

Red Oak Community School District

604 S Broadway

Red Oak, Iowa 51566

712.623.6600

www.redoakschooldistrict.com

Regular Board of Directors Meeting

Meeting Location: Red Oak Jr./Sr. Virtual Learning Center OR

VIA Internet and phone -visit website for information

Go To Meeting Link: <https://meet.goto.com/368754837>

Wednesday, April 24, 2024 – 5:30 pm

- Agenda -

Public Hearing on the FY 2025 Proposed Budget at 5:35 p.m.

Public Hearing on Proposed FY 2024 Budget Amendment at 5:40 p.m.

- 1.0 Call to Order – Board of Directors President Bret Blackman
- 2.0 Roll Call – Board of Directors Secretary Heidi Harris
- 3.0 Approval of the Agenda – President Bret Blackman
- 4.0 Communications
 - 4.1 Good News from Red Oak Schools
 - 4.2 Visitors and Presentations
 - 4.2.1 Jeanice Lester and Elaine Carlson, co-chairs of the local executive planning team, will review community RAGBRAI plans as well as the school district’s involvement.
 - 4.2.2 Leanne Fluckey and CTE Teachers will Review the Proposed 2024-2025 District Career and Academic Plan (DCAP)
- 5.0 Consent Agenda
 - 5.1 Review and Approval of Minutes from March 20, April 3, and April 12, 2024
 - 5.2 Review and Approval of Monthly Business Reports
 - 5.3 Personnel Considerations
 - 5.3.1 Hiring of Karen Dean as Special Education Teacher at Jr-Sr High School for the 2024-2025 School Year
 - 5.3.2 Hiring of Karen Dean as a Paraprofessional at Jr-Sr High School for the remainder of the 2023-2024 School Year
 - 5.3.2 Hiring of Justin Williams as Online Learning Coordinator for the 2024-2025 School Year
 - 5.3.3 Hiring of Denise Stull as High School Fall Play Director

- 5.3.4 Hiring of Jada Schwindt as High School Fall Play Assistant Director
- 5.3.4 Hiring of Michael Keiser as Bus Driver Effective Immediately
- 5.3.5 Resignation of Jennifer Latham as Paraprofessional at Jr-Sr High School Effective April 12, 2024
- 5.3.6 Resignation of John Allison as Jr High Girls Basketball Coach Effective at the End of the 2023-2024 School Year
- 5.3.7 Resignation of Jason Beam as Bus Driver Effective Immediately
- 5.4 Operational Sharing Agreements
 - 5.4.1 Maintenance Director Sharing Agreement with the Stanton Community School District for the 2024-2025 school year
 - 5.4.2 School Counselor Sharing Agreement with the East Mills Community School District for the 2024-2025 school year
 - 5.4.3 Transportation Director Sharing Agreement with the Sidney Community School District for the 2024-2025 school year
 - 5.4.4 School Social Worker Sharing Agreement with Green Hills AEA for the 2024-2025 school year (approximately \$82,080)
 - 5.5.5 School Based Interventionist with Green Hills AEA for the 2024-2025 school year (\$45,000)
 - 5.5.6 Renewal of Managed Services/Chief Information Security Officer (vCISO) Sharing Agreement with Green Hills Area Education Association for the 2024-2025 school year (\$7,304)
- 5.6 Contract Renewals
 - 5.6.1 Renewal of Infinite Campus Student Information System for the 2024-2025 School Year (\$33,046)
- 6.0 General Business for the Board of Directors
 - 6.1 Old Business
 - 6.2 New Business
 - 6.2.1 Discussion/Approval of the FY 2024 Budget Amendment
 - 6.2.2 Discussion/Approval of the FY 2025 Budget
 - 6.2.3 Discussion/Approval of Resolution Authorizing the Redemption of General Obligation School Bonds, Series 2018, Dated August 28, 2018, and Levying a Tax for Fiscal Year 2025 for the Redemption of General Obligation School Bonds, Series 2018, Dated August 28, 2018
 - 6.2.4 Discussion/Approval of Proposed 2024 Summer School Structure
 - 6.2.5 Discussion/Approval of District Career and Academic Plan for the 2024-2025 School Year
 - 6.2.6 Discussion/Approval of Hourly Wage Increases for Support Staff and Issuing Letters of Assignments for the 2024-2025 School Year
 - 6.2.7 Discussion/Approval of Administrative Salary Increases for the 2024-2025 School Year
 - 6.2.8 Discussion/Approval of Montgomery County Child Development Association Inc. expanding the fencing at the Red Oak Early Childhood Center
 - 6.2.9 Discussion/Approval of Class of 2024 List of Graduates
- 7.0 Reports
 - 7.1 Administrative Reports
 - 7.2 Future Conferences, Workshops, Seminars

7.3 Other Announcements

7.4 Board Member Requested Item(s) for next meeting agenda

7.5 Closed Session - Superintendent Performance Evaluation Pursuant to Iowa Code Section 21.5(1)(i)

8.0 Student Proceedings

8.1 Closed Session

The Board will enter closed session as provided by Iowa Code Section 21.5 (1)a “to review or discuss records which are required or authorized to be kept confidential” and 21.5 (1)e “to discuss whether to conduct a hearing to determine whether to suspend or expel student(s).”

8.2 Return to Open Session/Board Action on Student Disciplinary Matter

9.0 Next Board of Directors Meeting: Wednesday, May 15, 2024, 2023 – 5:30 pm
Red Oak Virtual Learning Center
Red Oak Jr./Sr. High

10.0 Adjournment

	NOTICE OF PUBLIC HEARING - PROPOSED PROPERTY TAX LEVY Proposed RED OAK Property Tax Levy Fiscal Year July 1, 2024 - June 30, 2025	
Location of Public Hearing: Red Oak Community Junior/Senior High School Virtual Learning Center 2011 N 8th Street Red Oak, IA 51566	Date of Public Hearing: 4/24/2024	Time of Public Hearing: 05:35 PM
Location of Notice on School Website: https://www.redoakschooldistrict.com/		

At the public hearing any resident or taxpayer may present oral or written objections to, or arguments in favor of the proposed tax levy. After the hearing of the proposed tax levy, the Board will publish notice and hold a hearing on the proposed budget.

		Current Year Final Property Tax Dollar Levy FY 2024	Budget Year Effective Property Tax Dollar Levy (No change in Property Tax Dollars Levied) FY 2025	Budget Year Proposed Property Tax Dollar Levy FY 2025
General Fund Levy	1	3,418,142	3,418,142	3,659,638
Instructional Support Levy	2	256,492	256,492	535,735
Management	3	155,431	155,431	0
Amana Library	4	0	0	0
Voted Physical Plant and Equipment	5	460,214	460,214	534,446
Regular Physical Plant and Equipment	6	128,647	128,647	147,179
Reorganization Equalization	7	0	0	0
Public Education/Recreation (Playground)	8	0	0	0
Debt Service	9	1,574,456	1,574,456	1,806,286
Grand Total	10	5,993,382	5,993,382	6,683,284
		Current Year Final Property Tax Rate FY 2024	Budget Year Effective Property Tax Rate (No change in Property Tax Dollars Levied) FY 2025	Budget Year Proposed Property Tax Rate FY 2025
Grand Total Levy Rate		15.55364	13.54450	15.09393
Property Tax Comparison		Current Year Property Taxes	Proposed Property Taxes	Percent Change
Residential property with an Actual/Assessed Value of \$100,000		850	699	-17.76
Commercial property with an Actual/Assessed Value of \$100,000		850	699	-17.76

Note: Actual/Assessed Valuation is multiplied by a Rollback Percentage to get to the Taxable Valuation to calculate Property Taxes. Residential and Commercial properties have the same Rollback Percentage at \$100,000 Actual/Assessed Valuation.

Reasons for tax increase if proposed exceeds the current:

Higher property valuations increased Uniform Levy, Voted PEEL, and Regular PEEL revenues. Reduced income surtax impacted ISL property taxes. Maximum Debt Service levy allows district to prepay debt and save on interest costs.

**NOTICE OF PUBLIC HEARING
Proposed RED OAK School Budget Summary
Fiscal Year 2024 - 2025**

Location of Public Hearing: Red Oak Jr/Sr High School Red Oak Virtual Learning Center 2011 N 8th Street Red Oak, IA 51566	Date of Hearing: 04/24/2024	Time of Hearing: 05:35 PM
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The Board of Directors will conduct a public hearing on the proposed 24/25 school budget at the above noted location and time. At the hearing, any resident or taxpayer may present objections to, or arguments in favor of, any part of the proposed budget. This notice represents a summary of the supporting detail of the revenues and expenditures on file with the disliect secretary. A copy of the details will be furnished upon request.

		Budget2025	Re-est. 2024	Actua12023	Avg% 23-25
Taxes Levied on Property	1	6,687,653	5,993,382	5,969,546	%5.8
Utility Replacement Excise Tax	2	162,702	174,777	173,475	%-3.2
Income Surtaxes	3	383,780	414,115	384,639	%-0.1
Tuition\Transportation Received	4	474,914	476,148	464,938	
Earnings on Invesinents	5	172,437	84,684	83,433	
Nul!ition Program Sales	6	154,843	170,343	167,826	
Student Activities and Sales	7	169,079	171,494	168,977	
Other Revenues from Local Sources	8	391,500	377,946	372,376	
Revenue from Intermediary Sources	9	0	0	0	
State Foundation Aid	10	8,321,224	7,710,302	7,881,136	
Instructional Support State Aid	11	31,017	0	0	
Other State Sources	12	1,675,002	1,674,634	1,650,191	
Two Tier Assessment Limitation Replacement	13	0	0	0	
Title I Grants	14	383,102	371,819	371,819	
IDEA and Other Federal Sources	15	702,639	1,608,917	1,471,630	
Total Revenues	16	19,709,892	19,228,561	19,159,986	
General Long-Term Debt Proceeds	17	0	0	0	
Transfers In	18	954,038	903,200	889,852	
Proceeds of Fixed Asset Dispositions	19	78,994	0	80,881	
Special Items/Upward Adjust!nents	20	16,491	18,280	18,010	
Total Revenues & Other Sources	21	20,759,415	20,150,041	20,148,729	
Beginning Fund Balance	22	15,456,011	14,309,413	13,456,281	
Total Resources	23	36,215,426	34,459,454	33,605,010	
*Instruction	24	10,527,019	8,983,261	9,245,824	%6.7
Student Support Services	25	404,576	329,902	320,949	
Instructional Staff Support Services	26	1,397,317	1,014,397	1,198,866	
General Administration	27	573,506	421,741	411,574	
School Administration	28	952,305	656,171	654,058	
Business & Central Administration	29	354,121	292,285	296,170	
Plant Operation and Maintenance	30	2,082,536	1,909,218	1,858,997	
Student Transportation	31	637,101	470,924	457,096	
*Total Support Services (lines 25-31)	31A	6,401,462	5,094,638	5,197,710	% 11.0
*Noninstructional Programs	32	634,004	629,925	614,546	% 1.6
Facilities Acquisition and Construction	33	645,717	317,569	331,631	
Debt Service (Principal, interest, fiscal charges)	34	2,590,882	2,567,500	2,505,901	
AEA Support - Direct to AEA	35	577,754	494,198	510,133	
*Total Other Expenditures (lines 33-35)	35A	3,814,353	3,379,267	3,347,665	%6.7
Total Expenditures	36	21,376,838	18,087,091	18,405,745	
Transfers Out	37	976,867	916,352	889,852	
Other Uses	38	0	0	0	
Total Expenditures, Transfers Out & Other Uses	39	22,353,705	19,003,443	19,295,597	
Ending Fund Balance	40	13,861,721	15,456,011	14,309,413	
Total Requirements	41	36,215,426	34,459,454	33,605,010	
Proposed Property Tax Rate (per \$1,000 taxable valuation)		15.10377			

Informing the Public – Red Oak Community School District



April 24, 2024

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Confidential & Proprietary

FY2025 Budget Certification

Certified Budget:

(DE Iowa School Finance Terminology)



- ❑ A document showing the amount of taxes to be levied for each fund and/or program and the aggregate revenues and expenditures.
- ❑ This report is certified by the local board no later than April 30 each year for the upcoming fiscal year after holding a public hearing and adoption.





What are we really certifying?

- Informing the public the maximum we can spend in all funds July 1, 2024 through June 30, 2025.
- Informing the public the property tax rate for July 1, 2024 through June 30, 2025.



How are the
expenditures
certified to
the public
identified?

Categories



1. Instruction
2. Total Support Services
3. Noninstructional Programs
4. Total Other Expenditures
5. Total Expenditures





How is the property tax rate certified to the public?

AS A TOTAL RATE PER THOUSAND OF TAXABLE VALUATION

- Requested property tax dollars for all funds combined.
- The tax rate requested is a total tax rate, not by individual funds.





What are we “informing the public,” but not certifying?

1. Informing the public the actual revenues and expenditures for fiscal year 2023 for all funds.
2. Informing the public the expected revenues and expenditures for fiscal year 2024 for all funds.
3. Informing the public the expected revenues in all funds July 1, 2024 through June 30, 2025



What are the
key
variables?

Funding
Property Tax

Key Assumptions (General Fund, except in Green Cells)

	2024	2025
Certified Enrollment	1,034.9	1,058.5
Certified Enrollment Change	-38.2	23.6
Served Enrollment	972.9	966.5
Served Enrollment Change	-53.2	-6.4
Preschool Enrollment	34.5	24.0
Supplemental State Aid %	3.00%	2.50%
Dropout Prevention \$	315,976.0	357,281.0
Isl Level	0.10	0.10
Isl Surtax	0.05	0.01
Cash Reserve Levy - Sbrc	0.0	0.0
Cash Reserve Levy - Other	0.0	0.0
Taxable Valuation % Change	-0.97%	14.60%
Tif Taxable Valuation % Change	-101.90%	-22.10%
Sbrc Modified Suppl Amt Other #1	0.0	0.0
Sbrc Modified Suppl Amt Other #2	200,000.0	200,000.0
Special Ed Modified Suppl Amt	100,000.0	100,000.0
Special Ed Positive Balance Reduction	0.0	0.0
	2024	2025
Regular PPEL Fund Rate	0.33	0.33
Voted PPEL Fund Rate	1.18052	1.34
Voted PPEL Fund Surtax Rate	1%	1%
Management Fund Dollars	160,000	0



Historical Property Tax by Levy

Property Tax Rates							
	Historical					BUDGET	2025
	2019	2020	2021	2022	2023	2024	
General	11.8852	10.4033	9.1679	9.4435	9.1290	9.5979	9.5156
Management	0.0000	0.0000	1.0015	0.4284	0.7045	0.4065	0.0000
Regular PPEL	0.3300	0.3300	0.3300	0.3300	0.3300	0.3300	0.3300
Voted PPEL	1.2054	1.2073	1.1893	1.1979	1.1936	1.1805	1.1983
PERL	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
Library	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
Debt Service	2.0874	3.6658	3.7532	4.0496	4.0499	4.0387	4.0500
Total Rate	15.5080	15.6064	15.4419	15.4493	15.4071	15.5536	15.0939

Property Tax Rate by Levy

Fund	2024	2025	Change
General	9.6000	9.5156	-0.0844
Management	0.4100	0.0000	-0.4100
Regular PPEL	0.3300	0.3300	0.0000
Voted PPEL	1.1800	1.1983	0.0183
Debt Service	4.0499	4.0500	0.0001
Total Rate	15.5699	15.0939	-0.4760

What are we approving for certification? Expenditures (Required)

		Budget 2025	Re-est. 2024	Actual 2023	Avg % 23-25
*Instruction	24	10,527,019	8,983,261	9,245,824	6.7
Student Support Services	25	404,576	329,902	320,949	
Instructional Staff Support Services	26	1,397,317	1,014,397	1,198,866	
General Administration	27	573,506	421,741	411,574	
School Administration	28	952,305	656,171	654,058	
Business & Central Administration	29	354,121	292,285	296,170	
Plant Operation and Maintenance	30	2,082,536	1,909,218	1,858,997	
Student Transportation	31	637,101	470,924	457,096	
*Total Support Services (lines 25-31)	31A	6,401,462	5,094,638	5,197,710	11.0
*Noninstructional Programs	32	634,004	629,925	614,546	1.6
Facilities Acquisition and Construction	33	645,717	317,569	331,631	
Debt Service (Principal, interest, fiscal charges)	34	2,590,882	2,567,500	2,505,901	
AEA Support - Direct to AEA	35	574,842	494,198	510,133	
*Total Other Expenditures (lines 33-35)	35A	3,811,441	3,379,267	3,347,665	6.7
Total Expenditures	36	21,373,926	18,087,091	18,405,745	
Transfers Out	37	976,867	916,352	889,852	
Other Uses	38	0	0	0	
Total Expenditures, Transfers Out & Other Uses	39	22,350,793	19,003,443	19,295,597	
Ending Fund Balance	40	13,808,611	15,456,011	14,309,413	
Total Requirements	41	36,159,404	34,459,454	33,605,010	
Proposed Property Tax Rate (per \$1,000 taxable valuation)		15.09393			



What are we approving for certification? Revenues (Resources)

NOTICE OF PUBLIC HEARING
Proposed RED OAK School Budget Summary
Fiscal Year 2024 - 2025

Location of Public Hearing: Red Oak Jr/Sr High School Red Oak Virtual Learning Center 2011 N 8th Street Red Oak, IA 51566 Date of Hearing: 04/24/2024 Time of Hearing: 05:35 PM
The Board of Directors will conduct a public hearing on the proposed 24/25 school budget at the above noted location and time. At the hearing, any resident or taxpayer may present objections to, or arguments in favor of, any part of the proposed budget. This notice represents a summary of the supporting detail of the revenues and expenditures on file with the district secretary. A copy of the details will be furnished upon request.

