the Oath of Office by Board President Bret Blackman.

Legal Publication

Motion by Director Bruce, second by Director Carlson-Osheim to designate the Red Oak Express for the District's legal publications for the 2025-2026 school year. Motion carried unanimously.

Designation of Depositories/Legal Limits

Motion by Director Johnson, second by Director Rohrig, to set the Depositories as Houghton State Bank, Bank Iowa, and Iowa Schools Joint Investment Trust with a legal limit of

\$25,000,000 each. Motion carried unanimously.

Legal Counsel

Motion by Director Bruce, second by Director Carlson-Osheim to name Ahlers Cooney Law Firm as the District's legal counsel for 2025-2026 school year. Motion carried unanimously.

Meeting Dates/Times

Motion by Director Carlson-Osheim, second by Director Rohrig, to set meeting dates to the third Wednesday of each month at 5:30 p.m. with quarterly work sessions. Motion carried unanimously.

Board of Directors Committee Assignments

District Negotiation/Labor Management Committee

Motion by Director Johnson, second by Director Rohrig to approve Bret Blackman and Scott Bruce as Negotiation/Labor Management Committee Representatives for the 2025-2026 school year. Motion carried 3-0 with Directors Blackman and Bruce abstaining.

School Improvement Advisory Committee

Motion by Director Bruce, second by Director Johnson to approve Kelly Carlson-Osheim and Pastor Ricky Rohrig as SIAC Committee Board Representatives for the 2025-2026 school year. Motion carried 3-0 with Directors Rohrig and Carlson-Osheim abstaining.

District Policy Committee

Motion by Director Bruce, second by Director Carlson-Osheim to approve Bryce Johnson and Pastor Ricky Rohrig to the District Policy Committee Representatives for the 2025-2026 school year. Motion carried 3-0 with Directors Johnson and Rohrig abstaining.

District Facilities Committee

Motion by Director Rohrig, second by Director Carlson-Osheim to approve Scott Bruce and Bryce Johnson as the District Facilities Committee Representatives for the 2025-2026 school year. Motion carried 3-0 with Directors Johnson and Bruce abstaining.

District Calendar Committee

Motion by Director Bruce, second by Director Rohrig to approve Kelly Carlson-Osheim as the District Calendar Committee representative for the 2025-2026 school year. Motion carried 4-0 with Director Carlson-Osheim abstaining.

Red Oak Technology Committee

Motion by Director Johnson, second by Director Carlson-Osheim to approve Bret Blackman and Pastor Ricky Rohrig as the 2025-2026 Red Oak Technology Committee representatives. Motion carried 3-0 with Directors Blackman and Rohrig abstaining.

Red Oak County Conference Board Committee

Motion by Director Bruce, second by Director Johnson to approve Kelly Carlson-Osheim as the 2025-2026 Red Oak County Conference Board Committee representative. Motion carried 4-0 with Carlson-Osheim abstaining.

Red Oak STEAM Committee

Motion by Director Johnson, second by Director Carlson-Osheim to approve Bret Blackman and Pastor Ricky Rohrig as the 2025-2026 STEAM Committee representatives. Motion carried 3-0 with Directors Blackman and Rohrig abstaining.

Adjournment

Motion by Director Rohrig, second by Director Bruce to adjourn the Organizational Meeting at 6:30 p.m. Motion carried unanimously.

Next Board Work Session

Wednesday, November 24, 2025 – 5:30 p.m.
Virtual Classroom/Phone/Internet
Red Oak Junior Senior High School Campus

Next Board of Directors Meeting

Wednesday, December 17, 2025 – 5:30 p.m.
Virtual Classroom/Phone/Internet
Red Oak Junior Senior High School Campus

Bret Blackman, President

Heidi Harris, Board Secretary

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Checking Account ID 1	Fund Number 10	OPERATING FUND
AHLERS & COONEY	903009	1,140.00
10 9010 2310 000 0000 342	Professional Services	1,140.00
Vendor Name AHLERS & COONEY		1,140.00
ALPHA SCHOOL	13590	4,248.00
10 9010 1200 217 3303 580	Sped OE NOV	4,248.00
Vendor Name ALPHA SCHOOL		4,248.00
AMAZON CAPITAL SERVICES, INC.	14XY-L4RK-L6TY	28.99
10 9010 2620 000 0000 618	snow blade part	28.99
AMAZON CAPITAL SERVICES, INC.	1JGM-NXRY-7GYV	51.44
10 9010 2650 000 0000 618	fuel additive	51.44
AMAZON CAPITAL SERVICES, INC.	1K7M-H9V6-3CVH	43.21
10 9010 2310 000 0000 611	Legal Pads & Receipt Book	43.21
AMAZON CAPITAL SERVICES, INC.	1RKf-M67M-LYXP	60.84
10 0418 1000 100 8001 612	PTO -Supplies	60.84
AMAZON CAPITAL SERVICES, INC.	1TH6-F1NC-FDRL	24.98
10 0418 1000 100 8001 612	Large Manilla envelopes for Virtual Lear	24.98
AMAZON CAPITAL SERVICES, INC.	1VHT-RVHW-D1G6	43.21
10 0445 1000 100 8002 618	PTO (Preschool) - mini dry erasers	43.21
AMAZON CAPITAL SERVICES, INC.	20251210	65.03
10 0418 1000 100 8001 612	PTO - Karla	65.03
AMAZON CAPITAL SERVICES, INC.	20251210-0001	77.84
10 0418 1000 100 8001 612	PTO Supplies	77.84
AMAZON CAPITAL SERVICES, INC.	20251210-0002	49.80
10 0418 1200 211 3301 612	SPED - light covers	49.80
AMAZON CAPITAL SERVICES, INC.	20251210-0003	31.98
10 9010 2700 000 0000 618	pens, clipboards, white out, water proof	31.98
Vendor Name AMAZON CAPITAL SERVICES, INC.		477.32
ATS FACILITY SERVICES, LLC	3509	34,199.00
10 9010 2630 000 0000 340	December Janitorial	34,199.00
ATS FACILITY SERVICES, LLC	3551	7,000.77
10 9010 2620 000 0000 618	District Cleaning Supplies	7,000.77
Vendor Name ATS FACILITY SERVICES, LLC		41,199.77
CASEY'S BUSINESS MASTERCARD	ActivitiesFuelNov25	131.28
10 9010 2700 000 0000 626	Activities Fuel - State Volleyball	131.28
Vendor Name CASEY'S BUSINESS MASTERCARD		131.28
CDW GOVERNMENT, INC.	AG8LA9I	1,131.45
10 9010 2235 000 0000 618	Lenovo E14 Gen 7 14" Laptop	1,131.45

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name	CDW GOVERNMENT, INC.	1,131.45
CHEMSEARCH	9416602	531.16
10 0418 2640 000 0000 433	Boiler Treatment IES	531.16
CHEMSEARCH	9422250	531.93
10 0109 2640 000 0000 433	HS Boiler	531.93
Vendor Name	CHEMSEARCH	1,063.09
CITY OF RED OAK	WaterNovember 2025	1,958.40
10 0109 2620 000 0000 411	JrSr HS Water	564.58
10 0418 2620 000 0000 411	IES Water	667.83
10 0445 2620 000 0000 411	ROECC Water	542.65
10 9010 2620 000 0000 411	Admin/Bus Barn/BB/FBF Water	183.34
Vendor Name	CITY OF RED OAK	1,958.40
COCA-COLA BTLG OF OMAHA	11907907	190.80
10 0418 3200 000 8901 618	Inman Coca Cola	190.80
Vendor Name	COCA-COLA BTLG OF OMAHA	190.80
COUNCIL BLUFFS COMM SCHOOLS	20260117	20,639.23
10 9010 1200 217 3303 320	Sped LvL 3	20,639.23
Vendor Name	COUNCIL BLUFFS COMM SCHOOLS	20,639.23
CREXENDO BUSINESS SOLUTIONS, INC	302174	1,449.75
10 9010 2510 000 0000 532	Internet Phone	1,449.75
Vendor Name	CREXENDO BUSINESS SOLUTIONS, INC	1,449.75
DEMCO	7729485	53.28
10 0418 2222 000 0000 618	Media - Label Protectors	53.28
Vendor Name	DEMCO	53.28
DHS CASHIER 1ST FLOOR	10153110	2,788.88
10 9010 4634 219 4634	Medicaid Billing	2,788.88
Vendor Name	DHS CASHIER 1ST FLOOR	2,788.88
DICKEL DUIT OUTDOOR POWER, INC.	20251119	89.95
10 9010 2640 000 0000 618	mower battery	89.95
DICKEL DUIT OUTDOOR POWER, INC.	78757	55.38
10 9010 2640 000 0000 618	mower air filter	55.38
Vendor Name	DICKEL DUIT OUTDOOR POWER, INC.	145.33
DOVEL REFRIGERATION	6020920	338.57
10 0109 2620 000 0000 432	Walk In Freezer Alarm Repair	338.57
Vendor Name	DOVEL REFRIGERATION	338.57
FAREWAY FOOD STORES	20251125	60.09
10 0109 1300 340 0000 612	Facs-Groceries	60.09
FAREWAY FOOD STORES	20251125-0001	28.77
10 9010 2321 000 0000 618	Fareway	28.77
FAREWAY FOOD STORES	20251125-0002	104.70

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0445 1000 460 3117 618	Supplies for PK Family Night 11/20/2025	104.70
Vendor Name FAREWAY FOOD STORES		193.56
FILTER SHOP, THE	265537	122.00
10 0445 2620 000 0000 618	permanent air filter	122.00
Vendor Name FILTER SHOP, THE		122.00
FIRST BANKCARD - HH	20251210	113.00
10 9010 2237 000 0000 431	LCD Replacement Osmo Pocket 3	48.00
10 9010 2237 000 0000 431	Repair Service Fee	65.00
FIRST BANKCARD - HH	20251210- 0002	38.00
10 0418 2410 000 0000 611	Staples for Printers at Inman	38.00
FIRST BANKCARD - HH	20251210- 0003	258.04
10 9010 2700 000 0000 618	GPS trackers, velcro, wiper hose connect	258.04
FIRST BANKCARD - HH	20251210- 0004	99.99
10 0109 2620 000 0000 618	water filters	99.99
FIRST BANKCARD - HH	20251210- 0005	150.49
10 0109 2620 000 0000 618	heater for mechanical room/glycol tester	150.49
FIRST BANKCARD - HH	20251210- 0006	1,944.25
10 0445 1000 420 3233 618	Velcro dots for PK	54.25
10 0445 1000 420 3233 618	Laminator	1,890.00
FIRST BANKCARD - HH	20251212	85.19
10 9010 2700 000 0000 652	November Bouncie GPS Subscription	85.19
FIRST BANKCARD - HH	buffer	480.00
10 9010 2235 000 0000 358	Buffer Subcriptions	480.00
FIRST BANKCARD - HH	kadsfkljfdkl j	121.52
10 0445 1000 100 8002 618	PTO Supplies	52.99
10 0418 1000 100 8001 612	PTO Supplies	68.53
Vendor Name FIRST BANKCARD - HH		3,290.48
GLENWOOD COMMUNITY SCHOOLS	AoexNov2025	6,390.47
10 9010 1200 217 3303 580	Apex LvL 3 Nov	6,390.47
Vendor Name GLENWOOD COMMUNITY SCHOOLS		6,390.47
GRAINGER	9724028429/9 72382596	333.64
10 0109 2620 000 0000 618	9724028429	16.20
10 0109 2620 000 0000 618	9723825965	317.44
GRAINGER	9737330358	129.42
10 0109 2620 000 0000 618	AHU fan grille	129.42
Vendor Name GRAINGER		463.06
GREEN HILLS AEA	6036	30,792.00
10 9010 6100 000 3214 961	Sped Property	10,589.30
10 9010 6100 000 3214 961	Sped State Aid	20,202.70

