

Red Oak Community School District
604 S Broadway
Red Oak, Iowa 51566
712.623.6600
www.redoakschooldistrict.com

Regular Board of Directors Meeting

Meeting Location: Red Oak Jr./Sr. Virtual Learning Center OR
VIA Internet and phone -visit website for information
Go To Meeting Link: <https://meet.goto.com/986564677>

Wednesday, February 19, 2025 – 5:30 pm

- Agenda -

Public Hearing on Proposed 2024-2025 District Calendar at Approximately 5:35 p.m.

- 1.0 Call to Order – Board of Directors President Bret Blackman
- 2.0 Roll Call – Board of Directors Secretary Heidi Harris
- 3.0 Approval of the Agenda – President Bret Blackman
- 4.0 Communications
 - 4.1 Public Comment
The board invites members of the public to offer comments about items of interest or concern relating to the district. Public comments are limited to two (2) minutes. The Board will not respond to comments at this time, but may consider public input when the topic is raised on an agenda. Due to open meeting laws the Board cannot discuss items not already on the agenda.
 - 4.2 Good News from Red Oak Schools
 - 4.3 Visitors and Presentations
Juan Cabrera, Josh Solomon, and other representatives from Stellar Virtual will review their proposal to partner with the Red Oak CSD to develop and implement a virtual academy that would serve students from across the state
- 5.0 Consent Agenda
 - 5.1 Review and Approval of Minutes from January 29, 2025 and February 5, 2025 Board Meetings
 - 5.2 Review and Approval of Monthly Business Reports
 - 5.3 Hiring of Patrick Freese as Mathematics Teacher at Jr-Sr High School for the 2025-2026 school year
 - 5.4 Hiring of Luis MacDonald as Sr High School Girls Tennis Head Coach for the 2024-2025 school year (pending certification)
 - 5.5 Resignation of Kacie Zamarron as Paraprofessional at the Jr-Sr High School effective February 27, 2025
 - 5.6 Resignation of Denise Stull as Jr High School Play Director effective at the end of the 2024-2025 school year

- 5.7 Resignation of Denise Stull as Sr High School Fall Play Director effective at the end of the 2024-2025 school year
- 5.8 Resignation of Janelle Erickson as Jr. High Volleyball Coach at Jr-Sr High School effective at the end of the 2024-2025 school year
- 5.9 Resignation of Dillion Rocha as Jr High Football, Jr High Boy's Basketball, and Jr High Girl's Basketball Coach at Jr-Sr High School effective at the end of the 2024-2025 school year
- 5.10 Resignation of Morgann Worden as Jr High Girl's Basketball Coach at Jr-Sr High School effective at the end of the 2024-2025 school year
- 5.11 Resignation of Weston Rolenc as Jr High Boy's Basketball Coach at Jr-Sr High School effective at the end of the 2024-2025 school year
- 5.12 Resignation of Jada Schwindt as Assistant High School Fall Play Director at Jr-Sr High School effective at the end of the 2024-2025 school year
- 6.0 General Business for the Board of Directors
 - 6.1 Old Business
 - 6.1.1 Discussion/Approval of Second Reading of Board Policy 506.5 and Accompanying Regulation 506.5R1 (i.e., Designating Personal Finance as High School Elective Rather Than a Graduation Requirement, Adjusting the Number of Required Electives Accordingly, and Eliminating Pre-Algebra)
 - 6.2 New Business
 - 6.2.1 Discussion/Approval of First Reading of Board Policy 606.6
 - 6.2.2 Discussion/Approval of Proposed 2025-2026 District Calendar
 - 6.2.3 Discussion/Approval of Resolution Transferring \$5,376.99 from the General Fund to the Activities Fund During FY 2025 to Purchase and Refurbish Protective and Safety Equipment (i.e., Football Helmets), in Accordance with Iowa Code Chapter 289A.8
 - 6.2.4 Discussion/Approval of Refurbishing 41 Existing Football Helmets and Purchasing 5 New Football Helmets from Riddell (\$5,376.99)
 - 6.2.5 Discussion/Approval of Installation of Voice Evacuation Fire Alarm System at the Red Oak Early Childhood Center
 - 6.2.6 Discussion/Approval of Revisions to the District's Online Learning Program
 - 6.2.7 Discussion/Approval of Maximum of FY 2026 Certified Budget Maximum Property Tax Rate
- 7.0 Reports
 - 7.1 Administrative
 - 7.2 Future Conferences, Workshops, Seminars
 - 7.3 Other Announcements
 - 7.4 Board Member Requested Item(s) for Next Meeting Agenda
- 8.0 Next Board of Directors Meeting: Wednesday, March 19, 2025 – 5:30 pm
Red Oak Virtual Learning Center
Red Oak Jr./Sr. High
- 9.0 Adjournment

Special Note: Following the adjournment of the regular board of directors meeting, the board will meet in an exempt session to discuss negotiations strategy for upcoming contract discussions with the Red Oak Education Association per Iowa Code section 20.17(3).

Red Oak Community School District
Special Meeting of the Board of Directors
Meeting Location: Virtual Classroom/ Phone/Internet
Red Oak Junior Senior High School Campus
January 29, 2025

The special board meeting of the Board of Directors of the Red Oak Community School District was called to order by Vice President Kathy Walker at 5:30 p.m. at the Red Oak Junior Senior High School Virtual Classroom.

Present

Directors: Bret Blackman (arrived at 5:38 p.m.), Kathy Walker, Bryce Johnson, Scott Bruce, Pastor Ricky Rohrig
Superintendent Ron Lorenz, Board Secretary/Business Manager, Heidi Harris

Approval of Agenda

Motion by Director Johnson, second by Director Bruce to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Public Comment

Lisa Kotter, City Administrator, introduced herself to the Board and advised of the City of Red Oak's support for Acorn's efforts to improve the community.

Public Hearing on Conveyance of Bancroft and Webster Properties

Kathy Walker opened the public hearing on the conveyance of an interest in real property of the Webster and Bancroft buildings at 5:37 p.m.

In response to the current request for proposals, Jeff Soe and Tim Werges, representing Acorn Development Two, Inc. spoke of Acorn's proposal to purchase both Webster and Bancroft with the intention of abating and demolishing for infill housing.

Community member, Tom Kennedy voiced his support for Acorn efforts to improve our community. Ryan Beeson, Red Oak Chamber of Commerce and Building Trades partner voiced his appreciation for Acorn's help in making the Building Trades Program a success for bringing affordable housing to Red Oak.

Good News

Congratulations to the Red Oak Large Group Speech Team who competed in the Large Group Speech Contest in Glenwood, earning 1 rating qualifying them for the Starte Large Group Speech Competition.

The district's attendance as of January 28, 2025, has steadily increased since 2022 suggesting that our District's efforts to decrease chronic absenteeism has been successful.

Visitors and Presentations

Daric O'Neil from Alley Poyner Macchietto presented preliminary schematic designs and budget estimates for the proposed Inman Elementary School additions and renovations.

Consent Agenda

Motion by Director Bruce, second by Director Rohrig to approve the consent agenda as presented including meeting minutes, business reports, out-of-state field trips, resignations, personnel considerations, approval of School Budget Review Committee Request for Supplemental Modified Amount, and approval of At-Risk/Dropout Prevention Modified Supplemental Amount of \$240,317. Motion carried unanimously.

Board Policy 214.2

Motion by Director Johnson, second by Director Walker to approve the third reading of Board Policy 214.2. Motion carried unanimously.

Board Policy 506.5 and Regulation 506.5R1

Motion by Director Johnson, second by Director Bruce to approve the first reading of Board Policy 506.5 and accompanying regulation 506.5R1 (i.e. Designating Personal Finance as a High School Elective rather than a graduation requirement, adjusting the number of required electives accordingly, and eliminating Pre-Algebra). Motion carried unanimously.

Transfer of Media Book Club Funds

Motion by Director Bruce, second by Director Walker to approve the transfer of unexpended and unobligated Media Book Club Funds (\$57.30) balance to the General Athletic Fund per the recommendation of our independent auditor. Motion carried unanimously.

Transfer of K-3 Activity Funds

Motion by Director Walker, second by Director Johnson to approve the transfer of unexpended and unobligated K – 3 Activity Funds (\$507.25) balance to the General Athletic Fund per the recommendation of our independent auditor. Motion carried unanimously.

Officiate Statements of Claims

Motion by Director Walker, second by Director Bruce authorizing the Board Secretary to use the Board President's facsimile signature (i.e. autopen stamp) to endorse officiate statements of claims in order to pay officials, referees, umpires, and judges in a timely manner. Motion carried unanimously.

E-Rate Proposal for Outdoor Facilities

Motion by Director Johnson, second by Director Walker to approve the E-Rate proposal for internet services at the Outdoor Learning Facilities (i.e. Football/Track/Baseball Complex) for the 2025-2026 school year with Mediacom at \$60 per month. Motion carried unanimously.

E-Rate Multi-Year Proposal for Managed Services

Motion by Director Rohrig, second by Director Walker to approve a three-year E-Rate proposal with Riverside Technologies for managed services at \$720 per month starting July 2025. Motion carried unanimously.

Conveyance of Real Properties of Bancroft and Webster

Motion by Director Walker, second by Director Johnson to approve conveying of Bancroft and Webster real properties to Acorn Development for \$1,000 each and other good and valuable considerations (Conveyance shall be by Deed without Warranty). Motion carried unanimously.

Issuance of Custodial RFP's

Motion by Director Walker, second by Director Rohrig to approve issuing request for proposal for custodial services. Motion carried unanimously

2025-2026 Budget Guarantee Resolution

Motion by Director Walker, second by Director Johnson to approve the 2025-2026 Budget Guarantee Resolution. Motion carried unanimously.

Adjournment

Motion by Director Walker, second by Director Bruce, to adjourn the regular meeting at 8:32 p.m. Motion carried unanimously.

Exempt Session

The Board entered an exempt session at 8:34 p.m. to discuss negotiation strategy for the upcoming contract discussions with the Red Oak Education Association per Iowa Code section 20.17(3). And exited at 9:07 p.m.

Next Board of Directors Meeting

Wednesday, February 19, 2024 – 5:30 p.m.
Virtual Classroom/Phone/Internet
Red Oak Junior Senior High School Campus

Bret Blackman, President

Heidi Harris, Board Secretary

Red Oak Community School District
Special Meeting of the Board of Directors
Meeting Location: Virtual
February 5, 2025

The special meeting of the Board of Directors of the Red Oak Community School District was called to order by President Bret Blackman at 7:35 a.m. The meeting was held virtually.

Present

Directors: Bret Blackman, Kathy Walker, Bryce Johnson, Scott Bruce, and Pastor Ricky Rohrig
Superintendent Ron Lorenz, Board Secretary/Business Manager Heidi Harris

Approval of Agenda

Motion by Director Walker, second by Director Johnson to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Out-of-State Field Trip

Motion by Director Bruce, second by Director Walker to approve the High School Choir to travel to Lincoln, NE to attend the Nebraska Wesleyan Honor Choir on February 6 -7, 2025.

Motion carried unanimously.

Adjournment

Motion by Director Walker, second by Director Bruce to adjourn the meeting at 7:37 a.m.

Motion carried unanimously.

Next Board of Directors Meeting

Wednesday, February 19, 2025
Virtual Classroom/Phone/Internet
Red Oak Junior Senior High School Campus

Bret Blackman, President

Heidi Harris, Board Secretary

January 2025 Reconciliation Report

RED OAK COMMUNITY SCHOOLS 2024	GENERAL FUND (10)	MANAGEMENT (22)	PHYSICAL PLANT AND EQUIPMENT LEVY (36)	DEBT SERVICE (40)	SAVE TAXES/REV BONDS (33)
Beg. Balance 1-01-2025	\$5,394,210.20	\$514,564.04	\$3,410,525.90	\$1,411,121.93	\$3,589,514.40
Revenue	\$1,181,529.54	\$610.87	\$26,831.67	\$105,325.62	\$159,710.41
Expenditure	\$1,068,877.47	\$ 27,242.07	\$14,589.35	\$300.00	\$73,955.67
Balance 1-31-2025	\$5,506,862.27	\$487,932.84	\$3,422,768.22	\$1,516,147.55	\$3,675,269.14

Balance 1-31-2024	\$5,098,279.79	\$944,188.00	\$3,184,432.72	\$1,299,211.06	\$3,116,121.72
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Checking Account .33%

Checking Account	\$6,790,877.40
Bank Iowa	\$2,636,604.07
ISJIT	\$5,188,063.14
Petty Cash	\$100.00
Outstanding Checks	\$6,564.59
	<u>\$14,609,080.02</u>

ACTIVITY FUND

Beg. Balance 1-01-2025	\$74,412.04
Revenue	\$6,129.41
Expenditure	\$13,842.79
Balance 1-31-2025	<u>\$66,698.66</u>

NUTRITION FUND

	\$795,152.95
	\$58,391.60
	\$46,016.75
	<u>\$807,527.80</u>

Balance 1-31-2024	\$89,231.53	\$746,691.50
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Checking Account .33%

Checking Account	\$66,698.66
Petty Cash Boxes	\$200.00
Outstanding cks	\$2,523.35
	<u>\$64,375.31</u>

	\$807,527.80
	\$16.20
	<u>\$807,511.60</u>

Capital Projects Fund

	2021-2022	2022-2023	2023-2024	2024-2025
Beg Balance (July 1)	\$1,830,921	\$2,264,484	\$2,815,738	\$ 3,299,759
Add: Revenue				
1c Sales Tax	\$1,247,814	\$1,447,127	\$1,341,320	\$ 743,260.18
Interest	\$4,218	\$14,279	\$31,323	\$ 149,940.02
Subtotal	\$3,082,954	\$3,725,890	\$4,188,381	\$4,192,959
LESS: Expenditures				
Chromebook Lease	\$10,097			
Record FB/BB Fields Deed	\$22			
Revenue Bond Payment	\$73,807	\$73,612	\$73,803	\$ 73,955.67
Revenue Bond Payment	\$73,807	\$3,500	\$173	\$ 73,955.67
Revenue Bond Payment	\$73,801	\$73,612	\$73,803	\$ 73,955.67
Revenue Bond Payment	\$73,807	\$73,612	\$2,983	\$ 73,955.67
District Signage	\$9,895	\$9,717	\$73,803	\$ 73,955.67
Revenue Bond Payment	\$73,807	\$6,000	\$73,803	\$ 73,955.67
Revenue Bond Payment	\$73,807	\$73,612	\$73,803	
Revenue Bond Payment	\$73,807	\$7,596	\$73,803	
Revenue Bond Payment	\$73,807	\$73,612	\$73,803	
Revenue Bond Payment	\$73,807	\$73,612	\$73,803	
Revenue Bond Payment	\$73,807	\$73,612	\$73,803	
Track Incorrectly Coded	-\$3,500			
Subtotal	\$828,387	\$910,152	\$888,796	\$517,690
Fund Balance	\$2,254,567	\$2,815,738	\$3,299,585	\$3,675,269

PHYSICAL PLANT AND EQUIPMENT LEVY

	2021-2022	2022-2023	2023 - 2024	2024-2025
Beginning Balance (July 1)	\$ 2,726,998.24	\$ 3,193,485.61	\$ 3,209,437.61	\$ 3,169,679.95
Add: Revenue				
Property Taxes	\$ 130,382.46	\$ 174,097.05	\$ 599,750.69	\$ 392,589.68
Voted PPEL	\$ 446,494.67	\$ 420,024.91	\$ 74,345.39	\$ 60,443.59
Voted PPEL Surtax	\$ 174,559.79	\$ 45,787.95	\$ 16,764.93	\$ 8,126.57
Utility Replacement Tax	\$ 3,566.87	\$ 3,776.43	\$ 145.75	\$ 110.10
Utility Replacement Tax (SAVE)	\$ 16,751.07	\$ 13,371.56		
Mobile Home Tax	\$ 45.81	\$ 88.96		
Voted PPEL Mobile Home	\$ 269.31	\$ 88.06		
Military Credit	\$ 31.27	\$ 27.29		
Military Credit (SAVE)	\$ 0.56	\$ 98.69		
Commercial Industrial tax	\$ 2,101.92			
Commercial Ind. Voted PPEL	\$ 3,814.88			
Interest	\$ 5,991.65	\$ 17,061.65	\$ 97,000.21	\$ 8,314.30
Sale of Vacant Lot	\$ 2,000.00	\$ 143,764.80		\$ 119,686.00
				\$ 5994.5
Subtotal	\$ 786,020.26	\$ 674,422.55	\$ 931,885.27	\$ 595,264.74
TOTAL AVAILABLE	\$ 3,513,018.50	\$ 3,867,908.16	\$ 4,141,322.88	\$ 3,764,944.69
LESS: Expenditures				
Frontline License Renewals	\$ 17,052.94			
US Bank-Chromebook Lease Payment	\$ 84,897.28			
Forecast5	\$ 14,426.00			
Software Unlimited	\$ 8,195.00			
Hearthand Insealers	\$ 5,120.00			
Bus Lease	\$ 61,602.40			
Rent Council Bluffs Sp Ed	\$ 259.08			
Rent Council Bluffs Sp Ed	\$ 2,202.60			
Track Resurfacing	\$ 4,000.00			
LESS: Expenditures				
Chrome Book Lease (Double Payment)	\$ 169,794.56			
Frontline/SUI Software	\$ 41,560.28			
FY22 Expenses Paid in FY23	\$ 18,715.00			
Boiler Construction Documents	\$ 7,000.00			
Portable Rental	\$ 34,356.02			
Bus Lease	\$ 61,602.40			
Garage Doors-Bus Barn	\$ 11,608.00			
Chrome Book Lease (Double Pymt Refund)	\$ (84,897.28)			
Portable Rental	\$ 3,015.34			
Press Box Chairs	\$ 419.93			
Track Resurfacing	\$ 82,000.00			
Portable Rental	\$ 2,978.20			
Boiler Construction Documents	\$ 3,500.00			
Portable Rental	\$ 2,968.20			
Rent Council Bluffs Sp Ed	\$ 2,484.44			
Portable Rental	\$ 2,968.20			
Lunch Van	\$ 57,186.00			
Gym Floor Resurfacing	\$ 5,678.50			
Portable Rental	\$ 2,968.20			
Rent Council Bluffs Sp Ed	\$ 2,272.87			
Portable Rental	\$ 2,968.20			
HS Boiler	\$ 178,070.00			
Software Subscription	\$ 3,100.00			
Rent Council Bluffs Sp Ed	\$ 1,947.40			
Portable Rental	\$ 2,968.20			
K-12 Docs	\$ 1,435.00			
Gym Floor Resurfacing	\$ 3,920.00			
Rent Council Bluffs Sp Ed	\$ 2,003.36			
Portable Rental	\$ 2,958.20			
Architect Svcs	\$ 6,000.00			
Rent Council Bluffs Sp Ed	\$ 7,112.92			
Architect Svcs	\$ 9,042.55			
Portable Rental	\$ 2,958.20			
Rent Council Bluffs Sp Ed				
Subtotal	\$ 197,755.30	\$ 652,662.89	\$ 971,642.93	\$ 342,176.47
Cash Balance	\$ 3,315,263.20	\$ 3,215,245.27	\$ 3,169,679.95	\$ 3,422,768.22

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Checking Account ID 1	Fund Number 10	OPERATING FUND
AHLERS & COONEY	881415	25.50
10 9010 2310 000 0000 342	Professional Services	25.50
Vendor Name AHLERS & COONEY		<u>25.50</u>
AMAZON CAPITAL SERVICES, INC.	19CC-QXV6-CL3Q	11.88
10 9010 2310 000 0000 611	Board Member Name Plate	11.88
AMAZON CAPITAL SERVICES, INC.	1HWC-DQGQ-7X89	77.44
10 9010 2620 000 0000 618	Masking Tape and Paper	77.44
AMAZON CAPITAL SERVICES, INC.	1JQN-NXHF-TNF7	71.92
10 0418 1000 100 8001 612	PTO - Bracelets (Empathy)	71.92
AMAZON CAPITAL SERVICES, INC.	1KRH-MJTW-1MG3	134.38
10 0109 2620 000 0000 618	Test Equipment	134.38
AMAZON CAPITAL SERVICES, INC.	1KXK-KY4N-9RJC	11.99
10 0109 1300 370 0000 612	AZEN Silicone Ear Plugs	11.99
AMAZON CAPITAL SERVICES, INC.	1MXQ-RYNQ-1HMQ	93.90
10 0109 2620 000 0000 618	Traffic Signs	93.90
AMAZON CAPITAL SERVICES, INC.	1RNG-67NL-CX9K	88.74
10 0109 2620 000 0000 618	Exterior Door Sweeps	88.74
AMAZON CAPITAL SERVICES, INC.	1WJ4-QGQ4-CJYV	60.11
10 0418 1000 100 8001 612	PTO Supplies	60.11
Vendor Name AMAZON CAPITAL SERVICES, INC.		<u>550.36</u>
ATLANTIC COMM SCHOOLS	Sped-Sem1-2425	10,731.34
10 9010 1200 217 3303 567	Sped LvL 3 - Semester 1	10,731.34
Vendor Name ATLANTIC COMM SCHOOLS		<u>10,731.34</u>
BATTEN SANITATION SERVICE	SanitationJan2025	6,498.96
10 0109 2630 000 0000 421	JrSr High Trash	2,010.00
10 0418 2630 000 0000 421	IES Trash	1,980.00
10 0445 2630 000 0000 421	ROECC Trash	1,980.00
10 9010 2630 000 0000 421	Admin Office/FBF/BBF/Bancroft/Website	528.96
Vendor Name BATTEN SANITATION SERVICE		<u>6,498.96</u>
BRUCE SUPPLIES & CONSTRUCTION INC.	4006	625.00
10 0109 2620 000 0000 618	Return Air Vents	625.00
Vendor Name BRUCE SUPPLIES & CONSTRUCTION INC.		<u>625.00</u>
CAM COMMUNITY SCHOOL DISTRICT	OE-SEM1-2425	9,411.88
10 9010 1000 100 0000 567	OE	8,565.56
10 9010 1000 130 3116 567	TLC	596.40
10 9010 1000 100 3376 567	PD	119.28
10 9010 1000 100 3216 567	EIC	130.64
CAM COMMUNITY SCHOOL DISTRICT	Sped-Sem1-2425	6,139.59