		Budget 2025	Re-est. 2024	Actual 2023	Avg % 23-25
Taxes Levied on Property	1	6,683,284	5,993,382	5,969,546	5.8
Utility Replacement Excise Tax	2	162,597	174,777	173,475	-3.2
Income Surtaxes	3	383,780	414,115	384,639	-0.1
Tuition\Transportation Received	4	474,914	476,148	464,938	
Earnings on Investments	5	172,437	84,684	83,433	
Nutrition Program Sales	6	154,843	170,343	167,826	
Student Activities and Sales	7	169,079	171,494	168,977	
Other Revenues from Local Sources	8	391,500	377,946	372,376	
Revenue from Intermediary Sources	9	0	0	0	
State Foundation Aid	10	8,269,826	7,710,302	7,881,136	
Instructional Support State Aid	11	30,867	0	0	
Other State Sources	12	1,675,002	1,674,634	1,650,191	
Two Tier Assessment Limitation Replacement	13	0	0	0	
Title 1 Grants	14	383,102	371,819	371,819	
IDEA and Other Federal Sources	15	702,639	1,608,917	1,471,630	
Total Revenues	16	19,653,870	19,228,561	19,159,986	
General Long-Term Debt Proceeds	17	0	0	0	
Transfers In	18	954,038	903,200	889,852	
Proceeds of Fixed Asset Dispositions	19	78,994	0	80,881	
Special Items/Upward Adjustments	20	16,491	18,280	18,010	
Total Revenues & Other Sources	21	20,703,393	20,150,041	20,148,729	
Beginning Fund Balance	22	15,456,011	14,309,413	13,456,281	
Total Resources	23	36,159,404	34,459,454	33,605,010	

NOTICE OF PUBLIC HEARING
Proposed RED OAK School Budget Summary
Fiscal Year 2024 - 2025

Location of Public Hearing: Red Oak Jr/Sr High School Red Oak Virtual Learning Center 2011 N 8th Street Red Oak, IA 51566	Date of Hearing: 04/24/2024	Time of Hearing: 05:35 PM
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Utility Replacement Excise Tax	2	162,597	174,777	173,475	% -3.2
Income Surtaxes	3	383,780	414,115	384,639	% -0.1
Tuition\Transportation Received	4	474,914	476,148	464,938	
Earnings on Investments	5	172,437	84,684	83,433	
Nutrition Program Sales	6	154,843	170,343	167,826	
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Instructional Support State Aid	11	30,867	0	0	
Other State Sources	12	1,675,002	1,674,634	1,650,191	
Two Tier Assessment Limitation Replacement	13	0	0	0	
Title I Grants	14	383,102	371,819	371,819	
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Transfers In	18	954,038	903,200	889,852	
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Special Items/Upward Adjustments	20	16,491	18,280	18,010	
Total Revenues & Other Sources	21	20,703,393	20,150,041	20,148,729	
Beginning Fund Balance	22	15,456,011	14,309,413	13,456,281	
Total Resources	23	36,159,404	34,459,454	33,605,010	
*Instruction	24	10,527,019	8,983,261	9,245,824	% 6.7
Student Support Services	25	404,576	329,902	320,949	
Instructional Staff Support Services	26	1,397,317	1,014,397	1,198,866	
General Administration	27	573,506	421,741	411,574	
School Administration	28	952,305	656,171	654,058	
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Student Transportation	31	637,101	470,924	457,096	
*Total Support Services (lines 25-31)	31A	6,401,462	5,094,638	5,197,710	% 11.0
*Noninstructional Programs	32	634,004	629,925	614,546	% 1.6
Facilities Acquisition and Construction	33	645,717	317,569	331,631	
Debt Service (Principal, interest, fiscal charges)	34	2,590,882	2,567,500	2,505,901	
AEA Support - Direct to AEA	35	574,842	494,198	510,133	
*Total Other Expenditures (lines 33-35)	35A	3,811,441	3,379,267	3,347,665	% 6.7
Total Expenditures	36	21,373,926	18,087,091	18,405,745	
Transfers Out	37	976,867	916,352	889,852	
Other Uses	38	0	0	0	
Total Expenditures, Transfers Out & Other Uses	39	22,350,793	19,003,443	19,295,597	
Ending Fund Balance	40	13,808,611	15,456,011	14,309,413	
Total Requirements	41	36,159,404	34,459,454	33,605,010	
Proposed Property Tax Rate (per \$1,000 taxable valuation)		15.09393			

What are we approving for certification?

Actual Publication Form

NOTICE OF PUBLIC HEARING -AMENDMENT OF CURRENT BUDGET

RED OAK School District
Fiscal Year July 1, 2023 - June 30, 2024

The RED OAK School District will conduct a public hearing for the purpose of amending the current budget for fiscal year ending June 30, 2024

Meeting Date/Time: 4/24/2024 05:40 PM

Contact: Heidi Harris

Phone: (712) 623-6600

Meeting Location: Red Oak Jr/Sr High School
Virtual Learning Center
2011 N 8th Street
Red Oak, IA 51566

There will be no increase in taxes. Any residents or taxpayers will be heard for or against the proposed amendment at the time and place specified above. A detailed statement of additional receipts, cash balances on hand at the close of the preceding fiscal year, and proposed disbursements, both past and anticipated, will be available at the hearing. Budget amendments are subject to protest. If protest petition requirements are met, the State Appeal Board will hold a local hearing. For more information, consult <https://dom.iowa.gov/local-gov-appeals>.

EXPENDITURES	Total Budget as Certified or Last Amended	Amendment Increase	Total Budget After current Amendment	Reason
Instruction	8,458,650	1,011,600	9,470,250	Staff Salary/Para Salary Increases/OE Costs
Total Support Services	4,783,036	995,514	5,778,550	Janitorial Cost Increases
Noninstructional Programs	658,681	230,200	888,881	Food Service Cost Increases
Total Other Expenditures	3,087,553	-325,000	2,762,553	Decreased Esser Expenditures
Total	16,987,920	1,912,314	18,900,234	

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Virtual Classroom/ Phone/Internet
Red Oak Junior Senior High School Campus
March 20, 2024

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by Vice President Kathy Walker at 5:30 p.m. at the Red Oak Junior Senior High School Virtual Classroom.

Present

Directors: Bret Blackman (5:35 p.m.), Kathy Walker, Bryce Johnson (remote), Scott Bruce
Superintendent Ron Lorenz, Board Secretary/Business Manager, Heidi Harris

Approval of Agenda

Motion by Director Johnson, second by Director Bruce approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Good News

Coach Dale French was recognized as a Class 1A Assistant Coach of the Year by the Iowa Football Coaches Association.

Madi Parker will be honored as Outstanding Performer in the Literary Program division at the Individual All State Speech Festival at UNI on March 25, 2024. She will also be performing that day.

Both the Boys and Girls track teams competed in the Iowa Track Coaches Indoor Track Championships on March 7-8, 2024. Congratulations to those who participated and placed in the event.

Congratulations to Josie and Dillon Wiser on the birth of their healthy baby boy!

Consent Agenda

Motion by Director Johnson, second by Director Bruce to approve the consent agenda as presented including meeting minutes, business reports, out-of-state field trips, annual contract renewals, and current personnel considerations. Motion carried unanimously.

Board Policies 900 – 907

Motion by Director Bruce, second by Director Johnson to approve the second reading of Board Policies 900 – 907. Motion carried unanimously.

2023–2024 Montgomery County Conference Representative

Motion by Director Johnson, second by Director Bruce to approve Kathy Walker as the Montgomery County Conference Board representative for the 2023–2024 school year. Motion carried unanimously.

2024-2025 Medical Insurance Renewal

Motion by Director Walker, second by Director Bruce to approve the renewal of the district's medical insurance through Mercer/Iowa Educator Group Insurance Trust for the 2024-2025 school year. Motion carried unanimously.

2024-2025 Ancillary Insurance Programs

Motion by Director Walker, second by Director Johnson to approve ancillary insurance programs (i.e. life insurance, AD&D, long-term disability, short-term disability, voluntary life and child, legal, Wellmark EGRP, and pet insurance) with Mercer/Hartford for the 2024-2025 school year. Motion carried unanimously.

2024-2025 Red Oak Education Association Master Contract

Motion by Director Bruce, second by Director Walker to approve the Red Oak Education Association Master Contract and the issuing of individual teacher contracts for the 2024-2025 school year. Motion carried unanimously.

2024-2025 High School Course Handbook

Motion by Director Walker, second by Director Bruce to approve the 2024-2025 High School Course Handbook. Motion carried unanimously.

Continuation of March 20, 2024, Board Meeting Minutes – Page 2

2024-2025 Concurrent Enrollment Courses

Motion by Director Bruce, second by Director Walker to approve the 2024-2025 concurrent enrollment courses along with career and technical education programs with Southwestern Community College. Motion carried unanimously.

Boys and Girls Soccer Sharing with Stanton Community School District

Motion by Director Walker, second by Director Bruce to approve the Boys and Girls soccer interscholastic activity sharing agreement with the Stanton Community School District for the 2023-2024 school year. Motion carried unanimously.

Online Learning Coordinator Stipend

Motion by Director Johnson, second by Director Walker to approve the implementation of a supplemental online learning coordinator stipend of \$8,550. Motion carried unanimously.

Inman Boiler Replacement

Motion by Director Bruce, second by Director Walker to approve the Inman Boiler Replacement scope of engineering services and project schedule. Motion carried unanimously.

Closed Session

Motion by Director Walker, second by Director Bruce to enter closed session at 6:11 p.m. per Iowa Code 21.5(1)e “to review or discuss records which are required or authorized to be kept confidential” and Iowa Code 21.5(1)e “to discuss whether to conduct a hearing to determine whether to suspend or expel a student(s)”.

Exited closed session at 6:37 p.m.

Disciplinary Action

Motion by Director Walker, second by Director Bruce to approve the agreed upon disciplinary action as discussed in closed session. Motion carried unanimously.

Adjourn

Motion by Director Bruce, second by Director Walker to adjourn the regular meeting at 6:38 p.m. Motion carried unanimously.

Next Board of Directors Meeting

Public Hearing/Work Session

Wednesday, April 4, 2024 – 5:30 p.m.

Virtual Classroom/Phone/Internet

Red Oak Junior Senior High School Campus

Next Board of Directors Meeting

Wednesday, April 17, 2024 – 5:30 p.m.

Virtual Classroom/Phone/Internet

Red Oak Junior Senior High School Campus

Bret Blackman, President

Heidi Harris, Board Secretary

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Virtual Classroom/ Phone/Internet
Red Oak Junior Senior High School Campus
April 3, 2024

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Bret Blackman at 5:30 p.m. at the Red Oak Junior Senior High School Virtual Classroom.

Present

Directors: Bret Blackman, Bryce Johnson, Scott Bruce, Kathy Walker (virtual)
Superintendent Ron Lorenz, Board Secretary/Business Manager, Heidi Harris

Approval of Agenda

Motion by Director Johnson, second by Director Bruce approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Public Hearing for 2024-2025 Proposed Tax Rate

President Blackman opened the public hearing for the 2024-2025 proposed tax rate at 5:35 p.m. Superintendent Lorenz presented the proposed tax notice for the fiscal year 2025. There were no public comments. President Blackman closed the public meeting at 5:42 p.m.

Consent Agenda

Motion by Director Johnson, second by Director Bruce to approve the consent agenda as presented including out-of-state field trips, and current personnel considerations. Motion carried unanimously.

Board Policy 907

Motion by Director Bruce, second by Director Johnson to approve the third reading of Board Policy 907. Motion carried unanimously.

Safety Equipment Resolution

Motion by Director Johnson, second by Director Bruce to approve the resolution to transfer \$12,408.20 from the General Fund to the Activity Fund for the purchase of protective and safety equipment (i.e. football helmets) in accordance with Iowa Code Chapter 289A.8. Motion carried unanimously.

Football Helmet Purchase

Motion by Director Bruce, second by Director Johnson to approve the purchase of 30 new football helmets for \$12,023.25. Motion carried unanimously.

Adjournment

Motion by Director Johnson, second by Director Bruce to adjourn the regular meeting at 5:46 p.m. Motion carried unanimously.

Next Board of Directors Meeting

Wednesday, April 24, 2024 – 5:30 p.m.
Virtual Classroom/Phone/Internet
Red Oak Junior Senior High School Campus

Bret Blackman, President

Heidi Harris, Board Secretary

Work Session

Lora Appenzeller, Senior Analytics Advisor at FORECAST 5 Analytics reviewed our key financial metrics and presented a 5-year outlook on the district's financial standing.

Jane Chaillie and Mark Erickson presented potential capital improvement priorities for Inman Elementary and the Activities Facilities.

Daric O'Neal updated the Board on potential redevelopment of the Bancroft and Webster facilities.

**Red Oak Community School District
Special Meeting of the Board of Directors
Meeting Location: Phone/Internet
Virtual
April 12, 2024**

The special meeting of the Board of Directors of the Red Oak Community School District was called to order by President Bret Blackman at 7:30 a.m. The meeting was held virtually.

Present

Directors: Bret Blackman, Bryce Johnson, Scott Bruce, and Aaron Schmid
Superintendent Ron Lorenz, Board Secretary/Business Manager Heidi Harris

Approval of Agenda

Motion by Director Bruce, second by Director Schmid to approve the special agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Consent Agenda

Motion by Director Johnson, second by Director Bruce to approve the special consent agenda as presented which included only personnel considerations.

Memorandum of Understanding

Motion by Director Bruce, second by Director Schmid to approve the memorandum of understanding between the Red Oak Community School District and the Red Oak Education Association reconciling the 2024-2025 Master Contract with the new minimum teacher salary requirements set forth in Iowa House File 2612. Motion carried unanimously.

Revised Teacher Contracts

Motion by Director Johnson, second by Director Bruce to approve issuing revised individual teacher contracts for the 2024-2025 school year to reflect the new statutory minimum teacher salaries. Motion carried unanimously.

Adjournment

Motion by Director Johnson, second by Director Schmid to adjourn the board meeting at 7:34 a.m. Motion carried unanimously.