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name	GREEN HILLS AEA	30,792.00
HEALTHY TURF LANDSCAPING, INC	14155	450.00
10 9010 2630 000 0000 435	Fall Fertilization	450.00
Vendor Name	HEALTHY TURF LANDSCAPING, INC	450.00
HY VEE FOOD STORES	20251125	147.38
10 0109 1300 340 0000 612	FACS-Groceries	147.38
HY VEE FOOD STORES	20251208	84.31
10 0109 1300 340 0000 612	Facs-Groceries	84.31
HY VEE FOOD STORES	20251208-0001	59.07
10 0109 1300 340 0000 612	Groceries-Facs	59.07
HY VEE FOOD STORES	20251215	99.81
10 0109 1300 340 0000 612	facs-groceries	99.81
HY VEE FOOD STORES	20251215-0001	23.80
10 0109 1300 340 0000 612	groceries-facs	23.80
HY VEE FOOD STORES	20251215-0002	132.71
10 0109 1300 340 0000 612	facs-groceries	132.71
Vendor Name	HY VEE FOOD STORES	547.08
iJAG, INC.	28531	25,000.00
10 9010 2213 420 1119 330	Ijag Program Fees	25,000.00
Vendor Name	iJAG, INC.	25,000.00
IOWA ASSOCIATION OF SCHOOL BOARDS	IASB0016003	900.00
10 9010 2310 000 0000 320	Classes	900.00
Vendor Name	IOWA ASSOCIATION OF SCHOOL BOARDS	900.00
JOHNSON CONTROLS FIRE PROTECTION LP	53557328	3,414.23
10 0109 2620 000 0000 432	HS Alarm Repair	3,414.23
Vendor Name	JOHNSON CONTROLS FIRE PROTECTION LP	3,414.23
LAKESHORE LEARNING CO.	20251210	111.67
10 0418 1000 100 8001 612	PTO - Supplies	29.99
10 0418 1000 100 8001 612	PTO - Supplies	81.68
Vendor Name	LAKESHORE LEARNING CO.	111.67
LEADING EDGE LAMINATING	65383	252.36
10 0445 1000 420 3233 618	Lamination	252.36
Vendor Name	LEADING EDGE LAMINATING	252.36
MATHESON TRI-GAS	0032386189	75.31
10 0109 1300 370 0000 612	Oxygen Tank Refill	75.31
MATHESON TRI-GAS	0032496796	105.46
10 0109 1300 370 0000 612	Collet Body 3/32	24.20
10 0109 1300 370 0000 612	Tungsten 3/32 x 7, 10 - pk	67.72
10 0109 1300 370 0000 612	Hazardous Material Charge	13.54
Vendor Name	MATHESON TRI-GAS	180.77
MEDIACOM	0648Nov2025	180.39
10 9010 2236 000 0000 536	Internet	180.39

Vendor Name	Invoice Number	Amount	
Account Number	Detail Description		Amount
MEDIACOM	1339NOV2025	91.37	
10 9010 2236 000 0000 536	Internet		91.37
MEDIACOM	1909DEC2025	346.90	
10 9010 2236 000 0000 536	Internet		346.90
MEDIACOM	2692NOV2025	1,550.00	
10 9010 2236 000 0000 536	Internet		1,550.00
Vendor Name	MEDIACOM		2,168.66
MIDAMERICAN ENERGY	573569427	293.00	
10 0109 2620 000 0000 622	HS Fieldhouse Electric		293.00
MIDAMERICAN ENERGY	573572277	121.36	
10 9010 2620 000 0000 622	Admin Electric		121.36
MIDAMERICAN ENERGY	573576631	1,791.50	
10 0445 2620 000 0000 622	ROECC Electric		1,791.50
MIDAMERICAN ENERGY	573576923	63.32	
10 9010 2620 000 0000 622	FBF Electric		63.32
MIDAMERICAN ENERGY	573577363	5,421.80	
10 0418 2620 000 0000 622	Inman Electric		5,421.80
MIDAMERICAN ENERGY	573577666	8,191.47	
10 0109 2620 000 0000 622	HS Tech Electricity		8,191.47
MIDAMERICAN ENERGY	573588027	255.48	
10 9010 2620 000 0000 622	Bus Barn Electric		255.48
MIDAMERICAN ENERGY	573595198	174.38	
10 9010 2620 000 0000 622	Sports Complex Electric		174.38
Vendor Name	MIDAMERICAN ENERGY		16,312.31
MONTGOMERY CO. MEMORIAL HOSP.	15433	7,280.00	
10 9010 2134 000 1134 597	Nov Nurse Pay		7,280.00
Vendor Name	MONTGOMERY CO. MEMORIAL HOSP.		7,280.00
MONTGOMERY COUNTY AUDITOR	ROSch11-2025	5,791.77	
10 9010 2310 000 0000 340	Montgomery Co Voting		5,791.77
Vendor Name	MONTGOMERY COUNTY AUDITOR		5,791.77
NEW COOPERATIVE INC	7572108	18.87	
10 0109 1300 370 0000 612	1x4x8 treated		18.87
NEW COOPERATIVE INC	7596945	31.99	
10 0109 1300 370 0000 612	Bullseye Primer		31.99
NEW COOPERATIVE INC	7600624	48.96	
10 0109 1300 370 0000 612	SP Apple Red		6.99
10 0109 1300 370 0000 612	Titebond 2- Wood Glue		25.99
10 0109 1300 370 0000 612	Roller Mini		6.99
10 0109 1300 370 0000 612	Deck Screws		8.99
NEW COOPERATIVE INC	7626667	7.18	
10 0109 1300 370 0000 612	Mini roller		5.99
10 0109 1300 370 0000 612	Tray Liner		1.19
NEW COOPERATIVE INC	7641407	19.99	
10 0109 1300 370 0000 612	Wipe On Poly		19.99
NEW COOPERATIVE INC	NCI-NOV2025	3,860.66	
10 9010 2700 000 0000 627	Diesel		1,151.01
10 9010 2700 000 0000 626	Gas/Ethanol		1,126.07
10 9010 2700 000 0000 626	Maintenance Gas		330.08
10 9010 2700 217 3303 626	Sped Gas		1,091.61
10 9010 2620 000 0000 618	District Supplies		99.32
10 9010 2700 000 0000 624	Oil		62.57

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name	NEW COOPERATIVE INC	3,987.65
ONESOURCE THE BACKGROUND CHECK COMPANY	20251203	75.00
10 9010 2310 000 0000 340	OneSource	75.00
Vendor Name	ONESOURCE THE BACKGROUND CHECK COMPANY	75.00
OREILLY AUTO PARTS	20251212	75.88
10 9010 2700 000 0000 618	washer fluid	75.88
Vendor Name	OREILLY AUTO PARTS	75.88
PESKY PEST CONTROL, LLC	7575	200.00
10 9010 2620 000 0000 425	OCT Pesk Control	200.00
PESKY PEST CONTROL, LLC	7576	200.00
10 9010 2620 000 0000 425	Nov Pest Control	200.00
Vendor Name	PESKY PEST CONTROL, LLC	400.00
PLUMB SUPPLY/RIBACK SUPPLY	s101383284.001	26.79
10 0109 2620 000 0000 618	High School stool repair	26.79
Vendor Name	PLUMB SUPPLY/RIBACK SUPPLY	26.79
QUADIENT	20251202	1,000.00
10 9010 2321 000 0000 531	Postage Refill	1,000.00
QUADIENT	Q20998849	531.76
10 9010 2321 000 0000 531	Postage Meter Rental	531.76
Vendor Name	QUADIENT	1,531.76
RED OAK DO IT CENTER	565221	93.98
10 0109 2620 000 0000 618	paint for new preschool shed	93.98
Vendor Name	RED OAK DO IT CENTER	93.98
RED OAK PUBLISHING LLC	170106	187.41
10 9010 2572 000 0000 540	Legal Publications	187.41
RED OAK PUBLISHING LLC	170107	250.42
10 9010 2572 000 0000 540	Legal Publications	250.42
Vendor Name	RED OAK PUBLISHING LLC	437.83
REX'S PLUMBING AND HEATING LLC	10564	310.00
10 0418 2620 000 0000 432	Toilete Repair	310.00
Vendor Name	REX'S PLUMBING AND HEATING LLC	310.00
RIVERSIDE TECHNOLOGIES, INC	RC0004868	920.00
10 9010 2235 000 0000 359	Managed Services	920.00
RIVERSIDE TECHNOLOGIES, INC	RC0004924	12.00
10 9010 2235 000 0000 359	DUO MFA	12.00
Vendor Name	RIVERSIDE TECHNOLOGIES, INC	932.00
SCHOOL SPECIALTY LATTA DIV.	308104823645	191.39
10 0418 1000 100 8001 612	PTO - lamination pouches	25.80
10 0418 1000 100 8001 612	PTO - twist pencils	13.32
10 0418 1000 100 8001 612	PTO - Pencil cases	41.07
10 0418 1000 100 8001 612	PTO - Scissors, 2 sets	22.34

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0418 1000 100 8001 612	PTO - mini Rekenreks, 6 sets	88.86
Vendor Name SCHOOL SPECIALTY LATTA DIV.		191.39
SOUTHWESTERN COMMUNITY COLLEGE	52434	240.00
10 9010 2700 000 0000 340	School Bus Driver Annual Update	240.00
SOUTHWESTERN COMMUNITY COLLEGE	52548	40.00
10 9010 2700 000 0000 340	Stop Training	40.00
Vendor Name SOUTHWESTERN COMMUNITY COLLEGE		280.00
SPECIALTY UNDERWRITERS LLC	SW4534-3	16,547.00
10 9010 2310 000 0000 520	Quarterly Premium	16,547.00
Vendor Name SPECIALTY UNDERWRITERS LLC		16,547.00
STREETSMARTS LLC	DriversEdDec 2025	380.00
10 0109 1000 121 0000 320	Drivers Ed	380.00
Vendor Name STREETSMARTS LLC		380.00
SYNCQUIP LLC	1888	1,743.61
10 0109 2620 000 0000 432	HS Boilerr	1,743.61
Vendor Name SYNCQUIP LLC		1,743.61
THYSSENKRUPP ELEVATOR CORP	7000139564	1,095.00
10 0109 2620 000 0000 432	Elevator Repair	1,095.00
Vendor Name THYSSENKRUPP ELEVATOR CORP		1,095.00
TOWN & COUNTRY SANITATION	TrashNOV2025	6,305.00
10 0109 2630 000 0000 421	HS Trash Services	2,070.00
10 0418 2630 000 0000 421	IES Trash Services	2,070.00
10 0445 2630 000 0000 421	ROECC Trash Services	2,070.00
10 9010 2630 000 0000 421	Admin Office/BFB/FBF Trash Services	95.00
Vendor Name TOWN & COUNTRY SANITATION		6,305.00
UNITY POINT CLINIC	285353	42.00
10 9010 2700 000 0000 346	Drug Testing	42.00
Vendor Name UNITY POINT CLINIC		42.00
US CELLULAR	0768626088	11.91
10 9010 2236 000 0000 536	Failover Lines	11.91
US CELLULAR	0769064406	644.65
10 9010 2490 000 0000 530	Bus Barn Cell Phone	46.25
10 9010 2490 000 0000 530	Nurse Cell Phone	46.25
10 9010 2490 000 0000 532	Maintenance Cell Phones	138.75
10 9010 2490 000 0000 532	Technology Cell Phones	46.20
10 9010 2510 000 0000 532	FBF/BBF MiFi	228.45
10 0109 2410 000 0000 532	Principal Phones	138.75
Vendor Name US CELLULAR		656.56
VISUAL EDGE IT dba COUNSEL	24AR3156286	725.54
10 9010 2520 000 0000 618	Steady Serve	12.99
10 9010 2520 000 0000 618	Admin Copier Clicks	32.66
10 0445 1000 100 0000 359	ROECC Copier Clicks	89.90

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0109 1000 100 0000 359	Jr/Sr HS Copier Clicks	161.29
10 0418 1000 100 0000 359	IES Copier Clicks	428.70
Vendor Name	VISUAL EDGE IT dba COUNSEL	725.54

WELLS FARGO LEASING	5036597268	1,215.50
10 0418 1000 100 0000 359	IES Copier Lease	331.50
10 0109 1000 100 0000 359	HS Copier Lease	552.20
10 0445 1000 100 0000 359	ROECC Copier Lease	221.30
10 9010 2520 000 0000 618	Admin Copier Lease	110.50
Vendor Name	WELLS FARGO LEASING	1,215.50

WESTLAKE ACE HARDWARE	2941106	367.74
10 0109 2620 000 0000 618	HS Supplies	51.56
10 0418 2620 000 0000 618	IES Supplies	193.14
10 0445 2620 000 0000 618	ROECC Supplies	9.54
10 9010 2620 000 0000 618	District Supplies	113.50
Vendor Name	WESTLAKE ACE HARDWARE	367.74