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 9010 1200 211 3301 567	OE Sped LvL 1	6,139.59
Vendor Name CAM COMMUNITY SCHOOL DISTRICT		<u>15,551.47</u>
CAMBLIN MECHANICAL INC	CamblinRoecc 012525	4,296.98
10 0445 2620 000 0000 432	Refridgerant, Nitrogen, Braze Rods	4,296.98
CAMBLIN MECHANICAL INC	CamblinRoecc 012725	2,578.00
10 0445 2620 000 0000 432	Refrigerant	2,578.00
CAMBLIN MECHANICAL INC	CamblinRoecc 012725B	3,796.00
10 0445 2620 000 0000 432	Refrigerant	3,796.00
Vendor Name CAMBLIN MECHANICAL INC		<u>10,670.98</u>
CAPITAL SANITARY SUPPLY CO.	0082338	2,204.05
10 9010 2620 000 0000 618	District Bathroom Supplies	2,204.05
CAPITAL SANITARY SUPPLY CO.	o083085	2,856.44
10 9010 2620 000 0000 618	District Cleaning and Toiletry Supplies	2,856.44
Vendor Name CAPITAL SANITARY SUPPLY CO.		<u>5,060.49</u>
CASEY'S BUSINESS MASTERCARD	FuelJan2025	95.75
10 9010 2700 000 0000 626	Activities Fuel	95.75
Vendor Name CASEY'S BUSINESS MASTERCARD		<u>95.75</u>
CASS HEALTH	HEARTSAVOR- 2024	40.00
10 0445 1000 100 0000 320	HEART SAVOR E CARDS	40.00
Vendor Name CASS HEALTH		<u>40.00</u>
CDW GOVERNMENT, INC.	AC3PT6W	2,500.00
10 9010 2235 000 0000 358	Adobe Creative Cloud Subscription renewa	2,500.00
Vendor Name CDW GOVERNMENT, INC.		<u>2,500.00</u>
CHEMSEARCH	9023236	510.55
10 0109 2640 000 0000 433	HS Boiler	510.55
CHEMSEARCH	9027356	523.68
10 0418 2640 000 0000 433	IES BOILER	523.68
Vendor Name CHEMSEARCH		<u>1,034.23</u>
CHOICE CHARTER SCHOOL	SPED-SEM1- 2425	2,843.00
10 9010 1200 211 3301 567	Sped LvL 1 - Semester 1 24- 25	2,843.00
Vendor Name CHOICE CHARTER SCHOOL		<u>2,843.00</u>
CITY OF RED OAK	JanWater2025	1,642.05
10 9010 2620 000 0000 411	Admin/BB/BBF/BBF Water	158.43
10 0109 2620 000 0000 411	JRSR High Water	554.89
10 0418 2620 000 0000 411	IES Water	556.04
10 0445 2620 000 0000 411	ROECC Water	372.69
Vendor Name CITY OF RED OAK		<u>1,642.05</u>

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
COCA-COLA BTLG OF OMAHA	11671536	111.24
10 0418 3200 000 8901 618	Coca Cola Order - IES	111.24
COCA-COLA BTLG OF OMAHA	11684395	228.96
10 0418 3200 000 8901 618	Inman Pop Order	228.96
Vendor Name COCA-COLA BTLG OF OMAHA		<u>340.20</u>
COLLEGE COMM SCHOOLS	SpedOE-Sem1-2425	2,195.16
10 9010 1200 214 3302 567	Sped LvL 2 OE Out	2,195.16
Vendor Name COLLEGE COMM SCHOOLS		<u>2,195.16</u>
COMPUTER INFORMATION CONCEPTS, INC	PSI39625	3,250.00
10 9010 2213 000 0000 330	CIC License Agreement-Training Platform	3,250.00
Vendor Name COMPUTER INFORMATION CONCEPTS, INC		<u>3,250.00</u>
CORNING RENTAL	4731-000	574.00
10 0109 2620 000 0000 618	Lift Rental	574.00
Vendor Name CORNING RENTAL		<u>574.00</u>
COUNCIL BLUFFS COMM SCHOOLS	cbcd-sped-sem1-2425	7,431.45
10 9010 1200 217 3303 320	Sped LvL 3 OE	6,213.60
10 9010 1200 217 3303 320	Rent	1,217.85
COUNCIL BLUFFS COMM SCHOOLS	OE-SEM1-2425	4,299.38
10 9010 1000 130 3116 567	TLC	194.21
10 9010 1000 100 0000 567	OE	4,023.54
10 9010 1000 100 3216 567	EIC	42.56
10 9010 1000 100 3376 567	PD	39.07
COUNCIL BLUFFS COMM SCHOOLS	Sped-Sem1-2425	11,961.04
10 9010 1200 217 3303 567	Sped LvL 3 - Semester 1	11,961.04
Vendor Name COUNCIL BLUFFS COMM SCHOOLS		<u>23,691.87</u>
CREXENDO BUSINESS SOLUTIONS, INC	229203	1,445.19
10 9010 2510 000 0000 532	Internet Phone	1,445.19
Vendor Name CREXENDO BUSINESS SOLUTIONS, INC		<u>1,445.19</u>
DICK BLICK	4670852	77.95
10 0109 1000 100 0000 612	Blick Studio Cotton Canvas Panels - 9" x	15.30
10 0109 1000 100 0000 612	Blick Academic Cotton Stretched Canvas P	13.78
10 0109 1000 100 0000 612	Blick Studio Stretched Cotton Canvas - T	37.92
10 0109 1000 100 0000 612	Shipping	10.95
Vendor Name DICK BLICK		<u>77.95</u>
DOORS INC.	357139	150.88
10 0109 2620 000 0000 618	Sargent Door Springs	150.88
Vendor Name DOORS INC.		<u>150.88</u>
EAST MILLS COMMUNITY SCHOOLS	Concurrent-Sem1-2425	338.09
10 0109 1000 100 0000 565	Concurrent - Semester 1 2425	338.09

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
EAST MILLS COMMUNITY SCHOOLS	OE-Sem1-2425	55,965.94
10 9010 1000 130 3116 567	TLC	3,588.53
10 9010 1000 100 0000 567	OE	50,869.00
10 9010 1000 100 3376 567	PD	722.00
10 9010 1000 100 3216 567	EIC	786.41
EAST MILLS COMMUNITY SCHOOLS	Sped-Semester1-2425	37,470.60
10 9010 1200 211 3301 567	Sped LvL 1 OE Out Semester 1	37,470.60
Vendor Name EAST MILLS COMMUNITY SCHOOLS		<u>93,774.63</u>

ESSEX COMMUNITY SCHOOL DIST.	OE-Sem1-2425	25,087.56
10 9010 1000 100 0000 567	OE	23,478.00
10 9010 1000 130 3116 567	TLC	1,133.22
10 9010 1000 100 3216 567	EIC	248.34
10 9010 1000 100 3376 567	Prof. Dev.	228.00
Vendor Name ESSEX COMMUNITY SCHOOL DIST.		<u>25,087.56</u>

FAREWAY FOOD STORES	00028918	256.63
10 0418 3200 000 8901 618	Food for PT Conferences	256.63
FAREWAY FOOD STORES	00061469	56.06
10 0109 1300 340 0000 612	Groceries-FACS	56.06
FAREWAY FOOD STORES	00062553	157.23
10 0109 1300 340 0000 612	Groceries-FACS	157.23
FAREWAY FOOD STORES	00111736	25.00
10 0109 1000 100 0000 612	Ag 8 Commodity Lab Supplies	25.00
FAREWAY FOOD STORES	19668191	96.64
10 0109 1300 340 0000 612	Groceries-FACS	96.64
FAREWAY FOOD STORES	20250210	25.00
10 0109 1000 100 0000 612	Soil Horizon Lab for Ag 8	25.00
FAREWAY FOOD STORES	20250210-0001	200.49
10 0109 1300 340 0000 612	Groceries-FACS	200.49
FAREWAY FOOD STORES	20250210-0002	47.74
10 0109 1300 340 0000 612	Groceries-Facs	47.74
FAREWAY FOOD STORES	20250213	36.16
10 0109 1300 340 0000 612	Groceries-FACS	36.16
Vendor Name FAREWAY FOOD STORES		<u>900.95</u>

FES	INV003245	405.00
10 9010 2236 000 0000 536	Web Hosting	405.00
Vendor Name FES		<u>405.00</u>

FIRST BANKCARD - HH	20250213	95.08
10 9010 1000 300 4531 612	DeWalt 20V MAX Cordless Reciprocating Sa	99.00
10 9010 1000 300 4531 612	DeWalt Atomic 20V MAX Cordless Brushless	99.00
10 9010 1000 300 4531 612	Makita 15 Amp 7-1/4 in Corded Lighthweigh	229.00
10 9010 1000 300 4531 612	DeWalt Oscillating Blade Set (5-Piece)	99.96
10 9010 1000 300 4531 612	Octolights Refund	(431.88)
FIRST BANKCARD - HH	20250213-0001	419.88
10 0418 1000 100 8001 612	Light Covers	419.88

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name	FIRST BANKCARD - HH	514.96
FIRST BANKCARD - OFFICE CARD 1	20250214	5.58
10 9010 2321 000 0000 531	IRS Mail	5.58
Vendor Name	FIRST BANKCARD - OFFICE CARD 1	5.58
FIRST BANKCARD - OFFICE CARD 2	20250213	48.40
10 0418 2410 000 0000 531	Postage - (5)certified letters	48.40
Vendor Name	FIRST BANKCARD - OFFICE CARD 2	48.40
FIRST BANKCARD - OFFICE CARD 4	20250213	30.36
10 9010 2620 000 0000 618	pine flakes	30.36
Vendor Name	FIRST BANKCARD - OFFICE CARD 4	30.36
FIRST BANKCARD BUSINESS MANAGER	1713094001	1,080.42
10 9010 2620 000 0000 622	Electric -Field House	602.59
10 9010 2620 000 0000 622	Electric -Field House	477.83
FIRST BANKCARD BUSINESS MANAGER	20250214	245.00
10 9010 2310 000 0000 320	IASBO Spring Conference 2025	245.00
Vendor Name	FIRST BANKCARD BUSINESS MANAGER	1,325.42
GENERAL FIRE AND SAFETY EQUIPMENT CO.	389710	517.00
10 0109 2670 000 0000 490	Fire Supression System Inspection	517.00
Vendor Name	GENERAL FIRE AND SAFETY EQUIPMENT CO.	517.00
GLOWFORGE INC.	IN-819975	239.00
10 9010 1000 300 4531 612	Glowforge Subscription for Industrial Te	239.00
Vendor Name	GLOWFORGE INC.	239.00
GRAINGER	9384527520	361.34
10 0109 2620 000 0000 618	Glycol 5 Gallon	361.34
Vendor Name	GRAINGER	361.34
GRISWOLD COMMUNITY SCHOOLS	OE/1ST SEM - 24-25	41,120.30
10 9010 1000 100 0000 567	OE OUT	37,477.96
10 9010 1000 130 3116 567	TLC	2,564.51
10 9010 1000 100 3376 567	PROF. DEVELOPEMENT	515.84
10 9010 1000 100 3216 567	EARLY INTERVENTION	561.99
GRISWOLD COMMUNITY SCHOOLS	SPED-OE-SEM1-2425	22,761.56
10 9010 1200 214 3302 567	SPED LVL 2	10,951.92
10 9010 1200 211 3301 567	SPED LVL 1	11,809.64
Vendor Name	GRISWOLD COMMUNITY SCHOOLS	63,881.86
HY VEE FOOD STORES	20250213	39.75
10 0109 1000 100 0000 612	ICe Cream Salt	8.94
10 0109 1000 100 0000 612	Simple slider gallon bag	3.98
10 0109 1000 100 0000 612	TS QT Freezerr bag	3.00
10 0109 1000 100 0000 612	Hy-vee milk	15.15

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0109 1000 100 0000 612	Ice 20 pound	5.99
10 0109 1000 100 0000 612	Ice 8 pound	2.69
HY VEE FOOD STORES	516216	127.80
10 0109 1000 100 8101 618	Food for FORGE WBL meeting with business	127.80
HY VEE FOOD STORES	FACSMR121	26.29
10 0109 1300 340 0000 612	Groceries-Facs	26.29
HY VEE FOOD STORES	MR120FACS	125.11
10 0109 1300 340 0000 612	Groceries-Facs	125.11
Vendor Name HY VEE FOOD STORES		<u>318.95</u>
INTECONNEX	16154	345.00
10 9010 2235 000 0000 359	Repairs-Inman Door Strike Hardware	345.00
INTECONNEX	16188	18,893.69
10 0445 2670 000 4034 618	Camera System project at ROECC	18,893.69
Vendor Name INTECONNEX		<u>19,238.69</u>
IOWA ASSOCIATION OF SCHOOL BOARDS	DOVHEVT000490	45.00
10 9010 2310 000 0000 320	2025 Day on the Hill - KW	45.00
Vendor Name IOWA ASSOCIATION OF SCHOOL BOARDS		<u>45.00</u>
ISFIS, INC.	22409	300.00
10 9010 2310 000 0000 810	ISFIS Budget Workshop 2025 - Lorenz & Ha	300.00
Vendor Name ISFIS, INC.		<u>300.00</u>
iTurity LLC	250156	179.00
10 9010 2235 000 0000 618	iPad Repair	179.00
Vendor Name iTurity LLC		<u>179.00</u>
J. F. AHERN	707693	655.00
10 0418 2670 000 0000 490	IES Sprinkler Inspection	286.00
10 0109 2670 000 0000 490	HS Sprinkler Inspection	369.00
Vendor Name J. F. AHERN		<u>655.00</u>
JOHNSON CONTROLS FIRE PROTECTION LP	52637614	2,238.33
10 0109 2620 000 0000 432	Replaced Smoke Sensors, Remapped Program	2,238.33
Vendor Name JOHNSON CONTROLS FIRE PROTECTION LP		<u>2,238.33</u>
JOSTENS	35578272	498.65
10 0109 2410 000 0000 618	DIPLOMAS FOR THE 2025 GRADUATES.	479.70
10 0109 2410 000 0000 618	PACKAGING, HANDLING & DELIVERY.	18.95
JOSTENS	35693926	799.45
10 0109 2410 000 0000 618	DIPLOMA COVERS FOR 2025 GRADUATES	760.50
10 0109 2410 000 0000 618	PACKAGING, HANDLING & DELIVERY	38.95
Vendor Name JOSTENS		<u>1,298.10</u>
LEADING EDGE LAMINATING	59816	385.50

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0445 1200 460 3117 618	Lamination for PK projects	385.50
Vendor Name LEADING EDGE LAMINATING		385.50
LEWIS CENTRAL COMMUNITY SCHOOL	OE1-2024	4,181.26
10 9010 1000 130 3116 567	TLC	188.87
10 9010 1000 100 0000 567	OE	3,913.00
10 9010 1000 100 3216 567	EIC	41.39
10 9010 1000 100 3376 567	Prof Dev	38.00
Vendor Name LEWIS CENTRAL COMMUNITY SCHOOL		4,181.26
LINCOLN ELECTRIC	913575657	175.00
10 0109 1300 370 0000 612	7018 1/8x 14 Stick Electrodes 100 lbs.	175.00
Vendor Name LINCOLN ELECTRIC		175.00
MATHESON TRI-GAS	0030959498	123.88
10 0109 1300 370 0000 612	Replacement Electrode Holders	102.00
10 0109 1300 370 0000 612	Nozzle Kleen	21.88
MATHESON TRI-GAS	20250210	56.68
10 0109 1300 370 0000 612	Smith Cutting Tip	45.56
10 0109 1300 370 0000 612	Replacement Ground Clamp	11.12
MATHESON TRI-GAS	39812118443	246.57
10 0109 1300 370 0000 612	Replacement Oxygen Cylinders	121.84
10 0109 1300 370 0000 612	Replacement Argon Cylinder	96.45
10 0109 1300 370 0000 612	Fuel Surcharge, Hazardous Material Charg	28.28
Vendor Name MATHESON TRI-GAS		427.13
MEDIACOM	838497059009 1339 FEB	70.73
10 9010 2236 000 0000 536	District Internet 8384970590091339	70.73
MEDIACOM	838497500001 2692 FEB	1,550.00
10 9010 2236 000 0000 536	District Internet 8384 97 500 0012692	1,550.00
Vendor Name MEDIACOM		1,620.73
MIDAMERICAN ENERGY	1713093093	477.83
10 9010 2620 000 0000 622	Electric	477.83
MIDAMERICAN ENERGY	1713094001	600.00
10 9010 2620 000 0000 622	Electric	600.00
MIDAMERICAN ENERGY	562071718	140.89
10 9010 2620 000 0000 622	Admin	140.89
MIDAMERICAN ENERGY	562075611	2,411.81
10 0445 2620 000 0000 622	ROECC	2,411.81
MIDAMERICAN ENERGY	562075880	208.07
10 9010 2620 000 0000 622	FBF Electric	208.07
MIDAMERICAN ENERGY	562076283	4,035.24
10 0418 2620 000 0000 622	IES	4,035.24
MIDAMERICAN ENERGY	562076555	7,890.05
10 0109 2620 000 0000 622	Tech Electric	7,890.05
MIDAMERICAN ENERGY	562081744	517.64
10 9010 2620 000 0000 622	Bancroft	517.64
MIDAMERICAN ENERGY	562086005	242.66

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 9010 2620 000 0000 622	Bus Barn	242.66
MIDAMERICAN ENERGY	562092585	104.40
10 9010 2620 000 0000 622	Sports Complex	104.40
MIDAMERICAN ENERGY	562102517	451.54
10 0418 2620 000 0000 622	IES Portable	451.54
MIDAMERICAN ENERGY	838497059009 1909 JAN	10.10
10 9010 2236 000 0000 536	District Internet	10.10
Vendor Name MIDAMERICAN ENERGY		<u>17,090.23</u>
MONTGOMERY CO. MEMORIAL HOSP.	13565	7,280.00
10 9010 2134 000 1134 597	Nurse Pay	7,280.00
Vendor Name MONTGOMERY CO. MEMORIAL HOSP.		<u>7,280.00</u>
NEW COOPERATIVE INC	20250210	131.79
10 0109 1300 370 0000 612	2x4's	105.80
10 0109 1300 370 0000 612	titebond 2 glue	25.99
NEW COOPERATIVE INC	20250213	4,066.08
10 9010 2700 217 3303 626	Sped Gas	1,138.50
10 9010 2700 000 0000 627	Diesel	1,042.30
10 9010 2700 000 0000 626	Ethanol	1,349.50
10 9010 2700 000 0000 626	Maintenance Gas	321.95
10 9010 2620 000 0000 618	District Supplies	162.57
10 9010 2700 000 0000 624	Oil	51.26
Vendor Name NEW COOPERATIVE INC		<u>4,197.87</u>
NOLTE, CORNMAN & JOHNSON P.C.	Audit23-24 - 1	7,600.00
10 9010 2310 000 0000 320	23-24 Audit Fee	7,600.00
Vendor Name NOLTE, CORNMAN & JOHNSON P.C.		<u>7,600.00</u>
OREILLY AUTO PARTS	0298-265909	39.98
10 9010 2620 000 0000 618	Tractor Lights	39.98
Vendor Name OREILLY AUTO PARTS		<u>39.98</u>
PESKY PEST CONTROL, LLC	6383	200.00
10 9010 2620 000 0000 425	Pest Control	200.00
Vendor Name PESKY PEST CONTROL, LLC		<u>200.00</u>
QUADIENT	postage02072 5	1,000.00
10 9010 2321 000 0000 531	Postage Refill	1,000.00
Vendor Name QUADIENT		<u>1,000.00</u>
QUILL LLC	41730595	3.38
10 0418 1000 100 8001 612	Basket Nets, Office Chairs	3.38
QUILL LLC	42415630	76.45
10 0418 1000 108 0000 612	Batteries for AED Machines	76.45
QUILL LLC	42574081	749.99
10 0418 1000 100 8001 612	Inman PTO Shredder	749.99
QUILL LLC	see below	369.76
10 0418 1000 100 8001 612	PTO - 41163577	21.91
10 0418 1000 100 8001 612	PTO - 41171270	146.45
10 0418 1000 100 8001 612	PTO - 40963771	201.40