Next Board of Directors Meeting

Wednesday, April 24, 2024 – 5:30 p.m.
Virtual Classroom/Phone/Internet
Red Oak Junior Senior High School Campus

Bret Blackman, President

Heidi Harris, Board Secretary

March 2024 Reconciliation Report

RED OAK COMMUNITY SCHOOLS 2024	GENERAL FUND	MANAGEMENT	PHYSICAL PLANT AND EQUIPMENT LEVY	DEBT SERVICE	SAVE TAXES/REV BONDS	BEFORE/AFTER SCHOOL
Beg. Balance 3-01-2024	\$4,923,331.07	\$946,181.47	\$3,078,792.14	\$1,393,822.28	\$3,184,307.61	\$8,049.79
Revenue	\$1,132,896.37	\$7,521.33	\$35,723.54	\$140,809.79	\$94,016.36	
Expenditure	\$975,806.77	\$27,415.25	\$3,130.10	\$0.00	\$73,803.33	
Balance 3-31-2024	\$5,080,420.67	\$946,181.47	\$3,111,385.58	\$1,534,632.07	\$3,204,520.64	\$8,049.79

Balance 3-31-2023	\$4,694,793.93	\$1,402,151.51	\$3,094,862.50	\$1,403,319.57	\$2,205,135.95	\$8,049.79
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Checking Account .33%	Checking Account	\$	9,342,058.52
	Bank Iowa	\$	2,520,036.16
	ISJIT	\$	2,018,613.34
	Petty Cash	\$	100.00
	Outstanding Checks	\$	13,196.62
		\$	<u>13,867,611.40</u>

	ACTIVITY FUND	NUTRITION FUND
Beg. Balance 3-01-2024	\$83,773.61	\$729,407.67
Revenue	\$12,106.89	\$68,722.81
Expenditure	\$17,574.48	\$62,259.60
Balance 3-31-2024	<u>\$78,306.02</u>	<u>\$735,870.88</u>

Balance 3-31-2023	\$149,609.05	\$417,579.43
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Checking Account .33%	\$80,646.01	\$735,903.60
Petty Cash Boxes	\$200.00	
Outstanding cks	\$2,339.99	\$32.72
	<u>\$78,506.02</u>	<u>\$735,870.88</u>

PHYSICAL PLANT AND EQUIPMENT LEVY

	2020-2021		2021-2022		2022-2023		2023-2024
Beginning Balance (July 1)	\$2,329,854.73	Beginning Balance (July 1)	\$ 2,726,998.24	Beginning Balance (July 1)	\$ 3,193,485.61	Beginning Balance (July 1)	\$ 3,209,437.61
Add: Revenue		Add: Revenue		Add: Revenue		Add: Revenue	
Property Taxes	\$137,149.56	Property Taxes	\$ 130,392.46	Property Taxes	\$ 174,097.05	Property Taxes	\$ 376,112.00
Voted PPEL	\$420,570.90	Voted PPEL	\$ 446,494.67	Voted PPEL	\$ 420,024.91	Voted PPEL	
Voted PPELSurtax	\$493,222.30	Voted PPELSurtax	\$ 174,559.79	Voted PPELSurtax	\$ 45,787.95	Voted PPELSurtax	\$ 56,784.79
Utility Replacement Tax	\$3,864.00	Utility Replacement Tax	\$ 3,566.87	Utility Replacement Tax	\$ 3,776.43	Utility Replacement Tax	\$ 8,371.19
Utility Replacement Tax (SAVE)	\$13,925.08	Utility Replacement Tax (SAVE)	\$ 16,751.07	Utility Replacement Tax (SAVE)	\$ 13,371.56	Utility Replacement Tax (SAVE)	
Mobile Home Tax	\$61.01	Mobile Home Tax	\$ 45.81	Mobile Home Tax	\$ 88.96	Mobile Home Tax	\$ 82.71
Voted PPEL Mobile Home	\$188.87	Voted PPEL Mobile Home	\$ 269.31	Voted PPEL Mobile Home	\$ 88.06	Voted PPEL Mobile Home	
Military Credit	\$41.22	Military Credit	\$ 31.27	Military Credit	\$ 27.29	Military Credit	\$ 113.50
Military Credit (SAVE)	\$115.82	Military Credit (SAVE)	\$ 0.56	Military Credit (SAVE)	\$ 98.69	Military Credit (SAVE)	
Commercial Industrial tax	\$2,160.74	Commercial Industrial tax	\$ 2,101.92	Commercial Industrial tax		Commercial Industrial tax	
Commercial Ind. Voted PPEL	\$7,786.86	Commercial Ind. Voted PPEL	\$ 3,814.88	Commercial Ind. Voted PPEL		Commercial Ind. Voted PPEL	
Interest	\$5,392.12	Interest	\$ 5,991.65	Interest	\$ 17,061.65	Interest	\$ 47,548.65
		Sale of Vacant Lot	\$ 2,000.00			School Bus Refunds	\$ 143,764.80
Prior Year Expenditure							
ERATE Reimbursement							
Subtotal	\$1,084,478.48	Subtotal	\$ 786,020.26	Subtotal	\$ 674,422.55	Subtotal	\$ 632,000.64
TOTAL AVAILABLE	\$3A14,333.21	TOTAL AVAILABLE	\$ 3,513,018.50	TOTAL AVAILABLE	\$ 3,867,908.16	TOTAL AVAILABLE	\$ 3,842,215.25
LESS: Expenditures		LESS: Expenditures		LESS: Expenditures		LESS: Expenditures	
Chrome Book Lease	\$84,589.28	Frontline License Renewals	\$ 17,052.94	Chrome Book Lease (Double Payment)	\$ 169,794.56	Chrome Book Lease (Double Payment)	\$ 84,897.28
Frontline Software	\$16,264.13	US Bank-Chromebook Lease Payment	\$ 84,897.28	Frontline Slicense Renewals	\$ 41,560.28	Frontline/SUI Software	\$ 36,310.83
Forecast5	\$22,158.00	Forecast5	\$ 14,426.00	FY22 Expenses Paid in FY23	\$ 18,715.00	Boiler Construction Documents	\$ 2,958.20
School Bus Lease	\$61,602.40	Software Unlimited	\$ 8,195.00	Boiler Construction Documents	\$ 7,000.00	FY23 Expenses Paid in FY24	\$ 1,922.04
RO Chrysler-Ford Transport Van	\$33,987.85	Heartland Insealators	\$ 5,120.00	Portable Rental	\$ 34,356.02	H6 Gym Floor	\$ 4,655.00
Chrome Book Lease	\$308.00	Bus Lease	\$ 61,602.40	Bus Lease	\$ 61,602.40	Portable Rental	\$ 2,958.20
Rent Council Bluffs Sp Ed	\$728.08	Rent Council Bluffs Sp Ed	\$ 259.08	Garage Doors-Bus Barn	\$ 11,608.00	Bus Lease	\$ 137,764.80
Rent Council Bluffs Sp Ed	\$732.80	Rent Council Bluffs Sp Ed	\$ 2,202.60	Chrome Book Lease (Double Pymt Refund)	\$ (84,897.28)	New Bus Lease Advance	\$ 77,184.00
Rent Council Bluffs Sp Ed	\$759.74	Track Resurfacing	\$ 4,000.00	Portable Rental	\$ 3,015.34	Correction from FY23	\$ (18,318.56)
Rent Council Bluffs Sp Ed	\$791.55			Press Box Chairs	\$ 419.93	Frontline Software	\$ 12,590.23
Rent Council Bluffs Sp Ed	\$1,346.07			Track Resurfacing	\$ 82,000.00	Portable Rental	\$ 2,958.20
Infinite campus Software Renewal	\$23,233.00			Portable Rental	\$ 2,978.20	Maintenance Van	\$ 7,900.00
Rent Council Bluffs Sp Ed	\$803.32			Boiler Construction Documents	\$ 3,500.00	Gas Piping- IES	\$ 1,259.17
Rent Council Bluffs Sp Ed	\$805.35			Portable Rental	\$ 2,968.20	IES Re-Roofing Project	\$ 195,505.00
Rent Council Bluffs Sp Ed	\$803.80			Rent Council Bluffs Sp Ed	\$ 2,484.44	Rent Council Bluffs Sp Ed	\$ 5,520.92
				Portable Rental	\$ 2,968.20	Architectural Svcs	\$ 100.00
				Lunch Van	\$ 57,186.00	ISFIS Software	\$ 2,000.00
				Gym Floor Resurfacing	\$ 5,678.50	Portable Rental	\$ 4,370.36
				Portable Rental	\$ 2,968.20	Portable Rental/Apex Rent	\$ 7,134.80
				Rent Council Bluffs Sp Ed	\$ 2,112.87	SW Iowa Parking Lot	\$ 8,700.00
				Portable Rental	\$ 2,968.20	Inman Roof	\$ 23,073.00
				H6 Boiler	\$ 178,070.00	Portable Rental	\$ 2,958.20
				Software Subscription	\$ 3,100.00	Inman Roof Construction	\$ 12,150.00
				Rent Council Bluffs Sp Ed	\$ 1,947.40	Micro Bus	\$ 105,800.00
				Portable Rental	\$ 2,968.20	Portable Rental/Apex Rent	\$ 5,347.90
				K-12 Docs	\$ 1,435.00	Portable Rental/Apex Rent	\$ 3,130.10
				Gym Floor Resurfacing	\$ 3,920.00		
				Rent Council Bluffs Sp Ed	\$ 2,003.36		
				Portable Rental	\$ 2,958.20		
				Architect Svcs	\$ 6,000.00		
				Rent Council Bluffs Sp Ed	\$ 7,112.92		
				Architect Svcs	\$ 9,042.55		
				Portable Rental	\$ 2,958.20		
				Rent Council Bluffs Sp Ed			
Subtotal	\$248,913.37	Subtotal	\$ 197,755.30	Subtotal	\$ 652,662.89	Subtotal	\$ 730,829.67
cash Balance	\$3,165,419.84	Cash Balance	\$ 3,315,263.20	Cash Balance	\$ 3,215,245.27	Cash Balance	\$ 3,111,385.58

Capital Projects Fund

	2020-2021		2021-2022		2022-2023		2023-2024
Beg Balance (July 1)	\$1,888,719	Beg Balance (July 1)	\$1,830,921	Beg Balance (July 1)	\$2,264,484	Beg Balance (July 1)	\$2,815,738
Add: Revenue		Add:Revenue		Add:Revenue		Add:Revenue	
1¢ Sales Tax	\$950,493	LC Sales Tax	\$1,247,814	LC Sales Tax	\$1,447,127	LC Sales Tax	\$1,033,430
Interest	\$3,688	Interest	\$4,218	Interest	\$14,279	Interest	\$22,738
Subtotal	\$2,842,900	Subtotal	\$3,082,954	Subtotal	\$3,725,890	Subtotal	\$3,871,906
LESS: Expenditures		LESS: Expenditures		LESS: Expenditures		LESS: Expenditures	
Chrome Book Lease	\$10,097	Chromebook Lease	\$10,097	Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803
ROECC Construction Exp	\$7,768	Record FB/BB Fields Deed	\$22	FY22 Expense Paid in FY23	\$3,500	ADI Bldg Master	\$173
Admin Office Const Exp	\$7,696	Revenue Bond Payment	\$73,807	Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803
District Signage	\$28,312	Revenue Bond Payment	\$73,807	Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803
Trans Office Const Exp	\$1,998	Revenue Bond Payment	\$73,801	Revenue Bond Payment	\$73,612	Alley Poyner-Bldg Master	\$2,983
Trans Office Const Exp	\$5,600	Revenue Bond Payment	\$73,807	Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803
Rev Bond Pymt Transfer	\$221,920	District Signage	\$9,895	Alley Poyner-Bldg Master	\$9,717	Revenue Bond Payment	\$73,803
Jerry's Basement Water	\$821	Revenue Bond Payment	\$73,807	Alley Poyner-Bldg Master	\$6,000	Revenue Bond Payment	\$73,803
Trans Office Const Exp	\$984	Revenue Bond Payment	\$73,807	Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803
Rev Bond Pymt Transfer	\$73,973	Revenue Bond Payment	\$73,807	Alley Poyner-Bldg Master	\$7,596	Revenue Bond Payment	\$73,803
Trans Office Const Exp	\$1,521	Revenue Bond Payment	\$73,807	Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803
ROECC Abstract	\$345	Revenue Bond Payment	\$73,807	Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,803
ROECC Construction Exp	\$5,785	Revenue Bond Payment	\$73,807	Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,612
Chrome Book Lease	\$30,620	Revenue Bond Payment	\$73,807	Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,612
Rev Bond Pymt Transfer	\$147,946	Track Incorrectly Coded	-\$3,500	Revenue Bond Payment	\$73,612	Revenue Bond Payment	\$73,612
Boyd Jones-Admin Center	\$6,755			Revenue Bond Payment	\$73,612		
Rev Bond Pymt Transfer	\$73,973						
ROECC Lighting	\$822						
Consession Stand Breaker	\$852						
Rev Bond Pymt Transfer	\$73,973						
Rev Bond Pymt Transfer	\$73,973						
Rev Bond Pymt Transfer	\$73,973						
ASI Signage	\$1,236						
Rev Bond Pymt Transfer	\$73,973						
ASI Signage	\$13,090						
Rev Bond Pymt Transfer	\$73,973						
Subtotal	\$1,011,979	Subtotal	\$828,387	Subtotal	\$910,152	Subtotal	\$667,386
Fund Balance	<u>\$1,830,921</u>	Fund Balance	<u>\$2,254,567</u>	Fund Balance	<u>\$2,815,738</u>	Fund Balance	<u>\$3,204,520</u>

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Checking Account ID 1	Fund Number 10	OPERATING FUND
ADVANCE CLEANING EQUIPMENT, INC.	33438	355.00
10 9010 2620 000 0000 618	100 ft. Hose	355.00
Vendor Name ADVANCE CLEANING EQUIPMENT, INC.		355.00
AHLERS & COONEY	863031	269.50
10 9010 2310 000 0000 342	Professional Services	269.50
Vendor Name AHLERS & COONEY		269.50
AMAZON CAPITAL SERVICES, INC.	13JP-NRTJ-4LHQ.10	40.54
10 9010 2670 000 0000 618	Pesticide Containment	40.54
AMAZON CAPITAL SERVICES, INC.	13JP-NRTJ-4LHQ.12	58.88
10 0418 1000 100 8001 612	PTO Magnetic Holders	58.88
AMAZON CAPITAL SERVICES, INC.	13JP-NRTJ-4LHQ.13	55.64
10 0418 1000 100 8001 612	PTO Headphones	42.95
10 0418 1000 100 8001 612	PTO Word Ladders Book	12.69
AMAZON CAPITAL SERVICES, INC.	13JP-NRTJ-4LHQ.14	21.76
10 0418 1000 100 8001 612	PTO - Books	21.76
AMAZON CAPITAL SERVICES, INC.	13JP-NRTJ-4LHQ.15	248.36
10 0109 2620 000 0000 618	Bathroom Faucets	248.36
AMAZON CAPITAL SERVICES, INC.	13JP-NRTJ-4LHQ.16	27.93
10 0418 1920 100 1920 618	Ag Suplies	27.93
AMAZON CAPITAL SERVICES, INC.	13JP-NRTJ-4LHQ.17	42.97
10 0109 1000 100 0000 612	Solar Eclipse Glasses	27.98
10 0109 1000 100 0000 612	AA Batteries	14.99
AMAZON CAPITAL SERVICES, INC.	13JP-NRTJ-4LHQ.18	1,250.12
10 0418 1200 431 4501 618	Title Classroom Supplies	1,250.12
AMAZON CAPITAL SERVICES, INC.	13JP-NRTJ-4LHQ.2	355.71
10 0109 2620 000 0000 618	Bathroom Faucets	355.71
AMAZON CAPITAL SERVICES, INC.	13JP-NRTJ-4LHQ.3	15.00
10 9010 2700 000 0000 618	Adaptor - Vehicle Tester	15.00
AMAZON CAPITAL SERVICES, INC.	13JP-NRTJ-4LHQ.4	413.48
10 9010 2700 000 0000 618	Vacuum, Filters, Power Strip	413.48
AMAZON CAPITAL SERVICES, INC.	13JP-NRTJ-4LHQ.6	137.15
10 0418 1000 100 8001 612	PTO Supplies	84.99
10 0418 1000 100 8001 612	PTO Supplies	52.16
AMAZON CAPITAL SERVICES, INC.	13JP-NRTJ-4LHQ.7	167.97
10 0418 1200 214 3302 612	SPED - Task Boxes, Velcro Dots	167.97
AMAZON CAPITAL SERVICES, INC.	13JP-NRTJ-4LHQ.9	9.99
10 9010 2620 000 0000 618	Capacitor	9.99
Vendor Name AMAZON CAPITAL SERVICES, INC.		2,845.50
AMAZON.COM CREDIT	13JP-NRTJ-4LHQ.11	18.39