WHIPP SALES & SERVICES	66611	80.04
10 9010 2640 000 0000 618	tractor service stuff	80.04
Vendor Name	WHIPP SALES & SERVICES	80.04

YOUNG AUTO PARTS INC.	20251212	76.55
10 9010 2700 000 0000 671	oil	76.55
Vendor Name	YOUNG AUTO PARTS INC.	76.55

Fund Number	10	218,192.39
Checking Account ID	1	Fund Number 36
COUNCIL BLUFFS COMM SCHOOLS	20260117	PHYSICAL PLANT & EQUIPMENT
36 9010 2620 000 0000 441	Sped Rent	2,771.00
Vendor Name	COUNCIL BLUFFS COMM SCHOOLS	2,771.00

Fund Number	36	2,771.00
Checking Account ID	1	220,963.39
Checking Account ID	2	Fund Number 61
FIRST BANKCARD - HH	IESKITCHENDE C2025	SCHOOL NUTRITION FUND
61 0418 3110 000 0000 618	Knife Holder/Strip	58.64
Vendor Name	FIRST BANKCARD - HH	58.64

OPAA! FOOD MANAGEMENT INC	IA00068372	44,223.54
61 9010 3110 000 0000 570	Nov Food Expenses	44,223.54
OPAA! FOOD MANAGEMENT INC	IA00068397	4,400.30
61 9010 3110 000 4557 631	FFVP November	4,400.30
Vendor Name	OPAA! FOOD MANAGEMENT INC	48,623.84

Fund Number	61	48,682.48
Checking Account ID	2	48,682.48
Checking Account ID	3	Fund Number 21
ARGOTSINGER, MATT	ARGOTSINGER1 20925	STUDENT ACTIVITY FUND
21 0109 1400 920 6710 345	V/V BB OFFICIAL	170.00
Vendor Name	ARGOTSINGER, MATT	170.00

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
BLOMSTEDT, JOHN	BLOMSTEDT112125	130.00
21 0109 1400 920 6710 345	JH BBB OFFICIAL	130.00
Vendor Name BLOMSTEDT, JOHN		130.00
BLUM, TIM	BLUM121225	250.00
21 0109 1400 920 6710 345	JV/V/V BB OFFICIAL	250.00
Vendor Name BLUM, TIM		250.00
BOBBY'S DANCEWEAR INC	212317	91.80
21 0109 1400 910 6210 618	Shoes	91.80
Vendor Name BOBBY'S DANCEWEAR INC		91.80
BRUCK, JAMES	BRUCK112425	160.00
21 0109 1400 920 6790 340	JH G WR OFFICIAL	160.00
Vendor Name BRUCK, JAMES		160.00
BSN SPORTS	931997963	2,803.50
21 0109 1400 920 6600 618	Girls BB Uniforms	2,803.50
Vendor Name BSN SPORTS		2,803.50
BURT, ZACH	BURT120825	90.00
21 0109 1400 920 6710 345	V GBB OFFICIAL	90.00
Vendor Name BURT, ZACH		90.00
CARNES, REGG	CARNES120225	170.00
21 0109 1400 920 6710 345	V/V BB OFFICIAL	170.00
Vendor Name CARNES, REGG		170.00
CURTIS, LEWIE	CURTIS121125	225.00
21 0109 1400 920 6790 340	HS WR OFFICIAL	225.00
Vendor Name CURTIS, LEWIE		225.00
DICKINSON, DOUG	DICKINSON112425	160.00
21 0109 1400 920 6790 340	JH G WR OFFICIAL	160.00
Vendor Name DICKINSON, DOUG		160.00
EDIE, DUSTIN	EDIE112425	160.00
21 0109 1400 920 6790 340	JH G WR OFFICIAL	160.00
EDIE, DUSTIN	EDIE120425	125.00
21 0109 1400 920 6790 340	Wrestle-Offs OFFICIAL	125.00
EDIE, DUSTIN	EDIE121125	225.00
21 0109 1400 920 6790 340	HS WR OFFICIAL	225.00
Vendor Name EDIE, DUSTIN		510.00
FARLEY, SHANE	FARLEY120525	130.00
21 0109 1400 920 6710 345	JH BBB OFFICIAL	130.00
FARLEY, SHANE	FARLEY121225	250.00
21 0109 1400 920 6710 345	JV/V/V BB OFFICIAL	250.00
Vendor Name FARLEY, SHANE		380.00

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
FIRST BANKCARD - HH	20251210-0001	1,068.48
21 0109 1400 910 6210 618	All State Music Hotel	1,068.48
Vendor Name FIRST BANKCARD - HH		1,068.48
FIRST BANKCARD - OFFICE CARD 4	20251210	890.40
21 0109 1400 920 6790 580	Wrestling Hotels	890.40
FIRST BANKCARD - OFFICE CARD 4	20251210-0001	53.20
21 0109 1400 910 6210 618	All State Music Food	53.20
Vendor Name FIRST BANKCARD - OFFICE CARD 4		943.60
HUNTER, JOE	HUNTER120925	170.00
21 0109 1400 920 6710 345	V/V BB OFFICIAL	170.00
Vendor Name HUNTER, JOE		170.00
IOWA HIGH SCHOOL ATHLETIC ASSO	7989	840.00
21 0109 1400 950 7421 618	IASC State Leadership Conference Registr	840.00
Vendor Name IOWA HIGH SCHOOL ATHLETIC ASSO		840.00
JOHNSON, CHRIS	JOHNSON112025	130.00
21 0109 1400 920 6710 345	JH BBB OFFICIAL	130.00
JOHNSON, CHRIS	JOHNSON120825	90.00
21 0109 1400 920 6710 345	V GBB OFFICIAL	90.00
Vendor Name JOHNSON, CHRIS		220.00
LEWIS, JENNIFER	LEWIS121025	170.00
21 0109 1400 920 6815 340	VB Official Assigning	170.00
Vendor Name LEWIS, JENNIFER		170.00
LONG, JOHN	LONG120825	90.00
21 0109 1400 920 6710 345	V GBB OFFICIAL	90.00
Vendor Name LONG, JOHN		90.00
MARR, PARRISH	MARR120525	130.00
21 0109 1400 920 6710 345	JH BBB OFFICIAL	130.00
Vendor Name MARR, PARRISH		130.00
MCDERMOTT, MIKE	MCDERMOTT112025	130.00
21 0109 1400 920 6710 345	JH BBB OFFICIAL	130.00
MCDERMOTT, MIKE	MCDERMOTT120925	85.00
21 0109 1400 920 6710 345	JV BBB OFFICIAL	85.00
Vendor Name MCDERMOTT, MIKE		215.00
OSBORN, CURTIS	OSBORN120925	85.00
21 0109 1400 920 6710 345	JV BBB OFFICIAL	85.00
Vendor Name OSBORN, CURTIS		85.00
PETERSEN, NILE	PETERSEN120225	170.00

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
21 0109 1400 920 6710 345	V/V BB OFFICIAL	170.00
Vendor Name PETERSEN, NILE		170.00
QUANDT, BRENDON	QUANDT120225	250.00
21 0109 1400 920 6710 345	JV/V/V BB OFFICIAL	250.00
Vendor Name QUANDT, BRENDON		250.00
SCALES SALES & SERVICE INC	49895	285.00
21 9010 1400 920 6790 618	Scale Certification	285.00
Vendor Name SCALES SALES & SERVICE INC		285.00
TURNEY, TRENTON	TURNEY112125	130.00
21 0109 1400 920 6710 345	JH BBB OFFICIAL	130.00
Vendor Name TURNEY, TRENTON		130.00
VAUGHN, JEROME	VAUGHN120925	170.00
21 0109 1400 920 6710 345	V/V BB OFFICIAL	170.00
Vendor Name VAUGHN, JEROME		170.00
WHITEHILL, KEVIN	WHITEHILL112525	130.00
21 0109 1400 920 6710 345	JH BBB OFFICIAL	130.00
WHITEHILL, KEVIN	WHITEHILL120225	85.00
21 0109 1400 920 6710 345	JV BBB OFFICIAL	85.00
Vendor Name WHITEHILL, KEVIN		215.00
WIEGEL, SHANE	WIEGEL121225	250.00
21 0109 1400 920 6710 345	JV/V/V BB OFFICIAL	250.00
Vendor Name WIEGEL, SHANE		250.00
WOOD, JACOB	WOOD112425	130.00
21 0109 1400 920 6790 340	JH G WR Medical	130.00
WOOD, JACOB	WOOD120425	130.00
21 0109 1400 920 6790 340	Wrestle-Offs Medical	130.00
WOOD, JACOB	WOOD121125	130.00
21 0109 1400 920 6790 340	HS WR Medical	130.00
Vendor Name WOOD, JACOB		390.00
WRIGHT, TOM	WRIGHT112125	90.00
21 0109 1400 920 6710 345	HS GBB Scrimmage OFFICIAL	90.00
Vendor Name WRIGHT, TOM		90.00
Fund Number 21		11,022.38
Checking Account ID 3		11,022.38

November 2025 Reconciliation Report

RED OAK COMMUNITY SCHOOLS 2024	GENERAL FUND (10)	MANAGEMENT (22)	PHYSICAL PLANT AND EQUIPMENT LEVY (36)	DEBT SERVICE (40)	SAVE TAXES/REV BONDS (33)
Beg. Balance 11-01-2025	\$5,439,674.10	\$187,434.35	\$3,923,462.68	\$1,260,365.42	\$3,885,862.98
Revenue	\$1,073,128.29	\$29,396.94	\$55,927.91	\$156,272.54	\$6,959.44
Expenditure	\$1,150,015.66	7737	\$4,450.28	234621.89	\$102,977.00
Balance 11-30-2025	\$5,362,786.73	\$209,094.29	\$3,974,940.31	\$1,182,016.07	\$3,789,845.42

Balance 11-30-2024	\$5,137,926.84	\$487,932.84	\$3,422,768.22	\$1,516,147.55	\$3,675,269.14
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Checking Account .33%

Checking Account	\$6,551,102.68
Bank Iowa	\$2,706,399.69
ISJIT	\$5,362,724.01
Petty Cash	\$100.00
Outstanding Checks	\$101,643.56
	<u>\$14,518,682.82</u>

ACTIVITY FUND

Beg. Balance 11-01-2025	\$49,559.18
Revenue	\$26,989.62
Expenditure	\$16,249.48
Balance 11-30-2025	<u>\$60,299.32</u>

NUTRITION FUND

	\$922,314.50
	\$15,315.37
	\$59,703.95
	<u>\$877,925.92</u>

Balance 11-30-2024	\$77,890.37	\$772,516.63
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Checking Account .33%

Petty Cash Boxes	\$60,299.32
Outstanding cks	\$200.00
	\$2,938.35
	<u>\$57,560.97</u>