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
QUILL LLC	see line item detail	377.76
10 0418 1000 100 8001 612	PTO Sight Words 41163577	29.91
10 0418 1000 100 8001 612	PTO -(games, stapler, markers) 40963771	201.40
10 0418 2410 000 0000 611	Calculator & batteries - office 41171270	146.45
Vendor Name	QUILL LLC	<u>1,577.34</u>
RAY MARTIN COMPANY	31567	527.62
10 0109 2620 000 0000 432	Leak Inspection	527.62
RAY MARTIN COMPANY	31568	3,896.23
10 0109 2620 000 0000 432	Replaced Bladder - Boiler System	3,896.23
RAY MARTIN COMPANY	31569	2,025.27
10 0109 2620 000 0000 432	Condenstate Traps	2,025.27
Vendor Name	RAY MARTIN COMPANY	<u>6,449.12</u>
RED OAK PUBLISHING LLC	JanPublicati ons2025	239.09
10 9010 2572 000 0000 540	Jan Publications	239.09
Vendor Name	RED OAK PUBLISHING LLC	<u>239.09</u>
REX'S PLUMBING AND HEATING LLC	10188	1,020.00
10 0445 2620 000 0000 432	CLEAN & CAMERA MAIN X 2 DAYS	1,020.00
Vendor Name	REX'S PLUMBING AND HEATING LLC	<u>1,020.00</u>
RIVERSIDE COMMUNITY SCHOOLS	OE1Sem-2024	4,181.26
10 9010 1000 100 0000 567	OE	3,913.00
10 9010 1000 130 3116 567	TLC	188.87
10 9010 1000 100 3376 567	Prof Dev	38.00
10 9010 1000 100 3216 567	Early Int	41.39
Vendor Name	RIVERSIDE COMMUNITY SCHOOLS	<u>4,181.26</u>
RIVERSIDE TECHNOLOGIES, INC	RC0002764	760.00
10 9010 2235 000 0000 359	MANAGED SERVICES	760.00
RIVERSIDE TECHNOLOGIES, INC	RC0002813	12.00
10 9010 2235 000 0000 359	Managed Services	12.00
Vendor Name	RIVERSIDE TECHNOLOGIES, INC	<u>772.00</u>
ROGERS PLUMBING & HEATING	38998	156.62
10 0445 2620 000 0000 618	Subcontractor Bill	156.62
Vendor Name	ROGERS PLUMBING & HEATING	<u>156.62</u>
SCHOOL BUS SALES	01P58775	293.25
10 9010 2700 000 0000 673	Turn Signal Bus #11	293.25
Vendor Name	SCHOOL BUS SALES	<u>293.25</u>
SCHOOL SPECIALTY LATTA DIV.	208135304996	81.44
10 0418 1000 100 0000 618	White Paper Roll	81.44
SCHOOL SPECIALTY LATTA DIV.	208135325054	495.54
10 0445 1200 460 3117 618	Velcro Dots for Preschool	443.55
10 0418 1000 100 8001 612	PTO - Pencil Sharpener	51.99
SCHOOL SPECIALTY LATTA DIV.	308104667135	100.56

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0418 1000 100 8001 612	PTO - Supplies	93.44
10 0418 1000 100 8001 612	PTO- Supplies	7.12
Vendor Name	SCHOOL SPECIALTY LATTA DIV.	<u>677.54</u>
SHENANDOAH COMMUNITY SCHOOLS	OE-Sem1-2425	63,261.10
10 9010 1000 130 3116 567	TLC	3,566.08
10 9010 1000 100 0000 567	OE	58,197.24
10 9010 1000 100 3376 567	PD	716.38
10 9010 1000 100 3216 567	EIC	781.40
SHENANDOAH COMMUNITY SCHOOLS	Sped-Sem1-2425	21,389.96
10 9010 1200 211 3301 567	Sped LvL 1 x 4	16,068.36
10 9010 1200 214 3302 567	Sped LvL 2	5,321.60
Vendor Name	SHENANDOAH COMMUNITY SCHOOLS	<u>84,651.06</u>
SOUTHWESTERN COMMUNITY COLLEGE	RED 1046	1,062.00
10 0109 1000 100 0000 565	ONLINE TEXTBOOKS	1,062.00
Vendor Name	SOUTHWESTERN COMMUNITY COLLEGE	<u>1,062.00</u>
STANEK FIRE PROTECTION	40783	298.53
10 0418 2640 000 0000 433	IES Testing	298.53
STANEK FIRE PROTECTION	Hydrotest24-25	1,620.00
10 0418 2640 000 0000 433	Hydro Testing	1,620.00
Vendor Name	STANEK FIRE PROTECTION	<u>1,918.53</u>
STANTON COMMUNITY SCHOOL DIST.	OE/1STSEM-24-25	306,145.28
10 9010 1000 100 3376 567	Prof. Development	2,996.00
10 9010 1000 100 0000 567	OE OUT	284,997.00
10 9010 1000 130 3116 567	TLC	14,889.36
10 9010 1000 100 3216 567	Early Intervention	3,262.92
STANTON COMMUNITY SCHOOL DIST.	Sped-Sem1-2425	37,486.80
10 9010 1200 214 3302 567	Sped LvL 2	5,986.80
10 9010 1200 211 3301 567	Sped LvL 1 x 5	31,500.00
Vendor Name	STANTON COMMUNITY SCHOOL DIST.	<u>343,632.08</u>
SUPERIORLIGHTING	304782	619.80
10 0109 2620 000 0000 618	LED Lights - Area C	619.80
Vendor Name	SUPERIORLIGHTING	<u>619.80</u>
THYSSENKRUPP ELEVATOR CORP	1000669951	198.74
10 0109 2620 000 0000 432	Monthly Elevator Maintenance	198.74
Vendor Name	THYSSENKRUPP ELEVATOR CORP	<u>198.74</u>
TIMBERLINE BILLING SERVICE LLC	30968	209.12
10 9010 2510 217 3303 359	Medicaid Billing	209.12
Vendor Name	TIMBERLINE BILLING SERVICE LLC	<u>209.12</u>
UPPER EDGE TECHNOLOGIES INC	20250210	240.00
10 9010 2235 000 0000 618	Chargers	240.00
Vendor Name	UPPER EDGE TECHNOLOGIES INC	<u>240.00</u>

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
US CELLULAR	0704035992	841.67
10 0418 2410 000 0000 532	SAM's Phone	46.87
10 9010 2510 000 0000 532	Business Official Phone	46.87
10 9010 2510 000 0000 532	MiFi FBF/BBF	279.23
10 9010 2510 000 0000 532	Principal Cellphone	46.87
10 9010 2490 000 0000 530	Bus Barn Phones	93.74
10 9010 2490 000 0000 530	Nurse Phone	46.87
10 9010 2490 000 0000 532	Maintenance Phones	187.48
10 9010 2490 000 0000 532	Technology Phones	93.74
Vendor Name US CELLULAR		<u>841.67</u>

VISUAL EDGE IT dba COUNSEL	24AR2416872	1,091.37
10 0445 1000 100 0000 359	ROECC Copier Clicks	246.83
10 0109 1000 100 0000 359	JrSr High Copier Clicks	249.88
10 0418 1000 100 0000 359	IES Copier Clicks	502.18
10 9010 2520 000 0000 618	Steady Serve	12.99
10 9010 2520 000 0000 618	Admin Copier Clicks	79.49
Vendor Name VISUAL EDGE IT dba COUNSEL		<u>1,091.37</u>

WELLS FARGO LEASING	5032878198	1,215.50
10 9010 2520 000 0000 618	Admin Copier	110.50
10 0109 1000 100 0000 359	JrSr High Copier	552.20
10 0418 1000 100 0000 359	IES Copier	331.50
10 0445 1000 100 0000 359	ROECC Copier	221.30
Vendor Name WELLS FARGO LEASING		<u>1,215.50</u>

WESTLAKE ACE HARDWARE	2808315	507.17
10 0445 2620 000 0000 618	ROECC Supplies	40.98
10 0418 2620 000 0000 618	IES Supplies	150.71
10 0109 2620 000 0000 618	JrSr High School Supplies	140.50
10 9010 2620 000 0000 618	District Supplies	174.98
Vendor Name WESTLAKE ACE HARDWARE		<u>507.17</u>

WILLIAM V. MACGILL & CO.	IN0890322	67.36
10 0418 1000 108 0000 612	Nurse Supplies	67.36
WILLIAM V. MACGILL & CO.	IN0890359	669.00
10 0418 1000 108 0000 612	New AED Padz for AED Machines	669.00
Vendor Name WILLIAM V. MACGILL & CO.		<u>736.36</u>

YOUNG AUTO PARTS INC.	262681	199.99
10 9010 2700 000 0000 673	Battery for Transit #23	199.99
Vendor Name YOUNG AUTO PARTS INC.		<u>199.99</u>

Fund Number 10 797,646.82

Checking Account ID 1	Fund Number 22	MANAGEMENT FUND
EMC INSURANCE	1869356	2,500.00
22 9010 2700 000 0000 434	Vehicle Deductible 1869356	2,500.00
Vendor Name EMC INSURANCE		<u>2,500.00</u>

Fund Number 22 2,500.00

Checking Account ID 1	Fund Number 33	CAPITAL PROJECTS - LOST
ALLEY, POYNER, MACCHIETTO, ARCHITECTURE, INC	24077-1	9,815.00

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
33 9010 2620 000 0000 490	Schematic Design IES Remodel	9,815.00
ALLEY, POYNER, MACCHIETTO, ARCHITECTURE, INC	24078-1	4,900.00
33 9010 2620 000 0000 490	Schematic Design - Athletic Complex	4,900.00
Vendor Name ALLEY, POYNER, MACCHIETTO, ARCHITECTURE, INC		<u>14,715.00</u>
Fund Number 33		14,715.00
Checking Account ID 1	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
CARTER SURVEYING & CONSTRUCTION SERVICES, LLC	1250	4,520.00
36 9010 4700 000 0000 450	Land Survey	4,520.00
Vendor Name CARTER SURVEYING & CONSTRUCTION SERVICES, LLC		<u>4,520.00</u>
ELECTRONIC CONTRACTING CO.	65774	735.00
36 9010 2235 000 0000 350	Repair to clock system at Jr/Sr High	735.00
ELECTRONIC CONTRACTING CO.	67960	5,633.10
36 0109 2235 000 0000 739	Audio System in Secondary Gym	5,633.10
Vendor Name ELECTRONIC CONTRACTING CO.		<u>6,368.10</u>
WILLIAMS SCOTSMAN INC	9022973268	2,958.20
36 9010 2620 000 0000 441	Portable Rental	2,958.20
Vendor Name WILLIAMS SCOTSMAN INC		<u>2,958.20</u>
Fund Number 36		13,846.30
Checking Account ID 1	Fund Number 40	DEBT SERVICES FUND
UMB BANK N.A.	998844	1,000.00
40 9010 5000 000 0000 349	Agent Fee	1,000.00
UMB BANK N.A.	998870	500.00
40 9010 5000 000 0000 349	Agent Fee	500.00
Vendor Name UMB BANK N.A.		<u>1,500.00</u>
Fund Number 40		1,500.00
Checking Account ID 1		<u>830,208.12</u>
Checking Account ID 2	Fund Number 61	SCHOOL NUTRITION FUND
AMAZON CAPITAL SERVICES, INC.	1VQ1-MFQ3-7XXL	26.50
61 0418 3110 000 0000 618	Command Strips - OPPA	26.50
Vendor Name AMAZON CAPITAL SERVICES, INC.		<u>26.50</u>
OPAA! FOOD MANAGEMENT INC	IA00062243	54,441.67
61 9010 3110 000 0000 570	Food Services	54,441.67
OPAA! FOOD MANAGEMENT INC	IA00062350	4,535.61
61 9010 3110 000 4557 631	FFVP	4,535.61
Vendor Name OPAA! FOOD MANAGEMENT INC		<u>58,977.28</u>
Fund Number 61		59,003.78
Checking Account ID 2		59,003.78
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
ADM HIGH SCHOOL	ADM012425	170.00
21 0109 1400 920 6790 810	Wrestling Entry Fee	170.00
Vendor Name ADM HIGH SCHOOL		<u>170.00</u>

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
AMAZON CAPITAL SERVICES, INC.	1Q6K-JHJL-FW36	36.62
21 0109 1400 920 6790 340	Nose Plugs	36.62
AMAZON CAPITAL SERVICES, INC.	1V3K-DCR9-P-J9R	52.25
21 0109 1400 920 6710 739	SlipKnot Sheets	52.25
AMAZON CAPITAL SERVICES, INC.	1VKK-ND4V-93C4	701.82
21 0109 1400 920 6790 618	Headgear	701.82
Vendor Name AMAZON CAPITAL SERVICES, INC.		<u>790.69</u>
ATLANTIC HIGH SCHOOL	20250210	100.00
21 0109 1400 920 6790 810	JV Wrestling Official	100.00
ATLANTIC HIGH SCHOOL	Atlantic012425	125.00
21 0109 1400 920 6790 810	Girls Wrestling Entry Fee	125.00
ATLANTIC HIGH SCHOOL	Wrestle012425	125.00
21 0109 1400 920 6790 810	Rollin Dyer Entry Fee	125.00
Vendor Name ATLANTIC HIGH SCHOOL		<u>350.00</u>
BAXTER, RANDY	BAXTER011725	170.00
21 0109 1400 920 6710 320	V/V BB OFFICIAL	170.00
Vendor Name BAXTER, RANDY		<u>170.00</u>
BROWNLEE, NATE	BROWNLEE011425	140.00
21 0109 1400 920 6710 320	JV/9th BBB OFFICIAL	140.00
BROWNLEE, NATE	BROWNLEE020625	90.00
21 0109 1400 920 6710 345	V GBB OFFICIAL	90.00
Vendor Name BROWNLEE, NATE		<u>230.00</u>
BSN SPORTS	928507534	4,999.93
21 0109 1400 920 6600 618	HS Baseball Uniforms	4,999.93
Vendor Name BSN SPORTS		<u>4,999.93</u>
BURMEISTER, SHANE	BURMEISTER	170.00
21 0109 1400 920 6710 345	V/V BB OFFICIAL	170.00
BURMEISTER, SHANE	BURMEISTER011425	170.00
21 0109 1400 920 6710 320	V/V BB OFFICIAL	170.00
Vendor Name BURMEISTER, SHANE		<u>340.00</u>
BURT, ZACH	BURT011725	170.00
21 0109 1400 920 6710 320	V/V BB OFFICIAL	170.00
BURT, ZACH	BURT012725	170.00
21 0109 1400 920 6710 345	V/V BB OFFICIAL	170.00
BURT, ZACH	BURT021125	170.00
21 0109 1400 920 6710 345	JV/V BBB OFFICIAL	170.00
BURT, ZACH	BURTZ020625	90.00
21 0109 1400 920 6710 345	V GBB OFFICIAL	90.00
Vendor Name BURT, ZACH		<u>600.00</u>
CLARINDA REGIONAL HEALTH CENTER	014	450.00

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
21 0109 1400 920 6790 618	Girls Wrestling Regional - AT	450.00
Vendor Name CLARINDA REGIONAL HEALTH CENTER		<u>450.00</u>
COUNTY LINE DESIGN	123783	124.00
21 0109 1400 920 6600 618	Award Plaque Engraving and Bowling Award	124.00
Vendor Name COUNTY LINE DESIGN		<u>124.00</u>
DICKINSON, DOUG	DICKINSON012725	175.00
21 0109 1400 920 6790 340	Girls WR OFFICIAL	175.00
Vendor Name DICKINSON, DOUG		<u>175.00</u>
ELITE AWARDS	40933	581.00
21 9010 1400 920 6790 618	Wrestling Shirts	581.00
Vendor Name ELITE AWARDS		<u>581.00</u>
FAIRPLAY CORPORATION	1608240	525.00
21 0109 1400 920 6600 618	Hand Switches	525.00
Vendor Name FAIRPLAY CORPORATION		<u>525.00</u>
FIRST BANKCARD - OFFICE CARD 4	20250213-0001	9.21
21 0109 1400 920 6790 580	Girls Wrestling State Cheer Hotel and Fo	9.21
Vendor Name FIRST BANKCARD - OFFICE CARD 4		<u>9.21</u>
FIRST BANKCARD BUSINESS MANAGER	Wrestling-GirlsState	163.97
21 0109 1400 920 6790 580	Girls State Wrestling Expenses	163.97
Vendor Name FIRST BANKCARD BUSINESS MANAGER		<u>163.97</u>
FISCHER, KYLE	FISCHER012825	170.00
21 0109 1400 920 6710 345	V/V BB Official	170.00
Vendor Name FISCHER, KYLE		<u>170.00</u>
FRENCH, DALE	FRENCH020725	120.00
21 0109 1400 920 6710 345	JH GBB OFFICIAL	120.00
FRENCH, DALE	FRENCH021125	120.00
21 0109 1400 920 6710 345	JH GBB OFFICIAL	120.00
Vendor Name FRENCH, DALE		<u>240.00</u>
GREBERT, RON	GREBER020625	90.00
21 0109 1400 920 6710 345	V GBB OFFICIAL	90.00
Vendor Name GREBERT, RON		<u>90.00</u>
HARLAN COMMUNITY SCHOOL DIST.	Wrestling020725	115.00
21 0109 1400 920 6790 810	JV Wrestling Entry Fee	115.00
Vendor Name HARLAN COMMUNITY SCHOOL DIST.		<u>115.00</u>
HONNOLD, PAUL	IGHSAU-	450.00

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
	WRESTLING242	
	5	
21 0109 1400 920 6790 810	Girls Wrestling Regional Tournament Mana	450.00
Vendor Name HONNOLD, PAUL		<u>450.00</u>
HY VEE FOOD STORES	001154428012	49.48
	50040004	
21 0109 1400 920 6600 618	Girls Regional Hospitality	49.48
HY VEE FOOD STORES	Wrestling242	41.88
	5	
21 0109 1400 920 6790 618	Wrestling Regional Hospitality	41.88
Vendor Name HY VEE FOOD STORES		<u>91.36</u>
IA HIGH SCHOOL ATHLETIC ASSOC	INV6912	50.00
21 0109 1400 920 6645 618	Cross Country Plaques	50.00
Vendor Name IA HIGH SCHOOL ATHLETIC ASSOC		<u>50.00</u>
IA HIGH SCHOOL SPEECH ASSOC.	Speech012524	76.00
21 0109 1400 910 6120 810	Large Group State Registration	76.00
Vendor Name IA HIGH SCHOOL SPEECH ASSOC.		<u>76.00</u>
JOHNSON, BOB	JOHNSON01272	170.00
	5	
21 0109 1400 920 6710 345	V/V BB OFFICIAL	170.00
JOHNSON, BOB	JOHNSON02102	170.00
	5	
21 0109 1400 920 6710 320	V/V BB OFFICIAL	170.00
Vendor Name JOHNSON, BOB		<u>340.00</u>
LAVALLEUR, ROBERT	LABALLEUR020	140.00
	425	
21 0109 1400 920 6710 345	JV/9th BBB OFFICIAL	140.00
LAVALLEUR, ROBERT	LAVALLEUR011	140.00
	725	
21 0109 1400 920 6710 320	JV/9th BBB OFFICIAL	140.00
LAVALLEUR, ROBERT	LAVALLEUR012	85.00
	725	
21 0109 1400 920 6710 345	JV BBB OFFICIAL	85.00
LAVALLEUR, ROBERT	LAVALLEUR012	140.00
	825	
21 0109 1400 920 6710 345	JV/9th BBB OFFICIAL	140.00
LAVALLEUR, ROBERT	LAVALLEUR021	85.00
	025	
21 0109 1400 920 6710 320	JV BBB OFFICIAL	85.00
Vendor Name LAVALLEUR, ROBERT		<u>590.00</u>
LEWIS CENTRAL ACTIVITIES	LCCSD012425	150.00
21 0109 1400 920 6790 810	Girls Wrestling Entry Fee	150.00
Vendor Name LEWIS CENTRAL ACTIVITIES		<u>150.00</u>
MCCREADY, BRIEN	MCCREADY0204	170.00
	25	
21 0109 1400 920 6710 345	V/V BB OFFICIAL	170.00
Vendor Name MCCREADY, BRIEN		<u>170.00</u>