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 9010 2310 000 0000 611	Folders - Mandatory Reporting	18.39
Vendor Name	AMAZON.COM CREDIT	<u>18.39</u>
ATLANTIC COMM SCHOOLS	OE2ndSem	3,748.28
10 9010 1000 130 3116 567	TLC	330.34
10 9010 1000 100 0000 567	OE Out	3,417.94
Vendor Name	ATLANTIC COMM SCHOOLS	<u>3,748.28</u>
BATTEN SANITATION SERVICE	Trash022024	6,065.00
10 9010 2630 000 0000 421	Admin Sanitation Feb 24	125.00
10 0109 2630 000 0000 421	HS Sanitation Feb 24	1,980.00
10 0418 2630 000 0000 421	IES Sanitation Feb 24	1,980.00
10 0445 2630 000 0000 421	ROECC Sanitation Feb 24	1,980.00
Vendor Name	BATTEN SANITATION SERVICE	<u>6,065.00</u>
BLACKHAWK SUPPLY, LLC	98280/101904	1,417.08
10 0418 2620 000 0000 618	Heat Valves	1,417.08
Vendor Name	BLACKHAWK SUPPLY, LLC	<u>1,417.08</u>
CAPITAL SANITARY SUPPLY CO.	o072933	2,926.31
10 9010 2620 000 0000 618	District Supplies	2,926.31
CAPITAL SANITARY SUPPLY CO.	o072933A	46.74
10 9010 2620 000 0000 618	District Sanitizer	46.74
CAPITAL SANITARY SUPPLY CO.	o073242	1,671.08
10 9010 2620 000 0000 618	District Toilet Paper & Paper Towels	1,671.08
Vendor Name	CAPITAL SANITARY SUPPLY CO.	<u>4,644.13</u>
CASEY'S BUSINESS MASTERCARD	MarFuel24	29.22
10 9010 2700 000 0000 626	Activities Fuel - March	29.22
Vendor Name	CASEY'S BUSINESS MASTERCARD	<u>29.22</u>
CDW GOVERNMENT, INC.	QM18666	1,043.98
10 9010 2235 000 0000 618	Lenovo ThinkCentre M70Q Gen 3 PC	622.13
10 9010 2235 000 0000 618	Acer 511 R756T Chromebook	421.85
CDW GOVERNMENT, INC.	QM48677	622.13
10 9010 2235 000 0000 618	Lenovo ThinkCentre M70Q Gen 3 PC	622.13
Vendor Name	CDW GOVERNMENT, INC.	<u>1,666.11</u>
CENTURY LINK	333530031 - MAR	97.26
10 9010 2490 000 0000 530	District Internet	97.26
CENTURY LINK	333618424 - MAR	97.26
10 9010 2490 000 0000 530	District Internet	97.26
CENTURY LINK	333950737 - MAR	97.26
10 9010 2490 000 0000 530	District Internet	97.26
CENTURY LINK	334025445 - MAR	97.26
10 9010 2490 000 0000 530	District Internet	97.26
CENTURY LINK	334031752 - MAR	97.26

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 9010 2490 000 0000 530	District Internet	97.26
CENTURY LINK	334115776 - MAR	97.26
10 9010 2490 000 0000 530	District Internet	97.26
CENTURY LINK	334122590	97.26
10 9010 2490 000 0000 530	District Internet	97.26
CENTURY LINK	712 F43-0022 152 MAR	169.01
10 9010 2490 000 0000 530	District Internet	169.01
Vendor Name CENTURY LINK		<u>849.83</u>
CHEMSEARCH	8635313	495.31
10 0418 2640 000 0000 433	IES Boiler Treatment	495.31
CHEMSEARCH	8640805	507.85
10 0109 2640 000 0000 433	HS Boiler Treatment	507.85
CHEMSEARCH	8644044	399.95
10 0109 2640 000 0000 433	HS Water Treatment	399.95
Vendor Name CHEMSEARCH		<u>1,403.11</u>
CHROMEBOOK PARTS.COM	196073	1,099.50
10 9010 2235 000 0000 618	Lenovo 300e USB-C Charger	1,099.50
CHROMEBOOK PARTS.COM	199361	1,019.88
10 9010 2235 000 0000 618	Lenovo 300e AMD Touch Screen LCD	1,019.88
Vendor Name CHROMEBOOK PARTS.COM		<u>2,119.38</u>
CITY OF RED OAK	MarWater24	1,404.21
10 9010 2620 000 0000 411	Admin Water Mar 24	97.02
10 0109 2620 000 0000 411	HS Water Mar 24	485.61
10 0418 2620 000 0000 411	IES Water Mar 24	503.86
10 0445 2620 000 0000 411	ROECC Water Mar 24	317.72
Vendor Name CITY OF RED OAK		<u>1,404.21</u>
COCA-COLA BTLG OF OMAHA	11343498	130.25
10 0418 3200 000 8901 618	Coca Cola order for Inman	130.25
Vendor Name COCA-COLA BTLG OF OMAHA		<u>130.25</u>
CONTROL TEMP INC.	012626	198.65
10 9010 2640 000 0000 618	Valve Shields x 12	198.65
Vendor Name CONTROL TEMP INC.		<u>198.65</u>
COUNCIL BLUFFS COMM SCHOOLS	2024494	7,160.20
10 9010 1200 217 3303 320	Sped lvl 3 Out	7,160.20
Vendor Name COUNCIL BLUFFS COMM SCHOOLS		<u>7,160.20</u>
CREXENDO BUSINESS SOLUTIONS, INC	162270	1,434.11
10 9010 2510 000 0000 532	District Internet Phone	1,434.11
Vendor Name CREXENDO BUSINESS SOLUTIONS, INC		<u>1,434.11</u>
DICKEL DUIT OUTDOOR POWER, INC.	67475	89.44
10 9010 2640 000 0000 618	Hustler Service Materials	89.44
Vendor Name DICKEL DUIT OUTDOOR POWER, INC.		<u>89.44</u>
DOVEL REFRIGERATION	6015079	561.39

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0109 2620 000 0000 432	HS Food Steamer Repair	561.39
Vendor Name DOVEL REFRIGERATION		561.39
FAREWAY FOOD STORES	00001679	177.76
10 0109 1300 340 0000 612	Groceries FACS	177.76
FAREWAY FOOD STORES	0003019	25.00
10 0109 1000 100 0000 612	Commodity Lab Supplies	25.00
FAREWAY FOOD STORES	00080065	61.34
10 0109 1300 340 0000 612	Groceries FACS	61.34
FAREWAY FOOD STORES	00108080	69.67
10 0109 1300 340 0000 612	Groceries FACS	69.67
FAREWAY FOOD STORES	00110688	152.37
10 0109 1300 340 0000 612	Groceries FACS	152.37
FAREWAY FOOD STORES	00110926	108.08
10 0109 1300 340 0000 612	Groceries FACS	108.08
Vendor Name FAREWAY FOOD STORES		594.22
FASTENAL COMPANY	IARED94274	5.48
10 9010 2620 000 0000 618	Drill Bit	5.48
Vendor Name FASTENAL COMPANY		5.48
FES	INV002084	405.00
10 9010 2236 000 0000 536	April Web Hosting	405.00
Vendor Name FES		405.00
FIRST BANKCARD - HEIDI HARRIS	1327784797	602.59
10 9010 2620 000 0000 622	Fieldhouse Electric	602.59
FIRST BANKCARD - HEIDI HARRIS	23-IT-2R6D	208.65
10 0418 1000 100 8001 612	Rose Theater Tickets - PTO	16.05
10 0418 1000 100 8001 612	Rose Theater Tickets - PTO	192.60
FIRST BANKCARD - HEIDI HARRIS	23671	74.99
10 9010 2620 000 0000 432	Liner - Truck Bed	74.99
FIRST BANKCARD - HEIDI HARRIS	INV-127421	248.96
10 9010 2235 000 0000 618	Yodeck Digital Signage Player	238.00
10 9010 2235 000 0000 618	Shipping	10.96
FIRST BANKCARD - HEIDI HARRIS	IPTA24	300.00
10 9010 2700 000 0000 340	Yearly Membership to the Iowa Pupil Tran	300.00
FIRST BANKCARD - HEIDI HARRIS	KALA040224	141.00
10 0109 1000 109 0000 612	Ukulele	141.00
Vendor Name FIRST BANKCARD - HEIDI HARRIS		1,576.19
FIRST BANKCARD - OFFICE CARD 2	840568000402 35913452	8.73
10 0418 2410 000 0000 531	Certified Postage	8.73
Vendor Name FIRST BANKCARD - OFFICE CARD 2		8.73
FIRST BANKCARD BUSINESS MANAGER	357185597	192.00
10 9010 2235 000 0000 358	GoToMeeting 1 Licensed User	192.00
FIRST BANKCARD BUSINESS MANAGER	840568000401 32921782	26.19
10 0109 2410 000 0000 531	Certified Letters	26.19
FIRST BANKCARD BUSINESS MANAGER	840568000401 32926802	8.73

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0418 2410 000 0000 531	Postage for Certified Letter	8.73
FIRST BANKCARD BUSINESS MANAGER	840568000402 35913142	32.28
10 9010 2321 000 0000 531	Certified Letter	32.28
Vendor Name FIRST BANKCARD BUSINESS MANAGER		<u>259.20</u>
GLENWOOD COMMUNITY SCHOOLS	ApexMarch24	5,249.32
10 9010 1200 217 3303 320	Apex lvl 3 March 2024	5,249.32
Vendor Name GLENWOOD COMMUNITY SCHOOLS		<u>5,249.32</u>
GRAINGER	9057010713	384.55
10 0109 2620 000 0000 618	20x20 Box	384.55
Vendor Name GRAINGER		<u>384.55</u>
GREEN HILLS AEA	4656	90,778.12
10 0418 1200 217 3303 561	Rising Hope	90,778.12
GREEN HILLS AEA	4758	900.00
10 9010 2235 000 0000 358	vCiso 3rd Qtr	900.00
Vendor Name GREEN HILLS AEA		<u>91,678.12</u>
HAUFLE, MARK	Haufle02-24	350.00
10 0418 1000 100 8001 612	PTO - Reimbursement	350.00
Vendor Name HAUFLE, MARK		<u>350.00</u>
HERRICK, KEVIN	MileageMar	108.50
10 9010 2235 000 0000 580	Mileage Reimbursement	108.50
Vendor Name HERRICK, KEVIN		<u>108.50</u>
HILLTOP AUTO BODY	AA40- Z01825425	2,320.28
10 9010 5311 000 0000	2020 Dodge Caravan Repairs	2,320.28
Vendor Name HILLTOP AUTO BODY		<u>2,320.28</u>
HY VEE FOOD STORES	684640588916 4640	23.96
10 0418 1000 100 0000 612	cookie sheets for 6th grade science	23.96
HY VEE FOOD STORES	942318588959 42318	1.99
10 0418 1200 217 3303 612	Strawberries Sped	1.99
HY VEE FOOD STORES	949595589029 49595	9.96
10 0445 2620 000 0000 618	Supplies for PK Round UP	9.96
HY VEE FOOD STORES	961631589019 61631	38.71
10 0418 1200 217 3303 612	SPED - Snacks	38.71
Vendor Name HY VEE FOOD STORES		<u>74.62</u>
J. F. AHERN	640203	360.00
10 0109 2670 000 0000 490	HS Sprinkler Inspection	180.00
10 0418 2670 000 0000 490	IES Sprinkler Inspection	180.00
Vendor Name J. F. AHERN		<u>360.00</u>
JAN-PRO OF OMAHA	17442	2,330.00
10 9010 2630 000 0000 340	Additional Janitorial - May	2,330.00

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
JAN-PRO OF OMAHA	17528	38,750.00
10 9010 2630 000 0000 340	Janitorial - May	38,750.00
Vendor Name JAN-PRO OF OMAHA		<u>41,080.00</u>
JOHNSON AUTO PARTS	6177-283982	55.84
10 9010 2640 000 0000 618	Trailer Repair Parts	55.84
Vendor Name JOHNSON AUTO PARTS		<u>55.84</u>
JOSTENS	33612526	370.21
10 0109 2410 000 0000 618	GOLD HONORS CORDS	160.00
10 0109 2410 000 0000 618	BLACK & ORANGE DISTINCTION/HONORS CORDS	200.00
10 0109 2410 000 0000 618	PACKAGING, HANDLING & DELIVERY	10.21
Vendor Name JOSTENS		<u>370.21</u>
KIEWIT LUMINARIUM	R-68168	360.00
10 0418 1000 100 8001 612	PTO - 6th Grade field trip to Kiewit-Tur	120.00
10 0418 1000 100 8001 612	PTO - 6th Grade field trip to Kiewit -Cr	120.00
10 0418 1000 100 8001 612	PTO - 6th Grade field trip to Kiewit-Art	120.00
Vendor Name KIEWIT LUMINARIUM		<u>360.00</u>
LAKESHORE LEARNING CO.	332366031924	123.45
10 0418 1000 100 8001 612	PTO Supplies	123.45
Vendor Name LAKESHORE LEARNING CO.		<u>123.45</u>
MATHESON TRI-GAS	0029352597	406.18
10 0109 1300 370 0000 612	Acetylene Gas Refill	179.70
10 0109 1300 370 0000 612	C-25 Gas Refill	207.44
10 0109 1300 370 0000 612	Fuel and Hazardous Material Surcharge	19.04
MATHESON TRI-GAS	0029424978	51.50
10 0109 1300 370 0000 612	Plasma Shield	51.50
10 0109 1300 370 0000 612	Plasma Shield Cup	0.00
Vendor Name MATHESON TRI-GAS		<u>457.68</u>
MCNEILLY GARAGE DOOR & STEEL BLDG SRV	02399193B	1,330.00
10 9010 2620 000 0000 618	Replaced Transformer on Door	1,330.00
Vendor Name MCNEILLY GARAGE DOOR & STEEL BLDG SRV		<u>1,330.00</u>
MEDIACOM	838497059009 1909MAR	266.90
10 9010 2236 000 0000 536	District Internet	266.90
MEDIACOM	838497500000 0648MAR	892.37
10 9010 2236 000 0000 536	District Internet	892.37
MEDIACOM	838497500001 2692	1,499.50
10 9010 2236 000 0000 536	District Internet	1,499.50
Vendor Name MEDIACOM		<u>2,658.77</u>
MIDAMERICAN ENERGY	550672241	175.19

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 9010 2620 000 0000 622	Admin Electric	175.19
MIDAMERICAN ENERGY	550676313	2,173.88
10 0445 2620 000 0000 622	ROECC Electric	2,173.88
MIDAMERICAN ENERGY	550677291	7,961.07
10 0109 2620 000 0000 622	HS Tech Electric	7,961.07
MIDAMERICAN ENERGY	550682746	351.07
10 9010 2620 000 0000 622	Bancroft Electric	351.07
MIDAMERICAN ENERGY	550687263	256.79
10 9010 2620 000 0000 622	Bus Barn Electric	256.79
MIDAMERICAN ENERGY	550694257	318.49
10 9010 2620 000 0000 622	Sports Complex Electric	318.49
MIDAMERICAN ENERGY	5506977018	4,947.35
10 0418 2620 000 0000 622	IES Electric	4,947.35
MIDAMERICAN ENERGY	550704862	259.61
10 0418 2620 000 0000 622	IES Portable Electric	259.61
MIDAMERICAN ENERGY	551804460	304.05
10 9010 2620 000 0000 622	Feildhouse Electric Apr	304.05
MIDAMERICAN ENERGY	551819124	40.27
10 9010 2620 000 0000 622	Webster Electric	40.27
Vendor Name MIDAMERICAN ENERGY		<u>16,787.77</u>
MONTGOMERY CO. MEMORIAL HOSP.	80233011/802 30954	155.00
10 9010 2700 000 0000 346	Mandatory Drug Testing	155.00
Vendor Name MONTGOMERY CO. MEMORIAL HOSP.		<u>155.00</u>
NEBRASKA AIR FILTER, INC.	0420612-IN	1,110.65
10 9010 2620 000 0000 618	Air Filters	1,110.65
Vendor Name NEBRASKA AIR FILTER, INC.		<u>1,110.65</u>
NEW COOPERATIVE INC	NewCoopMarch 2024	4,902.20
10 9010 2620 000 0000 618	District Lumber	173.18
10 9010 2700 000 0000 624	Oil	753.05
10 9010 2700 000 0000 627	Diesel	1,162.47
10 9010 2700 000 0000 626	Ethanol	490.77
10 9010 2700 000 0000 626	Maintenance Ethanol	422.62
10 9010 2700 000 0000 626	Propane	950.34
10 9010 2700 000 0000 618	DEF	45.54
10 9010 2700 217 3303 626	Sped Gas	904.23
Vendor Name NEW COOPERATIVE INC		<u>4,902.20</u>
ONESOURCE THE BACKGROUND CHECK COMPANY	2022152258	30.00
10 9010 2310 000 0000 340	Once Source Background Check	30.00
Vendor Name ONESOURCE THE BACKGROUND CHECK COMPANY		<u>30.00</u>
PETERSON, BOB	Reimbursemen t	59.96
10 0418 1200 217 3303 612	Reimbursement for SPED	59.96
Vendor Name PETERSON, BOB		<u>59.96</u>
PLUMB SUPPLY/RIBACK SUPPLY	S100287783. 001	422.04
10 0109 2620 000 0000 618	Water Softener Salt	422.04

