

Red Oak Community School District

604 S Broadway

Red Oak, Iowa 51566

712.623.6600

www.redoakschooldistrict.com

Regular Board of Directors Meeting

Meeting Location: Red Oak Jr./Sr. Virtual Learning Center OR
VIA Internet and phone -visit website for information

Go To Meeting Link: <https://meet.goto.com/914876685>

Wednesday, February 15, 2023 – 5:30 pm

- Agenda -

- 1.0 Call to Order – Board of Directors President Bret Blackman
- 2.0 Roll Call – Board of Directors Secretary Deb Drey
- 3.0 Approval of the Agenda – President Bret Blackman
- 4.0 Communications
 - 4.1 Good News from Red Oak Schools
 - 4.2 Visitors and Presentations
 - 4.2.1 Steve McPhillips, from Green Hills AEA, and Curtis Hamstra, from the 4th Judicial District, will Discuss the School Based Intervention Program
- 5.0 Consent Agenda
 - 5.1 Review and Approval of Minutes from January 18, 2023
 - 5.2 Review and Approval of Monthly Business Reports
 - 5.3 Personnel Considerations
 - 5.3.1 Hiring of Alix Carlson as Classroom Teacher at Inman Elementary for the 2023-2024 school year
 - 5.3.2 Hiring of Morgann Worden as a Paraprofessional at Inman Elementary for the 2022-2023 school year
 - 5.3.3 Hiring Jennifer Latham as a Paraprofessional at Red Oak Jr-Sr High School for the 2022-2023 school year
 - 5.3.4 Hiring of Ed Young as Senior High School Girls Soccer Coach for the 2022-2023 school year
 - 5.3.5 Resignation of Josh Kippley as High School Student Council Sponsor effective at the end of the 2022-2023 school year
 - 5.4 Out of State Trips
 - 5.4.1 Junior Class to travel to Maryville, MO to attend Northwest Missouri State Southwest Iowa College Visit Day on March 7, 2023
- 6.0 General Business for the Board of Directors
 - 6.1 Old Business
 - 6.1.1 Discussion/Approval of 3rd Reading of Board Policy 604.11
 - 6.2 New Business
 - 6.2.1 Discussion/Approval of 1st Reading of Board Policies 605-607

- 6.2.2 Discussion/Approval of Purchasing New Football Helmets
- 6.2.3 Discussion/Approval of Changes to Graduation Ceremony and Scholarship Recognition
- 6.2.4 Discussion/Approval of Participating in the Department of Human Services/4th Judicial District's School Based Intervention Program for the Remainder of the 2022-2023 School Year and the 2023-2024 School Year
- 6.2.5 Discussion/Approval of Adopting Alternate Preschool Instructional Delivery Model for the 2023-2024 School Year
- 6.2.6 Discussion/Approval of Employee Health Benefit Plans for the 2023-2024 School Year
- 6.2.7 Discussion/Approval of Rescheduling March 15, 2023, Board Meeting

7.0 Reports

- 7.1 Administrative
- 7.2 Future Conferences, Workshops, Seminars
- 7.3 Other Announcements
- 7.4 Board Member Requested Item(s) for next meeting agenda

8.0 Next Board of Directors Meeting: Wednesday, March 15, 2023 – 5:30 pm
 Red Oak Virtual Learning Center
 Red Oak Jr./Sr. High

9.0 Adjournment

Special Note: Following the adjournment of the regular board of directors meeting, the board will meet in an exempt session to discuss negotiations strategy for upcoming contract discussions with support staff groups and teacher unit per Iowa Code section 20.17(3).

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Virtual Classroom/ Phone/Internet
Red Oak Junior Senior High School Campus
January 25, 2023

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Bret Blackman at 5:30 p.m. at the Red Oak Junior Senior High School Virtual Classroom.

Present

Directors: Bret Blackman, Roger Carlson, Jackie DeVries, Bryce Johnson, Kathy Walker
Superintendent Ron Lorenz, Business Manager Deb Drey, Accounting Clerk Heidi Harris

Approval of Agenda

Motion by Director Carlson, second by Director Johnson to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Good News from Red Oak Schools

Six students were selected to perform in the Southwest Iowa Honor Band on January 10, 2023. Eleven students were selected to perform in the University of Iowa Honor Band on February 19, 2023.

Sam Fields was selected to perform February 2-5, 2023, in the University of Nebraska-Lincoln Honor Band and Jonah Wemhoff was selected as an alternate.

Junior/Senior High School Band Instructor Taylor Wood was selected to participate in the Young Conductor Symposium at the Iowa Bandmasters State Conference in May, 2023.

Max DeVries scored his 1000th career points in the basketball game against Clarinda.

Consent Agenda

Motion by Director Johnson, second by Director DeVries to approve the consent agenda as presented including meeting minutes, monthly business reports, out of state field trips, personnel considerations, and second semester fundraisers. Motion carried unanimously.

Board Policy Series 600-604

Motion by Director DeVries, second by Director Carlson to approve the second reading of Board Policy Series 600-604. Motion carried unanimously.

Graduation Ceremony & Scholarship Recognition

The new procedures that will be in place for the graduation ceremony and scholarship recognition was explained to the Directors.

School Bus Lease

Motion by Director Carlson, second by Director Johnson to approve leasing three new 77-passenger diesel school busses from Blue Bird for three years. Motion carried unanimously.

Handicap Accessible Bus

Motion by Director Walker, second by Director DeVries to approve the purchase of a handicap accessible small bus with wheelchair lift from Thomas Built Busses in the amount of \$90,478.00. Motion carried unanimously.

Motion by Director Walker, second by Director Johnson to approve the senior early release program as presented. Motion carried unanimously.

2023-2024 High School Course Book

Motion by Director DeVries, second by Director Walker to approve the 2023-2024 High School Course Book as presented. Motion carried unanimously.

Central Office Staff Increase

Motion by Director Carlson, second by Director Johnson to approve increasing the Central Office support staff wages by \$1.50 per hour effective February 1, 2023, and an additional \$1.50 per hour effective July 1, 2023. Motion carried unanimously.

K-12 Docs

Motion by Director Johnson, second by Director DeVries to approve the purchase of the K-12 Docs add on to Software Unlimited. Motion carried unanimously.

ESSER Fund Usage

Motion by Director Carlson, second by Director Walker to approve the purchase of new devices for teachers using ESSER funds in the amount of \$89,746.00. Motion carried unanimously.

JV Girls' Soccer

Motion by Director DeVries, second by Director Johnson to approve offering a junior varsity girls' soccer program effective in the spring of 2023 with an approximate cost of \$8,000.00. Motion carried unanimously.

Hiring Incentive

Motion by Director Johnson, second by Director Carlson to approve prorating the one-time hiring incentive (\$100/month) for the 2022-2023 school year over the remaining months in the year effective February 1, 2023. Motion carried unanimously.

Adjournment

Motion by Director Johnson, second by Director DeVries to adjourn the meeting at 6:40 p.m. Motion carried unanimously.

Exempt Session

The Board of Directors entered into an exempt session to discuss negotiations strategy for the upcoming contract discussions with the teacher unit per Iowa Code Section 20.17(3).

Next Board of Directors Meeting Work Session Wednesday, February 1, 2023-5:30 p.m.
Virtual Classroom/Phone/Internet
Red Oak Junior Senior High School Campus

Regular Meeting Wednesday, February 15, 2023 -5:30 p.m.
Virtual Classroom/Phone/Internet
Red Oak Junior Senior High School Campus

Bret Blackman, President

Deb Drey, Board Secretary

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Checking Account ID 1	Fund Number 10	OPERATING FUND
APPLE COMPUTER, INC.	AL02836361	3,597.00
10 9010 2235 000 4045 739	Apple MacBook Pro	3,597.00
Vendor Name APPLE COMPUTER, INC.		<u>3,597.00</u>
BARR TIRE & SERVICE CENTER	274490	503.09
10 9010 2700 000 0000 434	Tires/Maintenance Van	503.09
Vendor Name BARR TIRE & SERVICE CENTER		<u>503.09</u>
BATTEN SANITATION SERVICE	13123BS	5,765.00
10 9010 2630 000 0000 421	Admin Sanitation - 1/2023	95.00
10 0109 2630 000 0000 421	HS Sanitation - 1/2023	1,890.00
10 0418 2630 000 0000 421	IES Sanitation - 1/2023	1,890.00
10 0445 2630 000 0000 421	ROECC Sanitation - 1/2023	1,890.00
Vendor Name BATTEN SANITATION SERVICE		<u>5,765.00</u>
CAM COMMUNITY SCHOOL DISTRICT	21023ICA	19,945.94
10 9010 1000 130 3116 567	TLC Out 1st Ser o 22-23	882.70
10 9010 1000 100 0000 567	OE Out 1st Ser o 22-23	18,268.25
10 9010 1000 100 0000 567	Concurrent Enrollment	794.99
Vendor Name CAM COMMUNITY SCHOOL DISTRICT		<u>19,945.94</u>
CAMELIN MECHANICAL INC	40886	500.00
10 0418 2620 000 0000 432	Quoted Lift Prices	500.00
Vendor Name CAMELIN MECHANICAL INC		<u>500.00</u>
CAPITAL SANITARY SUPPLY CO.	0062382	150.00
10 0109 1300 340 0000 612	Dish Washing Soap FACS	150.00
CAPITAL SANITARY SUPPLY CO.	0062727	1,466.50
10 9010 2620 000 0000 618	Black Trash Bags	901.50
10 9010 2620 000 0000 618	Natural Trash Bags	565.00
CAPITAL SANITARY SUPPLY CO.	0062728	934.80
10 9010 2620 000 0000 618	District Hand Sanitizer	934.80
Vendor Name CAPITAL SANITARY SUPPLY CO.		<u>2,551.30</u>
CENTURY LINK	12523CL	637.33
10 9010 2490 000 0000 530	District Long Distance	637.33
CENTURY LINK	12623CL	352.00
10 9010 2490 000 0000 530	District Long Distrace	352.00
Vendor Name CENTURY LINK		<u>989.33</u>
CHAT MOBILITY	1312023CM	108.30
10 9010 2510 000 0000 532	Admin Mifi 1/2023	108.30
Vendor Name CHAT MOBILITY		<u>108.30</u>
CHEMSEARCH	8105188	478.76
10 0418 2640 000 0000 433	IES Boiler Water Treatment	478.76
CHEMSEARCH	8109272	492.23
10 0109 2640 000 0000 433	HS Boiler Water Treatment	492.23
Vendor Name CHEMSEARCH		<u>970.99</u>
CHROMEBOOK PARTS.COM	154604	13.99
10 9010 2235 000 0000 618	Lenovo Chromebook	13.99

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
CHROMEBOOK PARTS.COM	154609	64.95
10 9010 2235 000 0000 618	Lenovo Audio Board	64.95
CHROMEBOOK PARTS.COM	15 67 62	211.96
10 9010 2235 000 0000 618	Lenovo 300e 1st Gen Motherboard	211.96
Vendor Name	CHROMEBOOK PARTS.COM	<u>290.90</u>
CITY OF RED OAK	13123CORO	1,259.68
10 0109 2620 000 0000 411	HS Water - 1/2023	454.60
10 0418 2620 000 0000 411	IES Water - 1/2023	510.92
10 0445 2620 000 0000 411	ROECC Water - 1/2023	208.63
10 9010 2620 000 0000 411	Admin/BB Water - 1/2023	85.53
Vendor Name	CITY OF RED OAK	<u>1,259.68</u>
CLARINDA COMMUNITY SCHOOLS	12323CCSD	16,579.00
10 9010 1200 217 3303 567	Sped Lvl III OE Out	16,579.00
Vendor Name	CLARINDA COMMUNITY SCHOOLS	<u>16,579.00</u>
CLAYTON RIDGE COMMUNITY SCHOOL DISTRICT	013023CRCSD	11,237.84
10 9010 1000 100 0000 567	OE Out 1st Sem 22-23	10,720.05
10 9010 1000 130 3116 567	TLC Out 1st Sem 22-23	517.79
Vendor Name	CLAYTON RIDGE COMMUNITY SCHOOL DISTRICT	<u>11,237.84</u>
COCA-COLA BTLG OF OMAHA	10957644	219.92
10 0418 3200 000 8901 618	Coca Cola IES	219.92
Vendor Name	COCA-COLA BTLG OF OMAHA	<u>219.92</u>
CORNING RENTAL	R19018-1	275.00
10 9010 2630 000 0000 618	Lift - Tree Trimming	275.00
Vendor Name	CORNING RENTAL	<u>275.00</u>
COUNCIL BLUFFS COMM SCHOOLS	2023273	7,625.42
10 9010 1200 217 3303 320	11/2022 Sped Lvl II	7,625.42
COUNCIL BLUFFS COMM SCHOOLS	2023520	6,682.11
10 9010 1200 217 3303 320	10/2022 Sped Lvl III	6,682.11
Vendor Name	COUNCIL BLUFFS COMM SCHOOLS	<u>14,307.53</u>
CREXENDO BUSINESS SOLUTIONS, INC	73985	1,435.62
10 9010 2510 000 0000 532	Phone Internet Svcs	1,435.62
Vendor Name	CREXENDO BUSINESS SOLUTIONS, INC	<u>1,435.62</u>
DHS CASHIER 1ST FLOOR	10139261	4,556.35
10 9010 4634 219 4634	Medicaid Provider Share	4,556.35
Vendor Name	DHS CASHIER 1ST FLOOR	<u>4,556.35</u>
DOORS INC.	330463	54.31
10 0109 2620 000 0000 618	Crashbar Lock Parts	54.31
Vendor Name	DOORS INC.	<u>54.31</u>
DOVEL REFRIGERATION	6010879	799.20
10 0109 2620 000 0000 432	HS Refrigerator Repair	799.20
Vendor Name	DOVEL REFRIGERATION	<u>799.20</u>