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
MCDERMOTT, MIKE	MCDERMOTT011 725	140.00
21 0109 1400 920 6710 320	JV/9th BBB OFFICIAL	140.00
MCDERMOTT, MIKE	MCDERMOTT012 125	120.00
21 0109 1400 920 6810 340	JH GBB OFFICIAL	120.00
MCDERMOTT, MIKE	MCDERMOTT012 325	120.00
21 0109 1400 920 6710 345	JH GBB OFFICIAL	120.00
MCDERMOTT, MIKE	MCDERMOTT012 725	85.00
21 0109 1400 920 6710 345	JV BBB OFFICIAL	85.00
MCDERMOTT, MIKE	MCDERMOTT012 825	140.00
21 0109 1400 920 6710 345	JV/9th BBB OFFICIAL	140.00
MCDERMOTT, MIKE	MCDERMOTT013 025	120.00
21 0109 1400 920 6710 345	JH GBB OFFICIAL	120.00
MCDERMOTT, MIKE	MCDERMOTT020 425	140.00
21 0109 1400 920 6710 345	JV/9th BBB OFFICIAL	140.00
MCDERMOTT, MIKE	MCDERMOTT021 325	120.00
21 0109 1400 920 6710 345	JH GBB OFFICIAL	120.00
Vendor Name MCDERMOTT, MIKE		<u>985.00</u>
MOUNT AYR HIGH SCHOOL	MTAYRFFA2425	36.00
21 0109 1400 950 7407 810	FFA Comtest	36.00
Vendor Name MOUNT AYR HIGH SCHOOL		<u>36.00</u>
NATIONAL FFA ORGANIZATION	MDS348321	44.00
21 0109 1400 950 7407 810	FFA Invoice	44.00
Vendor Name NATIONAL FFA ORGANIZATION		<u>44.00</u>
OSBORN, CURTIS	OSBORN021025	85.00
21 0109 1400 920 6710 320	JV BBB OFFICIAL	85.00
OSBORN, CURTIS	OSBORN021125	120.00
21 0109 1400 920 6710 345	JH GBB OFFICIAL	120.00
Vendor Name OSBORN, CURTIS		<u>205.00</u>
PAULSEN, MARK	PAULSEN01142 5	170.00
21 0109 1400 920 6710 320	V/V BB OFFICIAL	170.00
Vendor Name PAULSEN, MARK		<u>170.00</u>
PIRATE MAT CLUB, INC. DBA KC STAMPEDE, THE	Stampedecoed 2425	1,250.00
21 0109 1400 920 6790 810	Stampede Registration	1,250.00
Vendor Name PIRATE MAT CLUB, INC. DBA KC STAMPEDE, THE		<u>1,250.00</u>
REISS, TYLER	REISS012825	170.00
21 0109 1400 920 6710 345	JV/9th BBB OFFICIAL	170.00
REISS, TYLER	REISS021025	170.00
21 0109 1400 920 6710 320	V/V BB OFFICIAL	170.00
Vendor Name REISS, TYLER		<u>340.00</u>

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
ROSE BRAND WIPERS, INC.	898308	632.26
21 0109 1400 910 6210 618	Fabric - Musical Set	632.26
ROSE BRAND WIPERS, INC.	898564	496.08
21 0109 1400 910 6210 618	Musical Fabric	496.08
Vendor Name ROSE BRAND WIPERS, INC.		<u>1,128.34</u>
SHANKS, KIP	SHANKS011725	170.00
21 0109 1400 920 6710 320	V/V BB OFFICIAL	170.00
Vendor Name SHANKS, KIP		<u>170.00</u>
SOUTHWEST VALLEY COMMUNITY SCHOOLS	SWV012425	150.00
21 0109 1400 920 6790 810	Wrestling Entry Fee	150.00
Vendor Name SOUTHWEST VALLEY COMMUNITY SCHOOLS		<u>150.00</u>
SWEENEY, BOB	SWEENEY011425	140.00
21 0109 1400 920 6710 320	JV/9th BBB OFFICIAL	140.00
SWEENEY, BOB	SWEENEY012825	170.00
21 0109 1400 920 6710 345	V/V OFFICIAL	170.00
Vendor Name SWEENEY, BOB		<u>310.00</u>
TURNEY, TRENTON	TURNEY012125	120.00
21 0109 1400 920 6710 345	JH GBB OFFICIAL	120.00
TURNEY, TRENTON	TURNEY012325	120.00
21 0109 1400 920 6710 345	JH GBB OFFICIAL	120.00
TURNEY, TRENTON	TURNEY013025	120.00
21 0109 1400 920 6710 345	JH GBB OFFICIAL	120.00
TURNEY, TRENTON	TURNEY021325	120.00
21 0109 1400 920 6710 345	JH GBB OFFICIAL	120.00
Vendor Name TURNEY, TRENTON		<u>480.00</u>
VANN BRANDS CUSTOM DESIGNS, LLC	1078	86.80
21 0109 1400 920 6790 618	Wrestling Podium Decals	86.80
Vendor Name VANN BRANDS CUSTOM DESIGNS, LLC		<u>86.80</u>
VAUGHN, JEROME	VAUGHN021025	170.00
21 0109 1400 920 6710 320	V/V BB OFFICIAL	170.00
Vendor Name VAUGHN, JEROME		<u>170.00</u>
WAUKEE COMMUNITY SCHOOLS	WAUKEE012524	150.00
21 0109 1400 920 6790 810	Girls Wrestling Entry Fee	150.00
Vendor Name WAUKEE COMMUNITY SCHOOLS		<u>150.00</u>
WEISENBORN, TERRY	WEISENBORN011425	170.00
21 0109 1400 920 6710 320	V/V BB OFFICIAL	170.00
Vendor Name WEISENBORN, TERRY		<u>170.00</u>
WEST CENTRAL VALLEY CSD	WCV012425	110.00
21 0109 1400 920 6790 810	Wrestling Entry Fee	110.00
Vendor Name WEST CENTRAL VALLEY CSD		<u>110.00</u>

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
WIEGEL, SHANE	WIEGEL021125	170.00
21 0109 1400 920 6710 345	JV/V BBB OFFICIAL	<u>170.00</u>
Vendor Name WIEGEL, SHANE		170.00
WILLIAMS, AARON	WILLIAMS021125	170.00
21 0109 1400 920 6710 345	JV/V BBB OFFICIAL	<u>170.00</u>
Vendor Name WILLIAMS, AARON		170.00
WOHLERS, KEITH	WOHLERS012725	170.00
21 0109 1400 920 6710 345	V/V BB OFFICIAL	<u>170.00</u>
Vendor Name WOHLERS, KEITH		170.00
WOOD, JACOB	WOOD012725	130.00
21 0109 1400 920 6790 340	Girls WR - Medical	<u>130.00</u>
Vendor Name WOOD, JACOB		130.00
WULK, MATTHEW	WULK020425	170.00
21 0109 1400 920 6710 345	V/V BB OFFICIAL	<u>170.00</u>
Vendor Name WULK, MATTHEW		170.00
ZIMMER, NICK	ZIMMER020725	120.00
21 0109 1400 920 6710 345	JH GBB OFFICIAL	<u>120.00</u>
Vendor Name ZIMMER, NICK		120.00
Fund Number 21		<u>19,096.30</u>
Checking Account ID 3		<u>19,096.30</u>

506.5 – Graduation Requirements

Graduation Requirements

Students must successfully complete the courses required by the board and Iowa Department of Education in order to graduate.

It is the responsibility of the superintendent to ensure that students complete grades one through twelve and that high school students complete the required total credits prior to graduation. The following credits will be required:

Tiered Graduation Pathways

Courses	Distinguished Diploma	Achievement Diploma	Core Diploma	Requirements
English Language Arts	8	8	8	Language Arts 9 and Language Arts 10
Mathematics	6	6	6	Algebra I and Geometry: Student seeking a “Distinguished” Diploma must also complete Algebra II
Science	8	6	6	Biology and Physical Science: Effective 2026, students seeking a “Distinguished” Diploma must also complete Chemistry or Physics
Social Studies	6	6	6	U.S. History I & II and Government
Physical Education*	8	8	8	Required each semester unless exempted in accordance with Iowa law.*
World Language	4	0	0	Effective in 2026, Students seeking a “Distinguished Diploma” must complete Spanish I and Spanish II

Career Technical Education/ Work-Based Learning	1	5	0
Personal Finance	1	1	1
Fine Arts	1	0	0
Electives	9-10	7 8	7 8
Total	52	47	42

*Students shall be excused by the principal of the school if their parent or guardian requests in writing they be excused from the physical education requirement. A student who wishes to be excused from the physical education requirement must:

1. be seeking to do so in order to enroll in academic courses not otherwise available to the student;
2. be enrolled in a work-based learning program or other educational program authorized by the school which requires the student to leave the school premises for specified periods of time during the school day; or
3. participate in a school sponsored extracurricular activity which requires at least as much physical activity per week as one-eighth unit of physical education.

To be granted a waiver, parents must indicate the activities students will participate in to complete at least 120 minutes of physical activity each week, as required by the *Healthy Kids Act*.

Graduation requirements for special education students will be in accordance with state-required standards and the prescribed course of study as described in the students' Individualized Education Program (IEP). In order to obtain a diploma, the student must meet current state-required standards including; four units (years) of English, three units (years) of math, three units (years) of social studies, and three units (years) of science (4-3-3-3). An IEP team cannot excuse or waive the state's graduation requirements. An IEP team may waive local district graduation requirements based on the student's needs and abilities. An IEP team must demonstrate reasonable cause for waiving local district graduation requirements.

An entitled student who is not able to meet the requirements for a regular high school diploma will be granted a certificate of completion if they fulfill the course requirements and expectations outlined in their IEP.

All students must complete a CPR course provided by the school.

Students who complete a regular session in the Legislative Page Program of the general assembly at the state capitol will be credited ½ credit of social studies.

Prior to graduation, the district will advise students on how to successfully complete the free application for federal student aid (FAFSA).

The Board shall have complete discretion to determine extraordinary circumstances that may permit variances from the above.

The required courses of study will be reviewed by the Board as needed.

Approved August 27, 2018

Reviewed December 13, 2023

Revised January 24, 2024

506.5R1- Graduation Requirement Regulation

GRADUATION REQUIREMENTS REGULATION

Classification of Students

Students in the Red Oak Community High School shall be classified at the beginning of each year as follows:

- Freshman Those entering their first year of high school.
- Sophomore Those entering their second year of high school.
- Junior Those entering their third year of high school.
- Senior Those entering their fourth or more year(s) of high school.

COURSE REQUIREMENTS

The following courses are required and should be taken at the level indicated.

9th

Language Arts 9

Biology

US History I

Algebra I ~~or Pre-algebra**~~

Physical Education**

10th

Language Arts 10

Physical Science

US History II

~~Algebra I~~ or Geometry**

Physical Education**

11th

Language Arts Elective

Earth & Space Science

Government*

Social Studies Elective*

~~Geometry~~, Algebra II or Math Elective

Physical Education**

~~Personal Finance*~~

12th

Language Arts Elective

Government*

Social Studies Elective*

Physical Education**

~~Personal Finance*~~

*Required as a junior or senior.

**Students shall be excused by the principal of the school if their parent or guardian requests in writing they be excused from the physical education requirement. Students who wish to be excused from physical education must:

1. be seeking to do so in order to enroll in academic courses not otherwise available to the student;
2. be enrolled in a work-based learning program or other educational program authorized by the school which requires the student to leave the school premises for specified periods of time during the school day; or
3. participate in a school sponsored extracurricular activity which requires at least as much physical activity per week as one-eight unit of physical education.

To be granted a waiver, parents must indicate the activities students will participate in to complete at least 120 minutes of physical activity each week, as required by the Healthy Kids Act.

Students seeking a “distinguished diploma” must complete Algebra II, Chemistry or Physics, and two years of a world language.

Making up courses that have been failed: Whenever a student fails a required course, the course must be made up or retaken as soon as possible. Whenever a student fails an elective course, the particular course failed need not be made up or retaken; however, the student must be sure he or she will have enough credits to graduate. The best procedure to follow whenever a course is failed in each and every situation is for the student to visit with the counselor. No credit is given for courses failed.

Duplicating Courses: In most cases when a course is successfully completed it may not be retaken for credit. There are exceptions and you should review each course description. Written permission from the principal and teacher is required to duplicate any course and it should be a part of the student’s 4-year plan.

Approved August 27, 2018

Reviewed February 21, 2024

Revised February 21, 2024

606.6 - Student Field Trips and Excursions

principal may authorize field trips and excursions when such events contribute to the achievement of education goals of the school district. The school district will provide transportation for field trips and excursions.

In authorizing field trips and excursions, the principal will consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent. Written parental permission will be required prior to the student's participation in field trips and excursions. ~~Board~~ **The superintendent's** approval will be required for out-of-state field trips and excursions. **Board approval will be required for field trips and excursions** which involve unusual length (such as overnight trips) or expense.

Field trips and excursions are to be arranged with the principal well in advance. A detailed schedule and budget must be submitted by the employee. The school district will be responsible for obtaining a substitute teacher if one is needed. Following field trips and excursions, the teacher may be required to submit a written summary of the event.

Approved October 8, 2018
Reviewed February 15, 2023
Revised March 15, 2023

Red Oak CSD 2025-2026 Calendar

Start: Aug 21 – Finish: May 22

Summary of Calendar

Days in classroom

- 1st Semester: 82 days
- 2nd Semester: 92 days
- 1st Quarter: 40 days
- 2nd Quarter: 42 days
- 3rd Quarter: 44 days
- 4th Quarter: 48 days

TOTAL CALENDAR DAYS: 174
TEACHER WORKDAYS: 190

CALENDAR LEGEND

- Preservice Days
- Begin Semester
- End Quarter
- Holidays
- Vacation Days
- Workday/PD
- PD- 90 min. Early Dismissal
- P/T Conferences

HOLIDAYS:

- Labor Day (9/2)
- Thanksgiving Day (11/27)
- Christmas Day (12/25)
- New Year's Day (1/1)
- Good Friday (4/3)

Min. Instructional Day = 6.58 hrs.

Approximately 8:00 a.m. to 3:00 p.m.
6.58 hours/395 minutes
(not including 25 minute lunch)

Collaboration/PD Day = 5.08 hrs.

Approximately 8:00 a.m. to 1:30 p.m.
4.58 hours/305 minutes
(not including 25 minute lunch)

M	T	W	Th	F	Days/Hours	
August (2025)						
11	12	13	14	15		
18	19	20	21	22	2	13.16
25	26	27	28	29	7	44.56
September (2025)						
1*	2	3	4	5	11	69.38
8	9	10	11	12	16	100.78
15	16	17	18	19	20	127.10
22	23	24	25	26	25	158.50
29	30	1	2	3	27	171.66
October (2025)						
29	30	1	2	3	30	189.90
6	7	8	9	10	35	221.30
13	14	15	16	17	40	254.20
20	21	22	23	24	45	285.60
27	28	29	30	31	50	317.00
November (2025)						
3	4	5	6	7	55	348.40
10	11	12	13	14	60	378.80
17	18	19	20	21	65	411.20
24	25	26	27*	28	67	424.36
December (2025)						
1	2	3	4	5	72	455.76
8	9	10	11	12	77	487.16
15	16	17	18	19	82	518.56
22	23	24	25*	26	82	518.56
29	30	31	1	2	82	518.56
January (2026)						
29	30	31	1*	2	82	518.56
5	6	7	8	9	87	549.96
12	13	14	15	16	92	581.36
19	20	21	22	23	96	606.18
26	27	28	29	30	101	637.58
February (2026)						
2	3	4	5	6	106	668.98
9	10	11	12	13	111	701.88
16	17	18	19	20	116	733.28
23	24	25	26	27	121	764.68
March (2026)						
2	3	4	5	6	126	796.08
9	10	11	12	13	126	796.08
16	17	18	19	20	131	827.48
23	24	25	26	27	136	858.88
30	31	1	2	3	138	872.04
April (2026)						
30	31	1	2	3*	140	885.20
6	7	8	9	10	144	910.02
13	14	15	16	17	149	941.42
20	21	22	23	24	154	972.82
27	28	29	30	1	158	999.14
May (2026)						
27	28	29	30	1	159	1004.22
4	5	6	7	8	164	1035.62
11	12	13	14	15	169	1067.02
18	19	20	21	22	174	1098.42
25	26	27	28	29		
June (2026)						
1	2	3	4	5		
8	9	10	11	12		
15	16	17	18	19		

Date Events

- Aug. 14-20 Preservice Days
- Aug. 25 Begin 1st Semester
- Sept. 1 Labor Day: No School
- Sept. 19 No School: Teacher PD
- Sept. Homecoming TBD
- Oct. 15 Parent/Teacher Conferences
- Oct. 15 End 1st Quarter (40 days)
- Oct. 16 No School: P/T Conferences
- Oct. 17 No School
- Oct. 20 Begin 2nd Quarter
- Nov. 26-28 No School: Thanksgiving Break
- Nov. 27 No School: Thanksgiving
- Dec. 19 End 2nd Quarter (42 days)
- Dec. 22 No School: Teacher Workday
- Dec. 22 - Christmas Break
- Jan. 2 Christmas
- Dec. 25 Christmas
- Jan. 1 New Years
- Jan. 5 Begin 3rd Quarter/2nd Semester
- Jan. 19 No School: MLK Day/Teacher PD
- Feb. 11 Parent/Teacher Conferences
- Feb. 12 No School: P/T Conferences
- Feb. 13 No School
- Mar. 6 End 3rd Quarter (44 days)
- Mar. 9-13 No School: Spring Break
- Mar. 16 Begin 4th Quarter
- Apr. 3 No School: Good Friday
- Apr. 6 No School: Teacher PD
- May 15 Seniors' Last Day
- May 17 Graduation
- May 22 End 4th Quarter (49 days)
- May 22 11:00 Early Dismissal/Last Day
- May 25 Memorial Day
- May 26 Teacher's Last Day

* Additional Paid Teacher Contract Day

**Calendar Recommendation Based on
Proposed Legal Requirements (i.e. Earlier
Start Date)**

Red Oak CSD 2025-2026 Calendar

Start: Aug 25 – Finish: May 22









Summary of Calendar

Days in classroom

- 1st Semester: 81 days
- 2nd Semester: 93 days
- 1st Quarter: 39 days
- 2nd Quarter: 42 days
- 3rd Quarter: 44 days
- 4th Quarter: 49 days

TOTAL CALENDAR DAYS: 174
TEACHER WORKDAYS: 190

CALENDAR LEGEND

Preservice Days	
Begin Semester	
End Quarter	
Holidays	
Vacation Days	
Workday/PD	
PD- 90 min. Early Dismissal	
P/T Conferences	

HOLIDAYS:

- Labor Day (9/2)
- Thanksgiving Day (11/27)
- Christmas Day (12/25)
- New Year's Day (1/1)
- Good Friday (4/3)

Min. Instructional Day = 6.58 hrs.

Approximately 8:00 a.m. to 3:00 p.m.
6.58 hours/395 minutes
(not including 25 minute lunch)

Collaboration/PD Day = 5.08 hrs.

Approximately 8:00 a.m. to 1:30 p.m.
4.58 hours/305 minutes
(not including 25 minute lunch)

M	T	W	Th	F	Days/Hours
August (2025)					
11	12	13	14	15	
18	19	20	21	22	
25	26	27	28	29	5 31.40
September (2025)					
1*	2	3	4	5	9 56.22
8	9	10	11	12	14 87.62
15	16	17	18	19	19 119.02
22	23	24	25	26	24 150.42
29	30	1	2	3	26 163.58
October (2025)					
29	30	1	2	3	29 181.82
6	7	8	9	10	34 213.22
13	14	15	16	17	39 246.12
20	21	22	23	24	44 277.52
27	28	29	30	31	49 308.92
November (2025)					
3	4	5	6	7	54 340.32
10	11	12	13	14	59 371.72
17	18	19	20	21	64 403.12
24	25	26	27*	28	66 416.28
December (2025)					
1	2	3	4	5	71 447.68
8	9	10	11	12	76 479.08
15	16	17	18	19	81 510.48
22	23	24	25*	26	81 510.48
29	30	31	1	2	81 510.48
January (2026)					
29	30	31	1*	2	81 510.48
5	6	7	8	9	86 541.88
12	13	14	15	16	91 573.28
19	20	21	22	23	95 598.10
26	27	28	29	30	100 629.50
February (2026)					
2	3	4	5	6	105 660.90
9	10	11	12	13	110 693.80
16	17	18	19	20	115 752.20
23	24	25	26	27	120 756.60
March (2026)					
2	3	4	5	6	125 788.00
9	10	11	12	13	125 788.00
16	17	18	19	20	130 819.40
23	24	25	26	27	135 850.80
30	31	1	2	3	137 863.96
April (2026)					
30	31	1	2	3*	139 877.12
6	7	8	9	10	144 908.52
13	14	15	16	17	149 939.92
20	21	22	23	24	154 971.32
27	28	29	30	1	158 997.64
May (2026)					
27	28	29	30	1	159 1002.72
4	5	6	7	8	164 1034.12
11	12	13	14	15	169 1065.52
18	19	20	21	22	174 1094.84
25	26	27	28	29	
June (2026)					
1	2	3	4	5	
8	9	10	11	12	
15	16	17	18	19	

* Additional Paid Teacher Contract Day

Date Events

- Aug. 18-22 Preservice Days
- Aug. 25 Begin 1st Semester
- Sept. 1 Labor Day: No School
- Sept. Homecoming TBD
- Oct. 15 Parent/Teacher Conferences
- Oct. 15 End 1st Quarter (39 days)
- Oct. 16 No School: P/T Conferences
- Oct. 17 No School
- Oct. 20 Begin 2nd Quarter
- Nov. 26-28 No School: Thanksgiving Break
- Nov. 27 No School: Thanksgiving
- Dec. 19 End 2nd Quarter (42 days)
- Dec. 22 No School: Teacher Workday
- Dec. 22 - Christmas Break
- Jan. 2 Christmas
- Dec. 25 Christmas
- Jan. 1 New Years
- Jan. 5 Begin 3rd Quarter/2nd Semester
- Jan. 19 No School: MLK Day/Teacher PD
- Feb. 11 Parent/Teacher Conferences
- Feb. 12 No School: P/T Conferences
- Feb. 13 No School
- Mar. 6 End 3rd Quarter (44 days)
- Mar. 9-13 No School: Spring Break
- Mar. 16 Begin 4th Quarter
- Apr. 3 No School: Good Friday
- May 15 Seniors' Last Day
- May 17 Graduation
- May 22 End 4th Quarter (49 days)
- May 22 11:00 Early Dismissal/Last Day
- May 25 Memorial Day
- May 26 Teacher's Last Day

Calendar Proposal Based on Current Legal Requirements (i.e., August 23 Start Date)

Red Oak Community School District Board of Education
FY26 PROTECTIVE and SAFETY EQUIPMENT RESOLUTION

WHEREAS participation in extracurricular athletics furthers the skills, development, character, and growth of our students, and

WHEREAS the safety of our student athletes is of paramount importance to the District, and

WHEREAS Student Activity funds are insufficient to cover the costs of protective and safety equipment required by the Athletic Associations for students participating in those activities, and

WHEREAS the Iowa legislature authorizes school boards to transfer funds from the General Fund to the Student Activity Fund for these purposes consistent with the enactment of HF 564 during the 2017 Legislative Session, effective for the school year beginning July 1, 2016,

NOW THEREFORE, BE IT RESOLVED:

That the Board of Directors of the Red Oak Community School District approves the transfer of \$5,376.99 from the General Fund to the Student Activity Fund for the purchase of protective and safety equipment required for extracurricular athletics.