	\$877,925.92
	\$ -
	\$18.10
	<u>\$877,907.82</u>

Capital Projects Fund

2022-2023		2023-2024		2024-2025		2025-2026	
Beg Balance (July 1)	\$2,264,484	Beg Balance (July 1)	\$2,815,738	Beg Balance (July 1)	\$ 3,299,759	Beg Balance (July 1)	\$ 3,770,421
Add: Revenue		Add: Revenue		Add: Revenue		Add: Revenue	
1¢ Sales Tax	\$1,447,127	1¢ Sales Tax	\$1,341,320	1¢ Sales Tax	\$ 1,290,656.06	1¢ Sales Tax	\$ 480,021.34
Interest	\$14,279	Interest	\$31,323	Interest	\$ 178,285.79	Interest	\$ 34,502.80
Subtotal	\$3,725,890	Subtotal	\$4,188,381	Subtotal	\$4,768,700	Subtotal	\$4,284,945
LESS: Expenditures		LESS: Expenditures		LESS: Expenditures		LESS: Expenditures	
Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803	Revenue Bond Payment	\$ 73,955.67	Revenue Bond Payment	\$ 73,652.00
FY22 Expense Paid in FY23	\$3,500	AOI Bldg Master	\$173	Revenue Bond Payment	\$ 73,955.67	Alley Poyner-Bldg Master	\$ 36,170.00
Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803	Revenue Bond Payment	\$ 73,955.67	Revenue Bond Payment	\$ 73,652.00
Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803	Revenue Bond Payment	\$ 73,955.67	Alley Poyner-Bldg Master	\$ 31,911.50
Revenue Bond Payment	\$73,612	Alley Poyner-Bldg Master	\$2,983	Revenue Bond Payment	\$ 73,955.67	Revenue Bond Payment	\$ 73,652.00
Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803	Revenue Bond Payment	\$ 73,955.67	Geotechnical Exploration	\$ 3,700.00
Alley Poyner-Bldg Master	\$9,717	Revenue Bond Payment	\$73,803	Revenue Bond Payment	\$ 73,955.67	IES Remodel	\$ 25,733.20
Alley Poyner-Bldg Master	\$6,000	Revenue Bond Payment	\$73,803	Revenue Bond Payment	\$ 73,955.67	Revenue Bond Payment	\$ 73,652.00
Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803	Alley Poyner-Bldg Master	\$ 14,715.00	Alley Poyner-Bldg Master	\$ 29,325.00
Alley Poyner-Bldg Master	\$7,596	Revenue Bond Payment	\$73,803	Alley Poyner-Bldg Master	\$ 36,530.00	Revenue Bond Payment	\$ 73,652.00
Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803	Revenue Bond Payment	\$ 73,955.66		
Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803	Alley Poyner-Bldg Master	\$ 7,657.70		
Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803	Revenue Bond Payment	\$ 73,955.66		
Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803	Revenue Bond Payment	\$ 73,955.66		
Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803	Revenue Bond Payment	\$ 73,955.66		
Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803	Revenue Bond Payment	\$ 73,955.66		
Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803	Alley Poyner-Bldg Master	\$ 8,200.50		
Subtotal	\$910,152	Subtotal	\$888,796	Subtotal	\$954,571	Subtotal	\$495,100
Fund Balance	\$2,815,738	Fund Balance	\$3,299,585	Fund Balance	\$3,814,129	Fund Balance	\$3,789,845

PHYSICAL PLANT AND EQUIPMENT LEVY

2022-2023		2023 - 2024		2024-2025		2025-2026	
Beginning Balance (July 1)	\$ 3,193,485.61	Beginning Balance (July 1)	\$ 3,209,437.61	Beginning Balance (July 1)	\$ 3,169,679.95	Beginning Balance (July 1)	\$ 3,169,679.95
Add: Revenue		Add: Revenue		Add: Revenue		Add: Revenue	
Property Taxes	\$ 174,097.05	Property Taxes	\$ 599,750.69	Property Taxes	\$ 668,751.44	Property Taxes	\$ 881,395.72
Voted PPFL	\$ 420,024.91	Voted PPFL	\$ 45,787.95	Voted PPFL	\$ 19,812.75	Voted PPFL	\$ 300,208.84
Voted PPFL Surtax	\$ 3,776.43	Voted PPFL Surtax	\$ 74,345.39	Voted PPFL Surtax	\$ 60,487.46	Voted PPFL Surtax	\$ 1,784.89
Utility Replacement Tax	\$ 13,371.56	Utility Replacement Tax	\$ 16,764.93	Utility Replacement Tax	\$ 16,355.18	Utility Replacement Tax	\$ 6,390.12
Utility Replacement Tax (SAVE)	\$ 88.96	Utility Replacement Tax (SAVE)	\$ 145.75	Utility Replacement Tax (SAVE)	\$ 125.51	Utility Replacement Tax (SAVE)	\$ 128.32
Mobile Home Tax	\$ 88.96	Mobile Home Tax	\$ 145.75	Mobile Home Tax	\$ 14.45	Mobile Home Tax	\$ 14.13
Voted PPFL Mobile Home	\$ 27.29	Voted PPFL Mobile Home	\$ 113.50	Voted PPFL Mobile Home	\$ 14.45	Voted PPFL Mobile Home	\$ 14.13
Military Credit	\$ 88.69	Military Credit	\$ 113.50	Military Credit	\$ 14.45	Military Credit	\$ 14.13
Military Credit (SAVE)	\$ 88.69	Military Credit (SAVE)	\$ 113.50	Military Credit (SAVE)	\$ 14.45	Military Credit (SAVE)	\$ 14.13
Commercial Industrial tax	\$ 17,061.65	Commercial Industrial tax	\$ 97,000.21	Commercial Industrial tax	\$ 8,314.30	Commercial Industrial tax	\$ 69,290.43
Commercial Ind. Voted PPFL	\$ 17,061.65	Commercial Ind. Voted PPFL	\$ 97,000.21	Commercial Ind. Voted PPFL	\$ 200,012.90	Commercial Ind. Voted PPFL	\$ 69,290.43
Interest		Interest	\$ 143,764.80	Interest		Interest	\$ 2,726.00
School Bus Refunds		School Bus Refunds	\$ 143,764.80	School Bus Refunds		School Bus Refunds	\$ 2,726.00
Subtotal	\$ 674,422.55	Subtotal	\$ 931,885.27	Subtotal	\$ 981,868.49	Subtotal	\$ 461,938.45
TOTAL AVAILABLE	\$ 3,867,908.16	TOTAL AVAILABLE	\$ 4,141,322.88	TOTAL AVAILABLE	\$ 4,151,548.44	TOTAL AVAILABLE	\$ 4,227,060.16
LESS: Expenditures		LESS: Expenditures		LESS: Expenditures		LESS: Expenditures	
Chrome Book Lease (Double Payment)	\$ 169,794.56	Chrome Book Lease (Double Payment)	\$ 84,897.28	Chrome Book Lease	\$ 80,485.64	Software Renewals	\$ 81,543.69
Frontline Slicense Renewals	\$ 41,560.28	Frontline/SUI Software	\$ 36,310.83	Frontline/SUI Software Renewal	\$ 52,471.62	Chromebooks Lease	\$ 80,485.64
FY22 Expenses Paid In FY23	\$ 18,715.00	Boiler Construction Documents	\$ 2,958.20	Portable Rental/Apex Rent	\$ 3,118.76	Gym Floor - Capital Sanitary	\$ 77,955.00
Boiler Construction Documents	\$ 7,000.00	FY23 Expenses Paid In FY24	\$ 1,922.04	Portable Rental/Apex Rent	\$ 5,916.40	Wells Fargo - Bus Lease	\$ 777,184.00
Portable Rental	\$ 34,356.02	HS Gym Floor	\$ 4,655.00	Cap San Gym Floor Wax	\$ 4,465.00	Heartland Rent	\$ 501.24
Bus Lease	\$ 61,602.40	Portable Rental	\$ 2,958.20	Gundwalde/Boiler Repair	\$ 56,400.52	Software Renewals	\$ 2,300.00
Garage Doors-Bus Barn	\$ 11,608.00	Bus Lease	\$ 137,764.80	Gundwalde/Boiler Repair	\$ 63,106.43	Heartland Rent	\$ 2,150.28
Chrome Book Lease (Double Pymt Rr	\$ (84,897.28)	New Bus Lease Advance	\$ 77,184.00	Portable Rental/Apex Rent	\$ 2,958.20		
Portable Rental	\$ 3,015.34	Correction from FY23	\$ (18,318.56)	Boiler/Construction Docs	\$ 11,794.25		
Press Box Chairs	\$ 419.93	Frontline Software	\$ 12,590.23	Portable Rental/Apex Rent	\$ 2,958.20		
Track Resurfacing	\$ 82,000.00	Portable Rental	\$ 2,958.20	Software Subscription - ISFIS	\$ 2,000.00		
Portable Rental	\$ 2,978.20	Maintenance Van	\$ 7,900.00	Building Repair/Svcs	\$ 8,270.00		
Boiler Construction Documents	\$ 3,500.00	Gas Piping - IES	\$ 1,259.17	Portable Rental/Apex Rent	\$ 2,958.20		
Portable Rental	\$ 2,968.20	IES Re-roofing Project	\$ 195,505.00	Gundwalde/Boiler	\$ 30,683.90		
Rent Council Bluffs Sp Ed	\$ 2,484.44	Rent Council Bluffs Sped	\$ 5,520.92	Jr/Sr HS Audio Equipment	\$ 10,623.90		
Portable Rental	\$ 2,968.20	Architectural Svcs	\$ 100.00	Portable Rental/Apex Rent	\$ 3,965.45		
Lunch Van	\$ 57,186.00	ISHS Software	\$ 2,000.00	Audio System - Secondary Gym	\$ 5,633.10		
Gym Floor Resurfacing	\$ 5,678.50	Portable Rental	\$ 4,370.36	Timedclock Repair	\$ 735.00		
Portable Rental	\$ 2,968.20	Portable Rental/Apex Rent	\$ 7,134.80	Portable Rental/Apex Rent	\$ 2,958.20		
Rent Council Bluffs Sp Ed	\$ 2,272.87	SW Iowa Parking Lot	\$ 8,700.00	Carter Surveying - Land Survey	\$ 4,520.00		
Portable Rental	\$ 2,968.20	Inman Roof	\$ 23,073.00	Portable Rental/Apex Rent	\$ 4,498.20		
HS Boiler	\$ 178,070.00	Portable Rental	\$ 2,958.20	Grainger/Door Stops	\$ 1,676.96		
Software Subscription	\$ 3,100.00	Inman Roof Construction	\$ 12,150.00	GoTo Meeting Renewal	\$ 192.00		
Rent Council Bluffs Sp Ed	\$ 1,947.40	Micro Bus	\$ 105,800.00	Portable Rental/Apex Rent	\$ 2,958.20		
Portable Rental	\$ 2,968.20	Portable Rental/Apex Rent	\$ 5,347.90	Tech Disposal	\$ 375.00		
K-12 Docs	\$ 1,495.00	Portable Rental/Apex Rent	\$ 3,130.10	Portable Rental/Apex Rent	\$ 8,800.90		
Gym Floor Resurfacing	\$ 3,920.00	Portable Rental/Apex Rent	\$ 3,135.00	Portable Rental/Apex Rent	\$ 6,169.94		
Rent Council Bluffs Sp Ed	\$ 2,003.36	Portable Rental/Apex Rent	\$ 4,161.08				
Portable Rental	\$ 2,968.20	Portable Rental/Apex Rent	\$ 3,125.78				
Architect Svcs	\$ 6,000.00	Gundwalde/ETI Engineering	\$ 151,983.90				
Rent Council Bluffs Sp Ed	\$ 7,112.92	Inteconex IES Door Replacement	\$ 1,223.50				
Architect Svcs	\$ 9,042.55	CAR Adjustments	\$ 77,184.00				
Portable Rental	\$ 2,968.20						
Rent Council Bluffs Sp Ed							
Subtotal	\$ 652,662.89	Subtotal	\$ -	Subtotal	\$ -	Subtotal	\$ 252,119.85
Cash Balance	\$ 3,215,245.27	Cash Balance	\$ 3,867,908.16	Cash Balance	\$ 4,141,322.88	Cash Balance	\$ 5,974,940.31

2025-2026 SECONDARY FUNDRAISER				*DENOTES All Year Long
Month	Week	Department	Sale(s):	Notes:
August	#1	ROAB	Pride Drive	month of August
	#1	ROAB	Concessions	*August though July
	#1	ROAB	Team Apparel	*August through July
	#1	ROMB	Concessions	*August through July
	#1	ROMB	Apparel	*August through July
	#1	ROMB	Wearables	Department Wearables
		ROAB/Football		*Touchdown Club/Yardline/Ad Signs
	#1	ROMB	Letter	Membership Drive
	#1			
	#3	ROMB	RO Express	Nov)
	#3	Vocal/Instrument	and Frozen	August 25-Sept 7 Lots A Dough
	#4	ROAB	S&C	Sponsors
	#5			
September	#1	Student Council	HOCO	Dance
	#2	ROMB	Mum Sales	
	#2	Elem PTO	Trash Bags	fundraiser
	#3	FFA	Apparel	
	#4	Worked Based Learning		Craft Fair
	#5	ROAB/FB Cheer	Spirit Leaders	
October	#1	JH Choir	Butter Braids	
	#2	HS Band	Fan-Pledge	
	#3			
	#4			
	#5			
November	#1	ROAB/VB	Madness	
	#1	ROAB/BBB	3 for 3 Sponsors	
	#2	ROAB/Wrestling	Pin Pledge	
	#3	ROAB/Bowling	Strike-A-Thon	
	#4	ROAB/Wrestling	Silent Auction	
	#5	ROAB	Silent Auction	
December	#1	ROAB/Wrestling	Wrestle-Offs	