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name	PLUMB SUPPLY/RIBACK SUPPLY	422.04
PRECISION DIESEL INC.	21779	1,572.64
10 9010 2700 000 0000 434	Bus 5A (2) -Nox Sensor/Scan and repair	1,572.64
Vendor Name	PRECISION DIESEL INC.	1,572.64
QUADIENT	Q1194365	1,043.52
10 9010 2321 000 0000 531	Postage Lease Feb & Mar #00179941	1,043.52
Vendor Name	QUADIENT	1,043.52
R5 PRODUCTIONS	550676597	355.64
10 9010 2620 000 0000 622	FBF Electric	355.64
Vendor Name	R5 PRODUCTIONS	355.64
REA, CHRISTY	MileageMAR24	14.38
10 9010 2235 000 0000 580	Mileage Reimbursement	14.38
Vendor Name	REA, CHRISTY	14.38
RED OAK CHRYSLER, INC.	208022	136.50
10 9010 2700 000 0000 434	Trace Circuits and Switch Camera on #15	136.50
RED OAK CHRYSLER, INC.	208051	136.50
10 9010 2700 000 0000 434	Trace Circuits and Switch Camera on #23	136.50
RED OAK CHRYSLER, INC.	208059	136.50
10 9010 2700 000 0000 434	Trace Circuits and Switch Camera on #24	136.50
RED OAK CHRYSLER, INC.	208085	68.25
10 9010 2700 000 0000 434	Trace Circuits and switch Camera on #16	68.25
RED OAK CHRYSLER, INC.	208086	68.25
10 9010 2700 000 0000 434	Trace Circuits and Switch Camera on #17	68.25
Vendor Name	RED OAK CHRYSLER, INC.	546.00
RED OAK COMM SCH ACTIVITY FUND	RefundGen-AF	2,400.00
10 9010 1419 000 0000	Refund to Athletic Fund - PROM	2,400.00
Vendor Name	RED OAK COMM SCH ACTIVITY FUND	2,400.00
RED OAK FABRICATION INC.	343254	21.44
10 9010 2700 000 0000 618	Metal - Floor Grate Repair	21.44
Vendor Name	RED OAK FABRICATION INC.	21.44
RED OAK PUBLISHING LLC	AdditionalPub lication	45.20
10 9010 2572 000 0000 540	Additional Publications	45.20
RED OAK PUBLISHING LLC	MarchPublica tions24	543.91
10 9010 2572 000 0000 540	March Publications 2024	543.91
Vendor Name	RED OAK PUBLISHING LLC	589.11
REX'S PLUMBING AND HEATING LLC	1003	830.00

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 9010 2620 000 0000 432	Replace Septic Pit and 4' Pipe Cleanout	830.00
Vendor Name	REX'S PLUMBING AND HEATING LLC	<u>830.00</u>
RIVERSIDE TECHNOLOGIES, INC	RC0000866	1,400.00
10 9010 2235 000 0000 359	Managed Services April 2024	1,400.00
RIVERSIDE TECHNOLOGIES, INC	RC0000913	12.00
10 9010 2235 000 0000 359	Additional Managed Services	12.00
Vendor Name	RIVERSIDE TECHNOLOGIES, INC	<u>1,412.00</u>
SCHOLASTIC BOOK FAIRS-8	W5464973BF	377.14
10 0109 2222 000 0000 643	Book Fair Payment #2	377.14
SCHOLASTIC BOOK FAIRS-8	W5464975BF	87.67
10 0109 2222 000 0000 643	Book Fair Payment	87.67
Vendor Name	SCHOLASTIC BOOK FAIRS-8	<u>464.81</u>
SCHOOL BUS SALES	01P48652	57.99
10 9010 2700 000 0000 434	Mirror Switch	57.99
Vendor Name	SCHOOL BUS SALES	<u>57.99</u>
SCHOOL SUPPLY CONNECTION, INC dba A PLUS SCIENCE	2023-97	815.00
10 0418 2213 132 3376 320	6th Grade Plate Tectonics& Rock Cycling	815.00
Vendor Name	SCHOOL SUPPLY CONNECTION, INC dba A PLUS SCIENCE	<u>815.00</u>
SELLERS PEST CONTROL-ART SELLERS	32472	175.00
10 9010 2620 000 0000 425	Pest Control	175.00
Vendor Name	SELLERS PEST CONTROL-ART SELLERS	<u>175.00</u>
SOUTHWESTERN COMMUNITY COLLEGE	1439	114,056.10
10 0109 1000 100 0000 565	College Tuition 2nd Semester	114,056.10
Vendor Name	SOUTHWESTERN COMMUNITY COLLEGE	<u>114,056.10</u>
STREETSMARTS LLC	DriversEdApr 24	1,520.00
10 0109 1000 121 0000 320	Drivers Ed x 4	1,520.00
Vendor Name	STREETSMARTS LLC	<u>1,520.00</u>
SW IA TIRE & SERVICE	d050469	820.00
10 9010 2700 217 3303 434	(4) tires for Van #22	820.00
Vendor Name	SW IA TIRE & SERVICE	<u>820.00</u>
THINNES, NANCY	Reimbursemen tMar24	48.00
10 0445 1200 214 3302 612	Reimbursement	48.00
Vendor Name	THINNES, NANCY	<u>48.00</u>
THYSSENKRUPP ELEVATOR CORP	1000597492	192.12
10 0109 2620 000 0000 432	April - May Elevator Maitenance	192.12
Vendor Name	THYSSENKRUPP ELEVATOR CORP	<u>192.12</u>
TIMBERLINE BILLING SERVICE LLC	29120	89.62

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 9010 2510 217 3303 359	Medicaid Billing - March	89.62
Vendor Name	TIMBERLINE BILLING SERVICE LLC	89.62
TRUCK CENTER COMPANIES	XA104130532.01	535.44
10 9010 2700 000 0000 618	Bus Filters	535.44
Vendor Name	TRUCK CENTER COMPANIES	535.44
UNITY SCHOOL BUS PARTS	0574774-IN	18.71
10 9010 2700 000 0000 618	Shipping Charges	18.71
Vendor Name	UNITY SCHOOL BUS PARTS	18.71
UPPER EDGE TECHNOLOGIES INC	71501	825.00
10 9010 2235 000 0000 618	Lenovo 300e 1st Gen LCD Touch Screen	825.00
Vendor Name	UPPER EDGE TECHNOLOGIES INC	825.00
US CELLULAR	UscellularMar24	839.41
10 9010 2490 000 0000 532	Maintenance	186.00
10 9010 2490 000 0000 530	Bus Barn	46.50
10 9010 2490 000 0000 530	Technology	93.00
10 0109 2410 000 0000 532	Principals	93.00
10 0418 2410 000 0000 532	SAM'S	46.50
10 9010 2510 000 0000 532	Business Official	46.50
10 9010 2510 000 0000 532	FBF/BBF/MiFi	281.41
10 9010 2490 000 0000 530	Nurse	46.50
Vendor Name	US CELLULAR	839.41
WARD'S SCIENCE	8815422791	55.27
10 0109 1000 100 0000 612	Digital Stopwatch	55.27
Vendor Name	WARD'S SCIENCE	55.27
WESTLAKE ACE HARDWARE	51270125910025	48.37
10 0109 1300 370 0000 612	14 ga. THHN Stranded Wire.	41.99
10 0109 1300 370 0000 612	Wood Filler	4.99
10 0109 1300 370 0000 612	3/4" coupler	1.39
WESTLAKE ACE HARDWARE	WestlakeMarch	567.95
10 0418 2620 000 0000 618	IES Supplies	67.26
10 0109 2620 000 0000 618	HS Supplies	290.42
10 9010 2620 000 0000 618	District Supplies	210.27
Vendor Name	WESTLAKE ACE HARDWARE	616.32
WILLIAM V. MACGILL & CO.	IN0864131	96.69
10 0418 1000 108 0000 612	Medium size Gloves	47.97
10 0418 1000 108 0000 612	Storage bags - Nurse(for ice packs)	17.97
10 0418 1000 108 0000 612	Ibuprofen - Nurse	30.75
Vendor Name	WILLIAM V. MACGILL & CO.	96.69
YOUNG AUTO PARTS INC.	256072	35.52
10 9010 2700 000 0000 618	Oil and Filters	35.52
YOUNG AUTO PARTS INC.	256423	244.20

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 9010 2700 000 0000 618	Oil, Filters, Washer Fluid & Antifreeze	244.20
Vendor Name	YOUNG AUTO PARTS INC.	<u>279.72</u>
Fund Number	10	<u>339,976.49</u>
Checking Account ID	1	Fund Number 36
COUNCIL BLUFFS COMM SCHOOLS	2024494	PHYSICAL PLANT & EQUIPMENT
36 9010 2620 000 0000 441	Rent - FEB	176.80
Vendor Name	COUNCIL BLUFFS COMM SCHOOLS	<u>176.80</u>
WILLIAMS SCOTSMAN INC	9020543877	2,958.20
36 9010 2620 000 0000 441	Portable Rental April	2,958.20
Vendor Name	WILLIAMS SCOTSMAN INC	<u>2,958.20</u>
Fund Number	36	<u>3,135.00</u>
Checking Account ID	1	<u>343,111.49</u>
Checking Account ID	2	Fund Number 61
OPAA! FOOD MANAGEMENT INC	IA00055958	SCHOOL NUTRITION FUND
61 9010 3110 000 0000 570	March Food Expenses	40,495.39
OPAA! FOOD MANAGEMENT INC	IA00056033	40,495.39
61 9010 3110 000 0000 570	FFVP - March	6,468.40
Vendor Name	OPAA! FOOD MANAGEMENT INC	<u>6,468.40</u>
		<u>46,963.79</u>
RED OAK COMM SCH ACTIVITY FUND	RefundN-AF	450.00
61 9010 1999 000 0000	Yearbook Refund	450.00
Vendor Name	RED OAK COMM SCH ACTIVITY FUND	<u>450.00</u>
Fund Number	61	<u>47,413.79</u>
Checking Account ID	2	<u>47,413.79</u>
Checking Account ID	3	Fund Number 21
AMAZON CAPITAL SERVICES, INC.	13JP-NRTJ-4LHQ..5	STUDENT ACTIVITY FUND
21 0109 1400 920 6600 618	Prewrap	63.98
AMAZON CAPITAL SERVICES, INC.	13JP-NRTJ-4LHQ.1	51.98
21 0109 1400 910 6111 618	JH Play Supplies	51.98
Vendor Name	AMAZON CAPITAL SERVICES, INC.	<u>51.98</u>
		<u>115.96</u>
BSN SPORTS	11280333	1,061.82
21 0109 1400 920 6600 618	Girls Track Uniforms	1,061.82
BSN SPORTS	308503175	1,697.70
21 9010 1400 920 6720 738	Softball Helmets	1,697.70
BSN SPORTS	308532289	474.76
21 0109 1400 920 6725 618	Soccer Socks	474.76
Vendor Name	BSN SPORTS	<u>474.76</u>
		<u>3,234.28</u>
BW T&F ENTERPRISES LLP	red oak-4-2-24	100.00
21 0109 1400 920 6840 618	Track Wireless Part	100.00
Vendor Name	BW T&F ENTERPRISES LLP	<u>100.00</u>
		<u>100.00</u>
COUNTY LINE DESIGN	19810	3,309.30
21 0109 1400 920 6840 618	Track and Golf Awards	3,309.30
Vendor Name	COUNTY LINE DESIGN	<u>3,309.30</u>
		<u>3,309.30</u>

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
ELITE AWARDS	32897	1,714.14
21 0109 1400 920 6600 618	Wrestling Apparel	1,714.14
Vendor Name ELITE AWARDS		<u>1,714.14</u>
FIRST BANKCARD - HEIDI HARRIS	Jazz040324	105.00
21 0109 1400 920 6790 580	Deduct 75 - AD Fund	75.00
21 0109 1400 910 6220 810	Iowa Jazz Championships	30.00
Vendor Name FIRST BANKCARD - HEIDI HARRIS		<u>105.00</u>
FIRST BANKCARD - OFFICE CARD 3	304080796367 37	462.35
21 0109 1400 950 7421 618	ISASP Snacks	462.35
Vendor Name FIRST BANKCARD - OFFICE CARD 3		<u>462.35</u>
FIRST BANKCARD - OFFICE CARD 4	Speech040523	430.05
21 0109 1400 910 6120 580	All State Speech	430.05
Vendor Name FIRST BANKCARD - OFFICE CARD 4		<u>430.05</u>
HARTIGAN, TOM	HARTIGAN0405 24	175.00
21 0109 1400 920 6840 340	HS Girls Track Official	175.00
Vendor Name HARTIGAN, TOM		<u>175.00</u>
IA HIGH SCHOOL SPEECH ASSOC.	Spech032524	70.00
21 0109 1400 910 6120 618	All State Speech Banner	70.00
IA HIGH SCHOOL SPEECH ASSOC.	Speech032024	13.00
21 0109 1400 910 6120 810	Ind Spech All State	13.00
Vendor Name IA HIGH SCHOOL SPEECH ASSOC.		<u>83.00</u>
INSTRUMENTALIST AWARDS LLC	51566R-2401	23.50
21 0109 1400 910 6210 618	Music Certificates	23.50
Vendor Name INSTRUMENTALIST AWARDS LLC		<u>23.50</u>
IOWA HIGH SCHOOL MUSIC ASSOC	2050	145.00
21 0109 1400 910 6210 618	Lg Group Districts	145.00
Vendor Name IOWA HIGH SCHOOL MUSIC ASSOC		<u>145.00</u>
KCAV	43411	1,886.92
21 0109 1400 920 6600 618	Digital TV Hall of Fame	1,886.92
Vendor Name KCAV		<u>1,886.92</u>
MONTGOMERY COUNTY EXT. SERVICE	FFAAwards	20.00
21 0109 1400 950 7407 810	FFA Awards Voucher	20.00
Vendor Name MONTGOMERY COUNTY EXT. SERVICE		<u>20.00</u>
NATIONAL FFA ORGANIZATION	MDS323111	60.50
21 0109 1400 950 7407 618	Grad Cords	60.50
Vendor Name NATIONAL FFA ORGANIZATION		<u>60.50</u>
RED OAK FABRICATION INC.	343241	570.00
21 0109 1400 920 6600 618	Wrestling Awards	570.00
Vendor Name RED OAK FABRICATION INC.		<u>570.00</u>

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
RIEMAN MUSIC, INC.	3659868	41.70
21 0109 1400 910 6220 618	Reeds	41.70
Vendor Name RIEMAN MUSIC, INC.		<u>41.70</u>
STADIUM 34 INC	Prom2024	250.00
21 0109 1400 950 7413 618	Facility Rental - Prom	250.00
Vendor Name STADIUM 34 INC		<u>250.00</u>
WESTLAKE ACE HARDWARE	001050010574 2022424	231.06
21 0109 1400 910 6210 618	HS Musical Supplies	231.06
Vendor Name WESTLAKE ACE HARDWARE		<u>231.06</u>
WILLIAMS, CINDY	WILLIAMS0409 24	200.00
21 0109 1400 920 6840 340	JH Girls Track Official	200.00
Vendor Name WILLIAMS, CINDY		<u>200.00</u>
Fund Number 21		<u>13,157.76</u>
Checking Account ID 3		<u>13,157.76</u>

CONTRACT AGREEMENT
Stanton School District and Red Oak School District
Shared Maintenance Director
2024–2025 School Year

This contract is entered into between the Board of Education of the Stanton Community School District, State of Iowa, and the Board of Education of Red Oak Community School District, State of Iowa, for the duration of the 2024–2025 school year.