This Resolution adopted this 19th day of February, 2025.

Ayes:

Nays:

Board President

Date

Board Secretary

Date

Superintendent

Date

Pay online at Riddell.com or Remit to:

RIDDELL ALL AMERICAN SPORTS
 PO BOX 676256
 DALLAS TX 75267-6256
 USA
 FED I.D. 34-1688715



QUOTE as of 01/09/2025
 Attached: Order Line Details for Custom Products Only

BILL TO:13924

RED OAK HIGH SCHOOL
 2011 N 8TH ST
 RED OAK IA 51566

Order By	Mark Erickson
Order By Email	ericksonm@roschools.org
Phone	7126236610

SHIP TO:13924

RED OAK HIGH SCHOOL
 ATTN: MARK ERICKSON
 2011 N 8TH ST
 RED OAK IA 51566

Total Savings Value from Catalog Prices \$ 680.00

PRICE QUOTES VALID FOR 30 DAYS FROM QUOTATION DATE

Sales Rep	BLAKE NEDVED	Cart Name	Red Oak new
Sales Rep Email	BCNEDVED@RIDDELLSALES.COM		

Quote Date	QT#	Customer PO	Requested Date	Payment terms	Ship Via
01/09/2025	20356233		01/23/2025	30 days Due net	FedEx Ground

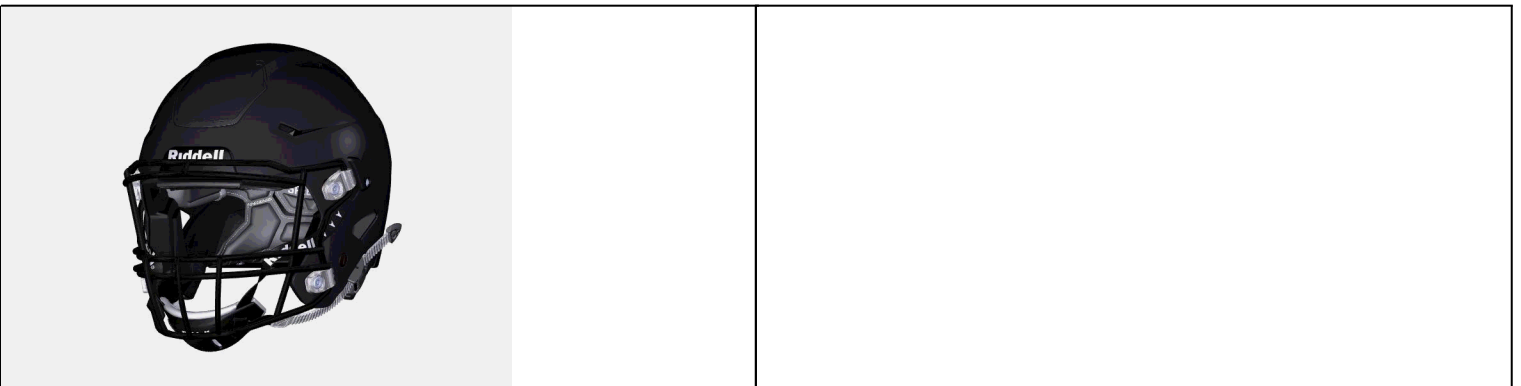
Item	Material	Item Description	Color	XS	S	M	L	XL	2XL	OTH	QTY	UnitPrice	Ext Price
100	FB_HELMET_SPDFX	SPEED FLEX	Black								5		2,191.25
		FLEX (XL)						5			5	414.00	
		PAINT	7415								5	15.25	
		CONVERT TO BLK UPGRADE						5			5	6.25	
		NON-STD JAW PAD UPGRADE						5			5	2.75	

*Thank you for your order. If you have any issues with your order upon arrival, Please contact your sales representative or customer service at 800-275-5338 within 10 days of receipt. All returned items require a return authorization and are subject to a 25% restocking fee. All invoices not paid with in invoice terms are PAST DUE and subject to a FINANCE CHARGE at a monthly rate of 1.5%. ** Applicable Sales Tax shown on this order may not be accurate and will be adjusted at the time of invoicing.	Order Total USD	2,191.25
	Freight/Handling USD	79.95
	Sales Tax USD	0.00
	Payment Received	(0.00)
	Total USD	2,271.20

SO# - Item : 20356233 - 100 FB_HELMET

Helmet Model	SpeedFlex	
Helmet Shell Color	Black	
Helmet Paint Option Area 1	Shell paint (all one color)	
Helmet Paint Color 1	Flat Black (7415)	
Face Guard Color	Black	
Convert To Black Parts	Yes	
Convert to NFL(no logo)	Not required	
Install Decals	No	
Quantity Of Helmet Sizes	1	

	SIZE1				
Helmet qty	5				
Helmet size	X-Large				
Helmet z-pad type 1	3/4" FF Black				
Helmet Chin Strap Style 1	CAM-LOC hard cup M combo				
Helmet chin strap color 1	Black				
Helmet chin strap qty 1	5				
Helmet face guard style 1	SF-2BD				
Helmet face guard qty 1	5				





7501 Performance Lane, North Ridgeville, OH 44039
Phone: (800) 275-5338

QUOTE as of 01/08/2025

Order : 20355822
Customer : 13924
Spring Ball : N
Bid # : 0D - D

SOLD TO: 13924
RED OAK HIGH SCHOOL
ATTN: MARK ERICKSON
2011 N 8TH ST
RED OAK IA 51566

SHIP TO: 13924
RED OAK HIGH SCHOOL
ATTN: MARK ERICKSON
2011 N 8TH ST
RED OAK IA 51566

PRICE QUOTES VALID FOR 30 DAYS FROM QUOTATION DATE

Order Placed By	Email	Customer PO #	Phone Number
Mark Erickson	ericksonm@roschools.org		7126236610

Sales Rep	Allocated Partner	Approx. Return	Terms
BLAKE NEDVED	RED OAK HIGH SCHOOL - 13924	02/21/2025	30 days Due net
Invoice Instructions			

Category of Goods	Date Packed	Date Shipped	No of Bags	Ship to Plant	How Shipped	BOL No
Helmets	01/08/2025	01/08/2025	3	CA-TJ	FEDEXFREIGHT	010825-13924
Reference Information						

QTY	CATEGORY	PRODUCT/MODEL	PRODUCT SPECIFIC INFORMATION
30	HELMET TOTAL		
24	HELMET	RIDDELL SPEEDFLEX	
6	HELMET	F7	

Design	SHELL PAINT (ONE COLOR)	
Qty	Paint Color	Paint Code
30	FLAT BLACK - Paint Color 1	7415

Accessory Processing	QR Receptacles	SZ-PADS	Jaw Pads	FACE FRAMES	TRUEFIT JAW PADS (EACH)	Install new QR Pairs	Strap Lock Pairs
Qty Picked Up	96		12	48			
Replacement Qty	ASNeed		ASNeed	ASNeed		ASNeed	ASNeed

Helmet Instructions		Other Instructions	
Return Option - Return Rejected Shell and Parts	Y	Chin Straps - Return Rejected	Y
		Chin Straps - Install Chin Strap	Y



7501 Performance Lane, North Ridgeville, OH 44039
 Phone:(800) 275-5338

QUOTE as of 01/08/2025

Order : 20355822
Customer : 13924
Spring Ball : N
Bid # : 0D - D

Chin Straps		
Qty Picked Up - Hard Cup - 24		
	Color - BLACK	
Replace Qty	Style	Color
3	Mix HC Cam Loc	BLACK

Face Masks		
Qty Picked Up - 24	Color - BLACK	
Replace Qty	Style	Color
3	SF-2BD	BLACK

I hereby authorize Riddell / ALL AMERICAN to recondition the athletic equipment listed. I understand that Riddell / ALL AMERICAN reserves the right to reject any equipment obsolete, outdated, or not meriting the expense of repair. Any estimate on any reconditioning order may vary 10-15 percent based on the above mentioned quantities. Riddell / ALL AMERICAN is not responsible for verbal or assumed estimates. Company will apply its standard charge for transportation and handling. Sales tax will be added if applicable. This amount is not included in the estimate and will be added to the invoice.

Method of Payment:	Estimate may vary as explained above Total Before Transportation & Sales Tax if applicable \$ 2374.95
Authorized Signature:	



7501 Performance Lane, North Ridgeville, OH 44039
Phone: (800) 275-5338

QUOTE as of 01/08/2025

Order : 20355824
Customer : 13924
Spring Ball : N
Bid # : 0Y - Y

SOLD TO: 13924
RED OAK HIGH SCHOOL
ATTN: MARK ERICKSON
2011 N 8TH ST
RED OAK IA 51566

SHIP TO: 2515468
RED OAK JUNIOR HIGH SCHOOL
ATT ATHLETIC DEPARTMENT
2011 NORTH 8TH STREET
RED OAK IA 51566

PRICE QUOTES VALID FOR 30 DAYS FROM QUOTATION DATE

Order Placed By	Email	Customer PO #	Phone Number
Mark Erickson	ericksonm@roschools.org		7126236610

Sales Rep	Allocated Partner	Approx. Return	Terms
BLAKE NEDVED	RED OAK HIGH SCHOOL - 13924	04/04/2025	30 days Due net
Invoice Instructions			

Category of Goods	Date Packed	Date Shipped	No of Bags	Ship to Plant	How Shipped	BOL No
Helmets	01/08/2025	01/08/2025	1	CA-TJ	FEDEXFREIGHT	010825-13924
Reference Information						

QTY	CATEGORY	PRODUCT/MODEL	PRODUCT SPECIFIC INFORMATION
11	HELMET TOTAL		
11	HELMET	REVO SPEED CLASSIC YTH	

Design	SHELL PAINT (ONE COLOR)	
Qty	Paint Color	Paint Code
11	FLAT BLACK - Paint Color 1	7415

Accessory Processing	QR Receptacles	SZ-PADS	Jaw Pads	FACE FRAMES	TRUEFIT JAW PADS (EACH)	Install new QR Pairs	Strap Lock Pairs
Qty Picked Up		22					
Replacement Qty		ASNeed				ASNeed	ASNeed

Helmet Instructions		Other Instructions	
Return Option - Return Rejected Shell and Parts	Y		



7501 Performance Lane, North Ridgeville, OH 44039
 Phone:(800) 275-5338

QUOTE as of 01/08/2025

Order : 20355824
Customer : 13924
Spring Ball : N
Bid # : 0Y - Y

I hereby authorize Riddell / ALL AMERICAN to recondition the athletic equipment listed. I understand that Riddell / ALL AMERICAN reserves the right to reject any equipment obsolete, outdated, or not meriting the expense of repair. Any estimate on any reconditioning order may vary 10-15 percent based on the above mentioned quantities. Riddell / ALL AMERICAN is not responsible for verbal or assumed estimates. Company will apply its standard charge for transportation and handling.
 Sales tax will be added if applicable. This amount is not included in the estimate and will be added to the invoice.

Method of Payment: Authorized Signature:	Estimate may vary as explained above Total Before Transportation & Sales Tax if applicable \$ 730.84
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Johnson Controls Fire Protection LP Quotation

To:
Red Oak Comm School District
904 N BROAD ST
RED OAK, IA 51566-1974

Project: Red Oak Comm School District - CPQ-811948
Johnson Controls Reference: 650811948
Date: 02/10/2025
Page: 1 of 16

Johnson Controls is pleased to offer for your consideration this quotation for the above project

Scope of Work

Scope of work:

- New addressable fire alarm system with a Simplex 4007ES FACP.
- 4003 Voice Evac Panel
- 4009 Nac Panel
- This is a voice design. All devices to be conventional notification and addressable initiating located throughout the building.
- Specifications of the design are mentioned below.

Clarifications:

1. Device placement is done per NFPA 72, 2013 and is in accordance with the Iowa codes as well.
2. This design meets the minimum code requirements considering an occupant load of more than 100 people for Educational occupancy building. Additionally, full smoke detection throughout the building is included per Sales Rep requirement.
3. We have considered this job as Design Build with addressable class B IDNet, and class B notification circuits.
4. No information was received regarding the existence of sprinklers. It is assumed that the building is not sprinklered.
5. The 4007ES FACP is located on the Maintenance room.
6. Duct detectors are included according to the aerial view of Google Maps. Verify quantities and locations in the field.
7. Wire guards for wall mounted speaker/strobes and heat detectors are included in the Gym room.
8. If Audio is not clearly heard after install, some devices may have to be added.

Exclusions:

1. We are not including integration to any third-party systems not mentioned above.



Fire Panel And Accessories

Panel accessories

QTY	MODEL NUMBER	DESCRIPTION
1	DTK-120HW	Type 1 Parallel Connected SPD
1	SSU00672	CAB DOC STORAGE 12X13X2D RED
1	4606-9205	4007ES COLOR LCD ANNUN, PLAT
1	2975-9464	4606-9205 SF BRACKET, PLATINUM
1	4009-9201	NAC EXTENDER 120VAC, IDNET
1	4009-9807	NAC CARD, 4PT, IDNET
2	2081-9274	BATTERY 10AH
5	4081-9008	EOL, 10K 1/2W

Internal Labor

QTY	MODEL NUMBER	DESCRIPTION
	DSGN LAB	DESIGN LABOR
	CAD LAB	CAD LABOR
	PM LAB	PROJECT/CONSTRUCTION MGMT
	TECH LAB	TECHNICAL LABOR
	PREP LAB	PRE-SITE PREPARATION LABOR

4003 Voice Panel

QTY	MODEL NUMBER	DESCRIPTION
1	4003-9302	MULTIFUNC COMM SYST RED
1	4003-9840	SPLITTER 4Z CLS B/ 2Z CLS A
2	2081-9288	BATTERY 12.7AH
10	4081-9008	EOL, 10K 1/2W
1	4007-9801	ZONE-RELAY MODULE
1	DTK-120HW	Type 1 Parallel Connected SPD

4007ES

QTY	MODEL NUMBER	DESCRIPTION
1	4007-2504	CS GATEWAY W/IP COM 4007ES



1	4007-9102	4007ES HYBRID FACP, PLATINUM
1	4007-9801	ZONE-RELAY MODULE
2	2081-9274	BATTERY 10AH
1	DTK-120HW	Type 1 Parallel Connected SPD
4	4081-9008	EOL, 10K 1/2W
16	4081-9004	EOL, 6.8K 1/2W
1	4007-6416	GSM CELLULAR MODULE 4G/LTE

DFPA MISC

QTY	MODEL NUMBER	DESCRIPTION
	DPSUB	SUBCONTRACTING LABOR

Net selling price for Fire Panel And Accessories, FOB shipping point, \$18,022.03

Initiation and Notification Only

Initiating devices

QTY	MODEL NUMBER	DESCRIPTION
52	4098-9714	PHOTO SENSOR
64	4098-9792	SENSOR BASE
1	4099-9006	STATION-LED, DA PUSH ADDR
4	2098-9806	REMOTE TEST STATION
4	4098-9856	"SAMPLING TUBE 49"', PLASTIC"
4	4090-9802	COVER-ADDRESS MODULE SURFACE
12	4098-9733	HEAT SENSOR
4	4098-9846	SECURITY VANDAL GUARD
4	4098-9756	DUCT SENSOR HOUSING-4-WIRE

Notification appliances

QTY	MODEL NUMBER	DESCRIPTION
21	4906-9101	STROBE MC RED
9	4902-9716	SPEAKER RED TRUEALERT
21	4906-9151	SPKR/STROBE MC RED
2	4905-9998	GUARD WIRE TRUEALERT S/V RED



21	2975-9145	BOX/A-V DEVICE RED
21	4905-9903	PLATE FOR 2975-9145

Internal Labor

QTY	MODEL NUMBER	DESCRIPTION
	DSGN LAB	DESIGN LABOR
	CAD LAB	CAD LABOR
	PM LAB	PROJECT/CONSTRUCTION MGMT
	TECH LAB	TECHNICAL LABOR

Electrical Install

QTY	MODEL NUMBER	DESCRIPTION
	DPSUB	SUBCONTRACTING LABOR

Net selling price for Initiation and Notification Only, FOB shipping point, \$62,606.19

Total net selling price, FOB shipping point, \$80,628.22

Johnson Controls has **not** included an estimate for all state and local sales tax for this quote based on the understanding that a valid exemption and/or resale certificate is received by Johnson Controls from Purchaser. Otherwise, actual sales tax due will be calculated and billed

Payment Options:

Johnson Controls Capital Funding Solutions

Offering flexible solutions for your business needs! Allows for payment over time for products and installation costs with no down payment requirement. We offer a fast turnaround time with a simple web-based application and closing process.

For more information on JC Capital funding solutions, please forward this proposal along with any questions to your sales representative.



IMPORTANT NOTICE TO CUSTOMER

This Agreement is contingent on credit approval, which may be checked at JCI's discretion and requires final approval of a JCI authorized manager before any equipment/ services may be provided. Should credit and/or approval be declined, this Agreement will be terminated and JCI's only obligation to customer will be to notify Customer of such termination and refund any amounts paid in advance.

For Customers located in Canada, this Fire Domain Sale and Installation Agreement has been drawn up and executed in English at the request of and with the full concurrence of Customer. Ce contrat a été rédigé en anglais à la demande et avec l'assentiment du client.

CUSTOMER ACCEPTANCE:

In accepting this Agreement, Customer agrees to the terms and conditions contained herein including those on the following page(s) of this Proposal and any attachments or riders attached hereto that contain additional terms and conditions. It is understood that these terms and conditions shall prevail over any variation in terms and conditions on any purchase order or other document that Customer may issue. Any changes requested by Customer after the execution of this Agreement shall be paid for by the Customer and such changes shall be authorized by the parties in writing. **ATTENTION IS DIRECTED TO THE LIMITATION OF LIABILITY, WARRANTY, INDEMNITY AND OTHER CONDITIONS CONTAINED IN THIS AGREEMENT.**

Customer agrees to pay Johnson Controls pursuant to the progress-based billing schedule of values set forth below. If the schedule of values includes an upfront deposit, it will be paid within 30 days of contract signing and Johnson Controls will not commence work until the upfront deposit is received. Customer agrees to pay for materials, goods, and equipment (ordered, delivered, or stored) pursuant to the schedule of values, prior to installation commencement. The remaining portion of the total price will be progress billed through completion of the work. Johnson Controls progress based billing can also include any services performed on-site or off-site. All invoices will be delivered via Email(), paid via Electronic Funds Transfer and are due Net 30 from the date of invoice. Electronic Funds Transfer details will be provided upon contract execution. The proposed total price is contingent upon Customer agreeing to these payment and invoicing terms.

Planned Monthly Progress Billing Schedule of Values

Item #	Description	%
1	Deposit	50%
2	Mobilization	10%
3	Engineering	TBD*
4	Material	TBD*
5	Installation	TBD*
6	Commissioning	TBD*

*To be mutually agreed upon in writing at a later date



This offer shall be void if not accepted in writing within thirty (30) days from the date first set forth above.