Vendor Name	Invoice Number	Amount	
Account Number	Detail Description		Amount
FAREWAY FOOD STORES	0001712 6	23.05	
10 0109 1300 340 0000 612	Groceries FACS		23.05
FAREWAY FOOD STORES	00017431	32.25	
10 0109 1300 340 0000 612	Groceries FACS		32.25
FAREWAY FOOD STORES	00162565	20.00	
10 0109 1000 100 0000 612	Chicken Wings For Manipulative		20.00
FAREWAY FOOD STORES	010423FW	6.07	
10 0109 1300 340 0000 612	FACS Groceries		6.07
FAREWAY FOOD STORES	010623FW	41.47	
10 0109 1300 340 0000 612	FACS Groceries		41.47
FAREWAY FOOD STORES	012323FW	70.47	
10 0109 1300 340 0000 612	FACS Groceries		70.47
FAREWAY FOOD STORES	012523fw	317.97	
10 0109 1300 340 0000 612	FACS Groceries		317.97
FAREWAY FOOD STORES	012723FW	40.02	
10 0109 1300 340 0000 612	FACS Groceries		40.02
FAREWAY FOOD STORES	013123FW	167.78	
10 0109 1300 340 0000 612	FACS Groceries		167.78
FAREWAY FOOD STORES	020123FW	72.85	
10 0109 1300 340 0000 612	FACS Groceries		72.85
FAREWAY FOOD STORES	020223FW	24.09	
10 0109 1300 340 0000 612	FACS Groceries		24.09
FAREWAY FOOD STORES	020223FW-1	25.00	
10 0109 1000 100 0000 612	Ag Commodity Project		25.00
Vendor Name FAREWAY FOOD STORES			<u>841.02</u>
FASTENAL COMPANY	IARED90185	33.16	
10 9010 2620 000 0000 618	Wall Anchors		33.16
Vendor Name FASTENAL COMPANY			<u>33.16</u>
FES	431	405.00	
10 9010 2236 000 0000 536	1/2023 Web Hosting		405.00
Vendor Name FES			<u>405.00</u>
FIRST BANKCARD - DEB DREY	20823FBCDD	245.00	
10 9010 2310 000 0000 810	2023 Spring IASBO Conference		245.00
Vendor Name FIRST BANKCARD - DEB DREY			<u>245.00</u>
FIRST BANKCARD - HEIDI HARRIS	02823FBCHH	67.93	
10 0418 1000 100 8001 612	PTO - Karaoke Microphone		54.94
10 0418 2410 000 0000 611	Desk Calendar		12.99
FIRST BANKCARD - HEIDI HARRIS	02823FBCHH1	138.37	
10 0418 1000 470 1118 612	TAG- Popsicle Sticks, Borax, Rubber Cem		138.37
FIRST BANKCARD - HEIDI HARRIS	02823FBCHH11	247.62	
10 9010 2620 000 0000 618	6 Lamp Ballasts		247.62
FIRST BANKCARD - HEIDI HARRIS	02823FBCHH12	422.13	
10 9010 2620 000 0000 618	Door Stops		422.13
FIRST BANKCARD - HEIDI HARRIS	02823FBCHH13	2,327.92	
10 9010 2235 000 4045 739	Lenovo C14 i5 vPRO Touch		2,327.92
FIRST BANKCARD - HEIDI HARRIS	02823FBCHH14	245.00	
10 9010 2310 000 0000 810	2023 Spring IASBO Conference HH		245.00
FIRST BANKCARD - HEIDI HARRIS	02823FBCHH15	73.99	

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0418 1000 100 8001 612	PTO - Privacy Dividers	73.99
FIRST BANKCARD - HEIDI HARRIS	02823FBCHH2	75.57
10 0109 2120 000 0000 618	Storage Hangers/Scholarship Forms	75.57
FIRST BANKCARD - HEIDI HARRIS	02823FBCHH4	34.99
10 9010 2700 000 0000 618	Expo Markers	34.99
FIRST BANKCARD - HEIDI HARRIS	02823FBCHH5	76.97
10 9010 2700 000 0000 618	Walkie Batteries & Velcro	76.97
FIRST BANKCARD - HEIDI HARRIS	02823FBCHH6	140.98
10 9010 2700 000 0000 618	Walkie Batteries	140.98
FIRST BANKCARD - HEIDI HARRIS	02823FBCHH7	37.64
10 0418 1200 217 3303 612	SPED Books	37.64
FIRST BANKCARD - HEIDI HARRIS	02823FBCHH8	123.30
10 0418 1200 217 3303 612	SPED- File Folders & Velcro Dots	46.09
10 0418 1000 100 8001 612	PTO- Media Rubik's Cubes, Spatula	77.21
FIRST BANKCARD - HEIDI HARRIS	02823FBCHH9	117.16
10 0109 2235 000 4045 618	Dell USB-C 65w Charger	117.16
Vendor Name FIRST BANKCARD - HEIDI HARRIS		<u>4,129.57</u>
FIRST BANKCARD - OFFICE CARD 1	020823FBC1	31.99
10 9010 2620 000 0000 618	Garage Door Parts	31.99
FIRST BANKCARD - OFFICE CARD 1	020823FBC1-2	90.07
10 0109 2630 000 0000 618	UPS 2nd Day Air	90.07
Vendor Name FIRST BANKCARD - OFFICE CARD 1		<u>122.06</u>
FIRST BANKCARD - OFFICE CARD 2	20823FBC2	40.65
10 0109 2410 000 0000 611	Certified Mail	40.65
Vendor Name FIRST BANKCARD - OFFICE CARD 2		<u>40.65</u>
FOLLETT SCHOOL SOLUTIONS INC	1500653	2,616.10
10 0109 2222 000 0000 652	HS Follett Renewell	1,308.05
10 0418 2222 000 0000 652	IES Follett Renewel	1,308.05
Vendor Name FOLLETT SCHOOL SOLUTIONS INC		<u>2,616.10</u>
GLENWOOD COMMUNITY SCHOOLS	20123GCSD	2,925.57
10 9010 1200 217 3303 320	Apex Lvl 111 - 1/2023	2,925.57
Vendor Name GLENWOOD COMMUNITY SCHOOLS		<u>2,925.57</u>
GREAT MINDS PBC	INV099543	7,357.50
10 0418 1200 431 4501 612	Classroom Science Supplies	7,357.50
Vendor Name GREAT MINDS PBC		<u>7,357.50</u>
GREEN HILLS AEA	4040	50.00
10 9010 2213 132 3376 320	Suicide Risk Assessment Training	50.00
Vendor Name GREEN HILLS AEA		<u>50.00</u>
GREEN TREE COMPANY, THE	9657	1,000.00
10 9010 2630 000 0000 435	1/2023 Snow Removal	1,000.00
Vendor Name GREEN TREE COMPANY, THE		<u>1,000.00</u>
HERRICK, KEVIN	013123KH	78.13

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 9010 2235 000 0000 580	Mileage Reimbursement	78.13
Vendor Name HERRICK, KEVIN		<u>78.13</u>
ISFIS, INC.	18791	300.00
10 9010 2310 000 0000 320	ISFIS Budget Workshop	300.00
Vendor Name ISFIS, INC.		<u>300.00</u>
JAN-PRO OF OMAHA	15406	2,250.00
10 9010 2630 000 0000 340	3/2023 Modular Janitorial	2,250.00
JAN-PRO OF OMAHA	15410	9,310.00
10 9010 2630 000 0000 340	Add'l 1/2023 Janitorial	9,310.00
JAN-PRO OF OMAHA	15466	37,500.00
10 9010 2630 000 0000 340	3/2023 Janitorial Svcs	37,500.00
Vendor Name JAN-PRO OF OMAHA		<u>49,060.00</u>
JOHNSON AUTO PARTS	269118	10.53
10 9010 2620 000 0000 618	Garage Door Repair	10.53
Vendor Name JOHNSON AUTO PARTS		<u>10.53</u>
JOSTENS	30042632	1,231.05
10 0109 2410 000 0000 618	DIPLOMAS FOR 2023 GRADUATES	467.40
10 0109 2410 000 0000 618	DIPLOMA COVERS FOR 2023 GRADUATES	711.75
10 0109 2410 000 0000 618	PACKAGING, HANDLING & DELIVERY	51.90
Vendor Name JOSTENS		<u>1,231.05</u>
LEWIS CENTRAL COMMUNITY SCHOOL	13023LC	174.53
10 9010 1000 130 3116 567	TLC Out - 1st Sem 22-23 REV	174.53
Vendor Name LEWIS CENTRAL COMMUNITY SCHOOL		<u>174.53</u>
MATHESON TRI-GAS	0027191662	32.71
10 0109 1300 370 0000 612	Smith O rigs	4.01
10 0109 1300 370 0000 612	Bronze Filler Rod	23.25
10 0109 1300 370 0000 612	Hazardous Material Charge	5.45
Vendor Name MATHESON TRI-GAS		<u>32.71</u>
MEDIACOM	011223MC	78.13
10 9010 2236 000 0000 536	HS PRI Lines	78.13
MEDIACOM	12123MC	256.90
10 9010 2236 000 0000 536	FBF PRI Lines	256.90
Vendor Name MEDIACOM		<u>335.03</u>
MIDAMERICAN ENERGY	535287855	11.74
10 9010 2620 000 0000 622	Webster Electricity	11.74
MIDAMERICAN ENERGY	536018346	723.04
10 0109 2620 000 0000 622	Fieldhouse Elec 12/22 - 1/23	723.04
Vendor Name MIDAMERICAN ENERGY		<u>734.78</u>
MONTGOMERY CO. MEMORIAL HOSP.	1162023	165.00
10 9010 2700 000 0000 346	DOT Required Physical	115.00
10 9010 2134 000 0000 271	Required Employment Physical	50.00
Vendor Name MONTGOMERY CO. MEMORIAL HOSP.		<u>165.00</u>

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
NASSP	9001666774	385.00
10 0109 2410 000 0000 810	National Honor Society Dues	385.00
Vendor Name	NASSP	385.00
NEBRASKA AIR FILTER, INC.	0409524-IN	967.52
10 9010 2620 000 0000 618	Air Filters	967.52
Vendor Name	NEBRASKA AIR FILTER, INC.	967.52
OELWEIN COMMUNITY SCHOOL DISTRICT	127230CSD	4,663.97
10 9010 1200 211 3301 567	OE Out Lvl I 22-23	4,663.97
Vendor Name	OELWEIN COMMUNITY SCHOOL DISTRICT	4,663.97
ONESOURCE THE BACKGROUND CHECK COMPANY	2022120699	55.00
10 9010 2310 000 0000 320	Background Checks	55.00
Vendor Name	ONESOURCE THE BACKGROUND CHECK COMPANY	55.00
PAPER CORPORATION	229808-00	4,631.00
10 0418 1000 100 0000 612	Inman Paper Order	4,631.00
Vendor Name	PAPER CORPORATION	4,631.00
PERRIEN, NATE	13123NP	721.25
10 0109 2410 000 0000 580	Mileage Reimbursement	721.25
Vendor Name	PERRIEN, NATE	721.25
QUADIENT	13123Quad	70.00
10 9010 2310 000 0000 531	Postage	70.00
Vendor Name	QUADIENT	70.00
QUILL CORP.	30443521	141.69
10 9010 2310 000 0000 611	Admin Office Supplies	141.69
Vendor Name	QUILL CORP.	141.69
REALITYWORKS, INC.	44062	2,249.00
10 0109 1000 300 3261 739	Canine Vet Trainer	2,249.00
Vendor Name	REALITYWORKS, INC.	2,249.00
RED OAK HARDWARE HANK	160758	26.99
10 0418 1200 217 3303 612	Batteries	26.99
Vendor Name	RED OAK HARDWARE HANK	26.99
RED OAK PUBLISHING LLC	50885	124.20
10 9010 2572 000 0000 540	1/2023 Board Claims	124.20
Vendor Name	RED OAK PUBLISHING LLC	124.20
REFLECTIVE IMAGE MANUFACTURING CORP	23026	166.00
10 9010 2700 000 0000 618	Bus Signs	166.00
Vendor Name	REFLECTIVE IMAGE MANUFACTURING CORP	166.00
RIVERSIDE INSIGHTS	INV153753	2,544.00
10 9010 2213 132 3376 320	Riverside Training Academy	250.00
10 9010 1000 100 4669 325	CogAT Screening and Post-	2,294.00

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name	RIVERSIDE INSIGHTS	2,544.00
RIVERSIDE TECHNOLOGIES, INC	0374590	1,400.00
10 9010 2235 000 0000 359	2/2023 Managed Svcs	1,400.00
Vendor Name	RIVERSIDE TECHNOLOGIES, INC	1,400.00
SCHOLASTIC CLASSROOM MAGAZINES	M7247092	121.00
10 0445 1000 100 8002 618	Classroom Magazines	121.00
Vendor Name	SCHOLASTIC CLASSROOM MAGAZINES	121.00
SCHOOL BUS SALES	01P30777	12.00
10 9010 2700 000 0000 618	Crossing Arm Freight	12.00
SCHOOL BUS SALES	01P33905	269.82
10 9010 2700 000 0000 618	(2) Flash Elect Strobe Module	269.82
Vendor Name	SCHOOL BUS SALES	281.82
SCHOOL SPECIALTY LATTA DIV.	308104228201	122.44
10 0109 2120 000 0000 618	Business Labels, Post-It, Steno Pads	122.44
Vendor Name	SCHOOL SPECIALTY LATTA DIV.	122.44
SONOVA USA INC.	5137873281	2,736.94
10 0445 1200 214 3117 618	Roger Touchscreen Mic	952.57
10 0445 1200 214 3117 618	Roger X (02)	1,721.68
10 0445 1200 214 3117 618	Phonak Charger BTE RIC US Plug	42.70
10 0445 1200 214 3117 618	S&H	19.99
Vendor Name	SONOVA USA INC.	2,736.94
STANTON COMMUNITY SCHOOL DIST.	020723SCSD	23,868.00
10 9010 1200 211 3301 567	Sped Lvl I OE Out 22-23	23,868.00
STANTON COMMUNITY SCHOOL DIST.	12023SCSD	220,404.48
10 9010 1000 100 0000 567	OE Out 1st Sero 22-23	209,583.00
10 9010 1000 100 3116 567	TLC Out 1st Sero 22-23	10,821.48
Vendor Name	STANTON COMMUNITY SCHOOL DIST.	244,272.48
THYSSENKRUPP ELEVATOR CORP	1000493960	177.06
10 0109 2620 000 0000 432	Quarterly Elevator Maintenance	177.06
Vendor Name	THYSSENKRUPP ELEVATOR CORP	177.06
TIMBERLINE BILLING SERVICE LLC	26632	823.87
10 9010 2510 217 3303 359	Medicaid 1/2023	823.87
Vendor Name	TIMBERLINE BILLING SERVICE LLC	823.87
TITLEWAVE	549543f	292.30
10 0109 2222 000 0000 643	Media Books	292.30
TITLEWAVE	615430	320.36
10 0109 2222 000 0000 643	Media Books	320.36
Vendor Name	TITLEWAVE	612.66
UNITED FARMERS COOPERATIVE	013123UFMC	105.13