The Stanton Community School District will reimburse the Red Oak Community School District a combined total of the FTE 20% of the total cost of the shared position which includes salary and benefits. Travel costs and any other costs related to performance of duties related to the sharing agreement will be shared on a 50%–50% basis.

The Red Oak CSD will provide the following position to the Stanton CSD:

Maintenance Director 2 FTE

The Red Oak Community School District will administer the employment contract in accordance with the current agreement with the Red Oak School Board Policies.

The Stanton Community School District will reimburse the Red Oak Community School District a combined total of the FTE 20% of the total cost of the shared position which includes salary and benefits. Travel costs and any other costs related to performance of duties related to the shared agreement will be shared on a 50% –50% basis.

The Red Oak Community School District will bill the Stanton Community School District after the completion of the first and second semesters for the position costs during the 2024–2025 school year.

Date

President or Designee
Stanton Community School District

Date

President or Designee
Red Oak Community School District

REVISED CONTRACT AGREEMENT
East Mills School District and Red Oak School District
Shared Guidance Counselor
2024-2025 School Year

This contract is entered into between the Board of Education of the East Mills Community School District, State of Iowa, and the Board of Education of Red Oak Community School District, State of Iowa, for the duration of the 2024-2025 school year.

The East Mills Community School District will reimburse the Red Oak Community School District a combined total of the FTE 80% of the total cost of the shared teacher or position which includes salary, benefits, and substitute teacher costs. Travel costs and any other costs related to performance of duties related to the sharing agreement will be shared on a 80%-20% basis.

The Red Oak CSD will provide the following teacher services to the East Mills Community School District:

Guidance Counselor .8 FTE

The Red Oak Community School District will administer the employment contract in accordance with the current agreement with the Red Oak Education Association and Red Oak School Board Policies.

The East Mills Community School District will reimburse the Red Oak Community School District a combined total of the FTE 80% of the total cost of the shared teacher or position which includes salary, benefits, substitute teacher costs. Travel costs and any other costs related to performance of duties related to the shared agreement will be shared on a 80% - 20% basis.

The Red Oak Community School District will bill the East Mills Community School District after the completion of the first and second semesters for the teacher costs during the 2024-2025 school year.

Date

President or Designee
East Mills Community School District

Date

President or Designee
Red Oak Community School District

CONTRACT AGREEMENT
Red Oak Community School District and Sidney Community School District
Shared Director of Transportation Position

This contract is entered into between the Board of Education of Red Oak Community School District, State of Iowa and the Board of Education of the Sidney Community School District, State of Iowa.

Travel costs and any other costs related to performance of duties related to the shared agreement will be shared on a 80%-20% basis.

The Sidney Community School District will provide the following services to the Red Oak Community School District:

Director of Transportation Position: 80%-20% Basis

The Sidney Community School District will administer the employment contract in accordance with the current agreement with the Sidney School Board Policies.

The Sidney Community School District will bill the Red Oak Community School District after the completion of the first and second semesters for the Director of Transportation Position costs during the 2024-2025 school year.

President or Designee
Red Oak Community School District _____

Date _____

President or Designee
Sidney Community School District _____ *David M. Dunkan*

Date 08\109'124 _____

AGREEMENT

THIS AGREEMENT (this "Agreement") is entered into this 24th, day of April, 2024, by and between GREEN HILLS AEA ("GHAEA"), and Red Oak Community School District (the "School District").

WITNESSETH:

WHEREAS, the School District is in need of qualified personnel to provide certain educational services on an occasional, part-time basis; and

WHEREAS, GHAEA has qualified personnel who can provide the needed services to the School District.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. **Purpose.** The parties have entered into this Agreement for the purpose of setting forth the terms and conditions relating to the School District's use of GHAEA employees to provide services to the School District.

2. **Scope of Services.** The School District shall purchase such services of GHAEA employees and for such number of days as specifically identified on Exhibit A, attached hereto and incorporated herein by reference. The school district shall provide a private space for individual therapy. GHAEA shall be responsible for assigning a GHAEA employee or employees to the School District. The GHAEA employee or employees shall perform the duties reasonably requested by the School District, and such services shall be performed at the School District's facility or facilities. Any GHAEA employee shall be considered an employee or agent of GHAEA, and at no time shall any GHAEA employee be considered to be an employee of the School District. GHAEA shall be responsible for complying with all local, state and federal tax laws relating to its employees, specifically including, but not limited to, the payment and reporting of all federal and state income tax withholding and social security taxes.

3. **Term.** This Agreement shall be effective for the 2024 – 2025 school year, unless earlier terminated as provided herein.

4. **Termination.** Any party may terminate this Agreement if one of the other parties fails to comply with or otherwise perform its obligations as set forth in this Agreement (a "Default"), which Default continues uncured for a period of thirty (30) days after the party claiming a Default has given written notice to the other party describing the nature of the Default and demanding its cure. In addition, either party may terminate this Agreement at any time upon ninety (90) days' prior written notice to the other party.

5. **Payment.** The School District shall be responsible for paying the salary and benefits per diem paid by GHAEA to each employee assigned to the School District as set forth on Exhibit A. GHAEA shall invoice the School District semiannually in the months of January and June for services rendered.

6. **Indemnification.**

(a) The School District shall indemnify, defend and hold harmless GHAEA and its officers, directors, employees, agents and other representatives from and against any and all loss, claim, liability, damage, cost or expense (including, without limitation, court costs and attorneys' fees) arising in connection with the School District's performance under this Agreement, except those losses, claims, liabilities, damages, costs or expenses arising out of the willful misconduct of GHAEA, its employees, agents or other representatives.

(b) GHAEA shall indemnify, defend and hold harmless the School District and its officers, directors, employees, agents and other representatives from and against any and all loss, claim, liability, damage, cost or expense (including, without limitation, court costs and attorneys' fees) arising in connection with GHAEA's performance under this Agreement, except those losses, claims, liabilities, damages, costs or expenses arising out of the willful misconduct of the School District, its employees, agents or other representatives.

7. **Limitation of Liability.** NEITHER PARTY SHALL BE LIABLE TO THE OTHER PARTY FOR ANY INCIDENTAL, INDIRECT, SPECIAL, PUNITIVE OR CONSEQUENTIAL DAMAGES OF ANY KIND, INCLUDING, BUT NOT LIMITED TO, ANY LOSS OF USE, LOSS OF BUSINESS OR LOSS OF PROFIT.

8. **Miscellaneous.**

(a) **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the United States of America and the State of Iowa as applied to contracts entered into and performed entirely within the State by residents thereof. All disputes arising under this Agreement shall be brought in the District Court of the State of Iowa in Pottawattamie County or the United States District Court for the Southern District of Iowa, Western Division, as permitted by law. The District Court of Pottawattamie County and the United States District Court for the Southern District of Iowa, Western Division shall each have non-exclusive jurisdiction over disputes under this Agreement. The School District and GHAEA each consent to the personal jurisdiction of the above courts.

(b) **Attorneys' Fees.** In the event any proceeding or lawsuit is brought by GHAEA or the School District in connection with this Agreement, the prevailing party in such proceeding shall be entitled to receive its costs, expert witness fees and reasonable attorneys' fees, including costs and fees on appeal.

(c) Notice. Any notice or demand desired or required to be given hereunder shall be in writing and deemed given when personally delivered or three (3) days after it is deposited in the United States mail, postage prepaid, sent certified or registered and addressed as follows:

If to the School District, to:

Red Oak Community School District
604 S. Broadway
Red Oak, IA 51566
Attn: Mr. Ron Lorenz

If to GHAEA, to:

Green Hills AEA
Halverson Center for Education
24997 Hwy 92
Council Bluffs, IA 51503
Attn: Mrs. Kelly Allen

or to such other address or person as hereafter shall be designated in writing by the applicable party.

(d) Assignment. No party shall assign its rights or obligations under this Agreement without the prior written consent of the other party, which consent shall not be unreasonably withheld.

(e) Severability. In the event that any provision of this Agreement shall be unenforceable or invalid under any applicable law or be so held by applicable court decision, such unenforceability or invalidity shall not render this Agreement unenforceable or invalid as a whole, and, in such event, such provision shall be changed and interpreted so as to best accomplish the objectives of such unenforceable or invalid provision within the limits of applicable law or applicable court decision.

(f) Waiver. No waiver by either party of any breach of this Agreement shall be a waiver of any preceding or succeeding breach. No waiver by either party of any right under this Agreement shall be construed as a waiver of any other right.

(g) Counterparts. This Agreement may be executed simultaneously in two or more counterparts, each of which will be considered an original, but all of which together will constitute one and the same instrument.

(h) Entire Agreement; Modification. This Agreement constitutes the complete and exclusive understanding and agreement of the parties and supersedes all prior understandings and agreements, whether written or oral, with respect to the subject matter hereof. The terms and conditions of any invoice, purchase order or other instrument issued by the parties in connection with this Agreement which add to or differ from the terms and conditions of this Agreement shall be of no force or effect. Any waiver, modification or amendment of any provision of this Agreement will be effective only if in writing and signed by the parties hereto.

(i) Successors and Assigns. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective heirs, successors, legal representatives and permitted assigns.

(j) Construction. This Agreement shall not be construed more strongly against any party regardless of who was more responsible for its preparation. Words and phrases shall be construed as in the singular or plural number, and as masculine, feminine or neuter gender, according to the context.

(k) Headings. Section headings are used for convenience only and shall not be considered a part of this Agreement or be used to interpret the meaning of any term hereof.

(l) Third Party Beneficiaries. Nothing in this Agreement, express or implied, is intended to confer upon any party other than the parties hereto (and their respective heirs, successors, legal representatives and permitted assigns) any rights, remedies, liabilities or obligations under or by reason of this Agreement.

(m) Remedies. The rights and remedies provided herein are cumulative and are not exclusive of any remedies that might be available to any party at law or in equity or otherwise.

(n) Waiver of Jury Trial. THE SCHOOL DISTRICT AND GHAEA EACH HEREBY IRREVOCABLY AND UNCONDITIONALLY WAIVE ALL RIGHTS TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM ARISING OUT OF OR RELATING TO THIS AGREEMENT.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date and year first set forth above.

GREEN HILLS AEA

By: _____
Title: Board President

Date: _____

Red Oak Community School District

By: _____
Title: Board President

Date: _____

EXHIBIT A

SCOPE OF SERVICES

Services shall be provided by GHAEA for a total of 0.80 FTE as noted below.

Master Social Worker Services

Melissa Godfread-Hobbie

4 days per week

Salary and Benefits: \$570 per day

Plus associated travel



HALVERSON CENTER
FOR EDUCATION

24997 Hwy 92
Council Bluffs, IA 51503
P: 712-366-0503 F: 712-366-7772
IN-IOWA: 844-366-0503

April 24, 2024

Mr. Ron Lorenz, Superintendent
Red Oak Community School District
604 S. Broadway
Red Oak, IA 51566

Dear Mr. Lorenz:

Congratulations! Your district has been selected to participate in the School Based Interventionist Program for 2024-2025.

Enclosed please find the interagency contract for your review and signature. The contract states your district will work with Green Hills AEA and pay Green Hills AEA.

The contract is partially funded by the Juvenile Court System of the 4th Judicial District which reduces your district's cost. The cost is computed as follows: 5 days per week x \$9,000 (maximum cost per day) = \$45,000 (total maximum annual cost).

Our business office will invoice your district in mid December, 2024.

After your review, please **sign electronically by May 31, 2024.**

We look forward to working with you. Please contact me if you have questions about this agreement.

Sincerely,

Steve McPhillips, School Based Intervention Supervisor

Steve W. McPhillips

Agreement for School-based Interventionist Services
July 1, 2024 to June 30, 2025

THIS AGREEMENT (this "Agreement") is entered into this 1st day of May, 2024, by and between GREEN HILLS AEA ("GHAEA"), and the school Districts (the "District"), selected to participate in the program as listed in Exhibit A.

WHEREAS, GHAEA has contracted with Juvenile Court Services of the 4th Judicial District (JCS) for partial funding of school-based programs; and

WHEREAS, District desires, through application and acceptance, to participate in the program and hereby agrees to fund the remainder of the program.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. **Purpose.** The parties have entered into this contract to provide and fund a school-based supervision program. The program will provide and fund Juvenile Court School Liaison (School Based Services) staff to assist youth in achieving positive self-improvement, accountability, and judgment that will enhance community safety. Services provided to individual clients will reflect the needs of the child, the community, and parties to this agreement. Each District has been identified by JCS and GHAEA as being in need of such services because of the number of at-risk children and children under the jurisdiction of Juvenile Court. The program will be directed to primarily serve students attending middle schools but may extend, on a limited basis, to the elementary or high school level.

The School-based Services staff will provide on-site supervision services to students at the middle and/or high school levels. The program staff will deal with misbehavior in the school setting and truancy on an immediate basis, as well as being able to provide court assistance, family assistance and resource development.

2. **Scope of Services.** The District shall purchase such services of GHAEA employees and for such number of days as specifically identified on Exhibit A, attached hereto and incorporated herein by reference. GHAEA shall be responsible for assigning a GHAEA employee or employees to the District. The GHAEA employee or employees shall perform the duties reasonably requested by the District, and such services shall be performed at the District's facility or facilities. Any GHAEA employee shall be considered an employee or agent of GHAEA, and at no time shall any GHAEA employee be considered to be an employee of the District. GHAEA shall be responsible for complying with all local, state and federal tax laws relating to its employees, specifically including, but not limited to, the payment and reporting of all federal and state income tax withholding and social security taxes.

3. **Rate.** Maximum program cost to District is computed at the awarded number of days per week times established rate.

4. **Annual billings.** District will pay GHAEA, on an annual basis, the actual expenditures, including employment costs and other benefits and compensation costs, to provide the services under this contract in an aggregate amount per section 3. Invoice(s) will be sent in mid December.
5. **Term.** This Agreement shall be effective from July 1, 2024 to June 30, 2025, unless the contract is terminated earlier in accordance with this contract.
6. **Control of Staff.**
 - a. All staff provided by GHAEA under this contract will at all times be under the direct control and supervision of GHAEA even while its staff is performing work under this contract.
 - b. GHAEA is solely responsible for selecting, hiring, disciplining, firing, and compensating its staff. If District believes that any of GHAEA's staff has failed to perform duties in a manner that is consistent with this contract, District will notify GHAEA. GHAEA will then take such action as to investigate and, if appropriate, discipline, or reassign the staff. District has no authority to discipline or reassign GHAEA's staff except that District has the authority to demand that a particular staff member not be assigned to provide services under this contract.
 - c. GHAEA will provide for and pay all employment costs of the staff including, but not limited to, workers' compensation, health insurance, and other benefits and compensation, and will make and remit all payroll withholdings with respect to the staff, all as required by law. District will have no liability whatsoever for all such employment costs to or for the benefit of the staff. The only exception is unemployment benefit costs when incurred. The cost of unemployment benefits when incurred will be shared equally between the GHAEA and the district.
 - d. GHAEA employees who provide services pursuant to this Agreement shall have the following minimum qualifications: Bachelor of arts or a bachelor of science degree in the behavioral sciences or related field. Prior experience working with youth and families; strong verbal and written communication skills; and the ability to make connections with students, families, schools, and agencies.
7. **District responsibilities.** Each District's responsibility will be to:
 - a. provide School Based Services staff with office space, furniture and a telephone for business use;
 - b. develop a formal referral process that identifies the problems and the desired outcomes of at risk students to the School Based Services program, with authorization from all parties that allows School Based Services staff to review any school records of the referred student;
 - c. develop a clear set of consequences for any client referred by District for this service.
8. **Termination.** Upon ten (10) days' prior written notice to the other party, GHAEA or District may terminate this contract in whole or in part for convenience without the payment of any penalty or incurring any further obligation to the non-terminating party. District will pay GHAEA for services provided under this contract up to and including the date of termination.