To ensure that JCI is compliant with your company's billing requirements, please provide the following information:

PO is required to facilitate billing:

NO: This signed contract satisfies requirement

YES: Please reference this PO Number: _____

Deposit Invoice accepted (%):

No

Yes



<p>Offered By:</p> <p>Johnson Controls Fire Protection LP</p> <p>4829 South 115th Street</p> <p>Omaha , NE 68137</p> <p>Telephone: _____</p> <p>Representative: _____</p> <p>Email: tracy.hensley@jci.com</p>	<p>Accepted By: (Customer)</p> <p>Company: _____</p> <p>Address: _____</p> <p>Signature: _____</p> <p>Title: _____</p> <p>Date: _____</p>
--	---

TERMS AND CONDITIONS
(Rev. 12.12.24)

1. Deposit, Invoicing and Payments. Customer agrees to pay Company pursuant to the progress-based billing schedule of values set forth in Company's proposal. If the schedule of values includes an upfront deposit, it will be paid within 30 days of contract signing and Company will not commence work until the upfront deposit is received. Customer agrees to pay for materials, goods, and equipment (ordered, delivered, or stored) pursuant to the schedule of values, prior to installation commencement. The remaining portion of the total price will be progress billed through completion of the work. Company progress-based billing can also include any services performed on-site or off-site. Invoicing disputes must be identified in writing within 21 days of the invoice date. Payments of any disputed amounts are due and payable upon resolution. All invoices will be delivered via Email, paid via Electronic Funds Transfer and are due Net 30 days from the date of invoice. Electronic Funds Transfer details will be provided upon contract execution. The proposed total price is contingent on Customer agreeing to these payment and invoicing terms. In exchange for close-out documents to be provided by Company, Customer agrees to pay Company the remaining project balance when on-site labor is completed and prior to any final inspections. Customers without established satisfactory credit and Customers who fail to pay amounts when due may be required to make payments of cash in advance, upon delivery or as otherwise specified by Company. Company reserves the right to revoke or modify Customer's credit in its sole discretion. Customer acknowledges and agrees that timely payments of the full amounts listed on invoices is an essential term of this Agreement and that Customer's failure to make payment when due is a material breach of this Agreement. Customer further acknowledges that if there is any amount outstanding on an invoice, it is material to Company and will give Company, without prejudice to any other right or remedy, the right to, without notice: (i) suspend, discontinue or terminate performing any services and/or withhold further deliveries of equipment and other materials, terminate or suspend any unpaid software licenses, and/or suspend Company's obligations under or terminate this Agreement; (ii) charge Customer interest on the amounts unpaid at a rate equal to the lesser of one and one half (1.5) percent per month or the maximum rate permitted under applicable law, until payment is made in full; and (iii) pay all of JCI's costs of collection, including (1) actual out of pocket expenses and (2) charge Customer a collection fee of twenty-five percent (25%) of the past due amount if collected through a collection agency or attorney and thirty-five percent (35%) if litigation is commenced to collect such past due amount.

Company's election to continue providing future services does not, in any way diminish Company's right to terminate or suspend services or exercise any or all rights or remedies under this Agreement. Company shall not be liable for any damages, claims, expenses, or liabilities arising from or relating to suspension of services for non-payment. In the event that there are exigent circumstances requiring services or the Company otherwise performs services at the premises following suspension, those services shall be governed

by the terms of this Agreement unless a separate contract is executed. If Customer disputes any late payment notice or Company's efforts to collect payment, Customer shall immediately notify Company in writing and explain the basis of the dispute. Customer agrees to pay all of Company's reasonable collection costs, including legal fees and expenses.

2. Pricing. The pricing set forth in this Agreement is based on the number of devices to be installed and services to be performed as set forth in the Scope of Work ("Equipment" and "Services"). If the actual number of devices installed or services to be performed is greater than that set forth in the Scope of Work, the price will be increased accordingly. If this Agreement extends beyond one year, Company may increase prices upon notice to the Customer.

Prices in any quotation or proposal from Company are subject to change upon notice sent to Customer at any time before the quotation or proposal has been accepted. Prices do not include taxes, fees, duties, tariffs, false alarm assessments, permits and levies or other charges imposed and/or enacted by a government, however designated or imposed (collectively, "Taxes"). All Taxes are the responsibility of Customer, unless Customer presents an exemption certificate acceptable to Company and the applicable taxing authorities. If Company is required to pay any such Taxes or other charges, Customer shall reimburse Company on demand. If any such exemption certificate is invalid, then Customer will immediately pay Company the amount of the Taxes, plus penalties and interest. Prices in any quotation or proposal from Company are subject to change upon notice sent to Customer at any time before the quotation or proposal has been accepted. Prices may be adjusted by Company prior to shipment to take into account increases in the cost of raw materials, component parts, third party products or labor rates or taxes; Trade Restrictions (as defined below); government actions; or to cover any unforeseen or other extra cost elements. "Trade Restrictions" means any additional or new tariff/duty, quota, tariff-rate quota, or cost associated with the withdrawal of tariff/duty concessions pursuant to a trade agreement(s).

This Agreement is entered into with the understanding that the services to be provided by Company are not subject to any local, state, or federal prevailing wage statute. If it is later determined that local, state, or federal prevailing wage rates apply to the services to be provided by Company, Company reserves the right to issue a modification or change order to adjust the wage rates to the required prevailing wage rate. Customer agrees to pay for the applicable prevailing wage rates.

3. Alarm Monitoring Services. Any reference to alarm monitoring services in this Agreement is included for pricing purposes only. Alarm monitoring services are performed pursuant to the terms and conditions of Company's standard alarm monitoring services agreement.

4. Code Compliance. Company does not undertake an obligation to inspect for compliance with laws or regulations unless specifically stated in the Scope of Work. Customer acknowledges that the Authority Having Jurisdiction (e.g., Fire Marshal) may establish additional requirements for compliance with federal, state/provincial, and local codes. Any additional services or

equipment required will be provided at an additional cost to Customer.

5. Limitation of Liability; Limitations of Remedy. It is understood and agreed by the Customer that Company is not an insurer and that insurance coverage shall be obtained by the Customer and that amounts payable to company hereunder are based upon the value of the services and the scope of liability set forth in this Agreement and are unrelated to the value of the Customer's property and the property of others located on the premises. Customer agrees to look exclusively to the Customer's insurer to recover for injuries or damage in the event of any loss or injury and that Customer releases and waives all right of recovery against Company arising by way of subrogation. Company makes no guaranty or Warranty, including any implied warranty of merchantability or fitness for a particular purpose that equipment or services supplied by Company will detect or avert occurrences or the consequences therefrom that the equipment or service was designed to detect or avert. It is impractical and extremely difficult to fix the actual damages, if any, which may proximately result from failure on the part of Company to perform any of its obligations under this Agreement. Accordingly, Customer agrees that, Company shall be exempt from liability for any loss, damage or injury arising directly or indirectly from occurrences, or the consequences therefrom, which the equipment or service was designed to detect or avert. Should Company be found liable for any loss, damage or injury arising from a failure of the equipment or service in any respect, Company's liability shall be limited to an amount equal to the Agreement price (as increased by the price for any additional work) or where the time and material payment term is selected, Customer's time and material payments to Company to be calculated with reference to payments made at the time the loss is sustained. Where this Agreement covers multiple sites, liability shall be limited to the amount of the payments allocable to the site where the incident occurred. Such sum shall be complete and exclusive. In no event shall Company be liable for any damage, loss, injury, or any other claim arising from any servicing, alterations, modifications, changes, or movements of the Covered System(s) or any of its component parts by Customer or any third party. To the maximum extent permitted by law, in no event shall Company and its affiliates and their respective personnel, suppliers and vendors be liable to Customer or any third party under any cause of action or theory of liability, even if advised of the possibility of such damages, for any (a) special, incidental, consequential, punitive or indirect damages of any kind; (b) loss of profits, revenues, data, customer opportunities, business, anticipated savings or goodwill; (c) business interruption; or (d) data loss or other losses arising from viruses, ransomware, cyber-attacks or failures or interruptions to network systems. The limitations of liability set forth in this Agreement shall inure to the benefit of all parents, subsidiaries and affiliates of Company, whether direct or indirect, Company's employees, agents, officers and directors.

6. Reciprocal Waiver of Claims (SAFETY Act).

Certain of Company's systems and services have received Certification and/or Designation as Qualified Anti-Terrorism Technologies ("QATT") under the Support Anti-terrorism by Fostering Effective Technologies Act of 2002, 6 U.S.C. §§ 441-444 (the "SAFETY Act"). As required under 6 C.F.R. 25.5 (e), to the maximum extent permitted by law, Company and Customer hereby agree to waive their right to make any claims against the other for any losses, including business interruption losses, sustained by either party or their respective employees, resulting from an activity resulting from an "Act of Terrorism" as defined in 6 C.F.R. 25.2, when QATT have been deployed in defense against, response to, or recovery from such Act of Terrorism.

7. General Provisions. Customer has selected the service level desired after considering and balancing various levels of protection afforded, and their related costs. All work to be performed by Company will be performed during normal working hours of normal working days (8:00 a.m. – 5:00 p.m., Monday through Friday, excluding Company holidays), as defined by Company, unless additional times are specifically described in this Agreement. Company will perform the services described in the Scope of Work section ("Services") for one or more system(s) or equipment as described in the Scope of Work section or the listed attachments ("Covered System(s)"). The Customer shall promptly notify Company of any malfunction in the Covered System(s) which comes to Customer's attention. This Agreement assumes the Covered System(s) are in operational and maintainable condition as of the Agreement date. If, upon initial inspection, Company determines that repairs are recommended, repair charges will be submitted for approval prior to any work. Should such repair work be declined Company shall be relieved from any and all liability arising therefrom. Unless otherwise specified in this Agreement, any inspection (and, if specified, testing) provided under this Agreement does not include any maintenance, repairs, alterations, replacement of parts, or any field adjustments whatsoever, nor does it include the correction of any deficiencies identified by Company to Customer. Company shall not be responsible for equipment failure occurring while Company is in the process of following its inspection techniques, where the failure also results from the age or obsolescence of the item or due to normal wear and tear. This Agreement does not cover systems, equipment, components or PARTS THAT are below grade, behind walls or other obstructions or exterior to the building, electrical wiring, and piping.

8. Customer Responsibilities. Customer shall furnish all necessary facilities for performance of its work by Company, adequate space for storage and handling of materials, light, water, heat, heat tracing, electrical service, local telephone, watchman, and crane and elevator service and necessary permits. Where wet pipe system is installed, Customer shall supply and maintain sufficient heat to prevent freezing of the system. Customer shall promptly notify Company of any malfunction in the Covered System(s) which comes to Customer's attention. This Agreement assumes any existing system(s) are in operational and maintainable condition as of the Agreement date. If, upon initial inspection, Company determines that repairs are

recommended, repair charges will be submitted for approval prior to any work. Should such repair work be declined Company shall be relieved from any and all liability arising therefrom. Customer shall further:

- supply required schematics and drawings unless they are to be supplied by Company in accordance with this Agreement;
- Provide a safe work environment, in the event of an emergency or Covered System(s) failure, take reasonable safety precautions to protect against personal injury, death, and property damage, continue such measures until the Covered System(s) are operational, and notify Company as soon as possible under the circumstances.
- Provide Company access to any system(s) to be serviced,
- Comply with all laws, codes, and regulations pertaining to the equipment and/or services provided under this Agreement.

Customer is solely responsible for the establishment, operation, maintenance, access, security and other aspects of its computer network ("Network") and shall supply Company secure Network access for providing its services. Products networked, connected to the internet, or otherwise connected to computers or other devices must be appropriately protected by Customer and/or end user against unauthorized access. Customer is responsible to take appropriate measures, including performing back-ups, to protect information, including without limit data, software, or files (collectively "Data") prior to receiving the service or products.

9. Excavation. In the event the Work includes excavation, Customer shall pay, as an extra to the contract price, the cost of any additional work performed by Company dues to water, quicksand, rock or other unforeseen condition or obstruction encountered or shoring required.

10. Structure and Site Conditions. While employees of Company will exercise reasonable care in this respect, Company shall be under not responsibility for loss or damage due to the character, condition or use of foundations, walls, or other structures not erected by Company or resulting from the excavation in proximity thereto, or for damage resulting from concealed piping, wiring, fixtures, or other equipment or condition of water pressure. All shoring or protection of foundation, walls or other structures subject to being disturbed by any excavation required hereunder shall be the responsibility of Customer. Customer shall have all things in readiness for installation including, without limitation, structure to support the sprinkler system and related equipment (including tanks), other materials, floor or suitable working base, connections and facilities for erection at the time the materials are delivered. In the event Customer fails to have all things in readiness at the time scheduled for receipt of materials, Customer shall reimburse Company for all expenses caused by such failure. Failure to make areas available to Company during performance in accordance with schedules that are the basis for Company's proposal shall be considered a failure to have things in readiness in accordance with the terms of this Agreement.

11. Confined Space. If access to confined space by Company is required for the performance of Services,

Services shall be scheduled and performed in accordance with Company's then-current hourly rate.

12. Hazardous Materials. Customer represents that, except to the extent that Company has been given written notice of the following hazards prior to the execution of this Agreement, to the best of Customer's knowledge there is no:

- Space in which work must be performed that, because of its construction, location, contents or work activity therein, accumulation of a hazardous gas, vapor, dust or fume or the creation of an oxygen-deficient atmosphere may occur,
- "permit confined space," as defined by OSHA for work performed by Company in the United States,
- risk of infectious disease,
- need for air monitoring, respiratory protection, or other medical risk,
- asbestos, asbestos-containing material, formaldehyde or other potentially toxic or otherwise hazardous material contained in or on the surface of the floors, walls, ceilings, insulation or other structural components of the area of any building where work is required to be performed under this Agreement.

All of the above are hereinafter referred to as "Hazardous Conditions". Company shall have the right to rely on the representations listed above. If hazardous conditions are encountered by Company during the course of Company's work, the discovery of such materials shall constitute an event beyond Company's control and Company shall have no obligation to further perform in the area where the hazardous conditions exist until the area has been made safe by Customer as certified in writing by an independent testing agency, and Customer shall pay disruption expenses and re-mobilization expenses as determined by Company. This Agreement does not provide for the cost of testing involving a discharge or release, capture, containment, transport, removal, or disposal (collectively, the "Discharge Services") of any hazardous waste materials, hazardous materials, or firefighting materials including without limitation firefighting foam encountered in and/or discharged from any of the Covered System(s) and/or during performance of the Services. Said materials shall at all times remain the responsibility and property of Customer. Customer shall be responsible for any Discharge Services associated with such materials, including all discharged firefighting foam in accordance with all applicable law. Company shall not be responsible for the testing, removal or disposal of such hazardous materials. Customer shall indemnify and hold Company harmless from and against any and all claims, demands and/or damages arising in whole or in part from the use of or any Discharge Services associated with any hazardous waste, hazardous materials, or firefighting materials including without limitation firefighting foam encountered or discharged from any of the Covered System(s) and/or during performance of the Services.

13. Occupational Health and Safety/OSHA Compliance. Customer shall indemnify and hold Company harmless from and against any and all claims, demands and/or damages arising in whole or in part from the enforcement of applicable laws regarding occupational health and safety for work performed in

Canada or the Occupational Safety Health Act for work performed by Company in the United States. (and any amendments or changes thereto) unless said claims, demands or damages are a direct result of causes within the exclusive control of Company.

14. Interferences. Customer shall be responsible to coordinate the work of other trades (including but not limited to ducting, piping, and electrical) and for any additional costs incurred by Company arising out of interferences to Company's work caused by other trades.

15. Modifications and Substitutions. Company reserves the right to modify materials, including substituting materials of later design, providing that such modifications or substitutions will not materially affect the performance of the Covered System(s).

16. Changes, Alterations, Additions. Changes, alterations and additions to the Scope of Work, plans, specifications or construction schedule shall be invalid unless approved in writing by Company. Should changes be approved by Company, that increase or decrease the cost of the work to Company, the parties shall agree, in writing, to the change in price prior to performance of any work. However, if no agreement is reached prior to the time for performance of said work, and Company elects to perform said work so as to avoid delays, then Company's estimate as to the value of said work shall be deemed accepted by Customer. In addition, Customer shall pay for all extra work requested by Customer or made necessary because of incompleteness or inaccuracy of plans or other information submitted by Customer with respect to the location, type of occupancy, or other details of the work to be performed. In the event the layout of Customer's facilities has been altered, or is altered by Customer prior to the completion of the Work, Customer shall advise Company, and prices, delivery and completion dates shall be changed by Company as may be required.

17. Commodities Availability. Company shall not be responsible for failure to provide services, deliver products, or otherwise perform work required by this Agreement due to lack of available steel products or products made from plastics or other commodities. In the event Company is unable, after reasonable commercial efforts, to acquire and provide steel products, or products made from plastics or other commodities, if required to perform work required by this Agreement, Customer hereby agrees that Company may terminate the Agreement, or the relevant portion of the Agreement, at no additional cost and without penalty. Customer agrees to pay Company in full for all work performed up to the time of any such termination.

18. Project Claims. Any claim of failure to perform against Company arising hereunder shall be deemed waived unless received by Company, in writing specifically setting forth the basis for such claim, within ten (10) days after such claims arises.

19. Back charges. No charges shall be levied against Company unless seventy-two (72) hours prior written notice is given to Company to correct any alleged deficiencies which are alleged to necessitate such charges and unless such alleged deficiencies are solely and directly caused by Company.

20. System Equipment. The purchase of equipment or peripheral devices (including but not limited to smoke detectors, passive infrared detectors, card readers, sprinkler system components, extinguishers and hoses) from Company shall be subject to the terms and conditions of this Agreement. If, in Company's sole judgment, any peripheral device or other system equipment, which is attached to the Covered System(s), whether provided by Company or a third party, interferes with the proper operation of the Covered System(s), Customer shall remove or replace such device or equipment promptly upon notice from Company. Failure of Customer to remove or replace the device shall constitute a material breach of this Agreement. If Customer adds any third party device or equipment to the Covered System(s), Company shall not be responsible for any damage to or failure of the Covered System(s) caused in whole or in part by such device or equipment.

21. Reports. Where inspection and/or test services are selected, such inspection and/or test shall be completed on Company's then current Report form, which shall be given to Customer, and, where applicable, Company may submit a copy thereof to the local authority having jurisdiction. The Report and recommendations by Company are only advisory in nature and are intended to assist Customer in reducing the risk of loss to property by indicating obvious defects or impairments noted to the system and equipment inspected and/or tested. They are not intended to imply that no other defects or hazards exist or that all aspects of the Covered System(s), equipment, and components are under control at the time of inspection. Final responsibility for the condition and operation of the Covered System(s) and equipment and components lies with Customer.

22. Limited Warranty. Subject to the limitations below, Company warrants any equipment (as distinguished from the Software) installed pursuant to this Agreement to be free from defects in material and workmanship under normal use for a period of one (1) year from the date of first beneficial use or all or any part of the Covered System(s) or 18 months after Equipment shipments, whichever is earlier, provided however, that Company's sole liability, and Customer's sole remedy, under this limited warranty shall be limited to the repair or replacement of the Equipment or any part thereof, which Company determines is defective, at Company's sole option and subject to the availability of service personnel and parts, as determined by Company. Company warrants expendable items, including, but not limited to, video and print heads, television camera tubes, video monitor displays tubes, batteries and certain other products in accordance with the applicable manufacturer's warranty. Company does not warrant devices designed to fail in protecting the System, such as, but not limited to, fuses and circuit breakers. Company warrants that any Company software described in this Agreement, as well as software contained in or sold as part of any Equipment described in this Agreement, will reasonably conform to its published specifications in effect at the time of delivery and for ninety (90) days after delivery. However, Customer agrees and acknowledges that the software may have inherent defects because of its complexity. Company's sole obligation with respect to software, and

Customer's sole remedy, shall be to make available published modifications, designed to correct inherent defects, which become available during the warranty period. If Repair Services are included in this Agreement, Company warrants that its workmanship and material for repairs made pursuant to this Agreement will be free from defects for a period of ninety (90) days from the date of furnishing.

EXCEPT AS EXPRESSLY SET FORTH HEREIN, COMPANY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE WITH RESPECT TO THE SERVICES PERFORMED OR THE PRODUCTS, SYSTEMS OR EQUIPMENT, IF ANY, SUPPORTED HEREUNDER.

Warranty service will be performed during Company's normal working hours. If Customer requests warranty service at other than normal working hours, service will be performed at Company's then current rates for after hours services. All repairs or adjustments that are or may become necessary shall be performed by and authorized representative of Company. Any repairs, adjustments or interconnections performed by Customer or any third party shall void all warranties. Company makes no and specifically disclaims all representations or warranties that the services, products, software or third party product or software will be secure from cyber threats, hacking or other similar malicious activity, or will detect the presence of, or eliminate, treat, or mitigate the spread transmission, or outbreak of any pathogen, disease, virus or other contagion, including but not limited to COVID-19. Unless agreed to in writing by the parties, any technical support, assistance, or advice ("Technical Support") provided by Company, such as suggestions as to design use and suitability of the products for the customer's application, is provided in good faith, but Customer acknowledges and agrees that Company is not the designer, engineer, or installer of record. Any Technical Support is provided for informational purposes only and shall not be construed as a representation or warranty, express or implied, concerning the proper selection, use, and/or application of products. Customer assumes exclusive responsibility for determining if the equipment and products supplied by Company are suitable for its intended application and all risk and liability, whether based in contract, tort or otherwise, in connection with its application and use of the products.