	#1			
	#1	ROMB	Extravaganza	Fruitcake
	#1 & 2			
	#2			
	#3	ROAB - WR Chee Camp		
	#4			
January	#1	Elem PTO	BINGO Night	
	#2			
	#3			
	#4			
	#5			
February	#1	ROAB - BB Cheer Leaders		
	#2			
	#3	FFA Alumni	Silent Auction	Free will donations
	#4	ROMB	Silent Auction	
	#4	iJAG	Taco Bar	
March	#1	ROAB/Baseball	March Madness	
	#2			
	#3			
	#4	FFA	Easter Egg	
	#5			
April	#1			
	#2			
	#3	FFA Alumni	Cattle Show	
	#4			
May	#1	ROAB	Golf Tourney	
	#2	ROMB	Duck Race	Working with Kiwanis
	#3	Elem PTO	Carnival	
	#4	Elem PTO	Flower Sales	
	#5			
June	#1			
	#2			
	#3			
	#4			

	#5		
July	#1		
	#2		
	#3		
	#4	ROAB	Football
	#5		Car Wash

HOLD HARMLESS AGREEMENT For Student Transportation

Stanton Community School District ("Stanton") and Red Oak Community School District ("Red Oak") enter into this Hold Harmless Agreement ("Agreement") as follows:

1. Iowa Code Section 280.15 provides that two or more public school districts may jointly employ and share the services of any school personnel, or acquire and share the use of classrooms, laboratories, equipment, and facilities.
2. Stanton is providing school transportation services for students enrolled at Stanton to attend programming in Hastings, Iowa, and pursuant to the foregoing statute Stanton agrees to also provide school transportation services for students enrolled at Red Oak to attend the same programming provided there is room in the vehicle for Red Oak students. It is understood that Red Oak's students will be required to observe and abide by Stanton's rules regarding student transportation during this time.
3. Stanton and Red Oak agree to split the cost of the school transportation services covered by this Agreement equally among the parties. Stanton will provide an invoice to Red Oak for payment within thirty days of receipt.
4. To the extent permitted by law, each party agrees to hold harmless the other party from any claims, liabilities, damages, and/or expenses which are incurred by the indemnified party to the extent attributable to the indemnifying party's actions or omissions under this Agreement.
5. Either party may terminate this Agreement at any time, and for any reason, by giving the other party written notice of such termination at least thirty (30) days in advance.

By the signatures of their duly authorized representatives below, Stanton and Red Oak have duly executed this Agreement as of the second date set forth below.

STANTON COMMUNITY
SCHOOL DISTRICT

By: _____

Name: _____

Title: _____

Date: _____

RED OAK COMMUNITY
SCHOOL DISTRICT

By: _____

Name: _____

Title: _____

Date: _____

508.10 - Wellness Policy

The Red Oak Community School District's Board of Education is committed to supporting wellness, good nutrition, and regular physical activity as a part of the total learning environment. The school district supports a healthy environment where students learn and participate in positive dietary and lifestyle practices. The board believes for students to have the opportunity to achieve personal, academic, developmental, and social success, there needs to be a positive, safe, and health-promoting learning environment at every level, in every setting.

The school district provides a comprehensive learning environment for developing and practicing lifelong wellness behaviors. The entire school environment, not just the classroom, shall be aligned with healthy school district goals to positively influence a student's understanding, beliefs and habits as they relate to good nutrition and regular physical activity. In accordance with the laws and this belief the board commits to the following:

The school district will identify at least one goal in each of the following areas:

- Nutrition Education and Promotion: schools will provide nutrition education and engage in nutrition promotion that helps students develop lifelong healthy eating behaviors
- Physical Activity: Schools will provide students with age and grade appropriate opportunities to engage in physical activity that meet the Iowa Healthy Kids Act.
- Other School Based Activities that Promote Wellness: As appropriate, schools will support students, staff, and parents' efforts to maintain a healthy lifestyle.

The following nutritional guidelines for food available on school campuses will be adhered to:

- The meals served through the National School Lunch and School Breakfast Program will be appealing and meet, at a minimum, nutrition requirements established by state and federal law.
- Schools providing access to healthy foods outside the reimbursable meal programs before school, during school, and thirty minutes after school shall meet the United States Department of Agriculture ("USDA") Smart Snacks in Schools nutrition standards, at a minimum. This includes such items as those sold through a la carte lines, vending machines, student run stores, and fundraising activities.
- Snacks provided to students during the school day without charge (class parties) will meet standards set by the district in accordance with law. The district will provide parents a list of foods and beverages that meet nutrition standards for classroom snacks and celebrations.
- Treats will be limited in the classrooms and students will get to choose other physical activities or games to play instead of bringing treats for celebrations (get ideas from Get Movin' packet).

- Schools will only allow marketing and advertising of foods and beverages that meet the Smart Snacks in School nutritional standards on campus during the school day.

The superintendent or superintendent's designee shall implement and ensure compliance with the policy by:

- Reviewing the policy at least every three years and recommending updates as appropriate for board approval.
- Implementing a process for permitting parents, students, representatives of the school food authority, teachers of physical education, school health professionals, the school board, administrators, and the public to participate in the development, implementation, and periodic review and update of the policy.
- Designate two staff members from each building to be advocates for our Wellness Committee and to help implement our policies in the District.
- Making the policy and updates assessment of the implementation available to the public (e.g., posting on the website, newsletters, etc.) This information shall include the extent to which the schools are in compliance with the policy and a description of the progress being made in attaining goals of the policy.
- Developing administrative regulations, which shall include specific wellness goals and indicators for measurement of progress consistent with law and district policy.

508.10R1 - Nutrition Education and Promotion

(combine subsequent resource documents into a single documents)

GOAL 1: Nutrition Education and Promotion: schools will provide nutrition education and engage in nutrition promotion that helps students develop lifelong healthy eating behaviors.

- Provide students with the knowledge and skills necessary to promote and protect their health;
- Promote fruits, vegetables, whole-grain products, low-fat and fat-free dairy products, and healthy foods;

GOAL 2: Physical Activity: Schools will provide students with age and grade appropriate opportunities to engage in physical activity that meet the Iowa Healthy Kids Act.

- Promote the benefits of a physically active lifestyle and help students develop skills to engage in lifelong healthy habits;
- Afford elementary students with recess according to the following: At least 20 minutes a day, outdoors as weather and time permits, and encourages moderate to vigorous physical activity;
- Discourage all employees from using physical activity (e.g. running laps, pushups) or withholding opportunities for physical activity (e.g. recess, physical education) as punishment;

GOAL 3: Other School Based Activities that Promote Wellness: As appropriate, schools will support students, staff, and parents' efforts to maintain a healthy lifestyle.

- A. Permit students to bring and carry water bottles filled with water throughout the day;
- B. Promote wellness activities and opportunities during professional development;
- C. Encourage opportunities for physical activities to be incorporated into lessons across all subject areas using the Get Movin' Activity Breaks packet from the Iowa Department of Public Health and the Iowa Nutrition Network.

Public Involvement:

The district will ensure that parents, students, representatives of the school food authority, physical education teachers, school health professionals, school board members, administrators, and other members of the public have meaningful opportunities to participate in the development, implementation, periodic review, and update of the school wellness policy.

To facilitate this engagement, the district will establish a Local Wellness Policy Committee to provide guidance and recommendations regarding the development, implementation, evaluation, and ongoing improvement of the policy. The committee will meet periodically to review progress toward wellness goals and to recommend updates as needed to promote the health and well-being of all students and staff.

~~Approved August 27, 2018~~ _____

~~Reviewed November 28, 2022~~ _____

~~Revised November 28, 2022~~

~~508.10R1~~–Nutrition Education and Promotion

The school district will provide nutrition education and engage in nutrition promotion that:

- is offered at each grade level K-8, and is an optional course at the high school, as part of a sequential, comprehensive, standards-based program designed to provide students with the knowledge and skills necessary to promote and protect their health;
- is part of not only health education classes, but also classroom instruction in subjects such as math, science, language arts, social sciences and elective subjects;
- includes enjoyable, developmentally appropriate, culturally relevant participatory activities, such as contests, promotions, taste-testing, farm visits and school gardens;
- promotes fruits, vegetables, whole-grain products, low-fat and fat-free dairy products, healthy food preparation methods and health-enhancing nutrition practices;

- emphasizes caloric balance between food intake and physical activity;
- links with meal programs, other foods and nutrition-related community services; and,
- includes training for teachers and other staff.

~~Approved August 27, 2018~~

~~Reviewed November 28, 2022~~

~~Revised November 28, 2022~~

~~508.10R2-~~ Physical Activity

A. Daily Physical Education

The school district will provide physical education that:

- is for all students in grades K-12 for the entire school year;
- is taught by a certified physical education teacher;
- includes students with disabilities, students with special health-care needs may be provided in alternative educational settings; and,
- engages students in moderate to vigorous activity during at least 50 percent of physical education class time.

The total amount of physical education the school district provides is:

- Middle School provides 120 minutes per week
- High School provides 200 minutes per week

B. Daily Recess

Elementary schools should provide recess for students that:

- is at least 20 minutes a day;
- is preferably outdoors;
- encourages moderate to vigorous physical activity verbally and through the provision of space and equipment; and,
- discourages extended periods (i.e., periods of two or more hours) of inactivity.

When activities, such as mandatory school-wide testing, make it necessary for students to remain indoors for long periods of time, schools should give students periodic breaks during which they are encouraged to stand and be moderately active.

C. Physical Activity Opportunities after School

After-school child care and enrichment programs will provide and encourage—verbally, and through the provision of space, equipment and activities—daily periods of moderate to vigorous physical activity for all participants.

D. Physical Activity as Punishment Prohibited

Employees should not use physical activity (e.g., running laps, push-ups) or withhold opportunities for physical activity (e.g., recess, physical education) as punishment.

~~Approved August 27, 2018~~

~~Reviewed November 28, 2022~~

~~Revised November 28, 2022~~

~~508.10R3~~– Other School-Based Activities that Promote Student Wellness

A. Integrating Physical Activity into Classroom Settings

For students to receive the nationally recommended amount of daily physical activity and for students to fully embrace regular physical activity as a personal behavior, students need opportunities for physical activity beyond the physical education class. Toward that end, the school district will:

- offer classroom health education that complements physical education by reinforcing the knowledge and self-management skills needed to maintain a physically active lifestyle and to reduce time spent on sedentary activities;
- discourage sedentary activities, such as watching television, playing computer games, etc.;
- provide opportunities for physical activity to be incorporated into other subject lessons; and,
- encourage classroom teachers to provide short physical activity breaks between lessons or classes, as appropriate.

B. Communication with Parents

The school district will support parents' efforts to provide a healthy diet and daily physical activity for their children. The school district will:

- offer healthy eating seminars for parents, send home nutrition information, post nutrition tips on school web sites and provide nutrient analyses of school menus;
- encourage parents to pack healthy lunches and snacks and to refrain from including beverages and foods that do not meet the established nutrition standards for individual foods and beverages;
- provide parents a list of foods that meet the school district's snack standards and ideas for healthy celebrations/parties, rewards and fundraising activities;

- provide opportunities for parents to share their healthy food practices with others in the school community;
- provide information about physical education and other school-based physical activity opportunities before, during and after the school day;
- support parents' efforts to provide their children with opportunities to be physically active outside of school; and,
- include sharing information about physical activity and physical education through a web site, newsletter, other take-home materials, special events or physical education homework.

C. Food Marketing in Schools

School-based marketing will be consistent with nutrition education and health promotion. The school district will:

- limit food and beverage marketing to the promotion of foods and beverages that meet the nutrition standards for meals or for foods and beverages sold individually;
- prohibit school-based marketing of brands promoting predominantly low-nutrition foods and beverages;
- promote healthy foods, including fruits, vegetables, whole grains, and low-fat dairy products; and market activities that promote healthful behaviors (and are therefore allowable) including: vending machine covers promoting water; pricing structures that promote healthy options in ala carte lines; sales of fruit for fundraisers.