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0109 2620 000 0000 618	HS Maintenance Supplies 1/2023	105.13
UNITED FARMERS COOPERATIVE	013123UFMC-1	4,772.32
10 9010 2700 000 0000 626	01/2023 Gas	2,862.57
10 9010 2700 000 0000 626	01/2023 Utility & Truck Gas	659.71
10 9010 2700 000 0000 627	01/2023 Diesel	175.22
10 9010 2700 217 3303 626	01/2023 Sped Gas	685.47
10 9010 2700 217 3303 627	01/2023 Sped Diesel	389.35
Vendor Name	UNITED FARMERS COOPERATIVE	<u>4,877.45</u>
UNITY POINT CLINIC	20123UP	42.00
10 9010 2700 000 0000 346	Mandatory Drug Testing	42.00
Vendor Name	UNITY POINT CLINIC	<u>42.00</u>
UNITY SCHOOL BUS PARTS	0540137-IN	1,489.40
10 9010 2700 000 0000 618	Booster Seats	1,489.40
Vendor Name	UNITY SCHOOL BUS PARTS	<u>1,489.40</u>
UPS FREIGHT	O000B203V605 3	289.45
10 0109 1300 340 0000 612	FACS LIFE BABIES RETURN	289.45
Vendor Name	UPS FREIGHT	<u>289.45</u>
VANNAUSDLE, TRACY	12423TV	3,378.24
10 9010 1000 100 4045 320	Tuition Reimbursement	3,378.24
Vendor Name	VANNAUSDLE, TRACY	<u>3,378.24</u>
VISUAL EDGE IT dba COUNSEL	23AR1229801	586.65
10 9010 2520 000 0000 618	Steady Serve 1/2023	12.99
10 9010 2520 000 0000 618	Admin Office Copier Clicks 1/2023	38.88
10 0445 1000 100 0000 359	ROECC Copier Clicks 1/2023	80.13
10 0109 1000 100 0000 359	HS Copier Clicks 1/2023	173.23
10 0418 1000 100 0000 359	IES Copier Clicks 1/2023	281.42
Vendor Name	VISUAL EDGE IT dba COUNSEL	<u>586.65</u>
Wells Fargo Financial Leasing, Inc.	5023627992	1,215.50
10 0418 1000 100 0000 359	IES Copier Lease 1/2023	331.50
10 0109 1000 100 0000 359	HS Copier Lease 1/2023	552.50
10 0445 1000 100 0000 359	ROECC Copier Lease 1/2023	221.00
10 9010 2520 000 0000 618	Admin Copier Lease 1/2023	110.50
Vendor Name	Wells Fargo Financial Leasing, Inc.	<u>1,215.50</u>
WESTLAKE ACE HARDWARE	0123513828	327.76
10 0109 2620 000 0000 618	HS Maintenance Supplies	260.48
10 9010 2620 000 0000 618	District Maintenance Supplies	67.28
Vendor Name	WESTLAKE ACE HARDWARE	<u>327.76</u>
Fund Number	10	<u>437,334.03</u>
Checking Account ID	1	Fund Number 36
COUNCIL BLUFFS COMM SCHOOLS	2023273	PHYSICAL PLANT & EQUIPMENT
36 9010 2620 000 0000 441	11/2022 Rent	1,216.47
COUNCIL BLUFFS COMM SCHOOLS	2023520	1,056.40

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
36 9010 2620 000 0000 441	10/2022 Rent	1,056.40
Vendor Name	COUNCIL BLUFFS COMM SCHOOLS	<u>2,272.87</u>
WILLIAMS SCOTSMAN INC	9016727082	2,968.20
36 9010 2620 000 0000 441	IES Portable Rent 2/2023	2,968.20
Vendor Name	WILLIAMS SCOTSMAN INC	<u>2,968.20</u>
Fund Number	36	<u>5,241.07</u>
Checking Account ID	1	<u>442,575.10</u>
Checking Account ID	2	Fund Number 61
BAUMAN, JEANNE	13123JB	SCHOOL NUTRITION FUND
61 0109 3110 000 0000 580	Mileage Reimbursement	53.76
Vendor Name	BAUMAN, JEANNE	<u>53.76</u>
Beam, Liza	12023BL	25.15
61 483 000 0000 000	Lunch Refund	25.15
Vendor Name	Beam, Liza	<u>25.15</u>
OPAA! FOOD MANAGEMENT INC	44921	1,199.40
61 9010 3110 000 4557 631	FFVP - REVISED 11/2022	1,199.40
OPAA! FOOD MANAGEMENT INC	45907	54,283.15
61 9010 3110 000 0000 570	1/2023 Food Expenses	54,283.15
Vendor Name	OPAA! FOOD MANAGEMENT INC	<u>55,482.55</u>
Fund Number	61	<u>55,561.46</u>
Checking Account ID	2	<u>55,561.46</u>
Checking Account ID	3	Fund Number 21
Burt, Zach	013123ZB	STUDENT ACTIVITY FUND
21 0109 1400 920 6710 345	G/B BB Official	140.00
Vendor Name	Burt, Zach	<u>140.00</u>
BW GRAPHICS INC	222721	79.67
21 0109 1400 920 6600 618	Hall of Fame Tiles	79.67
Vendor Name	BW GRAPHICS INC	<u>79.67</u>
CENTRAL DECATUR COMMUNITY SCHOOL	120922CD	100.00
21 0109 1400 920 6790 810	Wrestling Tournament	100.00
Vendor Name	CENTRAL DECATUR COMMUNITY SCHOOL	<u>100.00</u>
CLARK, WILLIAM	012723WC	80.00
21 0109 1400 920 6710 345	GB Official	80.00
Vendor Name	CLARK, WILLIAM	<u>80.00</u>
CR GRAPHICS LLC	000400	720.00
21 0109 1400 950 7421 618	Pink Out Tshirts	720.00
Vendor Name	CR GRAPHICS LLC	<u>720.00</u>
CRESTON COMMUNITY SCHOOLS	012723CCSD	32.00
21 0109 1400 920 6790 810	Wrestling Tournament	32.00
Vendor Name	CRESTON COMMUNITY SCHOOLS	<u>32.00</u>
DANNCO	37215	1,019.00

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
21 9010 1400 920 6720 738	Shoulder Pads	1,019.00
Vendor Name DANNCO		<u>1,019.00</u>
DICKINSON, DOUG	012423DD	150.00
21 0109 1400 920 6790 340	Wrestling Official	150.00
Vendor Name DICKINSON, DOUG		<u>150.00</u>
FIRST BANKCARD - HEIDI HARRIS	02823FBCHH10	159.11
21 0109 1400 950 7421 618	Pink Out Items	159.11
FIRST BANKCARD - HEIDI HARRIS	02823FBCHH3	901.10
21 0109 1400 920 6790 580	Wrestling Hotel	901.10
Vendor Name FIRST BANKCARD - HEIDI HARRIS		<u>1,060.21</u>
FIRST BANKCARD - OFFICE CARD 3	20823FBC3	718.82
21 0109 1400 910 6220 618	HS Band Lincoln Hotel	718.82
Vendor Name FIRST BANKCARD - OFFICE CARD 3		<u>718.82</u>
FIRST BANKCARD - OFFICE CARD 4	20823FBC4	109.46
21 0109 1400 920 6790 580	Girls Wrestling Hotel	109.46
FIRST BANKCARD - OFFICE CARD 4	20823FBC4-1	681.72
21 0109 1400 910 6210 618	HS Vocal Hotel	681.72
Vendor Name FIRST BANKCARD - OFFICE CARD 4		<u>791.18</u>
FRENCH, DALE	012323DF	110.00
21 0109 1400 920 6710 345	GBB Official	110.00
FRENCH, DALE	012623DF	110.00
21 0109 1400 920 6710 345	GBB Official	110.00
FRENCH, DALE	013123DF	65.00
21 0109 1400 920 6710 345	BB Official	65.00
FRENCH, DALE	020623DF	65.00
21 0109 1400 920 6710 345	BB Official	65.00
Vendor Name FRENCH, DALE		<u>350.00</u>
Frontier Lanes	ClarBowl2023	100.00
21 0109 1400 920 6845 618	State Qualifying Bowling	100.00
Vendor Name Frontier Lanes		<u>100.00</u>
GREBERT, RON	013123RG	140.00
21 0109 1400 920 6710 345	G/B BB Official	140.00
Vendor Name GREBERT, RON		<u>140.00</u>
GRUDLE, WAYNE	012623WG	80.00
21 0109 1400 920 6710 345	GBB Official	80.00
Vendor Name GRUDLE, WAYNE		<u>80.00</u>
HASH, JAMES	013123JH	140.00
21 0109 1400 920 6710 345	G/B BB Official	140.00
Vendor Name HASH, JAMES		<u>140.00</u>
HEINY, JAY	010923JH	120.00
21 0109 1400 920 6710 345	BBB Official	120.00
HEINY, JAY	011023JH	65.00
21 0109 1400 920 6710 345	BBB Official	65.00

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name HEINY, JAY		185.00
IA HIGH SCHOOL SPEECH ASSOC.	012323Waukee	90.00
21 0109 1400 910 6120 810	State Speech	90.00
Vendor Name IA HIGH SCHOOL SPEECH ASSOC.		90.00
JOHNSON, CHRIS	020623CJ	65.00
21 0109 1400 920 6710 345	GBB Official	65.00
Vendor Name JOHNSON, CHRIS		65.00
JUHL, KELLY	011923KJ	110.00
21 0109 1400 920 6710 345	GBB Official	110.00
JUHL, KELLY	012623KJ	110.00
21 0109 1400 920 6710 345	GBB OFFICAL	110.00
JUHL, KELLY	013123KJ	65.00
21 0109 1400 920 6710 345	BBB Official	65.00
Vendor Name JUHL, KELLY		285.00
KEISER, TERRY	012623TK	80.00
21 0109 1400 920 6710 345	GBB Official	80.00
Vendor Name KEISER, TERRY		80.00
LEWIS CENTRAL ACTIVITIES	012423LC	75.00
21 0109 1400 920 6790 810	Wrestling Tournament	75.00
Vendor Name LEWIS CENTRAL ACTIVITIES		75.00
MCDERMOTT, MIKE	011723MM	65.00
21 0109 1400 920 6710 345	GBB Official	65.00
MCDERMOTT, MIKE	013123MM	65.00
21 0109 1400 920 6710 345	GBB Official	65.00
Vendor Name MCDERMOTT, MIKE		130.00
MILLER, JUSTIN	020623JM	65.00
21 0109 1400 920 6710 345	GBB Official	65.00
MILLER, JUSTIN	020623JM2	140.00
21 0109 1400 920 6710 345	G/B BB Official	140.00
MILLER, JUSTIN	020623JM3	140.00
21 0109 1400 920 6710 345	G/B BB Official	140.00
Vendor Name MILLER, JUSTIN		345.00
MULLER, ANDREA	011723AM	65.00
21 0109 1400 920 6710 345	GBB Official	65.00
Vendor Name MULLER, ANDREA		65.00
NICHLAUS, TROY	012423TN	150.00
21 0109 1400 920 6790 340	Wrestling Tournament	150.00
Vendor Name NICHLAUS, TROY		150.00
PACE, RICK	011923RP	110.00
21 0109 1400 920 6710 345	GBB Official	110.00
Vendor Name PACE, RICK		110.00
PODLISKA, TIEGEN	20723TP	153.57

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
21 0109 1400 920 6790 580	Girls Wrestling Tourney Reimbursement	153.57
Vendor Name	PODLISKA, TIEGEN	<u>153.57</u>
RAMOS, JUAN	013023JR	350.00
21 0109 1400 950 7421 618	HS Dance DJ	350.00
Vendor Name	RAMOS, JUAN	<u>350.00</u>
REA, MATT	020723MR	140.00
21 0109 1400 920 6710 345	BBB Official	140.00
Vendor Name	REA, MATT	<u>140.00</u>
SCHMITT MUSIC	5037200	90.00
21 0109 1400 910 6220 348	Instrument Repairs	90.00
Vendor Name	SCHMITT MUSIC	<u>90.00</u>
Showers, Craig	020623CS	140.00
21 0109 1400 920 6710 345	G/B BB Official	140.00
Vendor Name	Showers, Craig	<u>140.00</u>
SMITH, ANDRE	020623AS	140.00
21 0109 1400 920 6710 345	G/B BB Official	140.00
Vendor Name	SMITH, ANDRE	<u>140.00</u>
SOUTHWEST VALLEY SCHOOLS	012323JJH	150.00
21 0109 1400 920 6790 810	Wrestling Tournament	150.00
Vendor Name	SOUTHWEST VALLEY SCHOOLS	<u>150.00</u>
THOMAS JEFFERSON HIGH SCHOOL	2023-02	100.00
21 0109 1400 920 6790 340	Wrestling Tournament	100.00
Vendor Name	THOMAS JEFFERSON HIGH SCHOOL	<u>100.00</u>
WHITEHILL, KEVIN	012323KW	110.00
21 0109 1400 920 6710 345	GBB Official	110.00
WHITEHILL, KEVIN	013123KW	65.00
21 0109 1400 920 6710 345	GBB Official	65.00
Vendor Name	WHITEHILL, KEVIN	<u>175.00</u>
WIEGEL, SHANE	020723SW	140.00
21 0109 1400 920 6710 345	BBB Official	140.00
Vendor Name	WIEGEL, SHANE	<u>140.00</u>
WULK, MATTHEW	020723MW	140.00
21 0109 1400 920 6710 345	BBB Official	140.00
Vendor Name	WULK, MATTHEW	<u>140.00</u>
Fund Number	21	<u>8,999.45</u>
Checking Account ID	3	<u>8,999.45</u>