23 . Indemnity. Customer agrees to indemnify, hold harmless and defend Company against any and all losses, damages, costs, including expert fees and costs, and expenses including reasonable defense costs, arising from any and all third party claims for personal injury, death, property damage or economic loss, including specifically any damages resulting from the exposure of workers to Hazardous Conditions whether or not Customer pre-notifies Company of the existence of said hazardous conditions, arising in any way from any act or omission of Customer or Company relating in any way to this Agreement, including but not limited to the Services under this Agreement, whether such claims are based upon contract, warranty, tort (including but not limited to active or passive negligence), strict liability or

otherwise. Company reserves the right to select counsel to represent it in any such action.

24. Insurance. Customer shall name Company, its officers, employees, agents, subcontractors, suppliers, and representatives as additional insureds on Customer's general liability and auto liability policies.

25. Termination. Any termination under the terms of this Agreement shall be made in writing. In the event Customer terminates this Agreement prior to completion for any reason not arising solely from Company's performance or failure to perform, Customer agrees to pay all charges incurred for products and equipment installed and services performed, and in addition pay an amount equal to twenty (20%) percent of the price of products and equipment not yet delivered and Services not yet performed, return all products and equipment delivered and pay a restocking fee of twenty (20%) percent the price of products or equipment returned. Company may terminate this Agreement immediately at its sole discretion upon the occurrence of any Event of Default as hereinafter defined.

If Company's performance of its obligations becomes impracticable due to obsolescence or unavailability of systems, equipment, or products (including component parts and/or materials) or because the Company or its supplier(s) has discontinued the manufacture or the sale of the equipment and/or products or is no longer in the business of providing the Services, Company may terminate this Agreement, or the affected portions, at its sole discretion upon notice to Customer. Company may terminate this Agreement, or the affected portions, at its sole discretion upon notice to the Customer if Company's performance of its obligations are prohibited because of changes in applicable laws, regulations or codes.

26. Default. An Event of Default shall be (a) failure of Customer to pay any amount when due and payable, (b) abuse of the System or the Equipment, (c) dissolution, termination, discontinuance, insolvency or business failure of Customer. Upon the occurrence of an Event of Default, Company may pursue one or more of the following remedies: (i) discontinue furnishing Services and delivering Equipment, (ii) by written notice to Customer declare the balance of unpaid amounts due and to become due under this Agreement to be immediately due and payable; (iii) receive immediate possession of any Equipment for which Customer has not paid; (iv) proceed at law or equity to enforce performance by Customer or recover damages for breach of this Agreement, and (v) recover all costs and expenses, including without limitation reasonable attorneys' fees, in connection with enforcing or attempting to enforce this Agreement.

27. Exclusions. Unless expressly included in the Scope of Work, this Agreement expressly excludes, without limitation, testing inspection and repair of duct detectors, beam detectors, and UV/IR equipment; provision of fire watches; clearing of ice blockage; draining of improperly pitched piping; replacement of batteries; recharging of chemical suppression systems; reloading of, upgrading, and maintaining computer software; system upgrades and the replacement of obsolete systems, equipment,

components or parts; making repairs or replacements necessitated by reason of negligence or misuse of components or equipment or changes to Customer's premises, vandalism, corrosion (including but not limited to micro-bacterially induced corrosion ("MIC")), power failure, current fluctuation, failure due to non-Company installation, lightning, electrical storm, or other severe weather, water, accident, fire, acts of God or any other cause external to the Covered System(s). Repair Services provided pursuant to this Agreement do not cover and specifically excludes system upgrades and the replacement of obsolete systems, equipment, components or parts. All such services may be provided by Company at Company's sole discretion at an additional charge. If Emergency Services are expressly included in the scope of work section, the Agreement price does not include travel expenses.

28. No Option to Solicit. Customer shall not, directly or indirectly, on its own behalf or on behalf of any other person, business, corporation or entity, solicit or employ any Company employee, or induce any Company employee to leave his or her employment, for a period of two years after termination of this Agreement.

29. Force Majeure; Delays. Company shall not be liable, nor in breach or default of its obligations under this Agreement, for delays, interruption, failure to render services, or any other failure by Company to perform an obligation under this Agreement, where such delay, interruption or failure is caused, in whole or in part, directly or indirectly, by a Force Majeure Event. A "Force Majeure Event" is a condition or event that is beyond the reasonable control of Company, whether foreseeable or unforeseeable, including, without limitation, acts of God, severe weather (including but not limited to hurricanes, tornados, severe snowstorms or severe rainstorms), wildfires, floods, earthquakes, seismic disturbances, or other natural disasters, acts or omissions of any governmental authority (including change of any applicable law or regulation), epidemics, pandemics, disease, viruses, quarantines, or other public health risks and/or responses thereto, condemnation, strikes, lock-outs, labor disputes, an increase of 5% or more in tariffs or other excise taxes for materials to be used on the project, fires, explosions or other casualties, thefts, vandalism, civil disturbances, insurrection, mob violence, riots, war or other armed conflict (or the serious threat of same), acts of terrorism, electrical power outages, interruptions or degradations in telecommunications, computer, network, or electronic communications systems, data breach, cyber-attacks, ransomware, unavailability or shortage of parts, materials, supplies, or transportation, or any other cause or casualty beyond the reasonable control of Company. If Company's performance of the work is delayed, impacted, or prevented by a Force Majeure Event or its continued effects, Company shall be excused from performance under the Agreement. Without limiting the generality of the foregoing, if Company is delayed in achieving one or more of the scheduled milestones set forth in the Agreement due to a Force Majeure Event, Company will be entitled to extend the relevant completion date by the amount of time that Company was delayed as a result of the Force Majeure Event, plus such additional time as may be reasonably necessary to overcome the effect of the delay. To the extent that the Force Majeure Event directly or indirectly

increases Company's cost to perform the services, Customer is obligated to reimburse Company for such increased costs, including, without limitation, costs incurred by Company for additional labor, inventory storage, expedited shipping fees, trailer and equipment rental fees, subcontractor fees, compliance with vaccination requirements, or other costs and expenses incurred by Company in connection with the Force Majeure Event.

30. One-Year Claims Limitation; Forum; Choice of Law. Company shall have the sole and exclusive right to determine whether any dispute, controversy or claim arising out of or relating to the Agreement, or the breach thereof, shall be submitted to a court of law or arbitrated. For Customers located in the United States, the laws of Delaware shall govern the validity, enforceability, and interpretation of this Agreement, without regard to conflicts of law principles thereof, and the exclusive venue for any such litigation or arbitration shall be in Milwaukee, Wisconsin. For customers located in Canada, this agreement shall be governed by and be construed in accordance with the laws of Ontario, without regard to conflicts of law principles thereof, and the exclusive venue for any such litigation or arbitration shall be in Ontario, Canada. The parties waive any objection to the exclusive jurisdiction of the specified forums, including any objection based on forum non conveniens. In the event the matter is submitted to a court, Company and Customer hereby agree to waive their right to trial by jury. In the event the matter is submitted to arbitration by Company, the costs of arbitration shall be borne equally by the parties, and the arbitrator's award may be confirmed and reduced to judgment in any court of competent jurisdiction. Except as provided below, no claim or cause of action, whether known or unknown, shall be brought by either party against the other more than one year after the claim first arose. Claims not subject to the one-year limitation include claims for unpaid: (1) contract amounts, (2) change order amounts (approved or requested) and (3) delays and/or work inefficiencies. Customer will pay all of Company's reasonable collection costs (including legal fees and expenses).

31. Assignment. This Agreement is not assignable by the Customer except upon written consent of Company first being obtained. Company shall have the right to assign this Agreement, in whole or in part, or to subcontract any of its obligations under this Agreement without notice to Customer.

32. Entire Agreement. The parties intend this Agreement, together with any attachments or Riders (collectively the "Agreement") to be the final, complete and exclusive expression of their Agreement and the terms and conditions thereof. This Agreement supersedes all prior representations, understandings or agreements between the parties, written or oral, and shall constitute the sole terms and conditions of sale for all equipment and services. No waiver, change, or modification of any terms or conditions of this Agreement shall be binding on Company unless made in writing and signed by an Authorized Representative of Company.

33. Severability. If any provision of this Agreement is held by any court or other competent authority to be void or unenforceable in whole or in part, this

Agreement will continue to be valid as to the other provisions and the remainder of the affected provision.

34. Legal Fees. Company shall be entitled to recover from the customer all reasonable legal fees incurred in connection with Company enforcing the terms and conditions of this Agreement.

35. Software and Digital Services.

Digital Enabled Services. Data. If Company provides Digital Enabled Services under this Agreement, these Digital Enabled Services require the collection, transfer and ingestion of building, equipment, system time series, and other data to Company's cloud-hosted software applications. Customer consents to and grants Company the right to collect, transfer, ingest and use such data to enable Company and its affiliates and agents to provide, maintain, protect, develop and improve the Digital Enabled Services and Company products and services. Customer acknowledges that, while Digital Enabled Services generally improve equipment performance and services, Digital Enabled Services do not prevent all potential malfunction, insure against all loss, or guarantee a certain level of performance. Customer shall be solely responsible for the establishment, operation, maintenance, access, security and other aspects of its computer network ("Network"), shall appropriately protect hardware and products connected to the Network and will supply Company secure Network access for providing its Digital Enabled Services. As used herein, "Digital Enabled Services" mean services provided hereunder that employ Company software and related equipment installed at Customer facilities and Company cloud-hosted software offerings and tools to improve, develop, and enable such services. Digital Enabled Service may include, but are not limited to, (a) remote servicing and inspection, (b) advanced equipment fault detection and diagnostics, and (c) data dashboarding and health reporting. If Customer accesses and uses Software that is used to provide the Digital Enabled Services, the Software Terms (defined below) will govern such access and use.

Digital Solutions. Use, implementation, and deployment of the software and hosted software products ("Software") offered under these terms shall be subject to, and governed by, Company's standard terms for such Software and Software related professional services in effect from time to time at www.johnsoncontrols.com/techterms (collectively, the "Software Terms"). Specifically, the Company General EULA set forth at www.johnsoncontrols.com/buildings/legal/digital/generaleula governs access to and use of software installed on Customer's premises or systems and the Company Terms of Service set forth at www.johnsoncontrols.com/buildings/legal/digital/generalatos

govern access to and use of hosted software products. The applicable Software Terms are incorporated herein by this reference. Other than the right to use the Software as set forth in the Software Terms, Company and its licensors reserve all right, title, and interest (including all intellectual property rights) in and to the Software and improvements to the Software. The Software that is licensed hereunder is licensed subject to the Software Terms and not sold. If there is a conflict between the other terms herein and the Software Terms, the Software Terms shall take precedence and govern

with respect to rights and responsibilities relating to the Software, its implementation and deployment and any improvements thereto.

Notwithstanding any other provisions of this Agreement and unless otherwise agreed to by the parties in writing, the following terms apply to Software that is provided to Customer on a subscription basis (i.e., a time limited license or use right), (each a "Software Subscription"): Each Software Subscription provided hereunder will commence on the date the initial credentials for the Software are made available (the "Subscription Start Date") and will continue in effect until the expiration of the subscription term noted herein. At the expiration of the Software Subscription, such Software Subscription will automatically renew for consecutive one (1) year terms (each a "Renewal Subscription Term"), unless either party provides the other party with a notice of non-renewal at least ninety (90) days prior to the expiration of the then-current term. To the extent permitted by applicable law, Software Subscriptions purchases are non-cancelable and the sums paid nonrefundable. Fees for Software Subscriptions shall be paid annually in advance, invoiced on the Subscription Start Date and each subsequent anniversary thereof. Unless otherwise agreed by the parties in writing, the subscription fee for each Renewal Subscription Term will be priced at Company's then-applicable list price for that Software offering. Any use of Software that exceeds the scope, metrics or volume set forth in this Agreement will be subject to additional fees based on the date such excess use began.

36. Electronic Media. Electronic Media. Either party may scan, fax, email, image, or otherwise convert this Agreement into an electronic format of any type or form, now known or developed in the future. Any unaltered or unadulterated copy of this Agreement produced from such an electronic format will be legally binding upon the parties and equivalent to the original for all purposes, including litigation. Company may rely upon Customer's assent to the terms and conditions of this Agreement, if Customer has signed this Agreement or demonstrated its intent to be bound whether by electronic signature or otherwise.

37. Lien Legislation. Notwithstanding anything to the contrary contained herein, the terms of this Agreement shall be subject to the lien legislation applicable to the location where the work will be performed, and, in the event of conflict, the applicable lien legislation shall prevail.

38. Privacy. Company as Processor : Where Company factually acts as Processor of Personal Data on behalf of Customer (as such terms are defined in the DPA) the terms at www.johnsoncontrols.com/dpa ("DPA") shall apply. **Company as Controller :** Company will collect, process and transfer certain personal data of Customer and its personnel related to the business relationship between it and Customer (for example names, email addresses, telephone numbers) as controller and in accordance with Company's Privacy Notice at <https://www.johnsoncontrols.com/privacy>. Customer acknowledges Company's Privacy Notice and strictly to the extent consent is mandatorily required under applicable law, Customer consents to such collection, processing and transfer. To the extent consent to such collection, processing and transfer by Company is mandatorily required from Customer's

personnel under applicable law, Customer warrants and represents that it has obtained such consent.

39. FAR. Company supplies “commercial items” within the meaning of the Federal Acquisition Regulations (FAR), 48 CFR Parts 1-53. As to any customer order for a U.S. Government contract, Company will comply only with those mandatory flow-downs for commercial item and commercial services subcontracts listed either at FAR 52.244-6, or 52.212-5(e)(1), as applicable.

40. LICENSE INFORMATION (US SECURITY SYSTEM CUSTOMERS): AL Alabama Electronic Security Board of Licensure 7956 Vaughn Road, Pmb 392, Montgomery, Alabama 36116 (334) 264-9388: AR Regulated by: Arkansas Board of Private Investigators And Private Security Agencies, #1 State Police Plaza Drive, Little Rock 72209 (501) 618-8600: CA Alarm company operators are licensed and regulated by the Bureau of Security and Investigative Services, Department of Consumer Affairs, Sacramento, CA, 95814. Upon completion of the installation of the alarm system, the alarm company shall thoroughly instruct the purchaser in the proper use of the alarm system. Failure by the licensee, without legal excuse, to substantially commence work within 20 days from the approximate date specified in the agreement when the work will begin is a violation of the Alarm Company Act: NY Licensed by N.Y.S. Department of the State: TX Texas Commission on Private Security, 5805 N. Lamar Blvd., Austin, 78752-4422, 512-424-7710. License numbers available at www.johnsoncontrols.com or contact your local Johnson Controls office.

IMPORTANT NOTICE TO CUSTOMER

This Agreement is contingent on credit approval, which may be checked at JCI's discretion and requires final approval of a JCI authorized manager before any equipment/services may be provided. Should credit and/or approval be declined, this Agreement will be terminated and JCI's only obligation to customer will be to notify Customer of such termination and refund any amounts paid in advance. In accepting this Proposal, Customer agrees to the terms and conditions contained herein and any attachments or riders attached hereto that contain additional terms and conditions. It is understood that these terms and conditions shall prevail over any variation in terms and conditions on any purchase order or other document that the Customer may issue. Any changes in the system requested by the Customer after the execution of this Agreement shall be paid for by Customer and such changes shall be authorized in writing. **ATTENTION IS DIRECTED TO THE LIMITATION OF LIABILITY, WARRANTY, INDEMNITY AND OTHER CONDITIONS ON THE PRECEDING PAGES. This proposal shall be void if not accepted in writing within 30 days from the date of the Proposal.**

For Customers located in Canada, this Fire Domain Sale and Installation Agreement has been drawn up and executed in English at the request of and with the full concurrence of Customer. Ce contrat a été rédigé en anglais à la demande et avec l'assentiment du client.



PROPOSAL

PROPOSAL SUBMITTED TO Red Oak School District	PHONE 712-623-6600	DATE 2-7-25
STREET 604 S. Broadway	FAX	DATE OF PLANS
CITY, STATE, ZIP CODE Red Oak, Iowa 51566	JOB NAME Fire Alarm System Upgrade	ARCHITECT
ATTENTION Ron Lorenz	JOB LOCATION Red Oak ECC 400 West 2nd Street	BID NUMBER

This Budget proposal follows in response to your request for Viking Fire Protection Group to provide pricing for Design, Equipment, Installation Labor, Pre-Testing Labor and Checkout Labor for the material listed below.

Proposal based on providing Fire Alarm System with Voice Evacuation System. The voice panel will be located at the west entrance of the building.

This proposal shall be a One For One replacement of existing devices.

This proposal is based on the reuse of existing wiring. Any defects found shall be replaced for additional costs.

New speaker wiring shall be installed in minimum 3/4" EMT where exposed or above ATC with plenum rated wiring.

Drawings to be submitted, approved and permitted by Authority Having Jurisdiction and shall include fees associated with this process.

Proposal includes the installation of the following devices:

- 1 Fire Alarm Panel with Cellular Dialer
- 2 Auxiliary Power Supply
- 2 Remote Annunciator
- 1 Voice Evacuation Control
- 14 Addressable Manual Pull Station
- 47 Addressable Smoke Detector
- 15 Addressable Heat Detector
- 4 Addressable Duct Detector
- 4 Addressable Relay – Duct Detector
- 4 Remote Test Station for Duct Detector
- 35 Speaker
- 40 Strobe
- 3 Weatherproof Horn/Strobe – Located at Playground sides of the building
- 1 Document Storage Box

Additional equipment required by the AHJ or Owner shall be in addition to this proposal.

We propose to perform the above listed products and labor for the **sum of \$59,850.00**

VIKING SETS THE STANDARD...
FIRE PROTECTION SYSTEMS - SINCE 1924



This proposal **Excludes** the following:

- Overtime, after hours and weekend work.
- 120VAC power to the Control Panel and Auxiliary Power Supply
- Performance or Payment Bond
- Painting and patching
- Charges for electronic CAD files
- Fire watch
- Elevator Technician, HVAC Technician, Electrical Technician, Security System Technician fees and charges
- Underground Raceway to Sprinkler Post Indicator Valve and Water Storage Tank
- Raceway and other pathways shall be provided by others.

Due to the existing pandemic involving COVID-19 and the constantly evolving situation, we reserve the right to an extension of time arising from or related to COVID-19 shutdowns, disruptions and/or business interruptions.

In the event of any associated volatility in materials, we reserve the right to adjust all prices based on the cost of materials at the time of contract. The customer may be required to pay for materials at the time of contract to guarantee price.

WE PROPOSE HEREBY TO FURNISH MATERIAL AND LABOR - COMPLETE IN ACCORDANCE WITH THE ABOVE SPECIFICATION, FOR THE SUM OF:

Fifty-Nine Thousand Eight Hundred Fifty and 00/100 DOLLARS

(\$59,850.00) excluding taxes

PAYMENT TO BE MADE MONTHLY AS THE WORK PROGRESSES TO THE VALUE OF 100 (%) PERCENT OF ALL WORK COMPLETE AND MATERIAL ON JOB SITE. THE ENTIRE AMOUNT OF CONTRACT TO BE PAID WITHIN 30 DAYS AFTER COMPLETION.

NOTE: THIS PROPOSAL MAY BE WITHDRAWN BY US IF NOT ACCEPTED WITHIN 30 DAYS.

AUTHORIZED
SIGNATURE

Jim Weeks

ACCEPTANCE OF PROPOSAL

THE ABOVE PRICES AND SPECIFICATIONS AND THE TERMS AND CONDITIONS FOUND OF THE FINAL PAGE OF THIS PROPOSAL ARE SATISFACTORY AND ARE HEREBY ACCEPTED. YOU ARE AUTHORIZED TO DO THE WORK AS SPECIFIED. PAYMENT WILL BE MADE AS OUTLINED ABOVE.

DATE OF ACCEPTANCE _____

CUSTOMER SIGNATURE _____

TITLE _____

VIKING SETS THE STANDARD...
FIRE PROTECTION SYSTEMS - SINCE 1924

TERMS AND CONDITIONS

The Proposal, together with these Terms and Conditions, constitute the entire agreement ("Agreement") of the parties.