9. **Indemnification.**

- a. District shall indemnify, defend and hold harmless GHAEA and its officers, directors, employees, agents and other representatives from and against any and all loss, claim, liability, damage, cost or expense (including, without limitation, court costs and attorneys' fees) arising in connection with the District's performance under this Agreement, except those losses, claims, liabilities, damages, costs or expenses arising out of the willful misconduct of GHAEA, its employees, agents or other representatives.
- b. GHAEA shall indemnify, defend and hold harmless District and its officers, directors, employees, agents and other representatives from and against any and all loss, claim, liability, damage, cost or expense (including, without limitation, court costs and attorneys' fees) arising in connection with GHAEA's performance under this Agreement, except those losses, claims, liabilities, damages, costs or expenses arising out of the willful misconduct of District, its employees, agents or other representatives.

10. **Entire Agreement; Modification.** This Agreement constitutes the complete and exclusive understanding and agreement of the parties and supersedes all prior understandings and agreements, whether written or oral, with respect to the subject matter hereof. The terms and conditions of any invoice, purchase order or other instrument issued by the parties in connection with this Agreement which add to or differ from the terms and conditions of this Agreement shall be of no force or effect. Any waiver, modification or amendment of any provision of this Agreement will be effective only if in writing and signed by the parties hereto.

11. **Severability.** In the event that any provision of this Agreement shall be unenforceable or invalid under any applicable law or be so held by applicable court decision, such unenforceability or invalidity shall not render this Agreement unenforceable or invalid as a whole, and, in such event, such provision shall be changed and interpreted so as to best accomplish the objectives of such unenforceable or invalid provision within the limits of applicable law or applicable court decision.

This contract represents the entire agreement between the parties and none of the parties are relying on any representation that may have been made that is not included in this contract.

12. **Limitation of Liability.** NEITHER PARTY SHALL BE LIABLE TO THE OTHER PARTY FOR ANY INCIDENTAL, INDIRECT, SPECIAL, PUNITIVE OR CONSEQUENTIAL DAMAGES OF ANY KIND, INCLUDING, BUT NOT LIMITED TO, ANY LOSS OF USE, LOSS OF BUSINESS OR LOSS OF PROFIT.

13. **Miscellaneous.**

- a. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the United States of America and the State of Iowa as applied to contracts entered into and performed entirely within the State by residents thereof. All disputes arising under this Agreement shall be brought in the District Court of the State of Iowa in Pottawattamie County or the United States District Court for the Southern District of Iowa, Western Division, as permitted by law. The District Court of Pottawattamie County and the United States District Court for the Southern District of Iowa, Western Division shall each have

non-exclusive jurisdiction over disputes under this Agreement. The District and GHAEA each consent to the personal jurisdiction of the above courts.

- b. Attorneys' Fees. In the event any proceeding or lawsuit is brought by GHAEA or the District in connection with this Agreement, the prevailing party in such proceeding shall be entitled to receive its costs, expert witness fees and reasonable attorneys' fees, including costs and fees on appeal.
- c. Notice. Any notice or demand desired or required to be given hereunder shall be in writing and deemed given when personally delivered or three (3) days after it is deposited in the United States mail, postage prepaid, sent certified or registered and addressed as follows:

If to the District, to:

Red Oak Community School District
604 S. Broadway
Red Oak, IA 51566
Attn: Mr. Ron Lorenz

If to GHAEA, to:

Green Hills AEA
Halverson Center for Education
24997 Hwy 92
Council Bluffs, IA 51503
Attn: Kelly Allen

or to such other address or person as hereafter shall be designated in writing by the applicable party.

- d. Assignment. No party shall assign its rights or obligations under this Agreement without the prior written consent of the other party, which consent shall not be unreasonably withheld.
- e. Waiver. No waiver by either party of any breach of this Agreement shall be a waiver of any preceding or succeeding breach. No waiver by either party of any right under this Agreement shall be construed as a waiver of any other right.
- f. Counterparts. This Agreement may be executed simultaneously in two or more counterparts, each of which will be considered an original, but all of which together will constitute one and the same instrument.
- g. Successors and Assigns. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective heirs, successors, legal representatives and permitted assigns.
- h. Construction. This Agreement shall not be construed more strongly against any party regardless of who was more responsible for its preparation. Words and phrases shall be construed as in the singular or plural number, and as masculine, feminine or neuter gender, according to the context.
- i. Headings. Section headings are used for convenience only and shall not be considered a part of this Agreement or be used to interpret the meaning of any term hereof.

- j. Third Party Beneficiaries. Nothing in this Agreement, express or implied, is intended to confer upon any party other than the parties hereto (and their respective heirs, successors, legal representatives and permitted assigns) any rights, remedies, liabilities or obligations under or by reason of this Agreement.
- k. Remedies. The rights and remedies provided herein are cumulative and are not exclusive of any remedies that might be available to any party at law or in equity or otherwise.
- l. Waiver of Jury Trial. THE SCHOOL DISTRICT AND GHAEA EACH HEREBY IRREVOCABLY AND UNCONDITIONALLY WAIVE ALL RIGHTS TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM ARISING OUT OF OR RELATING TO THIS AGREEMENT.

AUTHORIZATION

We, the undersigned, hereby certify that we are the properly authorized officers of the organization sought to be bound by this Agreement, and that we hereby accept the terms and conditions provided herein, or attached hereto as supplementing any section hereof, and furthermore, attest to our authority to sign this document in behalf of the two parties to the agreement.

School Board President
Red Oak Community School District

Date

Board President
Green Hills AEA

Date

EXHIBIT A

**Agreement for School-based Interventionist Services
July 1, 2024 to June 30, 2025
Between Green Hills AEA and the Participating Districts**

The following school districts have made the required application for School-based Interventionist Services and will receive Services as provided in this Agreement for the number of days stated at the district program cost of \$9,000/day per week.

<u>District</u>	<u>Days per week</u>	<u>Cost per day</u>	<u>Annual maximum cost</u>
Red Oak CSD	5	\$9,000	\$45,000

**SERVICES AGREEMENT FOR MANAGED SERVICES
BETWEEN
Green Hills AEA
AND
RED OAK CSD**

This Agreement is entered into by and between the Green Hills AEA (“GHAEA”) and RED OAK CSD (the “District”) effective as of July 1, 2024 (the “Effective Date”).

GHAEA and the District agree as follows:

1. **Scope of Work.** GHAEA will provide to the District the services as set forth in Schedule A (the “Services”), which shall be attached hereto and is by this reference incorporated as part of this Agreement. Multiple Schedule A documents may be included.
2. **Service Contracts.** The District agrees to make payments to GHAEA according to the fee schedule set forth in Schedule B, which shall be attached hereto and is by this reference incorporated as part of this Agreement. The District further agrees to compensate GHAEA for all services and expenses incurred in connection with providing the Services as set forth in Schedule B and elsewhere in this Agreement. Multiple Schedule B documents may be included.
3. **Term(s) and Termination.** GHAEA shall provide the Services beginning on the Effective Date and shall continue providing the Services until terminated by either party. This Agreement shall terminate upon the occurrence of any of the following:
 - a. The District breaches any of its obligations under this Agreement. In the event of such breach of performance, GHAEA shall provide written notice to the District specifying the breach and the District shall have sixty (60) days to cure such breach. If the District fails to cure its breach within the sixty (60) day period, this Agreement shall immediately terminate.
 - i. Notwithstanding Section 3.a, if the District’s breach of this Agreement is a failure to timely make a payment pursuant to Schedule B, the District shall have sixty (60) days to cure such breach.
 - b. GHAEA breaches any of its obligations under this Agreement. In the event of

such breach of performance, the District shall provide written notice to GHAEA specifying the breach and GHAEA shall have sixty (60) days to cure such breach. If GHAEA fails to cure its breach within the sixty (60) day period, this Agreement shall immediately terminate.

c. Either the District or GHAEA provides written notice of termination to the other party. Such notice of termination shall become effective, and this agreement shall terminate, sixty (60) days after delivery of such notice.

d. Notwithstanding any other provision contained in this Agreement, this Agreement shall immediately terminate and neither party shall be liable for any failures to perform if such failure is caused by acts of God or the public enemy, fire, explosion, accident, flood, drought, embargoes, shortages, actions of any kind by a governmental authority (other than a governmental authority who is a party to this Agreement) whether such act is valid or invalid, or any other casualty.

In the event this Agreement terminates, , all rights and obligations of the parties hereunder shall cease as of the date of such termination, except that GHAEA will provide services in connection with migrating the District to a new service provider, and GHAEA shall charge the District at its normal hourly rate based upon the per diem rate set out in Schedule B for such migration services. Migration includes coordination of responsibilities, turnover, documentation, and response to questions from the new provider.

4. **Representations and Warranties.** GHAEA represents and warrants that the Services will be provided in a professional manner, by qualified personnel, consistent with this Agreement. GHAEA shall use commercially reasonable efforts to perform the Services to the District's satisfaction. The District represents and warrants that it will discuss with GHAEA any major purchases of technology hardware and software, as well as equipment and peripherals, such that GHAEA may advise the District as to the compatibility of such hardware, software, equipment, or peripherals. The District represents and warrants that GHAEA will be the sole provider of the Services unless alternate arrangements are made between the parties. Both parties represent and warrant that, if any disputes arise regarding this Agreement, the parties shall negotiate in good faith to resolve any disputes or differences. **GHAEA MAKES NO OTHER WARRANTIES OR REPRESENTATIONS, EXPRESS OR IMPLIED, WITH RESPECT TO THE SERVICES UNDER THIS AGREEMENT. GHAEA EXPRESSLY DISCLAIMS ANY WARRANTY OF MERCHANTABILITY FITNESS FOR A PARTICULAR PURPOSE.**

5. **Limitation of Liability.** GHAEA shall indemnify and hold the District harmless from

and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney fees, court costs, and costs of appeal) that the District may incur or sustain as a result of any breach by GHAEA of this Agreement or negligent or other wrongful conduct by GHAEA in the performance of its services and obligations under this Agreement.

6. **Limitation on Remedies.** The District shall indemnify and hold GHAEA harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney fees, court costs, and costs of appeal) that GHAEA may incur or sustain as a result of any breach by the District of this Agreement or negligent or other wrongful conduct by the District in the performance of its services and obligations under this Agreement.
7. **Assignment.** The District may not assign or delegate any or all of its rights or its duties under this Agreement without the prior written consent of GHAEA.
8. **Complete Agreement.** This Agreement (together with all attachments hereto) is the complete and exclusive statement of the agreement of the parties with respect to the subject matter hereof and supersedes all prior oral or written proposals or agreements with respect to the subject matter of this Agreement. This Agreement may not be modified except in a writing executed by both parties.
9. **Conflict.** In the event that any term of this Agreement conflicts with any term provided for in the Schedules attached to this Agreement and incorporated herein, the terms of this Agreement shall control and the terms of the Schedules shall be subordinate.
10. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same agreement.

Green Hills AEA

By: _____

Date: _____

Board President

RED OAK CSD

By: _____

Date: _____

Board President

SCHEDULE A

vCISO SERVICE

Section 1 – Services Provided

Green Hills AEA will provide a certified vCISO who will work with the District to develop a security program from scratch or optimize and build upon what is already established. The vCISO will leverage unbiased experts to educate districts on best practices in threat identification, threat mitigation, training, and response planning. The program will create actionable security insights for district leadership, a mitigation plan, and an incident response plan. The goal of the vCISO program is to improve the district's security and compliance posture to address increasing risks and minimize impact if an incident does occur.

Section 2 – Areas not covered

The vCISO Service is limited to vulnerability assessment & planning to mitigate Cybersecurity threats. Subscription to the vCISO Service is not a guarantee of incident prevention. Subscription to the vCISO Service is not Cyber Liability Insurance. See SERVICES AGREEMENT FOR MANAGED SERVICES - Section(s) 4., 5., 6.

Section 3 – Areas where 3rd party vendor support may / will be required

GHAEA will provide expertise and access to the Security Studio tool set.

Additional measures to address vulnerabilities might include but are not limited to::

- Vulnerability Scanning
- Internal / External Penetration Testing
- Endpoint management (Mobile Device Management)
- Endpoint Protection
- Training
- Cyber Incident Liability insurance

The District will require a third party to provide such systems.

Section 4 – Standard Practice

The agency will assign a certified vCISO to the district as a primary point of contact for this service. Additional team members from GHAEA may participate in providing service. The district shall appoint a Cybersecurity team made up of at least 3 employees of the District with specific interest or aptitude for participating on the team. Suggested participants include (but are not limited to) Superintendent, School Business Official, Technology Director, Instructional Leaders (Principal, Curriculum Specialist, Instructional Coach), Facilities & Maintenance Supervisor, Transportation Supervisor, Nutrition Services Supervisor, Managed Service Providers, Teachers, Community Members.

Objectives:

- Align security and compliance needs with K-12 School reality

- Quickly identify and remediate vulnerabilities and risks based on impact
- Increase district leadership's visibility into the state of cyber security
- Optimize security and compliance spend
- Align district plans to Cybersecurity and Infrastructure Security Agency- U.S. Department of Homeland Security best practice

Scope:

- Customized Security Program Development, Execution, & Management
- Security Road Map
- Annual Risk Assessment using the [Security Studio S2School](#) vulnerability assessment.
- Policy and Procedure Development
- External Audit Assistance (e.g., Cyber Insurance Underwriting)
- Co-Facilitate Security Tabletop Exercises
- School Board Reports and Leadership Presentations

Section 5 – Staffing Allocation

The agency will assign a certified vCISO to the district as a primary point of contact for this service.

SCHEDULE B

Managed Services Package

Green Hills AEA (GHAEA) will provide technology assistance support as described in Schedule A. If GHAEA Technology staff is needed for an event, the District will inform GHAEA of such needs with reasonable advance notice. Normal working hours are Monday through Friday, 8 am until 4 pm. GHAEA will provide a list of all observed holidays not considered working hours. If support is needed outside of working hours, coverage can be arranged with reasonable advance notice. On-site days for this agreement are .8 FTE (i.e. four days out of a five day work week). Specific scheduled days to be determined by GHAEA and the District in cooperation.

When school is not in session due to weather, GHAEA, in consultation with the District, will decide how best to deploy resources. Support may be on call during this time, with the understanding that all projects will be completed on time. When the assigned technician is not able to attend work on a scheduled day, GHAEA will provide support remotely. After seven missed days when school is in session GHAEA will discount the contract for any days missed past seven.

GHAEA and the District understand that the costs provided for herein are the base costs for the Services. Any additional work items as indicated in Schedule A Section 3 will be separately quoted by GHAEA and agreed to by the District.

BASE COST FOR FISCAL YEAR (Selected services that apply)

<ul style="list-style-type: none"> ● IT MANAGED SERVICE 	N/A
<ul style="list-style-type: none"> ● DATA BACKUP SERVICE 	N/A
<ul style="list-style-type: none"> ● ERATE MANAGED SERVICE 	N/A
<ul style="list-style-type: none"> ● TELEPHONE MANAGED SERVICE 	N/A
<ul style="list-style-type: none"> ● APPLICATION HOSTING SERVICE ● Project Lead the Way <ul style="list-style-type: none"> ○ \$500 initial setup fee ○ <i>Billing will be based on the actual cost viewable from the AWS management console.</i> ● Adobe Creative Cloud <ul style="list-style-type: none"> ○ \$500 initial setup fee ○ <i>Billing will be based on the actual cost viewable from the AWS management console.</i> ● “Other” Application Hosting (AWS AppStream) 	N/A

<ul style="list-style-type: none"> ○ \$500 initial setup fee ○ <i>Billing will be based on the actual cost viewable from the AWS management console.</i> 	
<ul style="list-style-type: none"> ● vCISO (Virtual Chief Information Security Officer) SERVICE 	\$6,600
<ul style="list-style-type: none"> ● TEACHER LIBRARIAN SERVICE 	N/A
<ul style="list-style-type: none"> ● KnowBe4 	\$704

Billing by the GHAEA Business Office will be quarterly. Payment is due 30 days after receipt of the invoice.