RED OAK COMMUNITY SCHOOLS 2022

JANUARY RECONCILIATION REPORT

	GENERAL FUND	MANAGEMENT	PHYSICAL PLANT	AND DEBT SERVICE	SAVE TAXES/REV BONDS	BEFORE/AFTER SCHOOL
Beg. Balance 01-01-2023	\$ 5,731,320.51	\$ 1,220,725.25	\$ 3,154,506.48	\$ 1,157,850.39	\$ 2,579,282.42	\$ 8,049.79
Revenue	\$ 1,606,819.46	\$ 4,075.21	\$ 9,318.94	\$ 94,445.14	\$ 105,034.04	
Expenditure	\$ 1,538,658.85		\$ 8,646.70	\$ 1,500.00	\$ 97,389.22	
Balance 01-31-2023	\$ 5,799,481.12	\$ 1,224,800.46	\$ 3,155,178.72	\$ 1,250,795.53	\$ 2,586,927.24	\$ 8,049.79
Balance 01-31-2022	\$ 4,864,646.66	\$ 1,415,582.43	\$ 2,935,397.42	\$ 1,182,582.13	\$ 2,171,952.93	\$ 8,049.79
Checking Account .64%	Checking Account	\$ 14,142,158.48				
	ISJIT					
	Petty Cash	\$ 100.00				
	Outstanding Checks	\$ 117,025.62				
		\$ 14,025,232.86				
	ACTIVITY FUND		NUTRITION FUND			
Beg. Balance 01-01-2023	\$ 105,972.53		\$ 615,751.62			
Revenue	\$ 8,053.27		\$ 110,864.36			
Expenditure	\$ 10,576.02		\$ 95,055.71			
Balance 01-31-2023	\$ 103,449.78		\$ 631,560.27			
Balance 01-31-2022	\$ 152,821.09		\$ 357,723.46			
	-					
Checking Account .65%	\$ 108,357.69		\$ 723,100.69			
Petty Cash Boxes	\$ 200.00		\$ -			
Outstanding dcs	\$ 5,107.91		\$ 91,540.42			
	\$ 103,449.78		\$ 631,560.27			

PHYSICAL PLANT AND EQUIPMENT LEVY

	2020-2021		2021-2022		2022-2023
Beginning Balance (July 1)	\$2,329,854.73	Beginning Balance (July 1)	\$ 2,726,998.24	Beginning Balance (July 1)	\$ 3,193,485.61
Add: Revenue		Add: Revenue		Add: Revenue	
Property Taxes	\$137,149.56	Property Taxes	\$ 130,392.46	Property Taxes	\$ 79,513.39
Voted PPEL	\$420,570.90	Voted PPEL	\$ 446,494.67	Voted PPEL	\$ 265,752.38
Voted PPEL Surtax	\$493,222.30	Voted PPEL Surtax	\$ 174,559.79	Voted PPEL Surtax	\$ 27,477.82
Utility Replacement Tax	\$3,864.00	Utility Replacement Tax	\$ 3,566.87	Utility Replacement Tax	\$ 1,857.81
Utility Replacement Tax (SAVE)	\$13,925.08	Utility Replacement Tax (SAVE)	\$ 16,751.07	Utility Replacement Tax (SAVE)	\$ 6,719.66
Mobile Home Tax	\$61.01	Mobile Home Tax	\$ 45.81	Mobile Home Tax	\$ 64.84
Voted PPEL Mobile Home	\$188.87	Voted PPEL Mobile Home	\$ 269.31	Voted PPEL Mobile Home	\$ 80.77
Military Credit	\$41.22	Military Credit	\$ 31.27	Military Credit	\$ 27.29
Military Credit (SAVE)	\$115.82	Military Credit (SAVE)	\$ 0.56	Military Credit (SAVE)	\$ 98.69
Commercial Industrial tax	\$2,160.74	Commercial Industrial tax	\$ 2,101.92	Commercial Industrial tax	
Commercial Ind. Voted PPEL	\$7,786.86	Commercial Ind. Voted PPEL	\$ 3,814.88	Commercial Ind. Voted PPEL	
Interest	\$5,392.12	Interest	\$ 5,991.65	Interest	\$ 6,006.45
		Sale of Vacant Lot	\$ 2,000.00		
Prior Year Expenditure					
ERATE Reimbursement					
Subtotal	\$1,084,478.48	Subtotal	\$ 786,020.26	Subtotal	\$ 387,599.10
TOTAL AVAILABLE	\$3,414,333.21	TOTAL AVAILABLE	\$ 3,513,018.50	TOTAL AVAILABLE	\$ 3,581,084.71
LESS: Expenditures		LESS: Expenditures		LESS: Expenditures	
Chrome Book Lease	\$84,589.28	Frontline License Renewals	\$ 17,052.94	Chrome Book Lease (Double Payment)	\$ 169,794.56
Frontline Software	\$16,264.13	US Bank-Chromebook Lease Payment	\$ 84,897.28	Frontline Slicense Renewals	\$ 41,560.28
Forecasts	\$22,158.00	Forecasts	\$ 14,426.00	FY22 Expenses Paid in FY23	\$ 18,715.00
School Bus Lease	\$61,602.40	Software Unlimited	\$ 8,195.00	Boiler Construction Documents	\$ 7,000.00
RO Chrysler-Ford Transport Van	\$33,987.85	Heartland Insealators	\$ 5,120.00	Portable Rental	\$ 34,356.02
Chrome Book Lease	\$308.00	Bus Lease	\$ 61,602.40	Bus Lease	\$ 61,602.40
Rent Council Bluffs Sp Ed	\$728.08	Rent Council Bluffs Sp Ed	\$ 259.08	Garage Doors-Bus Barn	\$ 11,608.00
Rent Council Bluffs Sp Ed	\$732.80	Rent Council Bluffs Sp Ed	\$ 2,202.60	Chrome Book Lease (Double Pymt Refund)	\$ (84,897.28)
Rent Council Bluffs Sp Ed	\$759.74	Track Resurfacing	\$ 4,000.00	Portable Rental	\$ 3,015.34
Rent Council Bluffs Sp Ed	\$791.55			Press Box Chairs	\$ 419.93
Rent Council Bluffs Sp Ed	\$1,346.07			Track Resurfacing	\$ 82,000.00
Infinite Campus Software Renewal	\$23,233.00			Portable Rental	\$ 2,978.20
Rent Council Bluffs Sp Ed	\$803.32			Boiler Construction Documents	\$ 3,500.00
Rent Council Bluffs Sp Ed	\$805.35			Portable Rental	\$ 2,968.20
Rent Council Bluffs Sp Ed	\$803.80			Rent Council Bluffs Sp Ed	\$ 2,484.44
				Portable Rental	\$ 2,968.20
				Lunch Van	\$ 57,186.00
				Gym Floor Resurfacing	\$ 5,678.50
				Portable Rental	\$ 2,968.20
Subtotal	\$248,913.37	Subtotal	\$ 197,755.30	Subtotal	\$ 425,905.99
Cash Balance	\$3,165,419.84	Cash Balance	\$ 3,315,263.20	Cash Balance	\$ 3,155,178.72

Capital Projects Fund

	2020-2021		2021-2022		2022-2023
Beg Balance (July 1)	\$1,888,719	Beg Balance (July 1)	\$1,830,921	Beg Balance (July 1)	\$2,264,484
Add: Revenue		Add: Revenue		Add: Revenue	
LC Sales Tax	\$950,493	LC Sales Tax	\$1,247,814	LC Sales Tax	\$875,942
Interest	\$3,688	Interest	\$4,218	Interest	\$4,777
Subtotal	\$2,842,900	Subtotal	\$3,082,954	Subtotal	\$3,145,203
LESS: Expenditures		LESS: Expenditures		LESS: Expenditures	
Chrome Book Lease	\$10,097	Chromebook Lease	\$10,097	Revenue Bond Payment	\$73,612
ROECC Construction Exp	\$7,768	Record FB/BB Fields Deed	\$22	FY22 Expense Paid in FY23	\$3,500
Admin Office Const Exp	\$7,696	Revenue Bond Payment	\$73,807	Revenue Bond Payment	\$73,612
District Signage	\$28,312	Revenue Bond Payment	\$73,807	Revenue Bond Payment	\$73,612
Trans Office Const Exp	\$1,998	Revenue Bond Payment	\$73,801	Revenue Bond Payment	\$73,612
Trans Office Const Exp	\$5,600	Revenue Bond Payment	\$73,807	Revenue Bond Payment	\$73,612
Rev Bond Pymt Transfer	\$221,920	District Signage	\$9,895	Alley Poyner-Bldg Master Plan	\$9,717
Jerry's Basement Waterproof	\$821	Revenue Bond Payment	\$73,807	Alley Poyner-Bldg Master Plan	\$6,000
Trans Office Const Exp	\$984	Revenue Bond Payment	\$73,807	Revenue Bond Payment	\$73,612
Rev Bond Pymt Transfer	\$73,973	Revenue Bond Payment	\$73,807	Strategos-Survey	\$16,182
Trans Office Const Exp	\$1,521	Revenue Bond Payment	\$73,807	Alley Poyner-Bldg Master Plan	\$7,596
ROECC Abstract	\$345	Revenue Bond Payment	\$73,807	Revenue Bond Payment	\$73,612
ROECC Construction Exp	\$5,785	Revenue Bond Payment	\$73,807		
Chrome Book Lease	\$30,620	Revenue Bond Payment	\$73,807		
Rev Bond Pymt Transfer	\$147,946	Track Incorrectly Coded	-\$3,500		
Boyd Jones-Admin Center	\$6,755				
Rev Bond Pymt Transfer	\$73,973				
ROECC Lighting	\$822				
Consession Stand Breaker	\$852				
Rev Bond Pymt Transfer	\$73,973				
Rev Bond Pymt Transfer	\$73,973				
Rev Bond Pymt Transfer	\$73,973				
ASI Signage	\$1,236				
Rev Bond Pymt Transfer	\$73,973				
ASI Signage	\$13,090				
Rev Bond Pymt Transfer	\$73,973				
Subtotal	\$0	Subtotal	\$828,387	Subtotal	\$558,276
Fund Balance	\$2,842,900	Fund Balance	\$2,254,567	Fund Balance	\$2,586,927

604.11 – Dual Enrollment. [new policy reflecting Iowa dual enrollment law; Iowa Code §§ 279.8, 299A, 281 I.A.C. 31]

The parent, guardian, or custodian of a student receiving competent private instruction may also enroll the student in the school district in accordance with state law and policy. The student is considered under dual enrollment. The parent, guardian, or custodian requesting dual enrollment for the student should notify the board secretary no later than September 15 of the school year in which dual enrollment is sought on forms provided by the school district. On the form, they will indicate the extracurricular and academic activities in which the student is interested in participating. The forms are available at the central administration office.

A dual enrollment student is eligible to participate in the school district's extracurricular and academic activities in the same manner as other students enrolled in the school district. The policies and administrative rules of the school district will apply to the dual enrollment students in the same manner as the other students enrolled the school district. These policies and administrative rules will include, but not be limited to, athletic eligibility requirements, the good conduct rule, academic eligibility requirements, and payment of applicable fees.

A dual enrollment student whose parent, guardian, or custodian has chosen standardized testing as the form of the student's annual assessment will not be responsible for the cost of the test or the administration of the test.

After the student notifies the school district which activities in which they wish to participate, the school district will provide information regarding the specific programs.

The applicable legal requirements for dual enrollment including, but not limited to those related to reporting and eligibility, shall be followed. It is the responsibility of the superintendent to develop administrative regulations regarding this policy.

Approved

Reviewed

Revised

605.1 – Instructional Materials Selection [minor revision]

The board has sole discretion to approve instructional materials for the school district. This authority is delegated to licensed employees to determine which instructional materials, other than textbooks, will be utilized by and purchased by the school district. The licensed employees shall work closely together to ensure vertical and horizontal articulation of materials and textbooks in the education program. **The Superintendent or designee will provide licensed employees necessary training to ensure selected instructional materials comply with applicable laws. All instructional materials are available for review upon request and subject to all applicable laws.**

In reviewing current instructional materials for continued use and in selecting additional instructional materials, licensed employees will consider the current and future needs of the school district as well as the changes and the trends in education and society. Additionally, licensed employees are to select instructional materials that are free from discrimination, regardless of sex, race and color, national origin, religion and creed, age, marital/parental status, sexual orientation, gender identity, physical attributes, physical or mental ability or disability, ancestry, political party preference, political belief, or socioeconomic status or familial status. It is the responsibility of the superintendent to report to the board the action taken by licensed employees.

In the case of textbooks, the board will make the final decision after receiving a recommendation from the superintendent. The criteria stated above for selection of other instructional materials will apply to the selection of textbooks. The superintendent may develop another means for the selection of textbooks. Textbooks are reviewed as needed and at least every seven (7) years.

Education materials given to the school district must meet the criteria established above. The gift must be received in compliance with board policy.

Approved October 14, 2013 **October 8, 2018**
Reviewed ~~October 8, 2018~~ **February 15, 2023**
Revised ~~October 8, 2018~~

605.1R1 - Instructional Materials Selection Regulation [minor revisions]

- I. Responsibility for Selection of Instructional Materials
 - A. The board is responsible for matters relating to the operation of the Red Oak Community School District.