1. This Agreement is for work performed on this Proposal only. If Customer wants Viking Automatic Sprinkler Co. ("Company") to make any additional repairs, alterations or replacements as a result of the work performed, the Company will do so for additional compensation to be agreed upon in writing by the parties.
2. The Company does not know and does not represent whether the current fire protection system on the property of Customer ("Property") was originally designed and installed in such a way that the system will perform as originally intended or is suitable and sufficient for its intended purpose given the way in which the Property has been or will be used. In other words, the Property has been or may be used in ways such that the configuration of partition walls, the location of and types of materials (including the presence of hazardous materials) and other conditions of the Property's use are such that the fire protection system is inadequate, insufficient or unsuitable for the Property. The Company is NOT responsible for any damages due to: (1) incompatibility of materials within a CPVC piping system, or, (2) corrosion or deterioration of piping due to Customer's water supply, atmospheric conditions, soil quality, or any other condition at Customer's facility that adversely affects the integrity of the fire protection system. THIS AGREEMENT IS NOT A GUARANTEE OR WARRANTY THAT THE SYSTEM WILL IN ALL CASES (A) PROVIDE THE LEVEL OF PROTECTION FOR WHICH IT WAS ORIGINALLY INTENDED, (B) IS FREE OF ALL DEFECTS AND DEFICIENCIES, (C) AND IS IN COMPLIANCE WITH ALL APPLICABLE CODES. Customer agrees that it has not retained Company to make these assessments unless otherwise specifically indicated.
3. The Company will be permitted, at all reasonable times, to enter the Property to conduct the work as outlined in this Agreement.
4. **TO THE FULLEST EXTENT PERMITTED BY LAW, CUSTOMER AGREES TO DEFEND, INDEMNIFY AND HOLD HARMLESS COMPANY AND ITS OFFICERS, DIRECTORS, EMPLOYEES, AGENTS, PARENT COMPANY, SUBSIDIARIES AND AFFILIATES, (HEREINAFTER REFERRED TO AS "INDEMNIFIED PARTIES") FROM AND AGAINST ANY AND ALL CLAIMS, DEMANDS, LOSSES, EXPENSES OR LIABILITIES OF ANY KIND, INCLUDING ATTORNEY'S FEES, (HEREINAFTER REFERRED TO AS "DAMAGES"), ARISING OUT OF OR IN ANY WAY RELATING TO OR CONNECTED WITH THE WORK PERFORMED BY THE COMPANY UNDER THIS AGREEMENT (WHETHER ARISING DURING OR FOLLOWING THE PERFORMANCE OF THE WORK). THE FOREGOING OBLIGATIONS TO DEFEND, INDEMNIFY AND HOLD HARMLESS SHALL BE ENFORCEABLE REGARDLESS OF WHETHER SUCH "DAMAGES" ARE ACTUALLY OR ALLEGEDLY CAUSED BY THE NEGLIGENCE, PRODUCT LIABILITY, BREACH OF CONTRACT, BREACH OF WARRANTY, BREACH OR VIOLATION OF A STATUTE, ORDINANCE, GOVERNMENTAL REGULATION, STANDARD OR RULE OR OTHER FAULT OF ANY OF THE "INDEMNIFIED PARTIES", IT BEING THE EXPRESS INTENT OF CUSTOMER TO DEFEND INDEMNIFY AND HOLD HARMLESS THE "INDEMNIFIED PARTIES" FROM THE CONSEQUENCES OF THE "INDEMNIFIED PARTIES" OWN NEGLIGENCE, PRODUCT LIABILITY, BREACH OF CONTRACT, BREACH OF WARRANTY, BREACH OR VIOLATION OF A STATUTE, ORDINANCE, GOVERNMENTAL REGULATION, STANDARD OR RULE OR OTHER FAULT. SHOULD THE "DAMAGES" ASSERTED AGAINST THE "INDEMNIFIED PARTIES" ARISE OUT OF THE SOLE NEGLIGENCE OF THE "INDEMNIFIED PARTIES" CUSTOMER'S INDEMNIFICATION OBLIGATIONS HEREUNDER SHALL BE ONLY FOR THE AMOUNT OF THE "DAMAGES" THAT EXCEEDS THE LESSER OF \$5,000 OR THE CONTRACT AMOUNT. CUSTOMER FURTHER AGREES TO INDEMNIFY THE "INDEMNIFIED PARTIES" FOR THEIR LEGAL FEES, COSTS AND DISBURSEMENTS PAID OR INCURRED TO ENFORCE THE PROVISIONS OF THIS PARAGRAPH AND TO OBTAIN, MAINTAIN AND PAY FOR SUCH INSURANCE COVERAGE AND ENDORSEMENTS, INCLUDING COMPLETED OPERATIONS COVERAGE, AS WILL INSURE THE PROVISIONS OF THIS PARAGRAPH, AND UPON REQUEST, SHALL PROVIDE COMPANY WITH EVIDENCE THEREOF.**
5. **IT IS UNDERSTOOD AND AGREED BY CUSTOMER THAT COMPANY IS NOT AN INSURER, THAT CUSTOMER SHALL OBTAIN THE TYPE AND AMOUNT OF INSURANCE COVERAGE WHICH IT DETERMINES NECESSARY, AND THAT THE AMOUNTS PAYABLE TO THE COMPANY HEREUNDER ARE BASED UPON THE VALUE OF THE SERVICES RENDERED AND ARE UNRELATED TO THE VALUE OF CUSTOMER'S PROPERTY, THE PROPERTY OF OTHERS LOCATED ON CUSTOMER'S PREMISES, OR ANY POTENTIAL LIABILITY OR DAMAGE TO CUSTOMER ARISING OUT OF THE WORK PERFORMED BY COMPANY. CUSTOMER ACCORDINGLY AGREES THAT THE LIABILITY OF COMPANY, ITS OFFICERS, DIRECTORS, EMPLOYEES, PARENT COMPANIES, SUBSIDIARIES, AFFILIATES AND AGENTS ARISING OUT OF OR IN ANY WAY RELATING TO OR CONNECTED WITH THE WORK PERFORMED BY THE COMPANY SHALL BE LIMITED TO THE LESSER OF \$5,000 OR THE PRICE OF THE WORK PERFORMED BY THE COMPANY. THIS LIMITATION OF LIABILITY SHALL APPLY TO ALL CLAIMS, DEMANDS, LOSSES, EXPENSES OR LIABILITIES OF ANY KIND, INCLUDING ATTORNEY'S FEES, (HEREINAFTER REFERRED TO AS "DAMAGES"), SUSTAINED BY CUSTOMER OR ANY OTHER PARTY CLAIMING BY OR THROUGH CUSTOMER, AND SHALL APPLY REGARDLESS OF WHETHER SUCH "DAMAGES" ARE ACTUALLY OR ALLEGEDLY CAUSED BY THE NEGLIGENCE, PRODUCT LIABILITY, BREACH OF CONTRACT, BREACH OF WARRANTY, BREACH OR VIOLATION OF A STATUTE, ORDINANCE, GOVERNMENTAL REGULATION STANDARD OR RULE OR OTHER FAULT OF COMPANY, ITS OFFICERS, DIRECTORS, EMPLOYEES, AGENTS, PARENT COMPANIES, SUBSIDIARIES AND AFFILIATES.**
6. **CUSTOMER AGREES TO REQUIRE ITS INSURANCE POLICIES TO BE ENDORSED SO AS TO WAIVE ALL RIGHTS OF SUBROGATION AGAINST COMPANY.**
7. While the Company will make every reasonable effort to prevent the discharge of water into or onto areas of landscaping, decorative pavement, etc., it is the Customer's responsibility to provide sufficient and readily accessible means to accept the full flow of water that may be required by tests as determined by the Proposal.
8. This Agreement may not be assigned by Customer without the written consent of the Company.
9. Neither party shall be liable to the other for indirect, incidental, consequential or punitive damages arising out of the work.
10. If payment for work provided in this Agreement is not received by the Company within 30 days from Customer's receipt of an invoice for the work, Customer shall pay interest at the rate of 3% per annum on all past due sums, together with all costs of collection, including attorney's fees.
11. This Agreement constitutes the entire agreement of the parties. If any provision hereof shall be invalid, the remaining provisions shall survive and be enforceable against the parties. The law of the state where the work is performed will govern. This Agreement supersedes all prior agreements. This Agreement may be modified only by a written instrument signed by both parties.



Stellar

VIRTUAL

Juan Cabrera, President/Co Founder Stellar Virtual

- 20+ years in education.
- Former teacher and superintendent.
- Former school law and corporate attorney.

Polly Anna David, Senior Director of Growth and Academic Services

- 23 Years in Public Education.
- 4 Years in Virtual Education.
- Departments - Academics, Counseling, Special Pops/At-risk
- Former Special Programs Manager, Sped Director, Special Ed and Gen Ed Teacher.

Joshua Solomon, VP Growth & School Business Services

- 18+ years in virtual education, including opening and operating virtual schools in many states.
- Expertise in school business operations and expansion efforts.
- Supported an Iowa virtual public school.



40,000 students served
since 2019



Certified K-12 Teachers



School of One Approach



District and Charter
Partners



Cognia Accredited

- Founded in 2019 by educators.
- Our Mission: *Empowering Families. Unleashing Potential.*
- Offer full-time, online, K-12, statewide public schools.
- Served 12,000 students SY 2023-24.
- Statewide schools in TX, AZ, IN.
- Expanding to TN, at minimum, in 2025.
- Over 750 employees.
- Leadership & staff have experience supporting large statewide virtual schools in Iowa.
- Value-add: We are large enough for economies of scale, but small enough to be flexible.
- Focus on individual partners.
- Expected to serve 20,000 students in SY 2024-25.



40,000 students served
since 2019



Certified K-12 Teachers



School of One Approach



District and Charter
Partners



Cognia Accredited

- Our Mission: **Empowering Families. Unleashing Potential.**
- Core Values
 - Kids First. *Always.*
 - Respect. *Assume positive intent with our families and colleagues.*
 - Create. Collaborate. Communicate. *Demonstrate the skills we want our students to learn.*
 - Make your Motion Matter. *Prioritize, focus, and support Stellar Virtual goals.*
 - Go the Extra Mile. Customer experience is everyone's job.



- Medically-homebound students.
- Student athletes.
- Special needs students.
- Struggling students.
- Gifted students.
- Families concerned with health and safety.
- Homeschool students.
- Bullied students.
- English Language Learners.
- Military.



Why Partner with Stellar Virtual?

- Turnkey partnership
- High-quality innovative full-time program.
- In-district & statewide innovative school choice options.
- Increased district discretionary revenue via oversight fee.
- Options for students not being served effectively.
- Retention of school district students who might have chosen another virtual school or other school option.
- Alternative learning environment for those concerned about health and safety.
- Proven experience.
- High customer satisfaction.

How We Operate

How Do Stellar Virtual Schools Operate?

- Asynchronous.
- Curriculum aligned to state standards.
- State-certified teachers.
- Online and offline work.
- Optional synchronous Live Lessons.
- SPED diagnostics, services and other special programs.
- State testing.
- Career pathways.
- Dual credit.
- Follows district calendar.

What Does the Learning Management System Do?

- Single Sign On through ClassLink portal.
- Agilix LMS is the “Virtual School House”
 - Bright Thinker lessons
 - Live lesson rooms
 - Discussion boards
 - Orientations
 - Assessments.
- Integrates with the Genius Student Information System (SIS).
- Gradebook for teachers and families with 24-hour access to grades, feedback, and completion.
- Dashboards that track a student’s pace, proficiency, and progress.

Student Engagement: Extra Curricular

- Wrap-around support for our students and families.
- Career planning activities.
- Clubs.
- Mental health tips and support.
- Virtual field trips.
- In-person events.
- Student leadership.



LSVA student attended Expanding Your Horizons STEM conference at Schreiner University with SSA, Dalyn Smith.

The Partnership

- Turnkey program: K-12 curriculum and instruction
- Personalized learning plan protocol.
- Student recruitment & marketing and enrollment.
- School counseling and academic placement.
- Special populations diagnostics and services.
- Student engagement.
- State data system reporting.
- State assessments.
- Student technology as needed.

- Oversight of virtual school.
- Approval of program, policies, and enrollment processes.
- State reporting data reporting.
(Stellar would work with District to minimize the burden)
- Facilitate inter-district invoicing
(Stellar would work with District to minimize the burden)
- Provide physical space for admin needs if needed.

- Strategic planning sessions.
- Dedicated partner success manager.
- Attendance and enrollment reports.
- Student progress updates.
- School leadership updates.
- Board presentations as requested.

- Determination by District to partner with Stellar.
- Stellar to present to District Board (if needed).
- Agreement negotiation.
- District submits Application to Become an Approved Online Public School in Iowa.
- Secure school code (if needed).
- Stellar school launch process begins.
- Marketing/enrollment begins in March/April.
- School launch August/September 2025.

“My experience has been so positive and, as a mental health professional specializing in youth, my standards are high. (Stellar Virtual) never fails to surpass my expectations and leaves me resetting my bar even higher. Thank all of you for the time you put into each one of your students and for reviving a skeptical mom and professional’s view of the ability of schools to put education first and foremost.” Stellar Virtual Parent

“(Stellar Virtual) has by far been the best experience for all of my children and grandchildren. Each one of the teachers goes above and beyond to help our grandson. We say it's like a one-room schoolhouse. Everyone is so connected, and when we need something, people reach out.” Stellar Virtual Parent

“I love this school. I wish we had done this schooling sooner. I have had issues with my son engaging in schoolwork. I informed the counselor and teacher, and they have been a lot of help.” Stellar Virtual Parent

“Stellar Virtual has been our favorite partner to work with.” Arizona Sequoia Choice



**Red Oak Community School District
Online Learning Program Manual**

2024-2025

Introduction

The Red Oak CSD Online Learning Program offers a ~~rigorous~~, remote alternative to traditional classroom instruction. It is intended to serve students in grades ~~9-12~~ **7-12** who prefer to work independently, desire a more individualized course of study, require more flexible scheduling, or thrive in alternate educational settings. Students receive support from highly qualified, certified staff, but their learning is largely self-directed. The online learning program satisfies local and state graduation requirements and leads to conferral of a Red Oak High School diploma.

Admissions

Students must be approved to participate in the Online Learning Program. Students ~~must~~ meet with a **district representative** ~~building principal and counselor~~ to **review expectations and** discuss the appropriateness of the program relative to the child's individual needs. This meeting will include a review of the student's ~~social-emotional needs~~, academic history, academic goals, ~~attendance, current achievement in the traditional school setting~~, and expected outcomes in the Online Learning Program. An **individualized** learning plan ~~or course of study~~ and clear progress criteria will be developed ~~prior to approval~~ **according to the student's needs**. Parents/guardians and students must **adhere** ~~also agree to comply with~~ all program requirements and academic and attendance expectations. A copy of the signed Online Learning Agreement will be provided with contact information for the Online Learning Program Coordinator.

Upon admission ~~approval~~, students will be provided a school device and access to the online learning platform. **Students may opt out of using a district-owned device, but are still** ~~Students are~~ required to abide by the district's acceptable use policy **and technology handbook** ~~in the use of district owned devices~~.

~~Home school s~~Students who wish to ~~may~~ **dual simultaneously** enroll ~~must choose between~~ the Online Learning Program and traditional classroom setting. (Homeschool students may participate in the Online Learning Program and, **traditional co-curricular courses, and concurrent enrollment (i.e., college) courses.**) ~~These programs are not interchangeable, because they have unique requirements.~~ **Students who are receiving competent private instruction (i.e., homeschooled by a privately retained individual or appropriately licensed parent or guardian) may dual enroll in the Online Learning Program for up to ¾ of their courses per semester.**

Students who wish to apply for the Online Learning Program may do so at any time. Once approved, students participating in the Online Learning Program who wish to return to a ~~traditional classroom setting~~ must do so within ten (10) school days. ~~These students may not reapply to participate in the Online Learning Program until the following semester.~~ Students will not be approved to transition in and out of the Online Learning Program more than once ~~unless extenuating circumstances arise.~~

Academic Requirements

In order to achieve the minimum 42 credits required to graduate, students are expected to demonstrate consistent progress and regular completion of classwork. Students are generally expected to be enrolled in and complete 5-6 high school level academic classes each semester. To remain in good academic standing, students must make adequate weekly progress in enrolled classes. Additional expectations may be placed on students according to their academic standing:

Level 1: Good Academic Standing:

Students who make adequate weekly progress are considered to be in Good Academic Standing. Students who do not regularly attend to their coursework and make adequate weekly progress will be placed on *Academic Alert*.

Level 2: Academic Alert

Students on *Academic Alert* must ~~physically~~ meet with the program coordinator to discuss barriers and establish progress criteria for getting back on track. Students on *Academic Alert* will meet/communicate with the program coordinator weekly to review progress. Students who achieve established goals for two consecutive weeks will return to *Good Academic Standing*. Students who fail to meet academic goals for two consecutive weeks will be placed on *Academic Peril*.

Level 3: Academic Peril

Students on *Academic Peril* are expected to make up lost ground. They and their parents must ~~physically~~ meet with the program coordinator to develop a revised progress schedule and meet weekly thereafter to monitor progress. Students who make required weekly progress will be restored to *Academic Alert* or *Good Academic Standing* at the discretion of the program coordinator. Students who fail to make required progress within prescribed timelines will be withdrawn from the program and referred to the Red Oak Immersion Learning Program (ROIL) where they can receive more direct support on a daily basis. Students may reapply to the Online Learning Program no sooner than the following semester.

The building principal, in consultation with the program coordinator, has discretion in determining whether extenuating circumstances warrant modification of the student's academic status.

Students will work with school counselors to review their current credits and identify courses that must be completed to fulfill the district's core graduation requirements. Counselors will complete an online learning plan or course of study that includes prescribed content area courses (e.g., English-Language Arts, Mathematics, Science, and Social Studies), Physical Education or applicable waiver requirements, Personal Finance, and assorted electives. The Online Learning Program Coordinator will enroll students in appropriate web-based (i.e., Edgenuity) courses, and coordinate support with content-specific instructors. The Online Learning Program Coordinator will assist students in pacing (e.g., remediation, acceleration) and completion of their course requirements.

Students ~~who choose to~~ **may** participate in the Online Learning Program **on either a grade or pass/fail basis, but** must forfeit their class rank. This may impact post-secondary education entrance opportunities.

~~Students may be required to complete coursework during the summer months or regular school holidays to remain on track to graduate.~~

~~Students enrolled in the Online Learning Program are eligible to take concurrent enrollment (i.e., college courses) through Southwestern Community College (SWCC) provided they meet prerequisite requirements.~~

~~Students who are receiving competent private instruction (i.e., homeschooled by a privately retained individual or appropriately licensed parent or guardian) may dual enroll in the Online Learning Program for up to 3 classes per semester. Students receiving competent private instruction may also take a combination of Online Learning Program courses and concurrent enrollment courses (i.e., college classes) not to exceed 3 classes per semester in accordance with Iowa Code § 31.6(2)~~

Attendance

Students are expected to engage in their coursework on a daily basis. Daily attendance will be monitored in accordance with state requirements. Students who fail to “meaningfully participate” in their courses (i.e., make consistent progress toward completing 5-6 courses per semester) will be required to meet with the Online Learning Program Coordinator to develop a corrective action plan. Students who demonstrate persistent attendance issues or lack of progress may be referred to the County Attorney for violating Iowa’s compulsory attendance law.

Online assessments may be proctored remotely **and/or time limited**. Students must physically participate in standardized assessments as required by Iowa Code. Transportation is the responsibility of the student and parent(s)/guardian(s).

Extra and Co-Curricular Activities

Students participating in the Online Learning Program may participate in extra and co-curricular activities so long as they meet and maintain prescribed eligibility requirements. Students must pass a minimum of five courses each semester.

~~Students who fail to make adequate weekly progress in all of their courses will be placed on academic probation and will be ineligible to compete for the following 15 academic calendar days.~~

The following table reflects credit requirements and **the most common** online course options:

Content Area	Credit Requirement	Online Course Requirements and Electives
English Language Arts	8	Language Arts 9 (2 credits) Language Arts 10 (2 credits) ELA Electives (4 credits) Literacy & Comprehension I (2 credits) Literacy & Comprehension II (2 credits) Expository Reading & Writing (2 credits) English III (2 credits) English IV (2 credits)
Mathematics	6	Common Core Algebra I (2 credits) Common Core Geometry (2 credits) Math Elective (2 credits) Financial Math (2 credits) Pre-Algebra (2 credits) Algebra II (2 credits) Statistics (2 credits)
Science	6	Physical Science (2 credits) Biology (2 credits) Earth Science (2 credits)
Social Studies	6	U.S. History I & II (4 credits) Government (1 credit) Social Studies Elective (1 credit) World Geography (1 credit) World History 1300-Present (2 credit) World History 1900-Present (2 credit) Psychology (1 credit) Sociology (1 credit) Economics (1 credit)
Physical Education	8	Foundations of Personal Wellness (1 credit per semester) or Lifetime Fitness (1 credit per semester)

		or Healthy Living (1 credit per semester)
Personal Finance	1	Personal Finance (1 credit)
Electives	7	Strategies for Academic Success (1 credit) Intro to Art (2 credits) Art History I (2 credits) Civics and Citizenship (1 credit) Financial Literacy (1 credit) Economics and Financial Literacy (1 credit) Intro to Computer Science (2 credits) Personal Finance (1 credit) Spanish I (2 credits) Spanish II (2 credits) Chemistry (2 credits) Pre-Calculus (2 credits) Physics (2 credits) Work Experience (1 credit for 10-15 hours per week per semester; 2 credits for 15+ hours per week per semester) <i>Other electives may be available upon request</i>