Examples include marketing techniques include the following: logos and brand names on/in vending machines, books or curricula, textbook covers, school supplies, scoreboards, school structures, and sports equipment; educational incentive programs that provide food as a reward; programs that provide schools with supplies when families buy low-nutrition food products; in-school television, such as Channel One; free samples or coupons; and food sales through fundraising activities.

D. Staff Wellness

The school district values the health and well-being of every staff member and will plan and implement activities and policies that support personal efforts by staff to maintain a healthy lifestyle. Each school should:

- establish and maintain a staff wellness committee
- develop, promote and oversee a multifaceted plan to promote staff health and wellness developed by the staff wellness committee;
- base the plan on input solicited from employees and outline ways to encourage healthy eating, physical activity and other elements of a healthy lifestyle among employees.

Approved August 27, 2018
Reviewed November 28, 2022
Revised November 28, 2022

~~508.10R4~~ – Nutrition Guidelines for all Foods Available

A. School Meals

Meals served through the National School Lunch and Breakfast Programs will:

- be appealing and attractive to children;
- be served in clean and pleasant settings;
- meet, at a minimum, nutrition requirements established by local, state and federal law;
- offer a variety of fruits and vegetables daily;
- serve only low-fat (1%) and fat-free milk and nutritionally equivalent non-dairy alternatives (as defined by the USDA);
- ensure that half of the served grains are whole grain; and
- ensure that water is available in cafeteria.

As part of the school meal program, schools should:

- share information about the nutritional content of meals with parents and students. (The information could be made available on menus, a web site, on cafeteria menu boards, placards or other point-of-purchase materials.)
- accommodate alternatives for those students with allergies that meet the above guidelines as closely as possible.

B. Breakfast

To ensure that all children have breakfast, either at home or at school, in order to meet their nutritional needs and enhance their ability to learn, schools will:

- operate the breakfast program, to the extent possible;
- arrange bus schedules and utilize methods to serve breakfasts that encourage participation, “grab-and-go” breakfasts to the extent possible;
- notify parents and students of the availability of the School Breakfast Program, where available

C. Free and Reduced-Priced Meals

The school district will make every effort to eliminate any social stigma attached to, and prevent the overt identification of, students who are eligible for free and reduced-price meals. Toward this end, the school district may:

- utilize electronic identification and payment systems;
- provide meals to all children, based on income; and,
- promote the availability of meals to all students.

D. Meal Times and Scheduling

The school district:

- will provide students with at least 10 minutes to eat after sitting down for breakfast and 20 minutes after sitting down for lunch;
- should schedule meal periods at appropriate times, e.g., lunch should be scheduled between 11 a.m. and 1 p.m.; should not schedule tutoring, club or organizational meetings or activities during mealtimes, unless students may eat during such activities;
- will provide students access to hand washing or hand sanitizing before they eat meals or snacks;
- should take reasonable steps to accommodate the tooth-brushing regimens of students with special oral health needs (e.g., orthodontia or high tooth decay risk).

E. Qualification of Food Service Staff

Qualified nutrition professionals will administer the meal programs. As part of the school district's responsibility to operate a food service program, the school district will:

- provide continuing professional development for all nutrition professionals; and,
- provide staff development programs that include appropriate certification and/or training programs for child nutrition directors, nutrition managers and cafeteria workers, according to their levels of responsibility.

F. Sharing of Foods

The school district discourages students from sharing their foods or beverages with one another during meal or snack times, given concerns about allergies and other restrictions on some children's diets.

G. Foods Sold Outside the Meal (e.g. vending, a la carte, sales)

All foods and beverages sold individually outside the reimbursable meal programs (including those sold through ala carte [snack] lines, vending machines, student stores or fundraising activities) during the school day, or through programs for students after the school day will meet nutrition standards as required by state or federal law.

Fundraising Activities

There are two types of fundraising – regulated and other. Regulated fundraisers are those that offer the sale of foods or beverages on school property and that are targeted primarily to PK-12 students by or through other PK-12 students, student groups, school organizations, or through on-campus school stores. Regulated fundraising activities must comply with the state nutrition guidelines. All other fundraising activities are encouraged, but not required, to comply with the state nutrition guidelines if the activities involve foods and beverages.

The school district encourages fundraising activities that promote physical activity.

I. Snacks

Snacks served during the school day or in after-school care or enrichment programs will make a positive contribution to children's diets and health, with an emphasis on serving fruits and vegetables as the primary snacks and water as the primary beverage. Schools will assess if and when to offer snacks based on timing of meals, children's nutritional needs, children's ages and other considerations. The school district will disseminate a list of healthful snack items to teachers, after-school program personnel and parents.

J. Rewards

The school district will not use foods or beverages, especially those that do not meet the nutrition standards for foods and beverages sold individually, as rewards for academic performance or good behavior, and will not withhold food or beverages (including food served through meals) as a punishment.

K. Celebrations

Schools should evaluate their celebrations practices that involve food during the school day. The school district will disseminate a list of healthy party ideas to parents and teachers.

L. School-Sponsored Events

Foods and beverages offered or sold at school-sponsored events outside the school day are encouraged to meet the nutrition standards for meals or for foods and beverages sold individually.

M. Food Safety

All foods made available on campus adhere to food safety and security guidelines. All foods made available on campus comply with the state and local food safety and sanitation regulations. Hazard Analysis and Critical Control Points (HACCP) plans and guidelines are implemented to prevent food illness in schools.

http://www.fns.usda.gov/tn/Resources/servingsafe_chapter6.pdf

For the safety and security of the food and facility, access to the food service operations are limited to child nutrition staff and authorized personnel.

N. Summer Meals

Schools in which more than 50 percent of students are eligible for free or reduced-price meals will sponsor the Summer Food Service Program

~~Approved August 27, 2018~~

~~Reviewed November 28, 2022~~

~~Revised November 28, 2022~~

~~508.10R5 – Plan for Measuring Implementation~~

~~This has been replaced by the DE's Triennial Assessment Process~~

~~Approved August 27, 2018~~

~~Reviewed November 28, 2022~~

~~Revised November 28, 2022~~

Date: December 10, 2025
Customer: Red Oak CSD

Option #1:

Collateral: (1) New Blue Bird School Bus (71-passenger, Gas)
Sale Price: \$150,363
Delivery: July 2026

Muni "LP w/ balloon" Lease Pricing:

Term: 3-years
Balloon: \$63,904 or 42.50%
Annual Advance Payment: \$34,222
Customer Rate: 5.87%

Option #2:

Collateral: (1) New Blue Bird School Bus (71-passenger, Diesel)
Sale Price: \$154,127
Delivery: July 2026

Muni "LP w/ balloon" Lease Pricing:

Term: 3-years
Balloon: \$65,504 or 42.50%
Annual Advance Payment: \$35,078
Customer Rate: 5.87%

Option #3:

Collateral: (1) New Blue Bird School Bus (77-passenger, Gas)
Sale Price: \$151,349
Delivery: July 2026

Muni "LP w/ balloon" Lease Pricing:

Term: 3-years
Balloon: \$64,323 or 42.50%
Annual Advance Payment: \$34,447
Customer Rate: 5.87%

Option #4:

Collateral: (1) New Blue Bird School Bus (77-passenger, Diesel)
Sale Price: \$155,116
Delivery: July 2026

Muni "LP w/ balloon" Lease Pricing:

Term: 3-years
Balloon: \$65,924
Annual Advance Payment: \$35,303
Customer Rate: 5.87%



Baystone Government Finance

December 03, 2025

FORMAL PROPOSAL

Obligor: Red Oak Community School District

This is a finance/ownership contract. Final payment guaranteed by the vendor.

Equipment: Thomas Buses

Option 1 -One (1) 2027 Thomas C2 71P Bus

Acquisition Cost	\$ 159,155.00	Term	Three (3) years	First Payment Due	One Month from Close
Down Payment	\$ 0.00	Payment Mode	Annual in Advance	Payment Amount 1-3	\$32,959.23
Trade-In	\$ 0.00	Interest Rate	6.0800%	Final Payment Due	1 Year after 3rd Payment
Principal Balance	\$ 159,155.00			Final Payment Amount	\$79,577.50

Option 2 -One (1) 2027 Thomas C2 77P Bus

Acquisition Cost	\$ 160,120.00	Term	Three (3) years	First Payment Due	One Month from Close
Down Payment	\$ 0.00	Payment Mode	Annual in Advance	Payment Amount 1-3	\$33,161.11
Trade-In	\$ 0.00	Interest Rate	6.0800%	Final Payment Due	1 Year after 3rd Payment
Principal Balance	\$ 160,120.00			Final Payment Amount	\$80,060.00

- This is a proposal only and is not a commitment to finance. This proposal is subject to credit review and approval and proper execution of mutually acceptable documentation.
- Failure to consummate this transaction once credit approval is granted and the documents are drafted and delivered to Obligor may result in a documentation fee being assessed to the Obligor.
- **OBLIGOR'S TOTAL AMOUNT OF TAX-EXEMPT DEBT TO BE ISSUED IN THIS CALENDAR YEAR WILL NOT EXCEED THE \$10,000,000 LIMIT, OR THE INTEREST RATE IS SUBJECT TO CHANGE.**
- This transaction must be credit approved, all documents properly executed and returned to Baystone Government Finance and the transaction funded on ALL proposals on or before 12/17/2025. If funding does not occur within that time-frame, or there is a change of circumstance which adversely affects the expectations, rights, or security of Obligor or its assignees, then Obligor or its assignees reserve the right to adjust and determine a new interest rate factor and payment amount, or withdraw this proposal in its entirety. Should there be a significant change in market rates at any time prior to funding of the transaction, Baystone Government Finance reserves the right to adjust the Interest Rate quoted above.
- This transaction must be designated as tax-exempt under Section 103 of the Internal Revenue Code of 1986 as amended.

Baystone Government Finance

Karen Neathery, Assistant Vice President - kneathery@ksstate.bank

12/03/2025

Date

Red Oak Community School District

Signature - Title

Date

Amendment to AIA Document C132-2009 – Standard Form of Agreement Between Owner and Construction Manager as Adviser dated August 1, 2017 for the Additions and Renovations to the Red Oak High School and Inman Campuses (the “Original Agreement”).

Amendment Date: December 17, 2025

The Owner wishes to amend the Original Agreement to include work for the following project as part of the Construction Manager’s scope of basic services: Inman Elementary Remodel.

The attached Exhibit A Price Proposal, along with the documents it references, shall be incorporated into this Amendment.

The Construction Manager and the Architect shall amend this agreement to update the General Conditions per AIA A232-2019 as included in Addendum #1 dated 10/23/25.

This Amendment voids the previous Amendment dated October 30, 2024.

This Amendment will be deemed effective as of the date hereof. Except as expressly provided in this Amendment, all of the terms and provisions of the Original Agreement are and will remain in full force and effect and are hereby ratified and confirmed by the parties. Except as otherwise provided herein, capitalized terms used herein shall have the meaning ascribed in the Original Agreement.

Red Oak Community School District

Boyd Jones Construction Company

OWNER

CONSTRUCTION MANAGER

BRET BLACKMAN, BOARD PRESIDENT

TIM MEYER, SENIOR VP OF OPERATIONS

DATE: _____

DATE: _____

Proposed Price

Refer to attached price detail

CM's Representative:

Luke Burwell
402-910-7117
LBurwell@boydjones.biz

This proposal is based on the following dates:

Acceptance of Proposal: 12/17//2025
Construction Start: 3/1/2026
Substantial Completion: 8/14/2026

Staffing Plan:

- A full-time Superintendent will be provided onsite during the work.
- A Project Engineer will be involved part-time onsite.
- A Project Manager will be involved for the duration of the project.