- B. The responsibility for the selection of instructional materials is delegated to the professionally trained and licensed employees of the school system. For the purpose of this rule the term “instructional materials” includes printed and audiovisual materials (not equipment), whether considered text materials or media center materials. The board retains the final authority for the approval of textbooks.
 - C. While selection of materials may involve many people including principals, teachers, students, parents/guardians, community members and media specialists, the responsibility for coordinating the selection of most instructional materials and making the recommendation for the purchase rests with licensed employees. For the purpose of this rule the term “media specialist” includes librarians, school media specialists or other appropriately licensed persons responsible for the selection of media equipment and materials.
 - D. Responsibility for coordinating the selection of text materials for distribution to classes will rest with the licensed employees, principal and superintendent. For the purpose of this rule the term ‘text materials’ includes textbooks and other printed and nonprinted material provided in multiple copies for use of a total class or major segment of a class.
- II. Material selected for use in media centers and classrooms will meet the following guidelines:
- A. Religion - Material will represent the major religions in a factual, unbiased manner. The primary source material of the major religions is considered. appropriate, but material which advocates rather than informs, or is designed to sway reader judgment regarding religion, will not be included in the school libraries or classrooms. **Required material will comply with all applicable laws.**
 - B. Racism - Material will present a diversity of race, custom, culture, and belief as a positive aspect of the nation’s heritage and give candid treatment to unresolved intercultural problems, including those which involve prejudice, discrimination, and the undesirable consequences of withholding rights, freedom, or respect of an individual. **Required material will comply with all applicable laws.**
 - C. Sexism - Material will reflect a sensitivity to the needs, rights, traits and aspirations of ~~men and women~~ **individuals** without preference or bias.
 - D. Age - Material will recognize the diverse contributions of various age groups and portray the continuing contributions of maturing members of society.
 - E. Ideology - Material will present basic primary and factual information on an ideology or philosophy of government which exerts or has exerted a strong

force, either favorably or unfavorably, over civilization or society, past or present. This material will not be selected with the intention to sway reader judgment and is related to the maturity level of the intended audience.

- F. Profanity and Sex - Material is subjected to a test of literary merit and reality by the media specialists and licensed staff who will take into consideration their reading of public and community standards of morality.
- G. Controversial issues materials will be directed toward maintaining a balanced collection representing various views.

The selection decision should be made on the basis of whether the material presents an accurate representation of society and culture, whether the circumstances depicted are realistically portrayed, or whether the material has literary or social value when the material is viewed as a whole.

These guidelines will not be construed in such a manner as to preclude materials which accurately represent the customs, morals, manners, culture, or society of a different time or a different place.

III. Procedure for Selection

- A. Material purchased for media centers and classrooms is recommended for purchase by licensed employees, in consultation with administrative staff, media center staff, students or an ad hoc committee as appointed by the board. The material recommended for purchase is approved by the appropriate building administrator.
 - 1. The materials selected will support stated objectives and goals of the school district. Specifically, the goals are:
 - a. To acquire materials and provide service consistent with the demands of the curriculum;
 - b. To develop students' skills and resourcefulness in the use of libraries and learning resources;
 - c. To effectively guide and counsel students in the selection and use of materials and libraries;
 - d. To foster in students a wide range of significant interests;
 - e. To provide opportunities for aesthetic experiences and development of an appreciation of the fine arts;

- f. To provide materials to motivate students to examine their own attitudes and behaviors and to comprehend their own duties and responsibilities as citizens in a pluralistic democracy;
 - g. To encourage life-long education through the use of the library; and,
 - h. To work cooperatively and constructively with the instructional and administrative staff in the school.
2. Materials selected are consistent with stated principles of selection. These principles are:
- a. To select material, within established standards, which will meet the goals and objectives of the school district;
 - b. To consider the educational characteristics of the community in the selection of materials within a given category;
 - c. To present the sexual, racial, religious, and ethnic groups in the community by:
 - 1. Portraying people, ~~both men and women~~, adults and children, whatever their ethnic, religious or social class identity, as human and recognizable, displaying a familiar range of emotions, both negative and positive.
 - 2. Placing no constraints on individual aspirations and opportunity.
 - 3. Giving comprehensive, accurate, and balanced representation to minority groups and women - in art and science, history and literature, and in all other fields of life and culture.
 - 4. Providing abundant recognition of minority groups and women by showing them frequently in positions of leadership and authority.
 - d. To intelligently, quickly, and effectively anticipate and meet needs through awareness of subjects of local, national and international interest and significance; and,
 - e. To strive for impartiality in the selection process.
3. The materials selected will meet stated selection criteria. These criteria are:

- a. Authority-Author's qualifications - education, experience, and previously published works;
- b. Reliability:
 - 1. Accuracy-meaningful organization and emphasis on content, meets the material's goals and objectives, and presents authoritative and realistic factual material.
 - 2. Current-presentation of content which is consistent with the finding of recent and authoritative research.
- c. Treatment of subject-shows an objective reflection for the multi-ethnic character and cultural diversity of society.
- d. Language:
 - 1. Vocabulary:
 - a. Does not indicate bias by the use of words which may result in negative value judgments about groups of people;
 - b. Does not use "man" or similar limiting word usage in generalization or ambiguities which may cause women to feel excluded or dehumanized.
 - 2. Compatible to the reading level of the student for whom it is intended.
- e. Format:
 - 1. Book
 - a. Adequate and accurate index;
 - b. Paper of good quality and color;
 - c. Print adequate and well spaced;
 - d. Adequate margins;
 - e. Firmly bound; and,
 - f. Cost.

2. Nonbook, including software and electronically available materials
 - a. Flexibility, adaptability;
 - b. Curricular orientation of significant interest to students;
 - c. Appropriate for audience;
 - d. Accurate authoritative presentation;
 - e. Good production qualities (fidelity, aesthetically adequate);
 - f. Durability; and,
 - g. Cost.
 3. Illustrations of book and nonbook materials should:
 - a. Depict instances of fully integrated grouping and settings to indicate equal status and non-segregated social relationships.
 - b. Make clearly apparent the identity of minorities;
 - c. Contain pertinent and effective illustrations;
 4. Flexible to enable the teacher to use parts at a time and not follow a comprehensive instructional program on a rigid frame of reference.
- f. Special Features:
1. Bibliographies.
 2. Glossary.
 3. Current charts, maps, etc.
 4. Visual aids.
 5. Index.
 6. Special activities to stimulate and challenge students.
 7. Provide a variety of learning skills.

g. Potential use:

1. Will it meet the requirement of reference work?
 2. Will it help students with personal problems and adjustments?
 3. Will it serve as a source of information for teachers and librarians?
 4. Does it offer an understanding of cultures other than the student's own and is it free of racial, religious, age, disability, ethnic, and sexual stereotypes?
 5. Will it expand students' sphere of understanding and help them to understand the ideas and beliefs of others?
 6. Will it help students and teachers keep abreast of and understand current events?
 7. Will it foster and develop hobbies and special interest?
 8. Will it help develop aesthetic tastes and appreciation?
 9. Will it serve the needs of students with special ~~problems~~ **needs**?
 10. Does it inspire learning?
 11. Is it relevant to the subject?
 12. Will it stimulate a student's interest?
4. Gifts of library or instructional materials may be accepted if the gift meets existing criteria for library and instructional materials. The acceptance and placement of such gifts is within the discretion of the board.
5. In order to provide a current, highly usable collection of materials, ~~media specialists~~ **teacher librarians** will provide for constant and continuing renewal of the collection, not only the addition of up-to-date materials, but by the judicious elimination of materials which no longer meet school district needs or find use. The process of weeding instructional materials will be done according to established and accepted standards for determining the relevance and value of materials in a given context.
-

605.2 - Instructional Materials Inspection [minor revision]

Parents/guardians and other members of the school district community may view the instructional materials used by the students. All instructional materials, including teacher's manuals, DVDs, tapes or other supplementary material which will be used in connection with any survey, analysis, or evaluation as part of any federally funded programs must be available for inspection by parents/guardians.

The instructional materials ~~must~~ **may** be viewed on school district premises. Copies may be obtained according to board policy.

Approved October 14, 2013 **October 8, 2018**
Reviewed ~~October 8, 2018~~ **February 15, 2023**
Revised ~~October 8, 2018~~

605.3 – Objection to Instructional Materials [minor revision]

Members of the school district community may object to the instructional materials utilized in the school district and ask for their use to be reconsidered.

Parents or guardians of students enrolled in the district have the ability to request that their student not be able to check out certain library materials.

Approved October 14, 2013 **October 8, 2018**
Reviewed ~~October 8, 2018~~ **February 15, 2023**
Revised ~~October 8, 2018~~

605.3R1 - Reconsideration of Instructional Materials Regulation [significant revisions/clarifications]

- A. A member of the school district community may raise an objection to instructional materials used in the school district's education program despite the fact that the individuals selecting such material were duly qualified to make the selection and followed the proper procedure and observed the criteria for selecting such material.
 1. The school official or employee receiving a complaint regarding instructional materials will try to resolve the issue informally **or at the lowest organizational level**. The materials **generally** will remain in use pending the outcome of the reconsideration procedure.

- a. The school official or employee initially receiving a complaint will explain to the individual the board's selection procedure, criteria to be met by the instructional materials, and qualifications of those persons selecting the material.
 - b. The school official or employee initially receiving a complaint will explain to the individual the role of the objected material in the education program, its intended educational purpose, and additional information regarding its use. In the alternative, the employee may refer the individual to the media specialist who can identify and explain the use of the material.
2. The employee receiving the initial complaint will advise the building principal of the initial contact no later than the end of the school day following the discussion with the individual, whether or not the individual has been satisfied by the initial contact. A written record of the contact is maintained by the principal in charge of the attendance center. Each building principal shall inform employees of their obligation to report complaints.
3. In the event the individual making an objection to instructional materials is not satisfied with the initial explanation, the individual is referred to the principal or to the media specialist of the attendance center. If, after consultation with the principal or media specialist, the individual desires to file a formal complaint, the principal or media specialist will assist in filling out a Reconsideration Request Form in full and filing it with the superintendent. **If a complainant refuses to complete the form, the complaint will be deemed invalid and no further action taken.**

B. Request for Reconsideration

1. A member of the school district community may formally challenge instructional materials on the basis of appropriateness used in the school district's education program. This procedure is for the purpose of considering the opinions of those persons in the school district and the community who are not directly involved in the selection process.
2. Each attendance center and the school district's central administrative office will keep on hand and make available Reconsideration Request Forms. Formal objections to instructional materials must be made on this form.
3. The individual will state the specific reason the instructional material is being challenged. The Reconsideration Request Form is signed by the individual and filed with the ~~superintendent~~ **building level principal**.
4. The ~~superintendent~~ **building level principal** will promptly file the objection with the ~~Superintendent reconsideration committee~~ **Superintendent** for re-evaluation.

5. **The Superintendent will convene a reconsideration committee within two weeks of receipt of the Reconsideration Form.**
 6. **The committee will make their recommendation to the Superintendent within five school days of meeting.**
 7. **The Superintendent will issue a decision related to the Reconsideration Request Form within 5 school days of receipt of the committee's recommendation. A copy of the Superintendent's decision will be provided to the complainant.**
 8. **An appeal of the Superintendent's decision may be filed with the board secretary within five days of the Superintendent's decision. The board will determine whether to hear the appeal at the next regular meeting or within 30 days of the Superintendent's decision, whichever is later. If the board elects to hear the appeal, the board will act to affirm, modify or reverse the decision of the Superintendent. The board's decision will be communicated to the complainant. The board's decision will be deemed final.**
59. Generally, access to challenged instructional material will not be restricted during the reconsideration process. However, in unusual circumstances, the instructional material may be removed temporarily by following the provisions of Section B.6.C. of this rule.

610. The Reconsideration Committee

- a. The reconsideration committee is made up of eight members.
 - (1) One licensed employee designated annually by the superintendent.
 - (2) One ~~media specialist~~ **teacher librarian** designated annually by the superintendent.
 - (3) One member of the administrative team designated annually by the superintendent.
 - (4) Three members of the community appointed annually **or as needed** by the board.
 - (5) Two high school students, selected annually by the high school principal.
- b. The committee will meet at the request of the superintendent.
- c. Special meetings may be called by the board to consider temporary removal of materials in unusual circumstances. A recommendation for temporary removal will require a two-thirds vote of the committee.
- d. Notice of committee meetings is made public through appropriate publications and other communications methods.

- e. The committee will receive the completed Reconsideration Request Form from the superintendent.
- f. The committee will determine its agenda for the first meeting which may include the following:
 - (1) Distribution of copies of the completed Reconsideration Request Form.
 - (2) An opportunity for the individual or a group spokesperson to talk about or expand on the Reconsideration Request Form.
 - (3) Distribution of reputable, professionally prepared reviews of the challenged instructional material if available.
 - (4) Distribution of copies of the challenged instructional material as available.
- g. **The Committee will determine whether interested persons, including the individual filing the challenge, may have the opportunity to share their views. The committee may request that individuals with special knowledge be present to give information to the committee.**
- ~~g. The committee may review the selection process for the challenged instructional material and may, to its satisfaction, determine that the challenge is without merit and dismiss the challenge. The committee will notify the individual and the superintendent of its action.~~
- ~~h. At a subsequent meeting, if held, interested persons, including the individual filing the challenge, may have the opportunity to share their views. The committee may request that individuals with special knowledge be present to give information to the committee.~~
- i. The individual filing the challenge is kept informed by the ~~reconsideration committee secretary~~ **Superintendent** on the status of the ~~Reconsideration Request Form~~ **reconsideration request** throughout the reconsideration process. The individual filing the challenge and known interested parties is given appropriate notice of meetings.
- j. At the second or a subsequent meeting the committee will make its final recommendation. The committee's final recommendation may be to take no removal action, to remove the challenged material from the school environment, or to limit the educational use of the challenged material. The sole criterion for the final recommendation is the appropriateness of the material for its intended educational use. The written final recommendation and its justification are forwarded to the board, the individual and the appropriate attendance centers. The superintendent may also make a

recommendation but if so, it should be independent from the committee's.

- k. Following the superintendent's decision with respect to the committee's recommendation, the individual or the chairperson of the reconsideration committee may appeal the decision to the board for review. Such appeal must be presented to the superintendent in writing within five days following the announcement of the superintendent's decision. The board will promptly determine whether to hear the appeal.
- k. A recommendation to sustain a challenge will not be interpreted as a judgment of irresponsibility on the part of the individuals involved in the original selection or use of the material.
- l. Requests to reconsider materials which have previously been reconsidered by the committee must receive approval of two-thirds of the committee members before the materials will again be reconsidered. Completed and filed Reconsideration Request Forms are acted upon by the committee.
- m. If necessary or appropriate in the judgment of the committee, the committee may appoint a subcommittee of members or nonmembers to consolidate challenges and to make recommendations to the full committee. The composition of this subcommittee will approximate the representation of the full committee.
- n. Committee members directly associated with the selection, use, or challenger of the challenged material are excused from the committee during the deliberation of the challenged instructional materials. The Superintendent may appoint a temporary replacement for the excused committee member, but the replacement is of the same general qualifications as the member excused.
- o. Persons dissatisfied with the decision of the board may appeal to the Iowa Board of Education pursuant to state law.