2843 31st Avenue
 Greeley, CO 80631
 1-800-437-7457

INVOICE

Page: 1

Invoice Number: PSL37819
 Invoice Date: 5/1/2024

Comuter Information Concepts

Bill
 To: Red Oak Community School Dist
 604 S. Broadway Street
 Red Oak, IA 51566

Ship
 To: Red Oak Community School Dist
 604 S. Broadway Street
 RedOak, IA 51566

Tax Ident. Type	Legal Entity	Customer ID	1065
Ship Via		P.O. Number	
Ship Date	2/9/2024	P.O. Date	2/9/2024
Due Date	5/1/2024	Our Order No.	
Terms		Sales Person	

Item/Description	Unit	Order Qty	Quantity	Unit Price	Total Price
Annual Peopleware Agreement May 1, 2024 - June 30, 2025 (Prorated 14 Months) Student Count: 1,013					
Infinite Campus Base Application	Each	1	1	7,091.00	7,091.00
Hosting - Cloud Choice	Each	1	1	2,917.00	2,917.00
Messenger Voice Software	Each	1	1	1,064.00	1,064.00
Messenger Telecom Charges	Each	1	1	1,610.00	1,610.00
Food Service Software	Each	1	1	2,364.00	2,364.00
Online Registration Prime	Each	1	1	8,750.00	8,750.00
Campus Digital Repository 12 GB	Each	1	1	6.00	6.00
Campus Learning District License	Each	1	1	2,364.00	2,364.00
Software Support - 12 Months	Each	1	1	4,313.00	4,313.00
Custom Programming - Import ISASP (23-01)	Each	1	1	1,167.00	1,167.00
CIC Ongoing Learning Plan Package - 14 Month_	Each	1	1	1,400.00	1,400.00
Learning Lab Subscription +_4 Professional Service Hours					

Amount Subject to Sales Tax USD 0
 Amount Exempt from Sales Tax 33,046:00

Subtotal: 33,046.00
 Invoice Discount: 0.00
 Tax: 0.00

Total USD: 33,046.00

NOTICE OF PUBLIC HEARING -AMENDMENT OF CURRENT BUDGET

RED OAK School District
Fiscal Year July 1, 2023 - June 30, 2024

The RED OAK School District will conduct a public hearing for the purpose of amending the current budget for fiscal year ending June 30, 2024

Meeting Date/Time: 4/24/2024 05:40 PM

Contact: Heidi Harris

Phone: (712) 623-6600

Meeting Location: Red Oak Jr/Sr High School
Virtual Learning Center
2011 N 8th Street
Red Oak, IA 51566

There will be no increase in taxes. Any residents or taxpayers will be heard for or against the proposed amendment at the time and place specified above. A detailed statement of additional receipts, cash balances on hand at the close of the preceding fiscal year, and proposed disbursements, both past and anticipated, will be available at the hearing. Budget amendments are subject to protest. If protest petition requirements are met, the State Appeal Board will hold a local hearing. For more information, consult <https://dom.iowa.gov/local-gov-appeals>.

EXPENDITURES	Total Budget as Certified or Last Amended	Amendment Increase	Total Budget After current Amendment	Reason
Instruction	8,458,650	1,011,600	9,470,250	Staff Salary/Para Salary Increases/OE Costs
Total Support Services	4,783,036	995,514	5,778,550	Janitorial Cost Increases
Noninstructional Programs	658,681	230,200	888,881	Food Service Cost Increases
Total Other Expenditures	3,087,553	-325,000	2,762,553	Decreased Esser Expenditures
Total	16,987,920	1,912,314	18,900,234	

**NOTICE OF PUBLIC HEARING
Proposed RED OAK School Budget Summary
Fiscal Year 2024 - 2025**

Location of Public Hearing: Red Oak Jr/Sr High School Red Oak Virtual Learning Center 2011 N 8th Street Red Oak, IA 51566	Date of Hearing: 04/24/2024	Time of Hearing: 05:35 PM
---------------------------------------------------------------------------------------------------------------------------	-----------------------------	---------------------------

The Board of Directors will conduct a public hearing on the proposed 24/25 school budget at the above noted location and time. At the hearing, any resident or taxpayer may present objections to, or arguments in favor of, any part of the proposed budget. This notice represents a summary of the supporting detail of the revenues and expenditures on file with the disliect secretary. A copy of the details will be furnished upon request.

		Budget2025	Re-est. 2024	Actua12023	Avg% 23-25
Taxes Levied on Property	1	6,687,653	5,993,382	5,969,546	%5.8
Utility Replacement Excise Tax	2	162,702	174,777	173,475	%-3.2
Income Surtaxes	3	383,780	414,115	384,639	%-0.1
Tuition\Transportation Received	4	474,914	476,148	464,938	
Earnings on Invesinents	5	172,437	84,684	83,433	
Nul!ition Program Sales	6	154,843	170,343	167,826	
Student Activities and Sales	7	169,079	171,494	168,977	
Other Revenues from Local Sources	8	391,500	377,946	372,376	
Revenue from Intermediary Sources	9	0	0	0	
State Foundation Aid	10	8,321,224	7,710,302	7,881,136	
Instructional Support State Aid	11	31,017	0	0	
Other State Sources	12	1,675,002	1,674,634	1,650,191	
Two Tier Assessment Limitation Replacement	13	0	0	0	
Title I Grants	14	383,102	371,819	371,819	
IDEA and Other Federal Sources	15	702,639	1,608,917	1,471,630	
Total Revenues	16	19,709,892	19,228,561	19,159,986	
General Long-Term Debt Proceeds	17	0	0	0	
Transfers In	18	954,038	903,200	889,852	
Proceeds of Fixed Asset Dispositions	19	78,994	0	80,881	
Special Items/Upward Adjust!nents	20	16,491	18,280	18,010	
Total Revenues & Other Sources	21	20,759,415	20,150,041	20,148,729	
Beginning Fund Balance	22	15,456,011	14,309,413	13,456,281	
Total Resources	23	36,215,426	34,459,454	33,605,010	
*Instruction	24	10,527,019	8,983,261	9,245,824	%6.7
Student Support Services	25	404,576	329,902	320,949	
Instructional Staff Support Services	26	1,397,317	1,014,397	1,198,866	
General Administration	27	573,506	421,741	411,574	
School Administration	28	952,305	656,171	654,058	
Business & Central Administration	29	354,121	292,285	296,170	
Plant Operation and Maintenance	30	2,082,536	1,909,218	1,858,997	
Student Transportation	31	637,101	470,924	457,096	
*Total Support Services (lines 25-31)	31A	6,401,462	5,094,638	5,197,710	% 11.0
*Noninstructional Programs	32	634,004	629,925	614,546	% 1.6
Facilities Acquisition and Construction	33	645,717	317,569	331,631	
Debt Service (Principal, interest, fiscal charges)	34	2,590,882	2,567,500	2,505,901	
AEA Support - Direct to AEA	35	577,754	494,198	510,133	
*Total Other Expenditures (lines 33-35)	35A	3,814,353	3,379,267	3,347,665	%6.7
Total Expenditures	36	21,376,838	18,087,091	18,405,745	
Transfers Out	37	976,867	916,352	889,852	
Other Uses	38	0	0	0	
Total Expenditures, Transfers Out & Other Uses	39	22,353,705	19,003,443	19,295,597	
Ending Fund Balance	40	13,861,721	15,456,011	14,309,413	
Total Requirements	41	36,215,426	34,459,454	33,605,010	
Proposed Property Tax Rate (per \$1,000 taxable valuation)		15.10377			

AGENDA ITEM

RED OAK COMMUNITY SCHOOL DISTRICT

Resolution Authorizing the Redemption of General Obligation School Bonds, Series 2018, Dated August 28, 2018, and Levying a Tax for Fiscal Year 2025 for the Redemption of General Obligation School Bonds, Series 2018, Dated August 28, 2018

**THIS AGENDA ITEM MUST BE POSTED PURSUANT TO IOWA
CODE CHAPTER 21 AND THE LOCAL RULES OF THE
SCHOOL DISTRICT.**

The Board of Directors of the Red Oak Community School District, in the Counties of Montgomery, Page and Pottawattamie, State of Iowa, met in regular session, in the Red Oak Junior-Senior High School, 2011 North 8th Street, Red Oak, Iowa, at 5:30 P.M., on the above date. There were present President Bret Blackman, in the chair, and the following named Board Members:

Absent: _____

* * * * *

Board Member _____ introduced the following Resolution and moved its adoption. Director _____ seconded the motion to adopt. The roll was called and the following Directors voted:

AYES: _____

NAYS: _____

The President declared the Resolution adopted as follows:

RESOLUTION AUTHORIZING THE REDEMPTION OF GENERAL OBLIGATION SCHOOL BONDS, SERIES 2018, DATED AUGUST 28, 2018, AND LEVYING A TAX FOR FISCAL YEAR 2025 FOR THE REDEMPTION OF GENERAL OBLIGATION SCHOOL BONDS, SERIES 2018, DATED AUGUST 28, 2018

WHEREAS, the Red Oak Community School District (the "District") issued \$19,990,000 General Obligation School Bonds, Series 2018, dated August 28, 2018 (the "Series 2018 Bonds"), \$16,260,000 of which are currently outstanding; of which \$145,000 were called for redemption on June 1, 2025 pursuant to a Resolution adopted January 10, 2022; of which \$205,000 were called for redemption on June 1, 2025 pursuant to a Resolution adopted March 28, 2022; of which \$200,000 were called for redemption on June 1, 2025 pursuant to a Resolution adopted April 19, 2023; and of which \$425,000 are now being called for redemption on June 1, 2025, which are described in Schedule A attached to this Resolution (the "Redeemed Bonds"); and

WHEREAS, at this time, it is in the best interest of the District to levy a tax for the Fiscal Year ending June 30, 2025, which is sufficient to call and redeem the Redeemed Bonds on June 1, 2025; and

WHEREAS, the Series 2018 Bonds which mature after June 1, 2025 may be called in whole or in part on any date beginning on June 1, 2025, from any funds regardless of source, in any order of maturity and within annual maturity by lot by giving 30 days' written notice of redemption to the registered owner of the Bonds, the terms of redemption to be par plus accrued interest to the date of call, such notice to be deemed completed upon transmission to the owner of record of the Bond at the address shown on the books of the Registrar; and

WHEREAS, selection by lot will be necessary to select bonds to be called among the bonds which mature June 1, 2038; and

WHEREAS, it is in the best interest of the District to call and redeem the Redeemed Bonds.

NOW, THEREFORE, be it resolved:

Section 1. That the Redeemed Bonds are hereby redeemed as of June 1, 2025.

Section 2. UMB Bank, N.A., West Des Moines, Iowa, in its capacity as Registrar, Paying Agent and Transfer Agent, is hereby authorized and directed to cause notice of such redemption to be given not less than thirty (30) days prior to the date of redemption by written notice to the registered owner of the Redeemed Bonds. Piper Sandler & Co., as Dissemination Agent for the District, is hereby authorized and directed to provide electronic notice of such redemption to the Municipal Securities Rulemaking Board at <http://emma.msrb.org/>. On or before June 1, 2025, the Treasurer shall deposit with the Paying Agent \$425,000 to call and redeem the Redeemed Bonds described in Schedule A attached to this Resolution, such call and redemption to be effective June 1, 2025 pursuant to the terms of the Series 2018 Bonds. All liability for interest on the Redeemed Bonds shall cease, terminate, and be completely discharged as of June 1, 2025 as provided in Section 6(b) of the Resolution Authorizing the Issuance of the Series 2018 Bonds.

Section 3. There is levied upon all the taxable property of the District for the fiscal year ending June 30, 2025, \$425,000 which when collected shall be deposited with the Paying Agent. The Paying Agent is authorized and directed to call and redeem the Redeemed Bonds on June 1, 2025.

PASSED AND APPROVED this 24th day of April, 2024.

President

ATTEST:

Secretary

CERTIFICATE

STATE OF IOWA)
) SS
COUNTY OF MONTGOMERY)

I, the undersigned Secretary of the Board of Directors of the Red Oak Community School District, in the Counties of Montgomery, Page and Pottawattamie, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the corporate records of the School District showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that the meeting and all action was duly and publicly held in accordance with a notice of meeting and a tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board pursuant to the local rules of the Board and the provisions of Chapter 21, Code of Iowa, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the School District or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand this _____ day of _____, 2024.

Secretary of the Board of Directors of the
Red Oak Community School District

SCHEDULE A

REDEEMED BONDS

<u>CUSIP Numbers</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>Maturity Date</u>
756809 FG9	\$425,000*	3.625%	June 1, 2038

**Partial Redemption.*

02321834\17460-020

Proposed Non-Bargained Wage/Salary Increases for the 2024-2025 School Year
 April 24, 2025

Work Group	Increase	Total Package	District Cost
Paraprofessionals	\$0.75 per hour	4.79%	\$35,364.79
Secretaries/Clerical*	\$0.75 per hour	3.46%	\$17,089.89
Maintenance	\$0.85 per hour	3.55%	\$7,434.34
Bus Drivers	\$1.00 per hour	3.54%	\$5,760.83
Directors**	\$1,500 per year	3.85%	\$12,723.55
Administrators	\$1,500 per year	1.60%	\$15,837.06

*Includes \$1.25 per hour increase for Payroll Clerk due to increased responsibility

**Includes a \$5,000 per year increase to Transportation Coordinator based on market factor

2023-2024 Graduates
Red Oak Community School District (72 students)

<u>First Name</u>	<u>Middle Name</u>	<u>Last Name</u>
Nathaniel	Thomas	Anderson
Brenna	Grace	Baier
Stephanie	Lynn	Bair
Peyton	Elizabeth	Barden
Tyler	Chandler	Beeson
Prashna		Bell
Bryton	Charles Ross	Bergren
Jakson	Lee	Biggerstaff
Joseph	Alexander	Bingham
Macartnie	Scout	Boeye
Kenyen	Larry Amador	Bolin
Olivia	Ray	Bozwell
Hayden	Terry	Brenner
Jade	William	Briggs
Cloie	Caroline	Bruce
Sebastian	James	Clear
Makayla	Bell	Clements
Kiah	Nicole	Cooper
Ethan	Michael	Dauids
Max	Keith	DeVries
Brandon	Zane	Dozier-Wolcott
Peyton	Eli	Echternach
Claire	Elizabeth	Eitzen
Griffin	Patrick	Eubank
Vincent	Anthony	Filpi
Kaiden	James	Foster
Xzavier	Alan	Foster
Andy	Yahir	Franco Zamarron
Micah	Gabriel	Franzen
Hunter	Allen	Gilleland
Brian	Arturo	Gonzalez Mejia
Madison	Diane	Hale
Brandon		Hernandez
Heath	Aaron	Jackson
Hunter	Donald	Jarrett
Ty	William	Jenkins
Abigail	Lynn	Johnson
Bennett	Dean	Johnson
Seth	William	Jones

Kaysie	Aaron	Kells
Elaine	Marie	Klepinger
Connor	Rhys	Knight
Ethan	Joshua	Kuipers
Ukume	Ollett	Latus-Pantoja
Joshua	Brian	LeRette
Jaydin	Kay-Marie	Lindsay
Cade	David	Lovell
Joselyn	Leigh	McCunn
Maddex	Kyle	McCunn
Cyrus	Steven	Mensen
Blayke	Cartre	Mirts
Kyler	Ray	Mirts
Lexiz	Jezel	Moreno
Merced	Leah	Ramirez
Gracie	Ruth	Redd
Kiley	Jolene	Riibe
Kevin	Eugenio	Rodriguez
Anderson	Husker Lee	Ruhl
Hailey	Jean	Rydberg
Jack	Julius	Schmadeke
Kaylnn	Elizabeth Mae	Scriver
Brayden	James	Sego
Bryce	O'Dell	Shirley
Annabelle	Marie	Squires
Bennett	Sanderson	Stickland
Gracie	Mae	Strunk
Shaya	Denice	Uhlmann
Emerson	Wayne	VanHoose
Khaydence	Lynn	Weil
Grace	Nicole	Wingfield
Kayden	Elizabeth	Wingfield
Caydence	Eliana	Zeigler