Exclusions:

- Any work not specifically listed in this proposal
- Removal/relocation of furniture
- Hazardous Abatement

Cost Summary

ROCSD Inman Elementary Remodel

12/17/2025

BID PACKAGE SUMMARY & AWARD RECOMMENDATION

			Change Allowance		Contract Amount
Package		Company	Contractor Bid	(Included in	Anticipated Reimbursable Cost
2	Selective Demolition	MWE Services (Midwest Demolition)	\$49,900	\$1,000	\$49,900
		Dumpsters			\$8,660
		Cleanup			\$10,281
3	Concrete Foundations & Flatwork	Precision Concrete	\$192,500	\$1,000	\$192,500
		Site Maintenance, Material Handling			\$16,463
4	Masonry	Building Crafts	\$86,600	\$2,500	\$86,600
5A	Steel Fabrication	Katelman Steel	\$126,800	\$1,500	\$126,800
		Site Maintenance, Material Handling			\$16,463
5B	Steel Erection	Northwest Steel Erection	\$43,205	\$1,000	\$43,205
		Site Maintenance, Material Handling			\$16,463
		Temporary Shoring			\$65,000
6	General Trades	Building Crafts	\$79,400	\$3,000	\$79,400
		Interim Cleaning			\$10,281
7A	Metal Paneling	Boyd Jones	\$55,000	\$1,000	\$55,000
7B	Membrane Roofing	ForSure Roofing	\$91,961	\$1,000	\$91,961
8A	Doors, Frames, Hardware Material	Building Crafts	\$54,900	\$1,700	\$54,900
8B	Glass and Glazing	Red Oak Glass	\$83,000	\$2,700	\$83,000
		Temporary Enclosures			\$30,568
9A	Drywall, Ceilings	Precision Drywall	\$208,076	\$2,700	\$208,076
		Floor Protection			\$12,500
		Interim Cleaning			\$10,281
9B	Flooring and Tile	Floors Inc	\$41,600	\$500	\$41,600
		Floor Protection			\$12,500
		Interim Cleaning			\$10,281
9C	Paint	Pearson's Painting Inc	\$20,305	\$1,000	\$20,305
21	Fire Suppression	Mahoney Fire	\$22,800	\$500	\$22,800
22	Mechanical	Camblin Mechanical	\$240,000	\$7,000	\$240,000
		Interim Cleaning			\$10,281
26	Electrical	O'Neal Electric	\$337,559	\$3,200	\$337,559
		Interim Cleaning			\$10,281
		Temporary Protection/Barriers			\$30,568
31	Site Demolition & Grading	Leick Construction	\$92,570	\$1,000	\$92,570
		Site Maintenance, Material Handling			\$16,463
		Temporary Rock, Laydown Areas			\$28,000
		Layout/Survey			\$10,000
		Erosion Control			\$6,349
		Site Dewatering			\$14,246
33	Utilities	Pierce Pump	\$57,700	\$4,000	\$57,700
			Allowances		
			Site Improvements		\$20,000
			Signage and Graphics		\$20,000
			Construction Contingency		\$70,000
			Terrazzo Patching		\$10,000
Subtotals				\$36,300	\$2,349,805

ADDITIONAL CONSTRUCTION COSTS

Supervision	\$132,102
Travel Costs	\$10,735
Project Management	\$88,835
Project Engineer	\$67,415
Contract Administration	\$3,855
Temporary Facilities, Trailers, Office	\$36,664
Safety	\$12,152
Final Clean	\$3,000
Temporary Fence	\$7,150

Temporary Cooling and Fans	\$10,000
Project Management Software	\$9,893
Preconstruction	\$5,000
Permit	\$15,000
Liability Insurance	\$23,389
CM as Agent Fee	\$106,837
Bond	\$7,427
Construction Total	\$2,889,261

ADDITIONAL PROJECT COSTS

Design Fees (Includes FFE Design)	\$287,500
Builder's Risk Insurance	\$25,000
Commissioning	\$20,000
Materials Testing/Inspections	\$15,000
Furniture (new tables only)	\$25,000
Additional Project Costs Total	\$372,500

PROJECT TOTAL* \$3,261,761

*Not including accepted Alternate #4 below

ALTERNATES

Alternate #1 - Terrazzo	ADD	\$50,000	
In lieu of carpet, at existing vestibule, terrazzo tile to remain. Patch and repair as needed at removed walls and door locations. At existing cafeteria, patch and repair existing terrazzo as needed. Provide new terrazzo to match existing in colors and patterns at North Commons.			
Alternate #2 - LVT at Existing Cafeteria	ADD	\$40,320	
In Lieu of existing flooring, provide new RF-1 over terrazzo at existing cafeteria.			
Alternate #3 - Painting of Teal Structure	ADD	\$5,500	
Teal structure at entry corridor to be painted.			
Alternate #4 - BUDGET Chiller and AHU Replac	ADD	\$566,342	ACCEPTED 11/19/2025
Replace chiller and AHU. BUDGET - further design required for pricing.			



List of Drawings and Specifications

Drawings provided by APMA Dated 9/26/2025

Specifications provided by APMA Dated 9/26/2025

.GENERAL.

G0.0 COVER SHEET
G0.1 GENERAL INFORMATION

CODE

CP0.0 CODE ANALYSIS
CP1.1A CODE PLAN - LEVEL 01 - AREA A

.CIVIL.

C1.1 EXISTING CONDITIONS & DEMOLITION PLAN
C2.1 SITE PLAN
C3.1 GRADING AND EROSION CONTROL PLAN
C4.1 UTILITY PLAN
C5.1 CIVIL DETAILS
C5.2 CIVIL DETAILS

ARCHITECTURAL

AD1.1 DEMOLITION PLAN - LEVEL 01
A0.0 BUILDING ASSEMBLIES & PARTITION TYPES
A1.1 FLOOR PLAN - LEVEL 01
A1.2 ROOF PLAN - LOWER ROOF
A1.3 ROOF PLAN - UPPER ROOF
A2.1 EXTERIOR ELEVATIONS
A3.1 BUILDING SECTIONS
A3.2 BUILDING SECTIONS
A3.3 WALL SECTIONS
A3.4 WALL SECTIONS
A4.1 VERTICAL CIRCULATION
A5.1 BUILDING DETAILS
A5.2 BUILDING DETAILS
A5.3 BUILDING DETAILS - SECTION
A5.4 BUILDING DETAILS - SECTION
A5.5 BUILDING DETAILS - SECTION
A5.6 BUILDING DETAILS - SECTION
A6.1 DOOR AND FRAME SCHEDULE
A7.1 REFLECTED CEILING PLAN - LEVEL 01
A8.1 ENLARGED PLANS, ELEVATIONS & INT FINISHES

.STRUCTURAL.

S0.0 STRUCTURAL NOTES
S0.1 SPECIAL INSPECTION
S1.1 FOUNDATION PLAN
S1.2 ROOF FRAMING PLAN
S3.1 STRUCTURAL SECTIONS
S3.2 STRUCTURAL SECTIONS
S3.3 STRUCTURAL SECTIONS

.MECHANICAL

MG0.0 MECHANICAL GENERAL INFORMATION
MD1.1 PLUMBING AND HYDRONIC DEMOLITION PLAN
MD2.1 HVAC DEMOLITION PLAN
M1.0 BELOW FLOOR PLUMBING PLAN
M1.1 PLUMBING PLAN
M2.1 HYDRONIC PLAN
M3.1 MECHANICAL ROOF PLAN
M4.1 HVAC PLAN
M5.1 MECHANICAL SCHEDULES
M6.1 MECHANICAL SPECIFICATIONS
M6.2 MECHANICAL SPECIFICATIONS
M6.3 MECHANICAL SPECIFICATIONS

.ELECTRICAL

EG0.0 ELECTRICAL GENERAL INFORMATION
ED1.1 ELECTRICAL DEMOLITION PLAN - AREA A
ED1.2 ELECTRICAL DEMOLITION PLAN - AREA B
ED1.3 ELECTRICAL DEMOLITION PLAN - AREA C
E1.1 LIGHTING PLAN - AREA A
E2.1 POWER PLAN - AREA A
E3.1 TECHNOLOGY PLAN - AREA A
E3.2 TECHNOLOGY PLAN - AREA B
E3.3 TECHNOLOGY PLAN - AREA C
E4.1 ELECTRICAL DETAILS
E5.1 ELECTRICAL SCHEDULES
E6.1 ELECTRICAL SPECIFICATIONS
E6.2 ELECTRICAL SPECIFICATIONS
E6.3 ELECTRICAL SPECIFICATIONS

DIVISION 00 – PROCUREMENT AND CONTRACTING REQUIREMENTS

- SECTION 00 0107 - DESIGN PROFESSIONALS OF RECORD
- SECTION 00 1110 - NOTICE OF LETTING
- SECTION 00 2115 - BID SCOPES*
- SECTION 00 3100 - AVAILABLE PROJECT INFORMATION
 - Geotechnical Report
- SECTION 00 4100 - BID FORM
- SECTION 00 5200 - AGREEMENT FORM*
- SECTION 00 7200 - GENERAL CONDITIONS*
 - AIA Document A101-2017 "Exhibit A"

DIVISION 01 - GENERAL REQUIREMENTS

- SECTION 01 1000 - SUMMARY
- SECTION 01 2300 - ALTERNATES
- SECTION 01 2500 - SUBSTITUTION PROCEDURES
- SECTION 01 3000 - ADMINISTRATIVE REQUIREMENTS
 - APMA Media Release Form
 - APMA Shop Drawing Transmittal
- SECTION 01 3200 - PROJECT SCHEDULE
- SECTION 01 4000 - QUALITY REQUIREMENTS
- SECTION 01 5000 - TEMPORARY FACILITIES AND CONTROLS
- SECTION 01 6000 - PRODUCT REQUIREMENTS
- SECTION 01 7000 - EXECUTION AND CLOSEOUT REQUIREMENTS
- SECTION 01 7800 - CLOSEOUT SUBMITTALS
- SECTION 01 7900 - DEMONSTRATION AND TRAINING

DIVISION 02 - EXISTING CONDITIONS

- SECTION 02 4100 - DEMOLITION

DIVISION 03 - CONCRETE

- SECTION 03 3000 - CAST-IN-PLACE CONCRETE
- SECTION 03 3300 - ARCHITECTURAL CONCRETE
- SECTION 03 3511 - CONCRETE FLOOR FINISHES

DIVISION 04 - MASONRY

- SECTION 04 2613 - MASONRY VENEER

DIVISION 05 - METALS

- SECTION 05 5000 - METAL FABRICATIONS
- SECTION 05 1200 - STRUCTURAL STEEL FRAMING
- SECTION 05 2100 - STEEL JOIST FRAMING
- SECTION 05 3100 - STEEL DECKING
- SECTION 05 4000 - COLD-FORMED METAL FRAMING
- SECTION 05 5213 - PIPE AND TUBE RAILINGS

DIVISION 06 - WOOD, PLASTICS, AND COMPOSITES

- SECTION 06 1000 - ROUGH CARPENTRY
- SECTION 06 2000 - FINISH CARPENTRY
- SECTION 06 4100 - ARCHITECTURAL WOOD CASEWORK

DIVISION 07 - THERMAL AND MOISTURE PROTECTION

- SECTION 07 0543 - CLADDING SUPPORT SYSTEMS
- SECTION 07 2100 - THERMAL INSULATION
- SECTION 07 2119 - FOAMED-IN-PLACE INSULATION
- SECTION 07 2400 - EXTERIOR INSULATION AND FINISH SYSTEMS
- SECTION 07 2700 - AIR BARRIERS
- SECTION 07 4213 - METAL WALL PANELS
- SECTION 07 5300 - ELASTOMERIC MEMBRANE ROOFING
- SECTION 07 6200 - SHEET METAL FLASHING AND TRIM
- SECTION 07 7100 - ROOF SPECIALTIES
- SECTION 07 8100 - APPLIED FIRE PROTECTION
- SECTION 07 9100 - PREFORMED JOINT SEALANTS
- SECTION 07 9200 - JOINT SEALANTS

DIVISION 08 - OPENINGS

- SECTION 08 1113 - HOLLOW METAL DOORS AND FRAMES
- SECTION 08 1416 - FLUSH WOOD DOORS
- SECTION 08 3100 - ACCESS DOORS AND PANELS
- SECTION 08 4313 - ALUMINUM-FRAMED STOREFRONTS
- SECTION 08 4413 - GLAZED ALUMINUM CURTAIN WALLS
- SECTION 08 7100 - DOOR HARDWARE
- SECTION 08 7913 - KEY STORAGE EQUIPMENT
- SECTION 08 8000 - GLAZING

DIVISION 09 - FINISHES

- SECTION 09 2116 - GYPSUM BOARD ASSEMBLIES
- SECTION 09 5100 - ACOUSTICAL CEILINGS
- SECTION 09 6500 - RESILIENT FLOORING
- SECTION 09 6623 - RESINOUS MATRIX TERRAZZO FLOORING
- SECTION 09 6813 - TILE CARPETING
- SECTION 09 9123 - INTERIOR PAINTING
- SECTION 09 9600 - HIGH-PERFORMANCE COATINGS