605.3E1 - Instructions to the Reconsideration Committee [no changes]

The policy of this school district related to selection of learning materials states that any member of the school district community may formally challenge instructional materials used in the district's education program. This policy allows those persons in the school and the community who are not directly involved in the selection of materials to make their own opinions known. The task of the reconsideration committee is to provide an open forum for

discussion of challenged materials and to make an informed recommendation on the challenge. The meetings of the committee may be subject to the open meetings law.

The most critical component of the reconsideration process is the establishment and maintenance of the committee's credibility in the community. For this purpose, the committee is composed of community members. The community should not, therefore, infer that the Committee is biased or is obligated to uphold prior professional decisions. For this same reason, a community member will be selected to chair the committee.

The reconsideration process, the task of this committee, is just one part of the selection continuum. Material is purchased to meet a need. It is reviewed and examined, if possible, prior to purchase. It is periodically re-evaluated through updating, discarding, or re-examination. The committee must be ready to acknowledge that an error in selection may have been made despite this process. Librarians and school employees regularly read great numbers of reviews in the selection process, and occasional errors are possible.

In reconsidering challenged materials, the role of the committee, and particularly the chairperson, is to produce a climate for disagreement. However, the committee should begin by finding items of agreement, keeping in mind that the larger the group participating, the greater the amount of information available and, therefore, the greater the number of possible approaches to the problem.

If the complainant chooses, the complainant may make an oral presentation to the committee to expand and elaborate on the complaint. The committee will listen to the Complainant, to those with special knowledge, and any other interested persons. In these discussions, the committee should be aware of relevant social pressures which are affecting the situation. Individuals who may try to dominate or impose a decision must not be allowed to do so. Minority viewpoints expressed by groups or individuals must be heard, and observers must be made to feel welcome. It is important that the committee create a calm, nonvolatile environment in which to deal with a potentially volatile situation. To this end, the complainant will be kept informed of the progress of the complaint.

The committee will listen to the views of all interested persons before making recommendations. In deliberating its recommendation, the committee should remember that the school system must be responsive to the needs, tastes, and opinions of the community it serves. Therefore, the committee must distinguish between broad community sentiment and attempts to impose personal standards. The deliberations should concentrate on the appropriateness of the material. The question to be answered by the committee is, "Is the material appropriate for its designated audience at this time?"

The committee's final recommendation will be (1) to remove the challenged material from the total school environment, (2) to take no removal action, or (3) to agree on a limitation of the educational use of the materials

The committee chairperson will instruct the secretary to convey the committee's recommendation to the office of the superintendent. The recommendation should detail the rationale on which it was based. A letter will be sent to the complainant outlining the outcome.

605.3E2 - Reconsideration of Instructional Materials Request Form [no changes]

Request for re-evaluation of instructional material to be submitted to the Superintendent.

REVIEW INITIATED BY: _____ DATE: _____

Name _____

Address _____

City/State _____ Zip Code _____ Telephone _____

School(s) in which item is used _____

Relationship to school (parent/guardian, student, citizen, etc.) _____

BOOK OR OTHER PRINTED MATERIAL IF APPLICABLE:

Author _____ Hardcover _____ Paperback _____ Other _____

Title _____

Publisher (if known) _____

Date of Publication _____

MULTIMEDIA MATERIAL IF APPLICABLE:

Title _____

Producer (if known) _____

Type of material (filmstrip, motion picture, etc.) _____

PERSON MAKING THE REQUEST REPRESENTS:

Self _____ Group or Organization _____

Name of Group or Organization _____

Address of Group or Organization _____

1. What brought this item to your attention?

2. To what in the item do you object? (please be specific; cite pages, or frames, etc.)

3. In your opinion, what harmful effects upon students might result from use of this item?

4. Do you perceive any instructional value in the use of this item?

5. Did you review the entire item? If not, what sections did you review?

6. Should the opinion of any additional experts in the field be considered?

Yes _____ No _____

If yes, please list specific suggestions: _____

7. To replace this item, do you recommend other material which you consider to be of equal or superior quality for the purpose intended?

8. Do you wish to make an oral presentation to the Review Committee?

Yes _____ (a) Please contact the Superintendent

(b) Please be prepared at this time to indicate the approximate length of time your presentation will require. Although this is no guarantee that you'll be allowed to present to the committee, or that you will get your requested amount of time.

Minutes. _____

No _____

Signature _____ Dated _____

605.3E3 - Sample Letter to Individual Challenging Instructional Materials [no changes]

Dear:

We recognize your concern about the use of _____ in our school district. The school district has developed procedures for selection of instructional materials but realizes that not everyone will agree with every selection made.

To help you understand the selection process, we are sending copies of the following school district materials:

1. Instructional goals and objectives,
2. Instructional Materials Selection policy statement, and
3. Procedure for reconsideration of instructional materials.

If you are still concerned after you review this material, please complete the Reconsideration Request Form and return it to me. You may be assured of prompt attention to your request. If I have not heard from you within one week, we will assume you no longer wish to file a formal complaint.

Sincerely,

605.4 - Technology and Instructional Materials [minor revision]

The board supports the use of innovative methods and the use of technology in the delivery of the education program. The board encourages employees to investigate economic ways to utilize ~~instructional television, audiovisual materials,~~ **multi-media**, computers, **electronic devices**, and other ~~technological advances~~ **technologies** as a part of the curriculum.

It is the responsibility of the superintendent to develop a plan for the use of technology in the curriculum and to evaluate it annually. The superintendent will report the results of the evaluation and make a recommendation to the board annually regarding the use of technology in the curriculum.

Approved October 14, 2013 **October 8, 2018**
Reviewed ~~October 8, 2018~~ **February 15, 2023**
Revised ~~October 8, 2018~~

605.5 - ~~Media Centers~~ **School Library** [minor revision]

The school district will maintain a ~~media center~~ **school library** in each building for use by employees and by students during the school day.

Materials for the ~~centers~~ **school library** will be acquired according to board policy, "Instructional Materials Selection." It is the responsibility of the principal of the building in which the ~~media center~~ **school library** is located to oversee the use of materials in the media center.

It is the responsibility of the principal and ~~media specialist~~ **teacher librarian** to develop procedures for the selection and replacement of both library and instructional materials, for the acceptance of gifts, for the weeding of library and instructional materials, and for the handling of challenges to either library or classroom materials.

Approved October 14, 2013 **October 8, 2018**
Reviewed ~~October 8, 2018~~ **February 15, 2023**
Revised ~~October 8, 2018~~

606 - Instructional Arrangements

606.1 - Class Size and Class Grouping [no changes]

It is within the sole discretion of the board to determine the size of classes and to determine whether class grouping will take place. The board may review the class sizes annually.

It is the responsibility of the superintendent to make a recommendation to the board on class size based upon the financial condition of the school district, the qualifications of and number of licensed employees, and other factors deemed relevant to the board.

Approved October 29, 2013 **October 8, 2018**
Reviewed ~~October 8, 2018~~ **February 15, 2023**
Revised ~~October 8, 2018~~

606.2 - Insufficient Classroom Space [no changes]

It is the goal of the district to create learning environments that encourage the growth and development of each student. Providing classroom with an appropriate student-teacher ratio is central to achieving this goal. Insufficient classroom space exists when conditions in the district adversely affect the implementation of the district's educational goals, objectives and program.

Insufficient classroom space is determined on a case-by-case basis. (paragraph break added)

Insufficient classroom space is determined on a case-by-case basis. In making its determination whether insufficient classroom space exists, the board may consider several factors, including but not limited to, the nature of the education program, the grade level, the available licensed employees, the instructional method, the physical space, student-teacher ratios, equipment and materials, facilities either being planned or under construction, facilities planned to be closed, financial condition of the school district and projected to be available, a sharing agreement in force or planned, a bargaining agreement in force, laws or rules governing special education class size, board-adopted school district goals and objectives, and other factors considered relevant by the board.

The Board may seek to reserve space to allow for additional resident students. Open enrollment students shall receive consideration aligned with the policy on open enrollment transfers. The Board shall not be compelled to hire additional staff or add space to accommodate open enrolled students.

This policy is reviewed by the board annually. It is the responsibility of the superintendent to bring this policy to the attention of the board each year.

Approved October 29, 2013 **September 26, 2022**

Reviewed ~~September 26, 2022~~ **February 15, 2023**

Revised September 26, 2022

606.3 - School Ceremonies and Observances [significant addition]

The school district will continue school ceremonies and observances which have become a tradition and a custom of the education program. These include, but are not limited to, reciting the Pledge of Allegiance and observance of holidays, such as Christmas, Halloween and Easter, by programs and performances. Such ceremonies or observances will have a secular purpose and will not advocate or sponsor a particular religion.

The district will provide and maintain a suitable flagstaff at each school site and raise the Iowa and United States flags each school day as weather conditions permit. The district will display the United States flag and administer the Pledge of Allegiance in each 1st through 12th grade classroom on school days as required by law.

Students who do not wish to participate in these activities may be silent during the ceremony or observance or receive permission from the principal to be excused from the ceremony for religious reasons in compliance with board policy.

Approved October 29, 2013 **October 8, 2018**

Reviewed ~~October 8, 2018~~ **February 15, 2023**

Revised October 8, 2018

606.4 - Animals in the Classroom [no changes]

With the exception of certified companion animals for students, staff, or visitors with special needs, live animals will not be allowed in school district facilities except under special circumstances, for an educational purpose. Permission from the principal will be required of anyone wishing to bring an animal into school district facilities. Appropriate supervision of animals is required when animals are brought into the school district facilities.

The person bringing the animal must furnish transportation for the animal brought to school. Animals will not be allowed to travel to and from the student's attendance center on the school bus without prior approval from the principal.

It is the responsibility of the principal to determine appropriate supervision of animals in the classroom.

Approved October 29, 2013 **October 8, 2018**
Reviewed ~~October 8, 2018~~ **February 15, 2023**
Revised October 8, 2018

606.5 - Production of Materials and Services by Students and Employees [no changes]

Materials and services produced by students at the expense of the school district are the property of the school district. Materials and services produced by students at the student's expense, except for incidental expense to the school district, are the property of the student.

Materials and services produced by employees at the expense of the school district are the property of the school district, including but not limited to, materials and services produced in the scope of the employee's duties as an employee of the school district and materials and services produced using school district time or resources. Materials and services produced by employees at the employee's expense, except for incidental expense to the school district, are the property of the employee.

It is the responsibility of the superintendent to determine incidental expense.

Approved October 29, 2013 **October 8, 2018**
Reviewed ~~October 8, 2018~~ **February 15, 2023**
Revised October 8, 2018

606.6 - Student Field Trips and Excursions [minor revision]

The principal may authorize field trips and excursions when such events contribute to the achievement of education goals of the school district. The school district will provide transportation for field trips and excursions.

In authorizing field trips and excursions, the principal will consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the

activity, and other factors deemed relevant by the superintendent. Written parental permission will be required prior to the student's participation in field trips and excursions. Board approval will be required for **out-of-state** field trips and excursions which involve unusual length (such as overnight trips) or expense.

Field trips and excursions are to be arranged with the principal well in advance. A detailed schedule and budget must be submitted by the employee. The school district will be responsible for obtaining a substitute teacher if one is needed. Following field trips and excursions, the teacher may be required to submit a written summary of the event.

Approved ~~October 29, 2013~~ **October 8, 2018**
Reviewed ~~October 8, 2018~~ **February 15, 2023**
Revised ~~October 8, 2018~~

607 - Instructional Services

607.1 - Student Guidance and Counseling Program [minor revisions]

The board will provide a student guidance and counseling program. The ~~guidance school counselor~~ **school counselor** will be certified with the Iowa Department of Education **Board of Educational Examiners** and hold the qualifications required by the board. The guidance and counseling program will serve grades pre-kindergarten through twelve. The program will assist students with their personal, educational, and career development. The program is coordinated with the education program and will involve licensed employees.

Approved ~~October 29, 2013~~ **October 8, 2018**
Reviewed ~~October 8, 2018~~ **February 15, 2023**
Revised ~~October 8, 2018~~

607.2 - Student Health Services [no changes]

Health services are an integral part of comprehensive school improvement, assisting all students to increase learning, achievement, and performance. Health services coordinate and support existing programs to assist each student in achievement of an optimal state of physical, mental and social wellbeing. Student health services ensure continuity and create linkages between school, home, and community service providers. The school district's comprehensive school improvement plan, needs, and resources determine the linkages.

Except in emergent care situations or child abuse assessments, the district will not administer invasive physical examinations or health screenings of a student that are not required by state or federal law without first obtaining the written consent of the student's parent or guardian.

Emergent care situation means a sudden or unforeseen occurrence of onset of a medical or behavioral condition that could result in serious injury or harm to a student or others in the event immediate medical attention is not provided. Emergent care situation includes the need to screen a student or others for symptoms or exposures during an outbreak or public health event of concern as designated by the department of public health.

Invasive physical examination means any medical examination that involves the exposure of private body parts or any act during such examination that includes incision, insertion, or injection into the body, but does not include a hearing, vision or scoliosis screening.

Student health screening means an intentionally planned, periodic process to identify if students may be at risk for a health concern and to determine if a referral for an in-depth assessment is needed to consider appropriate health services. Student health screening does not include an episodic, individual screening done in accordance with professional licensed practice.

The superintendent, in conjunction with the school nurse will develop administrative regulations implementing this policy. The superintendent will provide a written report on the role of health services in the education program to the board annually.

Approved ~~October 29, 2013~~ **July 11, 2022**
Reviewed ~~July 11, 2022~~ **February 15, 2023**
Revised August 8, 2022

Pay online at Riddell.com or Remit to:

RIDDELL ALL AMERICAN SPORTS
 PO BOX 676256
 DALLAS TX 75267-6256
 USA
 FED I.D. 34-1688715



QUOTE as of 01/19/2023
 Attached: Order Line Details for Custom Products Only

BILL TO:13924

RED OAK HIGH SCHOOL
 2011 N 8TH ST
 RED OAK IA 51566

Order By	Mark Erickson
Order By Email	ericksonm@roschools.org
Phone	7126236610

SHIP TO:2515466

RED OAK HIGH SCHOOL
 ATTN: ATHLETIC DEPARTMENT.
 2011 NORTH 8TH STREET
 RED OAK IA 51566

Total Savings Value from Catalog Prices \$ 2,190.00

Sales Rep	BLAKE NEDVED	Cart Name	Red Oak
Sales Rep Email	BCNEDVED@RIDDELLSALES.COM		

Quote Date	QT#	Customer PO	Requested Date	Payment terms	Ship Via
01/19/2023	20160178		02/02/2023	30 days Due net	FedEx Ground

Item	Material	Item Description	Color	XS	S	M	L	XL	2XL	OTH	QTY	UnitPrice	Ext Price
100	FB_HELMET_SPD_C L_Y	SPEED CLASSIC YOUTH	Black								20		3,280.00
		SPD CLC YTH (S-L)			2	5	13				20	150.00	
		PAINT	7415								20	14.00	
200	FB_HELMET_SPDFX	SPEED FLEX	Black								14		5,673.50
		FLEX (S-L)				4	10				14	385.00	
		PAINT	7415								14	14.00	
		CONVERT TO BLK UPGRADE				4	10				14	6.25	

*Thank you for your order. If you have any issues with your order upon arrival, Please contact your sales representative or customer service at 800-275-5338 within 10 days of receipt. All returned items require a return authorization and are subject to a 25% restocking fee. All invoices not paid with in invoice terms are PAST DUE and subject to a FINANCE CHARGE at a monthly rate of 1.5%.

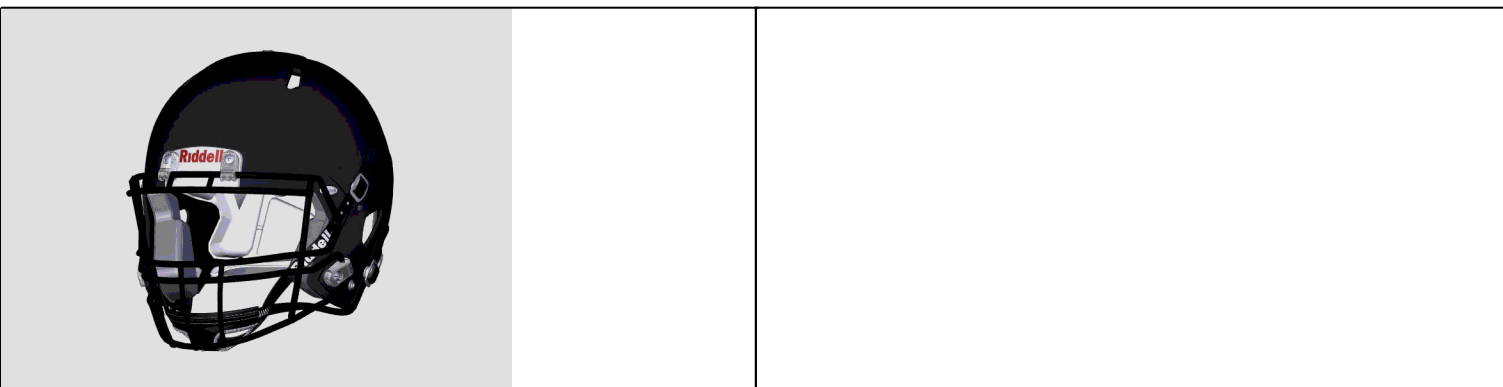
** Applicable Sales Tax shown on this order may not be accurate and will be adjusted at the time of invoicing.

Order Total USD	8,953.50
Freight/Handling USD	344.95
Sales Tax USD	0.00
Payment Received	(0.00)
Total USD	9,298.45

SO# - Item : 20160178 - 100 FB_HELMET

Helmet Model	Speed Classic Youth	
Helmet Shell Color	Black	
Helmet Paint Option Area 1	Shell paint (all one color)	
Helmet Paint Color 1	Flat Black (7415)	
Face Guard Color	Black	
Convert To Black Parts	Not required	
Convert to NFL(no logo)	Not required	
Install Decals	No	
Quantity Of Helmet Sizes	3	

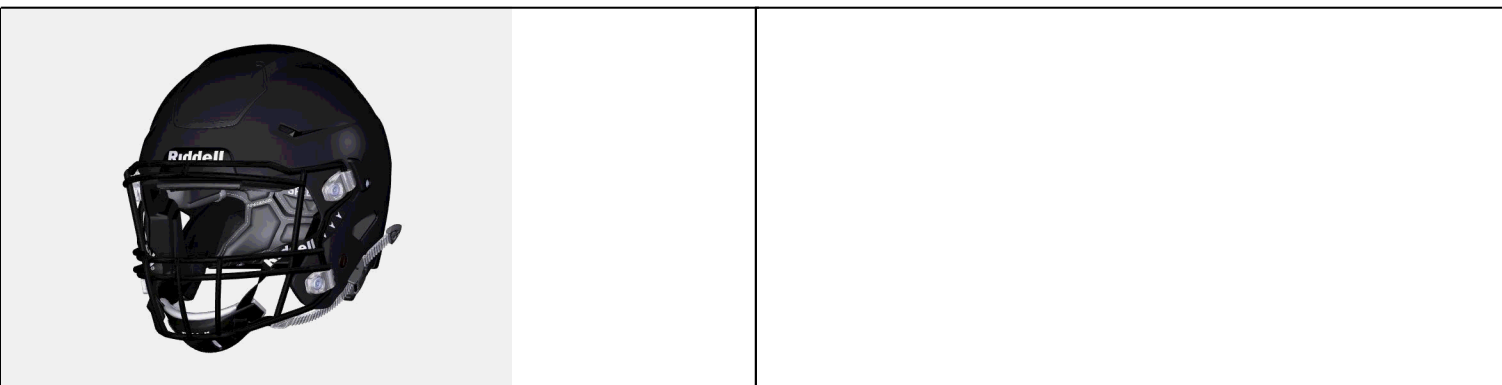
	SIZE1	SIZE2	SIZE3		
Helmet qty	2	5	13		
Helmet size	Small	Medium	Large		
Helmet z-pad type 1	1" Gray S	1" Gray S	1" Gray S		
Helmet Chin Strap Style 1	R45767 soft cup mid youth	R45767 soft cup mid youth	R45767 soft cup mid youth		
Helmet chin strap color 1	Black	Black	Black		
Helmet chin strap qty 1	2	5	13		
Helmet face guard style 1	S2BD-HS4 (Small)	S2BD-HS4	S2BD-HS4		
Helmet face guard qty 1	2	5	13		
Helmet face guard style 2	S2BD-HS4 (Small)				



SO# - Item : 20160178 - 200 FB_HELMET

Helmet Model	SpeedFlex	
Helmet Shell Color	Black	
Helmet Paint Option Area 1	Shell paint (all one color)	
Helmet Paint Color 1	Flat Black (7415)	
Face Guard Color	Black	
Convert To Black Parts	Yes	
Convert to NFL(no logo)	Not required	
Install Decals	No	
Quantity Of Helmet Sizes	2	

	SIZE1	SIZE2			
Helmet qty	4	10			
Helmet size	Medium	Large			
Helmet z-pad type 1	1" FF Black	1" FF Black			
Helmet Chin Strap Style 1	CAM-LOC hard cup M combo	CAM-LOC hard cup M combo			
Helmet chin strap color 1	Black	Black			
Helmet chin strap qty 1	4	10			
Helmet face guard style 1	SF-2BD	SF-2BD			
Helmet face guard qty 1	4	7			
Helmet face guard style 2		SF-2EG-II			
Helmet face guard qty 2		3			





Dannco Inc
 317 N 13th Street
 Centerville, IA
 52544
 (641) 437-1415

Date 1/19/2023
 Terms Net 30
 Estimate 39144

PO No.

Entered by: Tim Bates
 Sold To:

Red Oak Schools
 1901 N Broadway Street, Suite
 Red Oak IA 51566

(712) 623-6610

Ship To:

Michael Nordeen
 1901 N Broadway Street, Suite
 Red Oak IA 51566

Ship Via DROP SHIP

Part Number	Description	Ordered	Pick Qty	Shipped	Price	Total
JH and Varsity FB Safety Equipment (Helmets)						
SCHU-208800XCCC	Helmet FB VTD F7 Collegiate w/ Carbon Faceguard	14		14	399.95	5,599.30
Varsity Helmets Helmet Color: Ultra Flat Black Faceguard Color: Black Chinstrap Color: Black HSS Color: Black Front Twist Color: Black TPU Color: Black Front and Rear Bumper Color: Black Qty/Size/Facemask Style: 4/MD/F7-ROPO-NB-VC, 10/LG/F7-EGOP-NB-VC						
XENI-X2EAY	Helmet FB Y X2E + Adaptive Fit	20		20	204.95	4,099.00
JH Helmets Helmet Color: Matte Black Faceguard Color: Black Faceguard Style: XRS-21SX Qty/Size: 2/SM, 5/MD, 13/LG						
SHIPPING	Shipping/Delivery		1	1	170.00	170.00

Sub Total	\$9,868.30
Tax 1 7%	\$0.00
Total	\$9,868.30

Proposed Changes to Red Oak Graduation Ceremony and Scholarship Recognition
February 15, 2023

On November 7, the Board approved striking Policy 506.9 that pertained to Valedictorian and Salutatorian selection. With the elimination of weighted grade point averages, in 2018, there is no longer a reliable way to distinguish the top two students in each class from all the others who earn a 4.0 grade point average. The Board directed the administration to determine alternate ways to recognize outstanding scholars and select J.R. Inman Scholarship recipients.

Mr. Perrien and the high school leadership team propose recognizing the top ten percent of students in each graduating class by conferring academic achievement medals. These medals would be awarded during the Academic Awards Night and worn during the graduation ceremony. Recipients would be asked to stand and be formally recognized during the graduation ceremony as well.

The J.R. Inman Scholarship would be awarded to the two outstanding academic students during the Academic Awards Night. It would be awarded based on grade point averages if possible. If two students cannot be distinguished by grade point average alone, the following criteria would be used to select J.R. Inman Scholarship recipients:

1. Cumulative GPA;
2. Total number of the highest academic level or most rigorous courses completed in each core content area (e.g., AP History, AP Calculus, Physics)
3. Total number of college (i.e., dual enrollment) courses completed; and
4. Most recent Iowa Statewide Assessment of Student Progress (ISASP) standard scores in English-Language Arts, Mathematics, and Science

The legacy of J.R. Inman would be formally noted and honored when the top ten percent of graduates are recognized.

Two graduating seniors would speak during the graduation ceremony. Student would apply to speak during graduation. These speakers would be selected by a committee of staff members based on a review of their academic records, co-curricular/extra-curricular participation, community service, character, and proposed talking points. One of these student speakers would be selected from among the top ten percent of students. Another at-large student speaker would be selected from the remaining applications. (They need not be from among the top 10%.)



HALVERSON CENTER
FOR EDUCATION

24997 Hwy 92
Council Bluffs, IA 51503
P: 712-366-0503 F: 712-366-7772
IN-IOWA: 844-366-0503

****SAMPLE CONTRACT****

February 15, 2023

Superintendent
Red Oak Community School District
604 S. Broadway, St.
Red Oak, IA 51566

Dear Superintendent:

Congratulations! Your district has been selected to participate in the School Based Interventionist Program for 2021-2022.

Enclosed please find the interagency contract for your review and signature. This contract states your district will 1) pay Green Hills AEA the local school cost and 2) work with the GHAEA.

Your district's cost is computed as follows: **5 days per week x \$x** (maximum cost per day) = \$x (total maximum annual cost). Our business office will bill your district for this amount in January, 2022.

After your review, please **sign electronically by March 1, 2023**.

We look forward to working with you. Please contact me if you have questions about this agreement.

Sincerely,

Steve McPhillips, School Based Intervention Supervisor

Agreement for School-based Interventionist Services
July 1, 2023 to June 30, 2024

THIS AGREEMENT (this "Agreement") is entered into this xth day of April, 2023, by and between GREEN HILLS AEA ("GHAEA"), and the school Districts (the "District"), selected to participate in the program as listed in Exhibit A.

WHEREAS, GHAEA has contracted with Juvenile Court Services of the 4th Judicial District (JCS) and the Iowa Department of Human Services (DHS) for partial funding of school-based programs; and

WHEREAS, District desires, through application and acceptance, to participate in the program and hereby agrees to fund the remainder of the program.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. **Purpose.** The parties have entered into this contract to provide and fund a school-based supervision program. The program will provide and fund Juvenile Court School Liaison (School Based Services) staff to assist youth in achieving positive self-improvement, accountability, and judgment that will enhance community safety. Services provided individual clients will reflect the needs of the child, the community, and parties to this agreement. Each District has been identified by JCS and GHAEA as being in need of such services because of the number of at-risk children and children under the jurisdiction of Juvenile Court. The program will be directed to primarily serve students attending middle schools but may extend, on a limited basis, to the elementary or high school level.

The School-based Services staff will provide on-site supervision services to students at the middle and/or high school levels. The program staff will deal with misbehavior in the school setting and truancy on an immediate basis, as well as being able to provide court assistance, family assistance and resource development.

2. **Scope of Services.** The District shall purchase such services of GHAEA employees and for such number of days as specifically identified on Exhibit A, attached hereto and incorporated herein by reference. GHAEA shall be responsible for assigning a GHAEA employee or employees to the District. The GHAEA employee or employees shall perform the duties reasonably requested by the District, and such services shall be performed at the District's facility or facilities. Any GHAEA employee shall be considered an employee or agent of GHAEA, and at no time shall any GHAEA employee be considered to be an employee of the District. GHAEA shall be responsible for complying with all local, state and federal tax laws relating to its employees, specifically including, but not limited to, the payment and reporting of all federal and state income tax withholding and social security taxes.