DIVISION 10 - SPECIALTIES

SECTION 10 1419	-	DIMENSIONAL LETTER SIGNAGE
SECTION 10 1423	-	PANEL SIGNAGE
SECTION 10 1446	-	VINYL WALL AND WINDOW FILM
SECTION 10 1475	-	CODE REQUIRED SIGNAGE
SECTION 10 4300	-	EMERGENCY AID SPECIALTIES
SECTION 10 4400	-	FIRE PROTECTION SPECIALTIES

DIVISION 12 - FURNISHINGS

SECTION 12 2400	-	WINDOW SHADES
SECTION 12 3600	-	COUNTERTOPS

DIVISION 31 - EARTHWORK

SECTION 31 1000	-	SITE CLEARING
SECTION 31 2000	-	EARTHWORK
SECTION 31 2500	-	TEMPORARY EROSION CONTROL
SECTION 31 3000	-	GEOTEXTILES AND FABRICS

DIVISION 32 – EXTERIOR IMPROVEMENTS

SECTION 32 0500	-	AGGREGATES
SECTION 32 2000	-	CONCRETE PAVEMENT
SECTION 32 2300	-	CONCRETE PAVEMENT JOINT SEALANTS
SECTION 32 2400	-	PAVEMENT STRIPING
SECTION 32 2600	-	SIGNS
SECTION 32 5800	-	LANDSCAPING

DIVISION 33 – SITE UTILITIES

SECTION 33 1000	-	WATER DISTRIBUTION
SECTION 33 3000	-	SANITARY SEWER
SECTION 33 4000	-	STORM DRAINAGE SYSTEM

END OF TABLE OF CONTENTS

Attachment A - Wage & Insurance Rates

As of 4/1/2025

Trade	Normal Wage Rate/HR	Overtime Wage Rate/HR
Skilled Laborer	70.00	96.00
Rough Carpenter	84.00	113.00
Carpenter - Finish	88.00	118.00
Welder	88.00	118.00
Foreman	99.00	128.00
Equipment Operator	102.00	124.00
Superintendent	130.00	
General Superintendent	160.00	
Project Engineer	102.00	
Project Manager	176.00	
Senior Project Manager	184.00	
Project Executive	206.00	
Estimator	160.00	
Preconstruction Manager	182.00	
VDC Coordinator	98.00	
VDC Manager	176.00	
Cost Accountant	118.00	
Contract Administrator	88.00	
Safety Manager	132.00	
Safety Director	168.00	
Small Tools	5% of Labor Cost	
Payment & Performance Bonds	1% (projects under \$5 mil.), 0.85% (projects over \$5 mil.)	
Liability Insurance	0.85% of Total Costs	

(Annual adjustment for inflation rounded to the nearest dollar for all rates beginning April 1 each year. Inflation will be adjusted by 12-month All Items CPI (CPI-U) as measured at 12/31 of the prior year by the Bureau of Labor Statistics). Burden is included in the rates. Per Diem is not included in the rates and will be added. This rate sheet is not all-inclusive and additional classifications will be available upon request or as required on the project.

Equipment Rates - Attachment B

As of April 1, 2025

Description	Hourly Rate	Daily Rate	Weekly Rate
Air Compressor- Portable		79.00	315.00
Air Compressor- Tow		315.00	945.00
Air Monitor		262.00	
Backhoe		630.00	1,890.00
Blower		105.00	315.00
Breaker Electric		210.00	630.00
Chipping Hammer		52.00	158.00
Compaction Wheel			315.00
Compactor - Jump/Plate		191.00	481.00
Compactor - Roller		225.00	660.00
Computer			53.00
Concrete Bucket		210.00	630.00
Concrete Jersey Barriers			210.00
Concrete Vibrators		131.00	393.00
Copier/Printer - small			28.00
Core Drills w/ bits		105.00	378.00
Cutting Torch Set		79.00	236.00
Delivery Trailer	30.00		
Delivery Truck	40.00		
Demo Saw Concrete		131.00	445.00
Drone		300.00	
Dump Box		105.00	315.00
Dump Truck		630.00	1,890.00
Fans - 36"		52.00	157.00
Forklift-JLG Skytrac 10K		840.00	2,520.00
Forklift-Lull 844		630.00	1,575.00
Fuel Containers			158.00
Generator - 150 kW			2,730.00
Generator - 35 kW		340.00	1,024.00
Generator - 5000 W		125.00	325.00
Grout Mixer		84.00	309.00
Heater - 0-149K BTU		79.00	305.00
Heater - 150K-399K BTU		158.00	630.00
Heater - 400K-750K		299.00	732.00
Insulated Blankets		11.00	42.00
Jackhammer		105.00	315.00
Laser Level		105.00	420.00
Laser Scanner		2,940.00	
Mag Drill		63.00	189.00
Manbasket-lull		147.00	472.00
Material Hoist/Winch		157.00	472.00
Mini Excavator		420.00	1,575.00
Miter Saw		52.00	210.00
Negative Air Machine		262.00	525.00
Office - 20' Conex			288.00
Office - 40' Conex			315.00
Office Trailer 10x40			399.00
Office Trailer 12x60			525.00
Office Trailer 8x30			299.00
Pallet Jack		42.00	126.00
Pavement Breaker		315.00	1,260.00
Picking Eye		63.00	189.00
Pickup		266.00	480.00

Pile Driver			6,200.00
Plasma Cutter		158.00	473.00
Power Buggy		158.00	473.00
Power Station- step down		105.00	367.00
Power Trowel		121.00	315.00
Pressure Washer		105.00	341.00
Project Management Software			475.00
Radios			79.00
Rotary Hammer		89.00	368.00
Safety - AED			80.00
Safety - Anchor Points			11.00
Safety - Butterflies			8.00
Safety - Eye Wash Station			6.00
Safety - Fire Extinguishers			11.00
Safety - First Aid Kit			9.00
Safety - Guardrail		21.00	
Safety - Harnesses			20.00
Safety - Lanyards			6.00
Safety - Retractableles		40.00	120.00
Safety Cart		122.00	383.00
Safety Cone Barriers			9.00
Safety Rails		21.00	
Scaffolding - Motorized			288.00
Skid Auger		131.00	341.00
Skidsteer		472.00	1,400.00
Skidsteer Snowplow Attachment		105.00	315.00
Storage - Job/Gang Box			53.00
Storage - Conex Box Container 20 ft.			74.00
Storage - Conex Box Container 40 ft.			105.00
Storage - Job Trailer			105.00
Street Sweeper Box		236.00	525.00
Table Saw		68.00	236.00
Theodolite		78.00	240.00
Total Station			2,625.00
Tow Trailer-Flat or Closed		79.00	262.00
Trash Pump		95.00	288.00
Tripod		35.00	
Utility Terrain Vehicle		188.00	473.00
Walk Behind Concrete Saw		131.00	399.00
Walk Behind Sweeper			1,050.00
Welder- Gas Engine		210.00	682.00
Welder- Multimatic		105.00	368.00
Welder- TIG/Dynasty		158.00	499.00
Yodock Barriers			48.00

(Annual adjustment for inflation rounded to the nearest dollar for all rates beginning April 1 each year. Inflation will be adjusted by 12-month All Items CPI (CPI-U) as measured at 12/31 of the prior year by the Bureau of Labor Statistics). This rate sheet is not all-inclusive and additional classifications will be available upon request or as required on the project.

School Improvement Advisory Committee (SIAC) Meeting Minutes
Red Oak Community School District
October 29, 2025

A meeting of the School Improvement Advisory Committee of the Red Oak Community School District was held on October 29 at 6:00 p.m. at the Montgomery County Gold Fair Building.

Members in attendance included Jamie Sherley, Nate Perrien, Steve Green, Jane Chaillie, Brett Eubank, Monica Blay, Meshell Billings, Melinda Smits, Jennifer Johnson, Carla Kucirek, Scott Turner, Kandi Turner, Debbie Terry, Rachel Kuipers, Andy Rea, Trina Rea, Amber Rea, Stephanie Vinton-Pollock, Will Pollock, Jason Orme, Sara Orme, David Rydberg, Amy Rydberg, Caleb Rydberg, Virginia Bueno, David Bueno Zavala, Keidy Camilo Perez, Paulina Bueno, Richard Fisher, Tianna Fisher, Hudson Fisher, Steve Ferree, and Molly Ferree. Also present were Superintendent Ron Lorenz; guest speaker Aaron West; and guests Melonie West, Eli Bayles, Leanne Fluckey, and Vladimir Camilo.

The School Improvement Advisory Committee plays a vital role in guiding the district's ongoing improvement efforts. This group—which represents students, parents, staff, administrators, and the broader community—is charged with identifying the district's major educational needs, setting learning goals and improvement targets, and helping define desired levels of student performance, particularly in core academic areas. SIAC also reviews the district's progress toward these goals and offers input on efforts related to bullying and harassment prevention, character education, and overall student well-being.

The evening began with a meal prepared by Melanie Rohrig and the high school culinary arts program, followed by a keynote address from Mr. Aaron West. Mr. West spoke about his family's experience in Red Oak Schools and emphasized themes of discipline, high expectations, involvement, and commitment. He encouraged committee members to be proactive in addressing concerns and reminded the group of the many strengths of rural education. His message centered on maintaining high expectations, strengthening community partnerships, promoting responsible parenting, and encouraging broad student participation in school life.

Following the keynote, committee members participated in small-group discussions using district data related to achievement, attendance, engagement, finances, and student supports. Each group identified district strengths as well as areas that present opportunities for improvement. Across groups, several themes emerged. Members expressed concern about student behavior and respect, noting the need for clearer expectations, consistent consequences, and expanded mentoring and character-building supports. Attendance was identified as another significant factor influencing student success, with many participants expressing interest in revisiting the topic of in-town busing as a potential support, while acknowledging the fiscal and staffing challenges that come with it. Committee members also discussed the importance of community-wide attendance initiatives and incentives.

There was strong interest in enhancing district communication and expanding efforts to share positive stories. Members noted that public perception influences community pride and enrollment, and they supported efforts such as expanded social media, strategic marketing, and

student ambassador programs. They also emphasized the value of promoting student opportunities—both existing and emerging, including new activities such as soccer—and encouraging students to support and recruit one another for participation.

Another recurring theme was the need to support and retain staff. Committee members acknowledged the dedication of teachers while noting the challenges of burnout. Suggestions included increasing visible leadership presence, expanding professional development, and exploring additional support personnel. Strengthening partnerships with families, businesses, and community organizations was also a priority. Members expressed interest in increased volunteerism, business sponsorships, and collaborative outreach to foster deeper community connections. Many also recognized the impact of declining enrollment on district finances and the importance of continuing to communicate clearly about how resource decisions are made.

The meeting concluded with an overview of the longstanding challenges associated with in-town busing. The district explained that past issues with student behavior, staffing difficulties, and financial constraints led the Board to discontinue in-town routes. Like many rural districts, Red Oak is experiencing a long-term population decline, serving 85 fewer students last year and averaging a loss of about 20 students each year. Because state funding is tied to enrollment, declining numbers place significant pressure on the district budget. At the same time, hiring and retaining qualified bus drivers has become increasingly difficult, and previous in-town routes presented substantial supervision and liability concerns.

Community conversations throughout the fall have reinforced that these challenges extend beyond the school district. Red Oak's population has decreased by approximately 2.5 percent over the last three years, contributing to lower school enrollment and requiring careful budget management, including staffing reductions. Despite these constraints, district staff continue to show remarkable dedication and resilience in serving students.

To strengthen community confidence and engagement, the district is working to tell its story more effectively. Efforts include launching a refreshed website, implementing a "Why I Teach Here" staff-spotlight series, and focusing social media efforts on highlighting student and staff successes. The district appreciates the thoughtful input shared by families, students, and community members regarding attendance, visibility, and communication. Turning these ideas into progress will require shared responsibility and collaboration across the entire community.

There is meaningful momentum to build upon. Four years ago, Red Oak had the lowest average daily attendance in southwest Iowa; today, attendance rates have improved significantly due to targeted interventions and strong community support. This progress illustrates the power of working together. When the community rallies around its students and schools, we strengthen not only the district, but also the future of Red Oak itself.

The meeting adjourned at 8:25 p.m.