3. **Rate.** Maximum program cost to District is computed at the awarded number of days per week times established rate.
4. **Annual billings.** District will pay GHAEA, on an annual basis, the actual expenditures, including employment costs and other benefits and compensation costs, to provide the services under this contract in an aggregate amount per section 3.
5. **Term.** This Agreement shall be effective from July 1, 2023 to June 30, 2024, unless the contract is terminated earlier in accordance with this contract.
6. **Control of Staff.**
 - a. All staff provided by GHAEA under this contract will at all times be under the direct control and supervision of GHAEA even while its staff is performing work under this contract.
 - b. GHAEA is solely responsible for selecting, hiring, disciplining, firing, and compensating its staff. If District believes that any of GHAEA's staff has failed to perform duties in a manner that is consistent with this contract, District will notify GHAEA. GHAEA will then take such action as to investigate and, if appropriate, discipline, or reassign the staff. District has no authority to discipline or reassign GHAEA's staff except that District has the authority to demand that a particular staff member not be assigned to provide services under this contract.
 - c. GHAEA will provide for and pay all employment costs of the staff including, but not limited to, workers' compensation, health insurance, and other benefits and compensation, and will make and remit all payroll withholdings with respect to the staff, all as required by law. District will have no liability whatsoever for all such employment costs to or for the benefit of the staff. The only exception is unemployment benefit costs when incurred. The cost of unemployment benefits when incurred will be shared equally between the GHAEA and the district.
 - d. GHAEA employees who provide services pursuant to this Agreement shall have the following minimum qualifications: Bachelor of arts or a bachelor of science degree in the behavioral sciences or related field. Prior experience working with youth and families; strong verbal and written communication skills; and the ability to make connections with students, families, schools, and agencies.
7. **District responsibilities.** Each District's responsibility will be to:
 - a. provide School Based Services staff with office space, furniture and a telephone for business use;
 - b. develop a formal referral process that identifies the problems and the desired outcomes of at risk students to the School Based Services program, with authorization from all parties that allows School Based Services staff to review any school records of the referred student;
 - c. develop a clear set of consequences for any client referred by District for this service.

8. **Termination.** Upon ten (10) days' prior written notice to the other party, GHAEA or District may terminate this contract in whole or in part for convenience without the payment of any penalty or incurring any further obligation to the non-terminating party. District will pay GHAEA for services provided under this contract up to and including the date of termination.
9. **Indemnification.**
- a. District shall indemnify, defend and hold harmless GHAEA and its officers, directors, employees, agents and other representatives from and against any and all loss, claim, liability, damage, cost or expense (including, without limitation, court costs and attorneys' fees) arising in connection with the District's performance under this Agreement, except those losses, claims, liabilities, damages, costs or expenses arising out of the willful misconduct of GHAEA, its employees, agents or other representatives.
 - b. GHAEA shall indemnify, defend and hold harmless District and its officers, directors, employees, agents and other representatives from and against any and all loss, claim, liability, damage, cost or expense (including, without limitation, court costs and attorneys' fees) arising in connection with GHAEA's performance under this Agreement, except those losses, claims, liabilities, damages, costs or expenses arising out of the willful misconduct of District, its employees, agents or other representatives.
10. **Entire Agreement; Modification.** This Agreement constitutes the complete and exclusive understanding and agreement of the parties and supersedes all prior understandings and agreements, whether written or oral, with respect to the subject matter hereof. The terms and conditions of any invoice, purchase order or other instrument issued by the parties in connection with this Agreement which add to or differ from the terms and conditions of this Agreement shall be of no force or effect. Any waiver, modification or amendment of any provision of this Agreement will be effective only if in writing and signed by the parties hereto.
11. **Severability.** In the event that any provision of this Agreement shall be unenforceable or invalid under any applicable law or be so held by applicable court decision, such unenforceability or invalidity shall not render this Agreement unenforceable or invalid as a whole, and, in such event, such provision shall be changed and interpreted so as to best accomplish the objectives of such unenforceable or invalid provision within the limits of applicable law or applicable court decision.
- This contract represents the entire agreement between the parties and none of the parties are relying on any representation that may have been made that is not included in this contract.
12. **Limitation of Liability.** NEITHER PARTY SHALL BE LIABLE TO THE OTHER PARTY FOR ANY INCIDENTAL, INDIRECT, SPECIAL, PUNITIVE OR CONSEQUENTIAL DAMAGES OF ANY KIND, INCLUDING, BUT NOT LIMITED TO, ANY LOSS OF USE, LOSS OF BUSINESS OR LOSS OF PROFIT.
13. **Miscellaneous.**

- a. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the United States of America and the State of Iowa as applied to contracts entered into and performed entirely within the State by residents thereof. All disputes arising under this Agreement shall be brought in the District Court of the State of Iowa in Pottawattamie County or the United States District Court for the Southern District of Iowa, Western Division, as permitted by law. The District Court of Pottawattamie County and the United States District Court for the Southern District of Iowa, Western Division shall each have non-exclusive jurisdiction over disputes under this Agreement. The District and GHAEA each consent to the personal jurisdiction of the above courts.
- b. Attorneys' Fees. In the event any proceeding or lawsuit is brought by GHAEA or the District in connection with this Agreement, the prevailing party in such proceeding shall be entitled to receive its costs, expert witness fees and reasonable attorneys' fees, including costs and fees on appeal.
- c. Notice. Any notice or demand desired or required to be given hereunder shall be in writing and deemed given when personally delivered or three (3) days after it is deposited in the United States mail, postage prepaid, sent certified or registered and addressed as follows:

If to the District, to:

Red Oak Community School District
604 S. Broadway St.
Red Oak, IA 51566
Attn: Ron Lorenz

If to GHAEA, to:

Green Hills AEA
Halverson Center for Education
24997 Hwy 92
Council Bluffs, IA 51503
Attn: Kris Wood

or to such other address or person as hereafter shall be designated in writing by the applicable party.

- d. Assignment. No party shall assign its rights or obligations under this Agreement without the prior written consent of the other party, which consent shall not be unreasonably withheld.
- e. Waiver. No waiver by either party of any breach of this Agreement shall be a waiver of any preceding or succeeding breach. No waiver by either party of any right under this Agreement shall be construed as a waiver of any other right.
- f. Counterparts. This Agreement may be executed simultaneously in two or more counterparts, each of which will be considered an original, but all of which together will constitute one and the same instrument.

- g. Successors and Assigns. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective heirs, successors, legal representatives and permitted assigns.
- h. Construction. This Agreement shall not be construed more strongly against any party regardless of who was more responsible for its preparation. Words and phrases shall be construed as in the singular or plural number, and as masculine, feminine or neuter gender, according to the context.
- i. Headings. Section headings are used for convenience only and shall not be considered a part of this Agreement or be used to interpret the meaning of any term hereof.
- j. Third Party Beneficiaries. Nothing in this Agreement, express or implied, is intended to confer upon any party other than the parties hereto (and their respective heirs, successors, legal representatives and permitted assigns) any rights, remedies, liabilities or obligations under or by reason of this Agreement.
- k. Remedies. The rights and remedies provided herein are cumulative and are not exclusive of any remedies that might be available to any party at law or in equity or otherwise.
- l. Waiver of Jury Trial. THE SCHOOL DISTRICT AND GHAEA EACH HEREBY IRREVOCABLY AND UNCONDITIONALLY WAIVE ALL RIGHTS TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM ARISING OUT OF OR RELATING TO THIS AGREEMENT.

AUTHORIZATION

We, the undersigned, hereby certify that we are the properly authorized officers of the organization sought to be bound by this Agreement, and that we hereby accept the terms and conditions provided herein, or attached hereto as supplementing any section hereof, and furthermore, attest to our authority to sign this document in behalf of the two parties to the agreement.

School Board President

Red Oak Community School District

Date

Board President

Green Hills AEA

Date

EXHIBIT A

Agreement for School-based Interventionist Services July 1, 2021 to June 30, 2022 Between Green Hills AEA and the Participating Districts

The following school districts have made the required application for School-based Interventionist Services and will receive Services as provided in this Agreement for the number of days stated at the district program cost of \$7,550.00/day per week.

<u>District</u>	<u>Days per week</u>
Council Bluffs Community District	38
Clarinda Community District	4
East Mills Community District	4
Essex Community District	1
Exira Elk Horn-Kimballton Community District	2
Fremont-Mills Community District	3
Hamburg Community District	1
Lewis Central Community District	10
Logan-Magnolia Community District	5
Missouri Valley Community District	5
Riverside Community District	5
Sidney Community District	4
South Page Community District	2

Preschool Delivery Proposal

Recent challenges in our preschool program have prompted us to reconsider our current delivery model. Among these challenges are teacher licensure requirements and staffing shortages, adult-student ratios, a concentration of our neediest students in a single classroom, and balancing the need to fulfill state and federal program requirements with a desire to serve the maximum number of students possible. We are also required to provide special education services to a growing number of entitled three-year-olds who are being referred to our programs. We also have a number of parents who struggle to pick up their children in the middle of the day or find affordable childcare for a few hours each afternoon.

We currently offer four sections of preschool, which are funded through a Statewide Voluntary Preschool Program (SWVPP) grant, Head Start grant, a Shared Visions grant, and private pay. Each grant program has strict requirements regarding teacher licensure, program and content standards, rigorous and relevant curriculum and assessment, parent engagement, adult-teacher ratios, and maximum group sizes.

Generally, we are limited to 1-10 teacher-student ratios and maximum class sizes of 20 students (Shared Visions requires a 1-8 ratio). We are also required to offer a minimum of 10 hours of quality instruction each week for SWVPP and 1020 hours per year for Head Start. All preschool teachers must be licensed through the Iowa Board of Educational Examiners. Special education students are currently served in a single classroom because we have only one Early Childhood Special Education (ECSE) endorsed teacher. We must reserve slots for special education students who may move into the district or turn three during the school year, so we are often unable to fill all available seats.

We currently offer preschool classes Monday through Friday, from 8:00 a.m. to 1:15 p.m. Teachers use the afternoons to fulfill program requirements and assurances. We propose implementing a hybrid model that would offer preschool classes Monday through Thursday, from approximately 8:00 a.m. to 3:00 p.m., for most children and a half-day section for three-year-old preschool special education students and other families who prefer an 8:00 a.m. to 11:00 a.m. alternative. An early childhood special education teacher would teach the half-day section and the morning and provide push-in special education services to entitled students other classrooms in the afternoon. Teachers would use Fridays to conduct lesson planning, progress monitoring, professional development, and other program requirements.

This is a fairly common preschool delivery model. It would allow us to blend our special education classrooms and achieve a fully integrated program. Entitled students would benefit from more social interactions with same-age peers and typical students may become more accepting of differences. The proposed delivery model would provide parents with more choices in terms of half day and full day programming, and would be more convenient for parents who struggle to pick up their children in the middle of the day or find short-term child. It may even help us recruit teachers who prefer this model.

This alternative is endorsed by our AEA representatives and supported by our preschool staff. It may have been offered in Red Oak in years past. We believe it will enable us to serve more students, provide more special education services, offer more parent choice, and comply with state and federal mandates.



RED OAK COMMUNITY SCHOOL DISTRICT MEDICAL INSURANCE July 1, 2023-June 30, 2024

Coverage	Select 1500 PPO		Select 2500 PPO		HDHP 5000	
	In-Network	Out-Of-Network	In-Network	Out-Of-Network	In-Network	Out-Of-Network
Annual Deductible						
Individual	\$1,500		\$2,500		\$5,000	
Family	\$3,000		\$5,000		\$10,000	
Out-of-Pocket Max	(includes deductible)		(includes deductible)		(includes deductible)	
Individual	\$3,000		\$5,000		\$5,000	
Family	\$6,000		\$10,000		\$10,000	
Coinsurance	25%	35%	20%	30%	0%	0%
Physician's Office Visits						
Primary Care	25% coinsurance, Deductible waived	Deductible, then coinsurance	20% coinsurance, Deductible waived	Deductible, then coinsurance	Deductible applies	Deductible applies
Specialists						
Well-Child Care						
Office visits / Immunizations	Covered in Full	Deductible, then coinsurance	Covered in Full	Deductible, then coinsurance	Covered in Full	Deductible applies
Adult Preventive Care						
Routine Physicals / Labs / GYN Exams / Mammograms / Vision Exams	Covered in Full	Deductible, then coinsurance	Covered in Full	Deductible, then coinsurance	Covered in Full	Deductible applies
Hospital Care	Deductible, then coinsurance	Deductible, then coinsurance	Deductible, then coinsurance	Deductible, then coinsurance	Deductible applies	Deductible applies
Behavioral Health						
Inpatient / Outpatient	Deductible, then coinsurance	Deductible, then coinsurance	Deductible, then coinsurance	Deductible, then coinsurance	Deductible applies	Deductible applies
Physical, Speech, Occupational Therapies	Deductible, then coinsurance	Deductible, then coinsurance	Deductible, then coinsurance	Deductible, then coinsurance	Deductible applies	Deductible applies
Infertility Benefits	\$25,000 lifetime maximum for transfer procedures		\$25,000 lifetime maximum for transfer procedures		Up to diagnosis	
Retail Drugs (30-day supply)						
Deductible	\$50 / \$100		\$50 / \$100		NA	
Tier 1	\$10		\$10		Deductible applies	
Tier 2	\$25		\$25		Deductible applies	
Tier 3	\$40		\$40		Deductible applies	
Specialty	\$85		\$85		Deductible applies	
Out-of-Pocket Max	\$1,500 /\$3,000		\$1,500 /\$3,000		Combined with Medical	
Premium Rates	Select 1500		Select 2500		HDHP 5000	
Provider Network	PPO		PPO		PPO	
	2022	2023	2022	2023	2023	
Employee	\$825.04	\$881.62	\$763.95	\$819.78	\$622.86	
Family	\$2,362.59	\$2,525.26	\$2,182.76	\$2,343.21	\$1,763.54	